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NEWS: EUROPE

BA presses for early admission to Orly

By John Ridding in Paris

The prospect of a fresh showdown over access to French air routes emerged yesterday following the announcement by TAT European Airlines, an affiliate of British Airways, that it would start services on two key routes before the end of December.

The French government, which was ordered on Wednesday to open the lucrative routes between Orly airport in

Paris and Toulouse and between Orly and Marseilles, said that services could not start before January 1995. The routes are currently operated by Air Inter, the state-owned airline, which has a monopoly on many French domestic routes.

The European Commission said that the two routes must be opened immediately following Wednesday's decision by the European Court of Justice to reject an appeal by the

French government which was seeking to delay liberalisation of the routes. The French transport ministry accepted the ruling, but said that the process of selecting carriers for the routes precluded the start of services before January.

This argument was rejected by the Commission, which said that the French government could have begun the procedure of selecting carriers six months ago when it was originally ordered to open the

routes to competition. The French government appealed against the ruling, but this appeal was rejected by the European Court.

TAT, which is 49.5 per cent owned by British Airways and which filed the original suit demanding access to the routes, condemned the French government's attempt to delay services. It described the selection process sought by the transport ministry as a "another stalling tactic" and

threatened legal action against the French government unless its bid to operate the routes was approved within 24 hours.

The latest clash follows the so-called "battle of Orly" earlier this year in which TAT, British Airways and other UK carriers threatened to fly to Orly from London despite the refusal of the French government to grant landing permission. As with the Orly-Marseilles and Orly-Toulouse routes, access to Orly from London

had been ordered by the European Commission.

Other French airlines took a more conciliatory approach. Air Outre Mer, while criticising the delaying tactics of the French government, said it would start its planned services between Orly and Marseilles in January. Air Liberté cancelled its flights between Orly and Toulouse which were scheduled for today and said it hoped to be selected to operate the route from January 2.

Polish minister quits in row over bank job

By Christopher Bobinski in Warsaw

Mr Andrzej Olechowski, Poland's foreign minister, resigned yesterday claiming his honesty had been questioned by publication of a list of politicians' directorships. Mr Olechowski, a former finance minister, said that Mr Włodzisław Cimoszewicz, the justice minister who had prepared the list of senior government officials on the supervisory boards of state owned and private companies had "questioned his honesty" by suggesting he had been improperly paid for a second job. Mr Olechowski had figured correctly on the list as the head of the supervisory board of the state owned Bank Handlowy, one of the country's largest banks.

By Polish law government officials are permitted to represent the state on the boards of nationalised companies but are not allowed to accept pay from sources other than their post in the administration. The law has however contained a dead letter and contains no sanctions for transgressors.

The list included 56 officials in such posts of whom a mere handful did the work for no extra pay. Mr Olechowski was stated to have received pay of three times the average wage.

Mr Olechowski, who said he would stay in post until December, became foreign minister a year ago when he joined the government as a nominee of President Walesa. Under

Poland's constitution, the president has special responsibility for the foreign, internal affairs and defence ministries which are cabinet posts.

The last year has seen repeated turf wars over these three ministries between the president and Prime Minister Waldemar Pawlak, head of the Peasant Party. The search for Mr Olechowski's successor provides the opportunity for a full scale clash as Mr Walesa recently made clear he wants to co-ordinate foreign policy.

Mr Olechowski is a non party politician whom opinion polls show as being one of the country's potential candidates who stand a chance of winning next year's presidential election against Mr Pawlak or Mr Alexander Kwasniewski, head of the post communist Left Democratic Alliance.

President Walesa is doing badly in the polls. One poll this week showed him to be the most mistrusted politician in the country with 49 per cent expressing this view. Another 31 per cent however, continue to have confidence in the erstwhile Solidarity hero. Mr Olechowski in contrast is mistrusted by a mere 8 per cent and his confidence rating at 54 per cent is high and comes just behind Mr Kwasniewski and Mr Pawlak.

Yesterday's resignation gives Mr Olechowski the chance to put some distance between him and the president and prepare the ground for an election bid.

Yeltsin was real target of no-confidence motion in duma

Technically, yesterday's no-confidence vote in the Russian parliament was aimed at the government of Prime Minister Viktor Chernomyrdin. But it had a bigger target in its sights as well - President Boris Yeltsin.

The government won the vote, but the relatively high figure of 194 deputies voting against the government - just 32 short of a majority - shows that opposition to Mr Yeltsin has grown significantly. The impression is strengthened by the small number of deputies from normally supportive liberal parties - 54 - who voted against the no-confidence motion, with another 55 who cast an abstention (the remainder simply did not vote).

The opposition's hard core is the Communist Party of Russia, led by Mr Gennady Zyuganov. The party, relatively disciplined and normally able to count on the support of the Agrarian Party, has rejected any compromise with Mr Yeltsin, refused to sign his now somewhat tattered Pact on Social Consensus and has said it will refuse to accept seats in the cabinet.

The other large anti-presidential group is the Liberal

Democratic Party, led by Mr Vladimir Zhirinovskiy - who yesterday confirmed his unerring belief for the quotable remark when he warned ministers to resign when they could - or face arrest when he came to (presidential) power next year, to institute a dictatorship.

However, it lacks the discipline of the Communists and

John Lloyd explains the political machinations behind yesterday's vote on the future of the Chernomyrdin government

its members probably both abstained and as well as voted against the government.

The same is true of the Agrarians and the communist-leaning Women of Russia Party - though Mr Yeltsin's naming yesterday of Alexander Nazarehuk, an Agrarian and chairman of the duma agriculture committee, as agriculture minister in place of Mr Viktor Khlystun, may have swung a few votes the government's

way. Mr Khlystun was no radical - but he had angered the Agrarians and others on the left by going along with modest reform in the agricultural sector, and his successor is unlikely quickly to repeat the mistake.

At the same time, however, the nomination showed on what a fine line Mr Yeltsin is now treading as he seeks to

half of its 15 MPs rallying round Mr Sergei Glaziev, the young former trade minister whose pungent and informed attacks on the budget have put him at the head of those in the Duma opposing the economic strategy. He knows from the inside the horse trading, heroic assumptions and gaudiest whims which make up the Russian budget - and, with a hounding conviction that a monetarist policy is destroying Russian industry, he has positioned himself to be high in the ranks of any opposition cabinet which might take over.

But that will not be tomorrow. This opposition is composed of men and women whose inexperience of party politics, desire for individual prominence and fear that they may have to take responsibility for the economy was always likely to combine to undermine the no-confidence vote.

Mr Zyuganov's bitter comment last night that "we did not get rid of the government because such a vote would require courage" had some truth - though it is unclear how far those who voted for the no confidence motion lacked courage, or folly.



Zhirinovskiy addressing the duma yesterday: arrest threat

Document reveals determination to try to create new economic climate

Russia puts radical reform back on agenda

By John Lloyd in Moscow

The Russian government is determined to try once again to pursue radical economic reforms, according to a document on economic strategy obtained by the FT.

Written by Mr Yakov Urinson, the first deputy economics minister, the document provided the background against which Mr Viktor Chernomyrdin, the prime minister, gave a largely uncompromising speech to the duma (lower house) yesterday. It admits that "at the moment, economic and political instability, inflation, high-cost credits and mis-

trust in the authorities make up a generally inhospitable climate for investment".

Only by changing that climate can the rubble be stabilised. And to change the climate, the report confirms the government's commitment to a monthly inflation target of 2 per cent over next year, the eschewing of credits from the central bank and the funding of the deficit by the issue of treasury bills and borrowing from the International Monetary Fund and the World Bank. Mr Alexander Shokhin, deputy premier for the economy, said last week the government hoped for as much as \$14bn in

IMF and Bank credits next year - an expectation the Fund has been at pains to play down.

The paper lays out an industrial strategy which gives pride of place to ending subsidies and credits to "hopeless" enterprises and concentrating on existing or newly created businesses which can attract a mixture of state and private capital. It wants to "closely co-ordinate" the second phase of the privatisation programme with measures to stimulate private investment; and it wants to make investment attractive to individual savers.

As for the long-suffering foreign

investors - there is, again, a frank recognition of the causes for their suffering, and of the urgent need to convince them that the government is on their side. If it can do so - Mr Urinson does not spell out how it might be done - then "we can expect foreign investment to run at around \$5bn to \$6bn a year from 1995".

The document is equally frank in recognising that Russian industry, its output still falling, its technology archaic and its work relations unreconstructed, is in no condition to stand unprotected before the world market. The government will thus continue its policy of

"reasonable protectionism" - using an array of weapons, including tariffs, quotas, export credits and manipulation of the rate of the rouble.

However, the document's determination to re-commit itself to a harsh path - not yet consistently followed by any of the post-1991 Russian governments - its forecasts sketch an economy still tumbling. GNP is expected to come out at between 92 per cent and 94 per cent of this year; production is set to continue falling, by 3 per cent to 5 per cent (compared to 8-10 per cent this year). Oil output will be 6 per cent down, at 255m tonnes; gas a mere 1 per

cent down at 600bn cubic metres; and coal 1 per cent down on this year, at 270m tonnes.

These are rather better figures, if they come to reflect reality. However, big falls will continue in engineering (expected to be 12-14 per cent down); timber (12-15 per cent down); light industry products (15 per cent down); agricultural output (6 per cent down).

The commitment is strong. But the edifice rests on the assumption that the deficit will be financed by a vast issue of treasury bills and a very large package of loans. Critics were questioning both last night.

By Matthew Kaminski in Kiev, Bernard Simon in Toronto and Anthony Robinson in London

Ukraine was last night close to securing up-front financial aid from western donors and debt relief from its Russian and Turkish energy suppliers at a Group of Seven-organised conference in Winnipeg.

Mr Andrei Khozyrev, Russian foreign minister, who is leading the Russian delegation, said that Russia, which is owed \$2.7bn (£1.7bn) for oil and gas exports to Ukraine, was prepared to join the Paris club of official creditors and reschedule \$625m of payments due in the fourth quarter of this year.

Ukraine is seeking a total of \$900m for the fourth quarter to carry out the economic stabilisation agreement reached recently with the IMF, according to Mr Roman Shepek, the Ukrainian economy minister. In an attempt to ensure such assistance, the Ukrainian national bank passed a decree on Tuesday to unify the exchange rate, one of the measures urged on Ukraine by its international creditors.

This will leave the value of the karbovanets, the temporary national currency, to be determined by the market and not, as hitherto, by the hard-currency priority committee.

The government this week also announced bold price and export liberalisation measures which will cut subsidies on food, rents and energy, and remove bureaucratic limits on a range of export products.

Ukraine's President Leonid Kuchma, heading the Ukrainian delegation, told western donors the reform programme

hinges on immediate western aid and a successful debt rescheduling agreement to cover its \$600m fourth-quarter balance-of-payments deficit.

"We badly need help to get through the next two months and restructure our accounts. We are staking everything on the visit to Canada," Mr Oleh Rybachuk, international department head at the National Bank, said before the conference began.

Ukraine asked Russia and Turkmenistan, who are owed \$3bn for oil and gas exports, to conclude a rescheduling agreement. About \$340m of the \$600m financing gap for the fourth quarter is attributable to energy imports unmatched by exports.

Russia, which faces its own debt renegotiation problems, was reluctant to reschedule; Mr Alexander Shokhin, Russian minister for economic affairs, earlier suggested Russia would prefer to exchange debt for former Soviet assets, including land, in the Ukraine. The European Union also dragged its feet, demanding repayment of past arrears of \$100m and action to close the Chernobyl nuclear power plant, which EU members still consider a big hazard but which the Ukrainians need to reduce their dependence on imported energy.

The US committed \$70m which it said it would raise to \$100m if the EU came up with similarly-sized balance-of-payments aid. Canada pledged \$25m.

Ukraine, with a population of 53m, has a total foreign debt of around \$7bn.

CONTRACTS & TENDERS

REPUBLIC OF COTE D'IVOIRE
Union - Discipline - Travail
OFFICE OF THE PRIME MINISTER
PRIVATIZATION COMMITTEE

INVITATION TO TENDER

PRIVATIZATION OF LA SOCIÉTÉ
CAOUTCHOUCS DE GRAND BÉREBY (SOGB)
("THE RUBBER COMPANY OF GRAND BÉREBY")

ARTICLE 1 - SUBJECT OF THE INVITATION TO TENDER

The subject of this invitation to tender concerns the privatization of the SOCIÉTÉ DES CAOUTCHOUCS DE GRAND BÉREBY, a rubber plantation and natural rubber processing unit located in Grand Béreby, in the southwestern part of Côte d'Ivoire.

ARTICLE 2 - PARTICIPATION TO THE TENDER

This tender is open to any moral and physical person with equal opportunity.

ARTICLE 3 - VALIDITY OF BIDS

Bids stand valid for hundred and twenty (120) days starting from the submitting date mentioned in article 6.

ARTICLE 4 - TEMPORARY SECURITY DEPOSIT

Bidders must join a mandatory and temporary security deposit of 50 millions CFA. Failing to do so disqualifies the bid automatically. 1 CFA Franc = 0.01 French Franc.

ARTICLE 5 - BIDDING DOCUMENTS

Bidding documents are available at the following address:

COMITÉ DE PRIVATISATION
6, Boulevard de l'Indépendance
01 BP 1141 ABIDJAN - PLATEAU
République de Côte d'Ivoire (The Ivory Coast)
Tel: (225) 22 22 32/22 22 31
Fax: (225) 22 22 35

For a non refundable fee of CFA 50.000 (fifty thousand CFA Franc) addressed to the Comité de Privatisation.

ARTICLE 6 - SUBMISSION OF BIDDING DOCUMENTS

The bidding documents should be submitted on or before November 30th, 1994 18:00 Hours GMT at the address indicated above.

ARTICLE 7 - OPENING OF BIDS

Bids will be opened on Friday December 2nd, 1994 at 9:00 hours GMT at the Privatization Committee in Abidjan, Côte d'Ivoire.

REPUBLIC OF COTE D'IVOIRE
Union - Discipline - Travail
OFFICE OF THE PRIME MINISTER
PRIVATIZATION COMMITTEE

INVITATION TO TENDER

PRIVATIZATION OF LA SOCIÉTÉ
MULTINATIONALE DES BITUMES
(SMB)
("MULTINATIONAL ASPHALT COMPANY")

ARTICLE 1 - SUBJECT OF THE INVITATION TO TENDER

The subject of this invitation to tender concerns the privatization of the SOCIÉTÉ MULTINATIONALE DES BITUMES, an asphalt making company located in Abidjan.

ARTICLE 2 - PARTICIPATION TO THE TENDER

This tender is open to any moral and physical person with equal opportunity.

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EUROPEAN NEWS DIGEST

Bosnian army drives out Serbs

The Bosnian Muslim army has pushed back Bosnian Serb forces in a major offensive in north-west Bosnia, forcing retreating Serb soldiers to abandon tanks and mortars. The UN said Bosnian army had attacked out of the Bihać pocket, capturing between 100 and 150 square kilometres. "They have caught the BSA [Bosnian Serb army] unawares and... [the Serbs] normally effective command and control structure collapsed and they withdrew in considerable disarray, abandoning equipment such as tanks and mortars," said military spokesman Colonel Tim Spicer.

Bosnian army fifth corps soldiers were celebrating in the streets of Bihać town while aid agencies reported several thousand refugees, apparently Serbs, fleeing the fighting. However, UN military officers in Sarajevo said the Muslim offensive had slowed and they believed they had paused to consolidate their gains.

The Bihać pocket has been surrounded by Serb forces for much of Bosnia's 30 months of war. But since it suppressed a revolt by breakaway Muslims at the end of the summer, the Muslim Fifth Corps has turned its attention to the Serbs. "Our assessment is that the BSA is somewhat stretched at the moment," Col Spicer said. *Reuters, Sarajevo*

Compromise in OECD job row

France and Canada have reached a compromise that could settle a dispute over who should be the next secretary-general of the Organisation for Economic Co-operation and Development (OECD). Under their proposal Frenchman Jean-Claude Paye, who was seeking a third five-year term after his mandate expired last month, would be reinstated as head of the 25-nation economic think-tank for two years. Donald Johnston, a former Canadian finance minister and the candidate backed strongly by the US and most other non-European members, would then serve a full five-year term.

The question now is whether the US will swallow the deal, a diplomat said. The US is keen that the job should go to a non-European and diplomats said the OECD dilemma may not be resolved until the contest for the top job at the World Trade Organisation - the successor to the General Agreement on Tariffs and Trade - is over. Washington is promoting Mexico's President Carlos Salinas de Gortari, who leaves office on November 30, for the WTO job. *Reuters, Paris*

Schneider's lawyers resign

The defence lawyers of fugitive German property tycoon Jürgen Schneider have said they will no longer represent him, the Frankfurt public prosecutors' office said yesterday. "The lawyers informed us that they were resigning their mandate," the prosecutors' office said. Media reports said the lawyers quit because all attempts to contact Schneider personally had failed.

Schneider is wanted by police for alleged fraud. He and his wife disappeared in April leaving his property group to go bankrupt with more than DM5bn (\$3.2bn) of debt to banks and trade creditors. His Geneva-based intermediary, described as an Arab with links to intelligence services and arms dealers, had consistently blocked attempts to make contact with him, prompting speculation he may be dead, the media reports said.

The lawyers doubted whether Schneider's signatures on documents giving them power of attorney were real. But police have verified the signatures and said there were no indications that Schneider was dead. *Reuters, Frankfurt*

Estonia picks Green premier

The Estonian parliament yesterday backed environment minister Mr Andres Tarand as prime minister, averting the prospect of early elections in the Baltic republic. Deputies voted by 65 in favour, with 15 abstentions and one against, in support of Mr Tarand, who had been nominated for the post by President Lemart Meri. Mr Tarand, a leading light in Estonia's Green movement, will take over from Mr Mart Laar, who lost a confidence vote last month because of what his critics saw as a high-handed, secretive style of leadership.

The appointment of Mr Tarand, a compromise candidate who does not belong to any party, reflected a lack of enthusiasm among deputies for early elections. Earlier this month, parliament rejected the president's first choice, central bank governor Mr Siim Kallas. Mr Tarand said given that elections were scheduled for next March he did not intend to initiate any major changes to government policy. *Reuters, Tallinn*

France curbs welfare spending

The French government has made progress in its attempts to curb welfare spending, but the social security accounts may need extra funding to avoid cashflow problems in the first half of 1995, according to a report released yesterday. The report by the social security accounts committee forecast that the deficit on welfare spending, which includes health, pensions and family benefits, should narrow to FF40.5bn (\$6bn) next year, from about FF54bn in 1994 and FF56.4bn in 1993.

According to the report, however, the deficit would still exceed existing borrowing conditions agreed with the Caisse des Dépôts, the state financial institution. The government, which wrote off social security debts of an accumulated FF110bn last year by transferring them to the central state budget, has so far resisted a further injection of funds. Prior to the write-off, the government implemented cost-cutting measures in the state pension scheme and in health spending aimed at balancing the social security accounts. *John Riddling, Paris*

Euro-MPs back bigger budget

Bringing Austria, Finland, Sweden and Norway into the European Union will mean the EU budget needs to be expanded by more than \$1bn next year, the European Parliament said yesterday. The parliament proposed the draft EU budget for 1995 be increased by Ecu800m (\$629m) to reflect the imminent enlargement of the bloc.

Austria and Finland are due to join the EU on January 1 following successful referendums. Sweden and Norway will vote on membership on November 13 and 26 respectively. The figure was included in the parliament's first reading of the draft budget for 1995, in which it proposed an overall budget of Ecu90.9bn. *Reuters, Strasbourg*

ECONOMIC WATCH

Sweden raises interest rates

Sweden's central bank, the Riksbank, yesterday moved to counter inflationary pressures by raising its key short-term interest rate, the repurchase rate, by 20 basis points to 7.40 per cent. It is the second time the bank has lifted interest rates in the last three months and the first increase since the Social Democrats won the September general elections. Analysts said the increase bolstered the Social Democrats' anti-inflation credentials following the appointment of Mr Kjell-Olof Feldt, a former Social Democrat finance minister, as chairman of the Riksbank's board of governors. The Riksbank warned last week that Swedish inflation might exceed the bank's target of 3.0 per cent next year. Rising producer prices and signs of bottlenecks in the manufacturing sector have already pushed up inflation to 2.7 per cent. The bank made its move despite the recent strengthening of the krona and a fall in long-term bond yields. *Christopher Brown-Humes, Stockholm*

East German industrial output rose in August by 14.1 per cent year-on-year after increasing in July by 9.4 per cent. West German engineering orders rose by 18 per cent in real terms in September from a year ago.

Spanish industrial production rose by 11.6 per cent in August, after rising 4.8 per cent in July.

Belgian inflation figures were much better than expected, falling to 2.12 per cent in October from 2.46 per cent in September.

Cross-border shoppers discover cross-border fraud

The single market is held back by lack of proper consumer protection, writes David Buchan

Why does cross-border shopping amount to only 3 per cent of all transactions in the famous European single market? Mr and Mrs Roger Degraeves of Ypres can supply part of the answer.

The Flemish couple were initially delighted with their recent trip to Kortrijk, still in Belgium, where they made the equivalent of a cross border purchase after coming across a smooth-talking French salesman who had organised a competition for a Limoges dinner service. The latter had set himself up in a temporary stall in a local mall. The Degraeves won, only to be told their "prize" could not be delivered unless and until they agreed to pay BF64,000 (£1,269) for the

privilege of having their initials carved in gold on each and every plate.

Grudgingly, the Degraeves agreed to a BF24,000 downpayment, but then decided not to pay for their "prize" and contacted the European Consumer Information Agency (ECIA) office in Kortrijk which told them that under Belgian legislation they had a seven-day reflection period in which they could change their mind and revoke their payment. The Kortrijk office contacted its French counterpart in Lille and the French fraud office in Paris who eventually got the Degraeves back their money from the Limoges-based china company, "La Table des Cècès", which from subsequent complaints lodged with Kortrijk and Lille still appears to be carrying out its marauding raids on Belgian consumers.

Traditionally, these consumer bodies are dispensers of data such as the vast array of comparative beer prices in northern France, Belgium and Kent open to anyone dialling into the ECIA computer in Lille. Increasingly, however, they are also having to double up as trouble-shooters. The five "jurists" in the ECIA office in Lille have, for instance, dealt with some 300 complaints in the first seven months of this year.

Figuring high among the purchases which trigger French complaints about the Belgians are furniture, ready-made verandahs, and second hand cars. Mrs Mireille

Leroy, the ECIA's Lille director, says French furniture hunters tend to flock into Belgium "where the salesmen are good, warehouses are open on a Sunday, coffee and catches are provided and people are sometimes ready to sign any old piece of paper". The upshot is that the Lille centre gets regular complaints about goods that are misdescribed or delivered late or not at all; one French buyer of a Flemish wardrobe found it was heavy in weight as well as style, being partly made of concealed concrete.

What makes these cases harder to resolve than the standard consumer disputes or frauds occurring inside EU member states is precisely the difficulties inherent in trying

to pursue a foreign company in a foreign language through a foreign legal system. Sometimes the stake for individuals can be quite high. Mrs Leroy points to the case of some French in Alsace who, she says, "have landed themselves deeply in debt by taking life insurance mortgages from Commerzbank which carry a tax advantage in Germany, but not in France". Generally, however, the sums of money involved rarely justify an aggrieved consumer calling in a lawyer in one country, let alone in two countries.

The Brussels Commission is contemplating two measures to improve consumers' access to justice and to regularise guarantees. One is a plan for a standardised complaint form

which, when duly translated, judges and consumer agencies around the EU will readily recognise and act on. The other is harmonisation of the different legal guarantees offered by EU members. This basic right of redress, distinct from additional commercial guarantees offered by specific manufacturers for specific products, only lasts for six months in Germany, but for six years in Britain and Ireland.

This worry over what happens if it goes wrong is, according to consumer surveys, what most often deters shoppers venturing over borders. Until this concern is eased, the single market will remain unexploited.

EU collective investment scheme laws 'a failure'

By Norma Cohen, Investments Correspondent

European Union legislation aimed at spurring a genuine cross-border market in collective investment schemes has largely been a failure, according to a new study.

Lipper Analytical Services, the US-based mutual fund research group, has concluded that just over a third of so-called Uci's - "undertakings for collective investments in transferable securities" such as equities or bonds - are gen-

inely marketed across European borders.

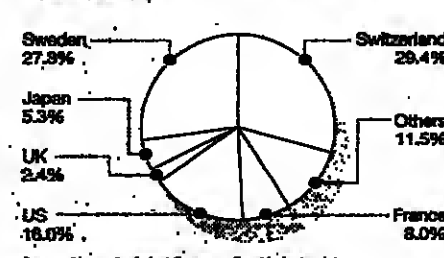
Roughly 38 per cent of the 5,438 Uci's are marketed outside the country of domicile of their promoters. A significant portion of Uci's are "round-trippers", Lipper Analytical said. This means they are domiciled in the low-tax centres of Dublin and Luxembourg but marketed exclusively into the country in which their promoter is domiciled, making them effectively low-tax domestic collective investments or "round trippers".

Of the 937 Uci's which have been notified for marketing in only one country outside their country of domicile, 808 can be identified as "round-trippers". Promoters of Uci's have to notify authorities in the countries they wish to sell but do not require their permission.

"If the question is 'has the Uci's Directive succeeded in creating a single market for funds?' then the answer must be 'No', says the report. Despite the common legal framework, each member state retains control over local fiscal

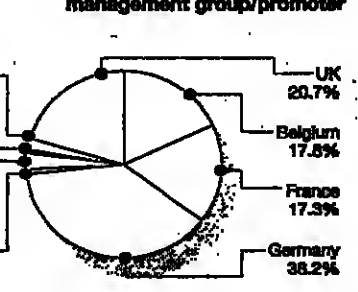
Breakdown of Uci's assets authorised in Luxembourg only by national interest

Total assets: \$13.07bn



Source: Lipper Analytical Services Fund Industry data

Round-trip Uci's by provenance of management group/promoter



and marketing policies. "Tax efficiency and effective distribution remain the major factors in determining the use made of the directive to market a fund to the investors resident in another state."

The report also found a large

number of Uci's - 281 with total net assets of \$13.1bn which are notified for sale in Luxembourg but are not sold in any other European country. Luxembourg has a population of only 375,000 and Lipper Analytical is sceptical that

these are intended for domestic consumption. Instead, they are likely sold outside the EU. *European Fund Industry Directory 1994, Special Report: Uci's, Lipper Analytical Services, 47 Maple Street, Summit, New Jersey 07901.*

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NEWS: INTERNATIONAL

INTERNATIONAL NEWS DIGEST

Price Waterhouse case ends in HK

Price Waterhouse, the international accountancy firm, yesterday settled out of court a HK\$2bn (\$158m) civil negligence case brought against it by the liquidators of Carian Investments (CIL), the Hong Kong shipping and property group that collapsed in 1983 with debts estimated at HK\$10bn. Details are being kept confidential. A statement issued on behalf of both parties by the accountancy firm said: "In agreeing the settlement, Price Waterhouse deny any liability. But in cases of this complexity, it is often in both parties' interest to avoid protracted litigation costs."

The agreement, reached within two weeks of the opening of the Hong Kong High Court hearing, abruptly ends a case it was thought would run six months. The CIL company was once Hong Kong's seventh biggest. Opening the case, Mr Christopher Carr, QC, representing the liquidators, alleged the auditors had failed in their duty to act as independent watchdogs. At the end of 1981, he claimed, Price Waterhouse passed accounts stating pre-tax profits surpassed HK\$700m, when, the court heard, the reality was a loss of more than HK\$270m.

Louise Lucas in Hong Kong.

Japan's pensions bill moves on

A bill to reform Japan's pensions system, to cope with the fast growing number of elderly, was yesterday passed by the Diet's lower house. The scheme will raise pension premiums and gradually increase eligible pension age from 60 now to 65 in 2013. By then, one in four of the population will be over 65, up from 12 per cent in 1990. Trade unions and pensioners' lobbies had objected to the increase in pension premiums included in the bill, but the government agreed to increase the pension premiums it contributes from the national budget.

To ease the transition, pensioners beneath the new starting age will get a partial hand-out, equal to roughly half a full pension. The basic monthly pension will rise, from ¥206,300 (\$1,305) to ¥214,300 next year, to be funded by a rise in pension premiums from the present 14.5 per cent of salary to 17.35 per cent. The bill gives the government a mandate to raise premiums to a 29.6 per cent limit. *William Dawkins in Tokyo.*

Pyongyang N-costs set out

An international consortium will have to spend \$4.5bn (\$2.8bn) to dismantle North Korea's nuclear programme and replace it with new energy supplies and safer light-water reactors, South Korean officials said yesterday. Seoul is expected to support 55 per cent of the cost, with the rest split among the five UN Security Council members, and Japan, Canada, Australia and Germany.

Mr Han Sang-joo, South Korean foreign minister, said the project will include \$3.5bn for light-water reactors, \$500m for dismantling North Korea's nuclear reactors, \$300m for interim heavy fuel oil supplies and \$100m to run the consortium, the Korea Development Energy Organisation, in the next decade. South Korea is expected to finance its share from the national budget, with funds raised through sale of government stakes in listed companies or privatisation of state-owned companies. *John Burton in Seoul.*

Bangladesh crisis deepens

Bangladesh's parliament was summoned to meet on November 12 as the Commonwealth wealth-brokered talks between the government of Prime Minister Khaleed Zia (pictured left) and opposition leaders resumed yesterday. Sir Ninian Stephen, a Commonwealth emissary, joined the talks aimed at ending the impasse created by opposition demands for fresh elections under a non-partisan caretaker government. All 154 opposition MPs have boycotted parliament and staged rallies and general strikes since March to press for Mrs Zia's resignation and fresh elections. Mrs Zia, who came to power in 1991, was elected in polls which observers judged mostly free and fair. But the opposition parties, led by Mrs Sheikh Hasina's Awami League, claim they were rigged and say the government has interfered in subsequent local and by-elections. Sir Ninian, who arrived here a fortnight ago, has held a series of meetings with government and opposition leaders to aimed at narrowing their differences and ending the crisis. On Wednesday, he averted a breakdown of talks between government and opposition leaders. *AP in Dhaka and Stefan Wagstyl in New Delhi.*

Cambodian hostages 'dead'

A Cambodian who had spent two months translating for three Westerners held hostage by the Khmer Rouge said yesterday they were killed last month by a mortar round while on their way to be released. Earlier, in Sydney, Australian Foreign Minister Gareth Evans said he had credible but unconfirmed reports that the Australian, Frenchman and Briton had been killed by a commander of the Khmer Rouge guerrilla group.

Australian David Wilson, 28, Briton Mark Slater, 26, and Frenchman Jean Michel Braquet, 27 were seized on July 26 in an attack on a train in southern Cambodia. The Khmer Rouge had demanded \$150,000 (\$93,700) for their release. The translator, Mr Hem Nen, said that a week after the transfer was to have taken place, guerrillas coming back from the front lines told him the hostages had been killed. "I investigated and the exact information is that the three hostages died," Hem Nen said. "But I don't know where they put the bodies. I didn't dare to ask them." In London, a British Foreign Office spokesman said there was no proof of the hostages' deaths; the UK government was doing its utmost to establish the facts. *AP in Chankar Dong, Cambodia.*

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Problems left after HK airport deal

By Peter Montagnon, Asia Editor

The imminent agreement between China and Hong Kong on the territory's new airport will be an important symbolic breakthrough, but leaves a number of questions unanswered, according to officials who have followed the talks closely.

The outspoken optimism of Mr Chris Patten, Hong Kong governor, in London on Wednesday night means there is little likelihood of a last minute snag, but signature of the framework agreement must be followed by specific subsidiary

arrangements allowing the project sponsors to raise much-needed debt finance.

Mr Patten argued that these subsidiary agreements, which cover the relationship between the Hong Kong government, the Mass Transit Railway and the provisional airport authority would follow automatically. Some officials privately fear, however, that China could turn them into a new set of bargaining chips in discussions over Britain's handover of Hong Kong in 1997.

Nor would an airport deal necessarily imply a sudden and significant shift in China's underlying approach to Hong

Kong. Mr Patten's offer earlier this month for Hong Kong officials to collaborate with the preliminary working committee, which China has set up to prepare for the handover of power, has met a stony silence from Beijing.

It would only become clear in the follow-up to a framework agreement on the airport how far the underlying climate has changed.

One view in Hong Kong is that the uncertainties generated by the ill-health of Mr Deng Xiaoping, China's supreme leader, make it difficult for Beijing to undertake any serious policy initiatives.

If so, the timing of the airport agreement would mostly reflect the need for China to distance the move from the passage of Mr Patten's democracy legislation through the Legislative Council earlier this year.

It has been clear for some time that obstruction of the airport agreement would not lead to additional concessions from the UK. Beijing is also thought to have come under pressure from the business community to settle a dispute which has cast a shadow over the territory's credit rating. Without the delay, debt

finance for the project could have been raised when interest rates were lower. Hong Kong officials say. Instead the government has continued to fund construction of the project so that only about HK\$23bn (\$1.8bn) of debt finance will now be required.

The final ratio of debt to equity will now be about a quarter compared to around half when the project started. But to raise this finance, the project sponsors need the subsidiary agreements which demonstrate to lending banks that they will be repaid out of project revenues after 1997.

UN in frantic effort to save elections

Renamo withdrawal confuses voters

By Peter Stanley in Maputo

Mozambicans went to the polls yesterday in the country's first multi-party elections in a state of confusion after the former rebel Renamo movement withdrew only hours before ballot stations opened.

A grim-faced Mr Afonso Dhlakama, Renamo leader, flew into the capital Maputo from the central port of Beira last night and announced that "the elections are false".

The elections had been intended as the culmination of a two-year peace process following the 1992 Rome Accord between Renamo and the Frelimo government which ended Mozambique's 16-year civil war. Just two days ago United Nations officials, who are supervising the exercise, expressed confidence that the Mozambican peace process was on the verge of producing an African success story.

Renamo's withdrawal did not prevent hundreds of thousands of Mozambicans from queuing up in order to cast their votes. In Maputo many voters expressed dismay at Renamo's actions, and feared the boycott could lead to violence.

Renamo has been alleging for weeks that the Frelimo government was planning to rig the vote, but few expected such drastic action the night before polling stations opened. Renamo officials said Mr Dhlakama had "come to the conclusion that free and fair elections are not possible until certain technical difficulties are addressed".

In the frantic hours which followed, Mr Alda Ajala, the head of the 6,000-strong United Nations peacekeeping mission in Mozambique, as well as the Mr Brazao Mazula, president of the National Election Commission, pleaded with Renamo officials not to withdraw. They failed, and when the polls opened at 7am national radio was announcing Renamo's withdrawal.

In Maputo, thousands of people waited to vote in a subdued but calm atmosphere. Mr Mario Machungo, prime minister, described Renamo's actions as "undemocratic and regrettable". Voting is due to end today. Renier adds from Cape Town: South Africa was in touch with all political parties in neighbouring Mozambique to ensure elections there stay on track. Deputy President Thabo Mbeki said yesterday: "What we are trying to do is to ensure that everybody stays in the process and everybody recognises the outcome of the election." Mr Mbeki told the senate.

"We are hoping that we will succeed in that because clearly as a country, we cannot afford to have another Angola on our doorstep."

In Angola, Unita rebels resumed their civil war two years ago when they lost elections to the government of President Jose Eduardo dos Santos. Renamo's Mr Dhlakama maintained, however, that the last-minute boycott by his party did not mean a return to guerrilla war. See Editorial Comment



Mozambican women in the northern town of Nampula line up to vote yesterday

South Africa takes hard line on rent strikes

By Mark Suzman in Cape Town

In an attempt to ensure its national programme to build 1m houses over the next five years will be financially viable, South Africa's government has warned that people who boycott rent or mortgage payments will be evicted from their homes.

Addressing a national forum on housing in Botshabelo, near Bloemfontein, Deputy President Thabo Mbeki and Mr Joe Slovo, housing minister, said housing targets would not be

met unless rent and service boycotts, which started as a way of opposing apartheid in the 1980s, were ended.

"Those of you who continue to think positively of the boycotts are stabbing in the back, not what you can call the enemy, but your brothers and sisters," Mr Slovo said.

The decision is politically controversial as it may require the African National Congress-led government to act against many of its political supporters.

But it is regarded as essential if the government is to

have any hope of meeting the huge backlog in formal housing, estimated at 1.5m houses. At present, only about 30 per cent of township residents meet their bond or rent payments.

Mr Slovo used the summit to launch a national housing accord calling for a partnership between the private and public sector to help increase capacity in the construction industry and recommending that the government increase the Housing Ministry's share of the national budget from its present level of 1 per

cent to 5 per cent.

The accord was endorsed by a broad range of township civic associations, trade unions, big banks and construction companies, as well as representatives from local, regional and national government.

The declarations follow the announcement last week that the government had struck a R2bn (\$550m) deal with the private sector that will open up mortgage loans to the lower end of the housing market and appears to signal the government is at last ready to release its final blueprints for the

housing programme, expected to be submitted as a White Paper to parliament shortly.

Several regional ministries have vigorously promoted a policy of building four-room houses for the country's homeless. Given its tight budgetary constraints, the government is expected to endorse a more limited "incremental approach" to the problem.

The government will focus on building fully-serviced, single-room houses that people can then expand by taking advantage of private-sector initiatives.

Dependence on US leaves Kuwait few choices

Little remains of the Gulf state's policies from before the war against Saddam, says Robin Allen

President Bill Clinton's arrival in Kuwait today is designed to demonstrate the depth of US commitment to the Gulf state in the wake of the renewed military threats from President Saddam Hussein. But it also underlines the extent to which the latest crisis with Iraq has deprived Kuwait of what little freedom of choice it had left in international affairs.

In four years, Kuwait has passed from being a self-consciously assertive leader of all that was considered progressive in the Arab world, to a state whose survival depends on continuing US support.

The result has been a paralysis in policymaking on virtually all Middle East issues. Officials appear to have no more original thoughts than would be expected were Kuwait's foreign ministry the Gulf branch office of the US State Department.

Far from regarding these developments as negative, Kuwaitis are basking in a newfound sense of security that officials are convinced is set to grow. The danger is that Kuwait's back-seat diplomacy will turn out to be as illusory as the image that it used to promote on the world stage.

Before August 1990, Kuwait was foremost in championing political and human rights for Palestinians; it was a leader of the non-aligned movement, spending generous foreign aid to win friends; it was a decade ahead of its partners in the Gulf Co-operation Council in opening diplomatic relations with the Soviet Union.

Today, little of these policies remain. The non-aligned movement is extinct, as is the Soviet

Union. Foreign aid money that might have bought goodwill has left Kuwait with billions of dollars of non-performing loan assets, still listed in the State General Reserve Fund "for book-keeping purposes only."

one government financial adviser says. As for the Palestinians, foreign aid, the largest run deep for what is still regarded as their "betrayal" in 1990 for supporting President Saddam.

Jordan's King Hussein is close behind. "If Saddam Hussein rates a five out of five on the barometer of mistrust, King Hussein gets a four," a

senior foreign ministry official said. Others close to Kuwait's Emir, say this antagonism could change quickly under US pressure following Jordan's peace treaty with Israel.

In mock seriousness, senior officials suggest Kuwait still has five levels of foreign policy options. It can call on:

- Its own reserves.
- Security arrangements with its GCC partners (Saudi Arabia, Oman, Bahrain, United Arab Emirates and Qatar).
- The wider partnership of the GCC, plus Egypt and Syria, through the so-called Damascus Declaration.

● The United Nations and the coalition of countries that came to its aid after the Iraqi invasion of August 1990.

● Bilateral defence agreements with the US and three other permanent members of the UN Security Council: Britain, France and Russia.

In practice, only the last two count for anything, and these are wholly contingent on a sustained US response to crises such as the one Kuwait has just faced.

"The deepest feeling among all Kuwaitis is their concern for survival," says Mr Abdulla Al-Nidari, a National Assembly

member. "For this, we look to the US. It is unfortunate, but it is a fact." A European diplomat describes the way Kuwait has come to depend on the US as "first by necessity, now by conviction".

But there is a price to pay. "Kuwait better come up with more dollars and more soldiers," US Senator John Warner shouted into the microphone at the end of a recent press conference in Kuwait, a reminder of US congressional priorities and an outburst which embarrassed foreigners and left many Kuwaitis humiliated.

European diplomats argue that Kuwait has become dangerously sucked into the US "personalisation" of policy, which implicitly rules out having to deal with an Iraq controlled by Mr Saddam.

"We are small and cannot even protect ourselves against Iraq's power, so we cannot have any views about the internal structure of Iraq," said Mr Sulaiman Majed al-Shahen, foreign ministry under-secretary.

Periodic talks with Iraqi opposition groups such as the London-based Iraqi National Council (INC) and the Washington-based Free Iraqi Council (FIC) have got nowhere. A senior official conceded that some members of the INC are "articulating a policy based on a constitutional monarchy in Iraq".

But Kuwait, he said, "doesn't care if Iraq's constitutional monarch is an Indian guru or a Hashemite, so long as their intentions towards Kuwait are peaceful".

Under US protection, Kuwait can afford the same detachment concerning Iran. "Iran does not have any claim on Kuwait territory. Iran only wants to be number one among equals. Kuwait says we are all equal regardless of size," one official said. "We want the Gulf to be what it is: number one in the strategy of the big powers."

So Kuwait is content to leave its future in US hands. This back-seat policy is based on the assumption that the US is able and willing to provide open-ended guarantees for the security of Kuwait and the other members of the GCC. But in politics, as Senator Warner made clear, nothing is certain.

Zimbabwe condemns Oxfam report

By Michael Holman, Africa Editor

Oxfam, a leading British charity, faces possible expulsion from Zimbabwe following an angry government response to the agency's criticisms of the country's health policy.

In a report published this month, Oxfam accused the government of being partly to blame for a reversal of post-independence improvements in the nation's health by cutting spending and imposing user fees.

In parliament Mr John Nkomo, social welfare minister, condemned the Oxfam study as "misleading, unscientific, and deliberately misleading". The report's "insinuations, distortions and deliberate falsification of figures are not acceptable."

Officials in Oxfam's headquarters in Oxford are now seeking an urgent meeting with the Zimbabwe government in an attempt to avert a confrontation.

The report also questions government claims that the country's structural adjustment programme makes adequate provision for protecting the health of the poor.

"Despite the mounting body of evidence showing a clear correlation between user fees and worsening health indicators, the government of Zimbabwe increased these fees and imposed more stringent conditions for their collection in January 1994," says the study.

Spending on health as a percentage of gross domestic product has fallen to 2.7 per cent, according to Oxfam, the lowest since independence in 1980. "Under pressure from the World Bank, the Zimbabwe government has increased expenditure since 1992," says the report, but notes "a nominal increase in the 1992-93 budget amounted to a decline in real terms of around 20 per cent."

According to government officials, Oxfam's local representatives had earlier been summoned by Dr Timothy Stamps, health minister, to his office, where he is understood to have called for an apology and a retraction.

There is an overwhelming case for withdrawing user fees, says Oxfam: "Unfortunately the Zimbabwe government's policy is pulling in precisely the opposite direction, as witnessed by the sharp increase in user fees in January 1994."

Oxfam last night said it stood by the report. "Our primary concern is relief from poverty, therefore we cannot be expected to turn a blind eye to policies which result in the poor carrying the cost of macro-economic adjustments, however necessary they may be," said Mr Stewart Wallis, the agency's overseas director.

For more on health: Poverty and Structural Adjustment in Zimbabwe, by Jean Leach, Oxfam, 271 Banbury Road, Oxford OX2 9DQ.

'Bio-piracy' costs Third World \$5.4bn a year

By Frances Williams in Geneva

"Bio-piracy" is cheating developing countries and their indigenous peoples of \$5.4bn a year, a UN-commissioned report, published yesterday, claimed. This is the amount they would be entitled to in royalty payments if multinational food and drug companies paid for their plant varieties and local knowledge.

The report puts the value of Third World plant species to the pharmaceutical industry alone at more than \$30bn a year. It says that while more

than 90 per cent of the earth's remaining biological diversity is located in Africa, Asia and South America, indigenous communities receive no reward for the material and local knowledge taken from them.

This inequity is exacerbated by growing use of patents granting exclusive protection to companies and researchers in industrialised countries for material and knowledge coming from the developing world. Citing the example of patented seed varieties derived from varieties bred by farmers, the report says "indigenous farm-

ers are finding themselves paying for the end product of their own genius".

The report, by Ottawa-based Rural Advancement Foundation International (Rafi) for the UN Development Programme, urges changes to rules governing ownership of biological materials and knowledge about them. Ms Sarah Timpson of UNDP says the UN body has begun consulting indigenous peoples' organisations on strategies to preserve traditional knowledge and prevent exploitation. The report cites more than 100 examples of developing country con-

tributions to agriculture, food processing and pharmaceutical development in the rich nations.

They include Bayer's synthetic aspirin, the most widely used drug in the world, which is derived from a traditional Arab medicinal plant, *Spiraea*; steroid hormones made by Syntex derived from barbasco roots from Mexico; and a streptomycin-based antibiotic isolated from Argentinian soil which Mitsubishi has patented as an additive for animal feeds.

Admitting that piracy by developing countries of chemical and phar-

maceutical patents may cost the industrialised world as much as \$2.7bn a year, Rafi says this is far outweighed by the amount the Third World would be owed if it received just 2 per cent in royalties for global seed industry sales of \$15bn, and 20 per cent for pharmaceutical products derived from indigenous plants.

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HK tycoon plugs in to subcontinent

Wu mothballs China plans and signs \$19.5bn power deals, writes Louise Lucas

The man who has taken up the World Bank's invitation to switch the lights on in India and Pakistan has been forced west by the prospect of diminishing returns in east Asia.

In a matter of weeks, Mr Gordon Wu, one of Hong Kong's more flamboyant tycoons, mothballed his plans to build and manage power stations across China and signed agreements for power projects in India and Pakistan worth about \$19.5bn over ten years. He is already scouting the Indian subcontinent for more.

The Harvard-educated businessman had China firmly in his sights last year when he raised HK\$5.94bn (\$768m) with the flotation of the Consolidated Electric Power Asia (CEPA). This company, which was hived off from Mr Wu's flagship company, Hopewell Holdings, was sold to investors as a play on China's massive power requirements - a need on which China will spend some \$120bn over the next decade to satisfy.

At the time of its December listing, CEPA boasted two China power plants, Shajiao B and Shajiao C, the latter of which is still under construction, and letters of intent for another 14. Of more importance to the investors who swooped on the new scrip, CEPA had the visionary Mr Wu and his "cookie cutter" approach to power plants - building a string of generators with the same design, thus bringing economies of scale, across China.

Mr Wu favours the build-operate-transfer (BOT) model whereby CEPA builds the plants, operates them for a specified period, and then transfers ownership back to the government. The anxieties of government (especially communist governments) are allayed by the fact that ownership ultimately returns to the state, while the company benefits from playing a raft of money-making roles: civil engineering, project development and project management.

However, these plans were scuppered earlier this year when it became clear China's reform-minded officials were starting to balk at foreigners extracting robust profits from strategic industries and that a cap was to be placed on returns which could be netted on power projects.

In the absence of clear guidelines from Beijing, bankers and other industry players (not least those at CEPA) are still unclear as to the nature of this cap, which initially stood at 12 per cent but is now believed to have been lifted to 15 per cent. For example, it is not clear whether the rate of return referred to is on equity or capital employed.

CEPA promptly switched tack, and this year prefaced the deals in the Indian subcontinent with two in the Philippines and Indonesia. It is still pursuing a project in China, in the southern coastal city of Shenzhen, for four units of 660 MW. Mr Wu hopes to have a power purchase agreement from the Shenzhen authorities

by early next year.

But the China experience has induced a wariness among the company's management. Although the India and Pakistan projects announced earlier in the month triggered a share price rally, directors are taking an untypically low-key stance.

For all the potential of the latest projects, they remain at the memorandum of understanding (MoU) stage. As one CEPA executive says: "An MoU could stay an MoU forever. This is what we have in China. We have lots of letters of intent, which are similar to MoUs elsewhere, and they are just paralysed and have been for almost a year."

The India connection was brought about through the World Bank, and followed a visit in which Mr Wu put forward an initial proposal to build power stations. The World Bank had been urging CEPA to assess power station projects for some time, according to the company, but it postponed action because of the anticipated workload in China.

Last month the invitation was taken up in style: an entire team of technical and commercial chiefs met Mr P.V. Narasimha Rao, prime minister, as well as representatives from the ministries of finance and power, and an MoU was issued.

However, CEPA is upbeat about opportunities for the power industry in the Indian subcontinent. On a per capita basis, India has a still bigger requirement than China.

In India, where there are as yet no stated guidelines, CEPA



Wu: higher rate of return

reckons it can squeeze an internal rate of return of close to 20 per cent, while in Pakistan the limit has been set at 18 per cent. The projects in Shenzhen, Indonesia and the Philippines are also expected to give returns over 18 per cent.

Assuming the proposed 16 units of 660 MW in India go ahead, funding will come from a variety of sources, including the International Finance Corporation, which is affiliated to the World Bank, commercial bank loans and global equity markets - ultimately, each of the company's power projects is likely to be spun off as a separate listing, creating a string of CEPA subsidiaries and raising additional funds from shareholders.

At this stage, funding is a long way from being one of CEPA's most pressing concerns. The nature of power

plants means spending will be spread over 10 or 15 years. Meanwhile, there is the HK\$5.94bn raised from the CEPA flotation - much of which was earmarked for the China projects.

That listing was itself controversial, as it in effect stripped the China and Philippines power station projects out of Hopewell Holdings, which was then on a price-earnings ratio of around 16 times (slightly higher than the Hong Kong market as a whole) and sold them back to investors packaged as CEPA, on a p/a ratio of around 39 times (in part a measure of the time lag before the power plants could start to produce big earnings).

However, the Hong Kong market at that time was awash with both liquidity and bullish sentiment, especially for anything with the word "China" prominent in the prospectus, and the HK\$1.17bn public element of the combined offering was 45 times oversubscribed.

CEPA blames itself for failing to communicate better with these shareholders now that they complain they bought into a China stock that failed to materialise. Mr Ricky Lam, assistant to director Lawrence Miao, says the reasons for CEPA's recent focus were not well communicated to investors, but he believes this has now been rectified.

Moreover, he says, the Shenzhen project is still very much on the cards, a testimony to the growing autonomy of provincial governments in the southern coastal provinces.

Textile exporters hit at pace of reform

First steps in a 10-year programme to liberalise world textile and clothing markets agreed in the Uruguay Round of global trade talks will do little to open rich-country markets, Third World textiles exporters said yesterday, writes Frances Williams.

The International Textiles and Clothing Bureau, which groups 21 developing country exporters, noted "with dismay" that the three biggest textile and clothing importers - the US, European Union and Canada - had decided to start with products not currently subject to import restraints.

They "have hardly liberalised any significant MFA restriction on any developing country," the bureau said, referring to the Multi-Fibre Arrangement that now allows quotas on most Third World textiles and clothing exports to the industrialised nations.

Under the Uruguay Round accord, MFA importers must bring 15 per cent of textiles and clothing trade under normal world trade rules next January and another 17 per cent in January 1996.

The bureau calculates that, with more than a third of US and EU textile and clothing imports now unrestricted, they would be able to delay real liberalisation until the third stage of the MFA phase-out in seven years' time.

WORLD TRADE DIGEST

Genentech loses patent suit

A patent infringement suit filed by US biotechnology company Genentech against Sumitomo Pharmaceuticals, a unit of Sumitomo Chemical, has been rejected by a court in Osaka, according to Sumitomo. Genentech filed the suit in 1989 alleging Sumitomo copied the same genetic engineering techniques used to develop a tissue plasminogen activator (TPA) used to treat heart attack patients.

The court said techniques used by the two companies were not identical and it did not constitute a patent infringement. Sumitomo said it was unable to provide details of the ruling. The court and Genentech in Japan declined comment.

The controversy concerns amino acid sequences used to produce TPA by Genentech and Sumitomo. Sumitomo said its TPA was developed by Sumitomo itself before Genentech's genetic engineering techniques were made public. In 1992, Genentech won a similar suit against the Japanese company Toyobo over the same product. The court ordered Toyobo to stop producing its TPA. *Reuters, Tokyo*

Venezuela, S Korea in iron deal

South Korea's Hanbo, an important steel producer, has signed a letter of intent with Venezuela's CVG heavy industry group covering a \$400m investment in new facilities for producing concentrated iron ore for export. Mr Alfredo Gruber, president of the government-owned CVG (Corporacion Venezolana de Guayana), said the two companies will study the construction of two plants in Venezuela, a \$100m installation for concentrating iron ore and a \$300m facility for converting the concentrated ore into pellets.

Venezuela, which has large reserves of iron ore, has been building its export capacity for pre-reduced iron ore in the form of briquettes and pellets. Siveness, the country's largest private steel producer, is already the world's largest producer of hot briquetted iron. *Joseph Mann, Caracas*

Wartsila in Jamaica power pact

Finland's Wartsila Diesel Development is building a \$96m floating power plant in southern Jamaica, and will sell the power to the national grid's state-owned operator. Construction of the 72MW plant begins next month and is scheduled for completion in September next year. The plant will be managed and the power sold by Jamaica Energy Partners, a Wartsila subsidiary. An explosion at the island's main power plant in June destroyed 120 MW of capacity, about a quarter of the island's needs. *Carrie James, Kingston*

Intel in China accord

A unit of US chipmaker Intel has signed a co-operation pact with Jitong Communications an information and telecom vendor under China's electronics ministry. Under the memorandum of understanding, signed by Intel Architecture Development of Shanghai, Jitong will open an exhibition centre in Beijing to show Intel networking and personal conferencing products this year and later will be contracted as an authorised dealer for these products. Intel indicated the Jitong pact would lead to lucrative contracts in China's national data network development.

China has scaled back an order that all foreign-funded companies must set up state-controlled trade unions by the end of the year, but said those companies in flourishing coastal areas must still meet the original deadline. China's cabinet decreed in June that every foreign-owned or foreign-funded enterprise in China had to establish an affiliate of the federation before 1995. *Reuters, Beijing*

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NEWS: AMERICAS

Gallup poll shows president's fortunes recovering as vote nears

Clinton rating gives boost to Democrats

By Nancy Durne
in Washington

US Democrats yesterday had some good news in their struggle to retain control of the US Senate and House in hotly contested mid-term races across the country.

A new Gallup poll showed President Bill Clinton's approval rating rebounding by 8 points to 48 per cent. However, it is unclear whether this will translate into support for Democrats on November 8.

Many have been trying to avoid the president during their campaigning. In New York state, support is slipping for Mr George Pataki, running to unseat Governor Mario Cuomo. Before leaving for the Middle East Mr Clinton campaigned hard for the governor, who got another boost from the endorsement earlier this week of New York City's Republican mayor Rudolph Giuliani, who is unhappy with

his own party's candidate.

In Massachusetts, Senator Ted Kennedy, in the tightest race of his 32-year Senate career, surged ahead of his rival Mr Mitt Romney after a television debate on Tuesday.

Meanwhile in California, support has been ebbing for a controversial anti-immigration initiative, strongly supported by Republican Governor Pete Wilson and Congressman Michael Huffington. Both are in tight contests, Mr Wilson to keep his post and Mr Huffington to move to the Senate.

Proposition 187, the so-called "Save Our State" provision, will be on the California ballot. According to an independent poll published by the San Francisco Field Institute, support for the measure has dropped from 64 per cent in July to 53 per cent.

Immigration has become a "hot button" political issue in California and Florida. But many voters appear to believe

Proposition 187 goes too far. It would deny non-emergency healthcare and social services to illegal immigrants and prohibit their children from going to California schools.

Mr Clinton has spoken out against the law, as has Mr Jack Kemp, a popular Republican conservative. Miss Janet Reno, attorney general, said yesterday it would probably be found to be unconstitutional.

"It doesn't make sense to turn school teachers and nurses into border patrol agents," she said. "It doesn't make sense to kick kids out of school or not give them immunisation."

Mr Huffington yesterday confirmed a published report that he had employed an illegal immigrant as a nanny for five years, even after he was sworn in as a congressman in 1993. Two appointees for attorney general in the early days of the Clinton administration were forced to withdraw their nomi-



Governor Mario Cuomo (left) has been boosted by the backing of New York City mayor Rudolph Giuliani.

nations because of similar accusations.

This was good news for Senator Diane Feinstein, Mr Huffington's opponent, who has been moving up on him in the

polls. Yesterday a spokesman for the Republicans accused Mrs Feinstein of the same violation. It was denounced as "an outright lie" by Mrs Feinstein's campaign manager.

US deaf to Cuban pleas on sanctions

By Pascal Fletcher in Havana

Cuban demands for Washington to start unravelling US transport, financial and trade sanctions against the island fell on deaf American ears during direct talks in Havana this week on immigration issues.

In a tactic that clearly exasperated the Cubans, the US firmly stonewalled all Cuban efforts to make the embargo an issue at the talks, which reviewed a September 9 bilateral immigration accord.

"I don't see how you can really proceed to an expanded programme of normal immigration if you have reduced flights and other restrictions," said Cuba's chief negotiator, Mr Ricardo Alarcon. He was referring to curbs on flights and dollar cash remittances to Cuba introduced on August 20 by President Bill Clinton to tighten Washington's embargo.

The US wants Cuba to introduce political reforms, such as legalising opposition parties, and to improve human rights. The talks in Havana ended inconclusively on Wednesday night after three days. Both delegations said they were satisfied with the progress made in some areas, such as the US commitment quickly to introduce accelerated visa procedures to grant a minimum of 20,000 entry visas to Cubans each year.

The US delegation leader, Mr Dennis Hays, said Washington had reinforced its consular staff at the US Interests Section in Havana to speed the visa processing.

Mr Alarcon said the talks had identified some problem areas that still needed to be resolved. He gave no details but differences had emerged during the discussions over exactly how to deal with 32,000 Cuban refugees sheltering at US safe havens at Guantanamo Bay in eastern Cuba and in Panama.

Washington has said the refugees, who fled Cuba in boats and flimsy rafts in August and September but were barred from entering the US, can benefit from the expanded visa opportunities, but only if they return home first.

Both sides were clearly anxious to avoid any moves that would trigger a repeat of the dramatic refugee exodus halted by the September 9 accord.

Meanwhile, Wednesday's overwhelming but widely expected United Nations General Assembly vote against the US economic embargo on Cuba was being hailed by the Havana government yesterday as a diplomatic triumph.

It was the third consecutive motion of its kind by the world body. It was passed by 101 votes in favour and two against, those of the US and Israel. There were 48 abstentions.

"The vote... is a reminder to the Clinton administration of just how isolated it is in this policy," Mr Alarcon said.

AMERICAN NEWS DIGEST

Travel agents row diffused

The anti-trust division of the US Justice Department has announced an agreement which would end a threat by travel agents to boycott airlines, car rental agencies and other service providers which do not agree to pay specific minimum commission levels. The Association of Retail Travel Agents, a group representing 2,000 travel agents, had adopted a set of "objectives" which included minimum commission levels and other demands, according to the Justice Department. The association said it would cease doing business with travel providers who did not agree to the "objectives."

The Justice Department, which instituted legal action against the proposals, filed a proposed settlement in a Virginia court this week which would force ARTA to drop the threats and require it to conduct periodic reviews of anti-trust requirements with its officers and directors.

Ms Anne Bingaman, head of the anti-trust division, said: "Trade associations of competitors can and do serve many useful pro-competitive purposes, but they may not act as joint bargaining agents for their members to coerce suppliers or customers." In the US travel agents are paid commissions by airlines, hotels, car rental companies, cruise lines and other travel service providers. Nancy Durne, Washington

Overseas forces to be cut

The US will end or reduce military operations at an additional 27 facilities overseas, mostly in Germany, as a part of continuing post-Cold War defence cuts, the Pentagon said yesterday. The cuts are at 24 sites in Germany, two at Lajes Field in Portugal's Azores islands and one at a radar site in Iceland, according to the announcement.

The announcement of 21 closures and six reductions brought to 871 the number of US installations in Europe where operations are being ended, reduced or placed on stand-by status. The latest reductions will affect nearly 2,000 US military personnel, 600 US civilian employees and 1,700 local workers at the 27 facilities. *Reuters, Washington*

IMF, World Bank reform talks

The House Banking Committee and its subcommittee on international institutions yesterday said they would host a meeting of foreign parliamentarians on reform of the World Bank and International Monetary Fund. The parliamentarians invited on November 21 will be those who oversee the international institutions in their own legislatures. Acceptances have been received thus far from the UK, Ireland, France, Germany, Argentina, Costa Rica, Venezuela, Canada and Australia.

Mr Michael Bruno, chief economist at the World Bank and Mr Jeffrey Sachs, Harvard economics professor, will be included on a panel of experts invited to discuss current efforts to open the IMF and World Bank to public scrutiny. The meeting will also consider the institutions' effectiveness, particularly in alleviating poverty. The reform effort has been led in the US by Congressman Barney Frank, a Massachusetts Democrat, who has pushed through legislation requiring US executive directors to make a borrowing country's observation of international labour standards a lending condition. Nancy Durne, Washington

Haiti election delay likely

Elections of more than 2,000 state and local officials originally planned for December will probably be delayed until January, Mr Louis Delors, Haitian Commerce Minister, said yesterday. Mr Delors, head of the centrist PAIN party, said there would be no time to organise and plan the balloting for mayors, local councils, all 83 members of the Chamber of Deputies and nine of the 27 members of the Senate.

"I doubt they can be held in December," Mr Delors said after talks with President Jean-Bertrand Aristide and other political leaders. "They don't have the time put things together." Mr Delors and heads of 16 other political parties met the president at the National Palace yesterday. A further meeting is scheduled for November 3. *Reuters, Port-au-Prince*

Chrétien warns of break-up

Canada could fall apart as a country if Quebec votes for independence in a referendum next year, according to Prime Minister Jean Chrétien. Mr Chrétien has in the past tried to minimise the potential fallout if the separatist government in French-speaking Quebec wins a referendum on independence from Canada promised before the end of next year. "Canada will have a big problem to survive," Mr Chrétien, a native French speaker, said in an interview broadcast late on Wednesday from Vancouver. The separatist Parti Québécois won the provincial election in Quebec in September, but with less than half of the popular vote. In the interview, Mr Chrétien also repeated his often stated belief Quebecers will vote to stay in Canada. Former prime minister Joe Clark also warned recently that the rest of Canada could break up if Quebec separates. *Reuters, Ottawa*

Tax vote turns off Philadelphia suburbs

George Graham on an account which Montgomery County's wealthy aim to settle



US MID-TERM ELECTIONS
November 8

Even before Congresswoman Marjorie Margolies-Mezvinsky cast the 218th and deciding vote for President Bill Clinton's budget in 1993, she was the Republican party's top target for the November 8 congressional elections. Two years ago, she became the first Democrat since 1916 to represent her generally conservative district in Montgomery county,

west of Philadelphia, winning by just 1,373 votes. But "the 218th vote" for a budget that raised taxes on high incomes seemed sure to doom her in these wealthy Philadelphia suburbs, where registered Republicans outnumbered registered Democrats two to one.

Sure enough, Ms Margolies-Mezvinsky is trailing in her battle for re-election. But she is ecstatic about a local opinion poll that shows her winning 52 per cent of the vote against 39 per cent for Mr Jon Fox, the Republican county commissioner whom she defeated in the 1992 and who is her opponent again this year.

"I should be 40 points down," she said after a raucous public debate with Mr Fox and two independent candidates

near the county seat of Norristown this week.

The results show that even in the most hopeless of districts a good Democratic candidate with a strong campaign can stay within reach. They also show that, despite the Republicans' confident predictions that they are on the verge of taking over both the Senate and the House of Representatives, the Democrats' weakness is not the Republicans' strength.

"I voted for Marjorie last election and she was a total letdown. She didn't represent me on any of the issues I was concerned about," complains Mr Chris Zabala, who was particularly outraged by her vote to ban assault guns.

But Mr Zabala plans to vote for the Libertarian candidate, Mr Lee Husted, who wants to abolish most of the US government, starting with the Federal Reserve, the Department of Health and Social Security and the Department of Education.

"Republicans and Democrats - I've had it with them," he scoffed.

Mr Bob Sambrick of Norristown also plans to vote Libertarian. "I'm looking for a candidate that's going to be for the people, and I haven't found one yet. I'm going Libertarian - any other vote except Republican or Democrat," he said.

Yet the howls of anger against the

political status quo seem unlikely to translate into solid political results.

There are surprising numbers of self-proclaimed Libertarians on the streets of Norristown or Coateshock, old industrial towns along the Schuylkill river with many of the problems of urban decay faced on a larger scale by nearby Philadelphia, but more scientific polling shows Mr Husted winning just 4 per cent of the vote.

Nevertheless, 22 per cent of those questioned in this week's poll for the KYW radio and television stations said they were still undecided, and 40 per cent of those who expected to vote for Mr Fox were still not certain they would do so.

In a surprisingly large number of districts across the country, Republicans have chosen candidates who are poorly positioned to exploit the Democrats' weakness.

Some, like Mr Fox, are professional politicians ill-equipped to capitalise on voters' general frustration with politics as usual. Ms Margolies-Mezvinsky's television advertisements hit hard at the fact that Mr Fox has run for office 10 times in the past 15 years, and has run for four offices in the past four years.

Others, like Mr Rick Santorum, the Republican congressman who is trying

to unseat Mr Harris Wofford, Pennsylvania's Democratic senator, are sufficiently extreme in their views to alienate a good number of voters in the middle. While Mr Santorum's opposition to even the most minimal controls on assault guns may play well in parts of the state, he stands well to the right of Republicans who have in the past won statewide elections in Pennsylvania, such as Senator Arlen Specter.

In Montgomery county, too, the two candidates are divided by gun control. Ms Margolies-Mezvinsky's support for a ban on assault guns wins her votes in wealthy suburbs like Narberth and Bryn Mawr, clustered along the Main Line railway into Philadelphia, and among Republican women who were crucial to her victory in 1992.

The National Rifle Association's endorsement of Mr Fox carries more weight further out in semi-rural areas like Skippack and Whitpain, where walled condominium housing developments with guards at their gates are sprouting among the horse paddocks and pumpkin fields.

But Ms Margolies-Mezvinsky still faces an uphill struggle if she is to confound the Republican congressmen who chanted "Goodbye Marjorie" as she cast the "218th vote" for Mr Clinton's budget last year.

Prudential Securities settles fraud charges

By Patrick Harverson
in New York

Prudential Securities yesterday conceded an agreement with US government prosecutors to settle charges that it defrauded hundreds of thousands of investors in the 1980s who bought high-risk limited partnerships from the Wall Street firm.

The investors claimed that they were sold the partnerships by Prudential Securities brokers who did not inform them fully of the risky nature of the investments, many of which subsequently soured leaving investors nursing billions of dollars in losses.

Prudential has already agreed to pay compensation to the investors. Yesterday the

firm agreed to deposit another \$330m into the existing settlement fund, and the overall cost to the firm of the scandal, including legal fees, is believed to have topped \$1bn.

Under the terms of yesterday's deal, Prudential has agreed to continue to co-operate with the government over settlement of investors' claims, and has admitted

wrongdoing. In return, federal prosecutors agreed to dismiss criminal charges against the firm if Prudential Securities refrains from similar violations for the next three years.

Prudential Securities also agreed to take a number of steps to improve its internal supervisory procedures, including appointing a new outside director to the firm's

board who will act as an ombudsman and provide quarterly compliance reports to the board's audit committee and the US government. The long-running scandal at Prudential Securities has cost the firm dearly. Aside from the money spent on legal fees and investors' claims, over 1,000 of its best brokers have defected to other firms.

Back on its feet, Argentina casts aside its financial props

In seeking to explain why Argentina had recently turned down International Monetary Fund loans worth \$400m, President Carlos Menem chose the image of a baby finding its feet.

After more than two years of being in the black and a 1994 first-half primary surplus, excluding privatisations, of \$2.4bn, Argentina's fiscal position has begun to deteriorate. Earlier this week, Mr Domingo Cavallo, the economy minister, announced that the third-quarter primary surplus had shrunk to just \$9.7m, representing a deficit of \$655m after interest payments.

The announcement contributed to a one-day fall of 3.15 per cent on the Merval selected share index. "There are clouds on the horizon. What was a surplus of nearly \$500m a month is probably going to be a deficit throughout the whole second half," says Mr Javier Fraga, managing director of

Menem's administration has certainly transformed the economy but the emergence of a budget deficit is causing some concern, writes David Pilling in Buenos Aires

consultant Mr Rodriguez Giavarney Associates, who has been advising the government since 1992. Much, though not all, of that weakening is related to social security spending. But Mr Cavallo denies that monthly revenue shortfalls of about \$180m a month - provoked by the recent shift of 2m workers from a pay-as-you-go system to a private capitalisation scheme - are to blame.

"This funding gap was budgeted for," he says. What has come as a surprise has been a series of court rulings in favour of retired people demanding higher pensions. The court decisions, which Mr Cavallo believes may open the floodgates for thousands of other claims, could add hundreds of millions of dollars to government expenditure. They have also undermined the gov-

erning Peronists' attempts to limit the pensions bill, which accounts for nearly half the federal budget.

"If this spending continues we will have problems," says Mr Cavallo, who has sought to curb judges' generosity by raising the spectre of renewed inflation should expenditure get out of hand. "We have been using the surplus of the first half to finance the \$900m deficit of the third quarter," he says.

Mr Cavallo may find his efforts to put a lid on spending particularly difficult given that general elections are only seven months away. Provincial governors are not likely to curb their demands for extensive, voter-friendly, public works programmes. Difficulties have been com-

pounded by a drop in the collection of value added tax and customs revenue, partly as a result of tax rebate measures intended to help exporters. In September, total tax collection fell by 3.4 per cent against the same month in 1993.

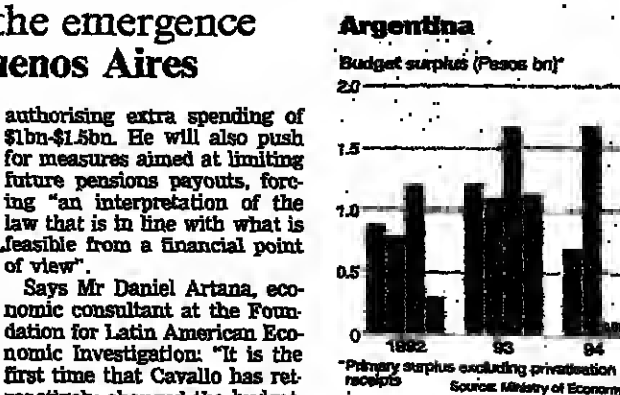
Mr Cavallo is again unrepentant, saying that lowering payroll taxes is essential to boost competitiveness. "Of course it may look a bit risky because, just on a purely fiscal evaluation, it could be safer not to reduce tax rates and collect more revenue.... But we are convinced that every time we create a surplus there will be more pressure to spend it."

Nevertheless, the combination of falling income and higher expenditure has forced Mr Cavallo to ask Congress to amend the 1994 budget,

authorising extra spending of \$1bn-\$1.5bn. He will also push for measures aimed at limiting future pension payouts, forcing "an interpretation of the law that is in line with what is feasible from a financial point of view."

Says Mr Daniel Artana, economic consultant at the Foundation for Latin American Economic Investigation: "It is the first time that Cavallo has reactively changed the budget. This is a bad sign, but he has little alternative."

Mr Artana believes, however, that the government's difficulties are temporary and not structural. "We are in a more fragile situation than we used to be, especially on the fiscal side. But everyone tends to exaggerate, including Cavallo," Mr Miguel Angel Broda, head



of the Broda economic consultancy, agrees that it is important to keep things in perspective. Argentina is moving from one of the strongest fiscal positions in the world to a slightly weaker one, he says. The break with the IMF was almost inevitable, given that "everybody looking at the fiscal goals for 1994 [a total primary surplus of

\$3.9bn] knew that it was going to be difficult to meet the second-half targets."

Mr Fraga goes one further. "I congratulate the government for seeking a reasonable fiscal position and not the exaggerated one asked for by the IMF."

Mr Cavallo is not overly worried by the emergence of a deficit. "We had planned a half per cent surplus in 1994, but now we think that we will have a balanced budget for the year."

Mr Menem, too, displays confidence. "We have only received congratulations from the IMF," he says. "We are now a country that is growing, producing and progressing."

Certainly, few would dispute that Mr Menem's administration has successfully hauled the country out of the economic ditch of instability and hyperinflation. But now that Argentina is on its feet and walking on its own - all eyes will be watching to make sure that it does not stumble.

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In recent years, we've opened manufacturing or assembly plants in such diverse places as the former East Germany, Hungary, Turkey, and Taiwan. A joint venture with Indonesia has just become operational and our plant in Brazil is working flat out to meet

demand for the Opel-developed cars which it produces.

In Poland, the countdown has begun for the opening of our new assembly plant there on November 5th. Looking further ahead, we plan to begin production in Mexico next year and in India the following year.

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and further strengthen the Opel brand name.

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OPEL 

NEWS: UK

Accord on N Ireland in doubt, says minister

By David Owen in London and James Murray-Brown in Dublin

The government yesterday warned it might be unable to agree with the Republic of Ireland on a document to form the basis of a durable political settlement in Northern Ireland.

The note of caution came from Sir Patrick Mayhew, Northern Ireland secretary, as a senior Sinn Féin figure warned the peace process could break down if London insisted on paramilitary groups surrendering their weapons before agreement on political structures was in sight.

Mr Mitchell McLaughlin, Northern Ireland chairman of Sinn Féin, the IRA's political wing, said such a stance would threaten the "very fragile consensus."

He was speaking on the eve of Sinn Féin's first meeting with the republic's main political parties in the Dublin-based Forum for Peace and Reconciliation.

Adopting a conciliatory tone in a speech in Dublin last night, Mr Gerry Adams, Sinn Féin president, said the forum should be used to "convince the unionists that they have nothing to fear, that peace need not be unobtainable, or impracticable and war need

A small piece of history will be made in Dublin today when Sinn Féin, the IRA's political wing, meets the Irish Republic's mainstream political parties for the first time as the Forum for Peace and Reconciliation gets under way.

The 35-member forum will include Northern Ireland's moderate nationalist Social Democratic Labour party and the province's small, non-sectarian Alliance party. But with no formal representation from Ulster's majority union-

ists, the forum has already been dismissed as a pan-nationalist front. If there is to be a reconciliation it will be between the fractured parties of Irish republicanism, rather than Ireland's two religious traditions.

Mr Albert Reynolds, the Irish prime minister, is the key mover behind the forum. He sees a real urgency to rehabilitate the reformed hardliners of Sinn Féin and a danger that the peace process could unravel if this is not achieved.

of the year if London could continue "reasonably" to assume Sinn Féin was "establishing a commitment to exclusively peaceful methods."

They would "embrace the republicans' proposals for depositing and decommissioning their armaments," he said.

Sir Patrick sought to reassure unionists by saying there were no circumstances in which security measures would be reduced to a level below that needed to counter the threat of "terrorist crime." He hinted that the British army would not leave the province even if violence ended for good. "There are garrison towns and stations throughout the UK."

could be less in the present upswing than it has been in the past."

Analysts said the governor's comments suggested that the Bank's quarterly inflation report, to be released next Tuesday, was unlikely to contain any unwelcome surprises about inflation pressures in the economy.

The likelihood of a rise in interest rates after the monthly monetary meeting between the governor and Mr Kenneth Clarke, the chancellor of the Exchequer, next Wednesday would also appear to be reduced.

Mr George lent substance to

this view in his Birmingham speech, delivered last night. He said: "There are relatively few immediate signs that inflation is about to pick up strongly." He stopped short, however, of ruling out another increase in rates.

Short sterling futures, which reflect the market's view on prospective interest rates, firmed yesterday, showing less pessimism about the extent to which rates would have to rise.

The governor received some support from Mr Kenneth Clarke, the chancellor. He told parliament during question time: "We will be able to keep interest rates down... if we

act in good time, if our fiscal policy is sound, and if we keep on the course that we have now set." Mr George's speeches tread a careful line between stressing the Bank's willingness to act early to curb inflationary pressures while also making clear that the markets were too hearish in their inflation outlook.

In his London speech the governor tackled the issue of why global bond yields had risen so far this year. He concluded that the "most important influence" had been the increasing evidence of recovery and expansion in the industrial world.

BT ready to sell cable-laying unit

By David Goodhart, Labour Editor

British Telecommunications is expected next week to announce the sale of its offshore cable-laying division - BT Marine - to Cable & Wireless, one of its main international competitors.

The deal is likely to have implications for C&W's industrial relations policies.

BT Marine, which employs about 450 people, owns six

ships, and has a record for technical innovation in the field of cable laying, is fully unionised and covered by collective bargaining. But in many of its worldwide operations C&W does not recognise trade unions.

The main union in BT, the National Communications Union, opposes BT's policy of selling off peripheral businesses and is not likely to be happy about a sale to C&W.

However, C&W is currently

seeking to improve its image with trade unions as it attempts to establish more joint ventures with many of Europe's national telecommunications groups.

All of those groups are strongly unionised and in many countries the unions have considerable influence over corporate decision making. Last year the Communication Workers Union in Ireland lobbied hard to stop Telecom Eireann signing a joint venture

with C&W. Mr David Begg, the Irish union's general secretary, said yesterday that the decision to oppose C&W was taken partly on strategic grounds and partly because of the company's world-wide record on union recognition.

A spokesman for C&W rejected the allegation that C&W was anti-union. "In 50 per cent of our 60 companies around the world we recognise a trade union or staff association."

Big Mac creators turn to humble pie

By Richard Donkin

One of the world's best-known companies yesterday admitted to making a big mistake when it unveiled a secret weapon to take on the UK's supermarket chains.

McDonalds, the hamburger chain that brought the world the Big Mac, thought it was on to another winner when it announced the new product to its expectant staff.

Enter the McPloughman, a cheese, pickle and salad sandwich launched in central London three years ago. Mr Paul Preston, president of McDonalds in the UK, said at a conference of the Institute of Personnel and Development that the McPloughman's was devised to compete in the cold sandwich market with supermarket chains.

Instead of applauding this marketing innovation, however, staff were unimpressed. Mr Preston admitted: "If we had done our homework we would have found that our customers didn't want the product and our staff were embarrassed even to have to say McPloughman's, let alone have to sell it to our customers." He added that if the company had carried out some market research with customers "we would have found that this was not a highly desirable product."

When it did survey customer attitudes, it found even more shocks were in store. Customers, he said, told them they were "loud, harsh, American, successful, complacent, uncaring, insensitive, disciplinarian, insincere, suspicious and arrogant."

"We thought we knew about service - get the order into the customer's hands in 60 seconds - that was service. Not according to our customers. What they told us we were giving was horrifying."

He said: "What we had failed to see was that our customers were now veterans in the quick service market and their expectations had gone through the roof. What was revolutionary in the 70s was ghastly in the caring 90s."



Walkers set out along Hadrian's Wall, the barrier erected by the Romans to mark the boundary both of their empire and of its province of Britain. The government yesterday approved plans for an 81-mile trail alongside the wall in the face of protests that a "pedestrian motorway" would be created through a World Heritage Site full of archaeological treasures

Head of central bank says inflation threat is being exaggerated

Markets reproved for pessimism

By Philip Gawith

Financial markets are too pessimistic in their outlook on inflation, Mr Eddie George, governor of the Bank of England, said yesterday.

Speaking first to a financial markets conference in London, and later to a group of businessmen in Birmingham, Mr George stressed the message that markets were exaggerating the inflationary threat, and the likely interest rate rises needed to combat it.

He said: "There are a number of reasons for supposing that the effect of the economic expansion on inflation

could be less in the present upswing than it has been in the past."

Analysts said the governor's comments suggested that the Bank's quarterly inflation report, to be released next Tuesday, was unlikely to contain any unwelcome surprises about inflation pressures in the economy.

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Employers' group worried by pay rises in manufacturing

By David Goodhart

The Confederation of British Industry, the largest UK employers' organisation, yesterday reinforced its recent warnings about the upward drift in pay settlements.

It said Britain was no longer matching the pace of efficiency improvements in the US and Germany, which are experiencing unit labour cost falls of 2 and 3 per cent per year.

The CBI said its research showed that UK manufacturing pay awards had risen to 2.9 per cent in the third quarter of the year.

The latest figure compares

with 2.6 per cent in the first quarter and 2.3 per cent in the second, but comes against the backdrop of a 10 per cent-plus award over two years for most workers at the Rover car company and the rejection of a 7.5 per cent offer over two years at Jaguar.

Pay awards in service companies also rose slightly from an average of 3.3 per cent in the second quarter to 3.4 per cent in the third quarter.

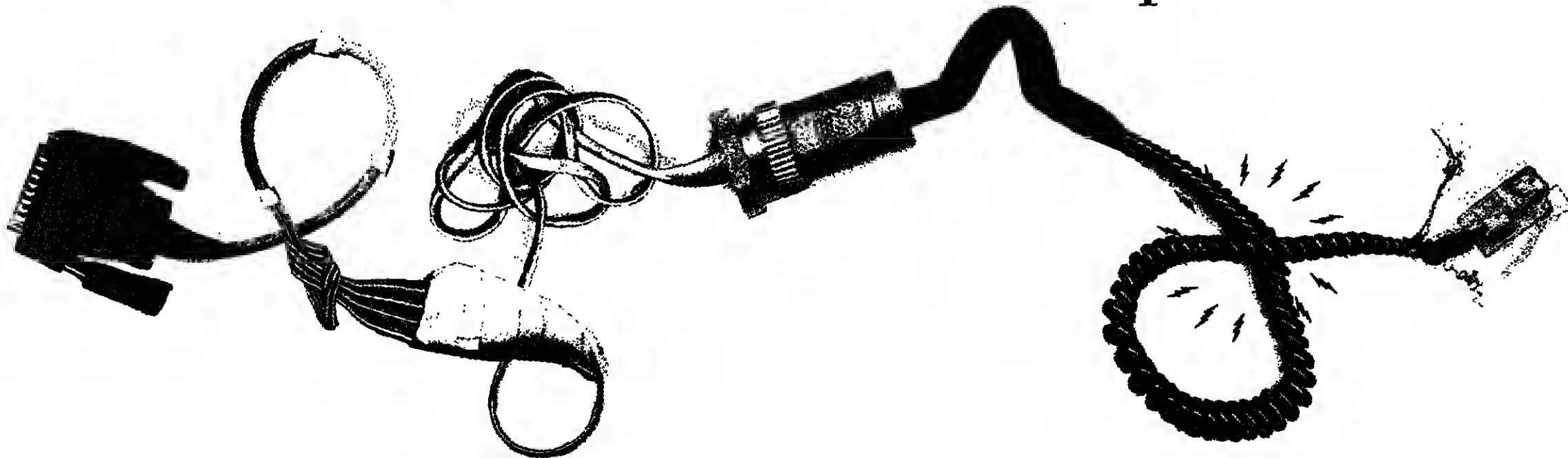
But the CBI says that just under one in five manufacturing companies are operating pay freezes for periods of up to 12 months. Mr Howard Davies,

the CBI's director-general, warned: "While the increase in pay awards is marginal, the slight upward shift over the last six months gives cause for concern."

Productivity expectations suggest that unit labour costs are continuing to fall with an average increase in productivity of five per cent expected over the coming 12 months.

He said the latest figures showed the importance for managers of curbing the "upward creep" in pay awards in the coming year while keeping tight control of all other employment costs.

Some companies say they're joining forces to make international network communications simple.



Flagging tourist trade resorts to tea

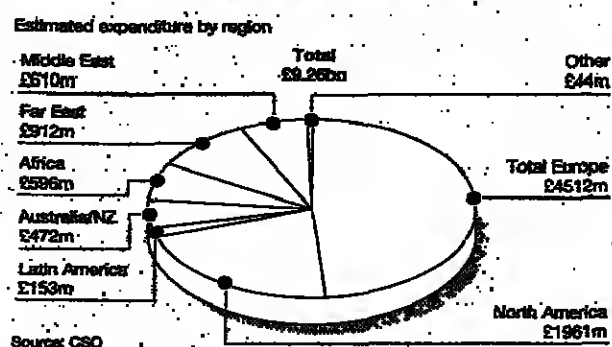
By Michael Skapinker, Leisure Industries Correspondent

Sell Britain as a modern society and the Americans will stay away. Stress tea parties rather than castles if you want to attract the Japanese. And do not mention the word "Britain" to the Irish. Urge them to come to England, Wales or Scotland instead.

These are some of the conclusions reached by the British Tourist Authority, which has been conducting market research into how to reverse the fall in the UK's share of the world tourism market.

Although a record 19.2m foreign visitors came to the UK last year, Britain's share of world tourism earnings fell

Where the tourist spending comes from



from 6.7 per cent in 1980 to 4.3 per cent in 1993.

The authority interviewed people in Chicago, Los

Angeles, Miami and New York in an attempt to decide whether it should project the UK as a modern society rather

than one steeped in history. The answer was a categorical 'no'. Americans told researchers that Britain conjured up images of bobbies, barristers in wigs, Big Ben and Westminster Abbey - and they wanted it to stay that way.

British hooliganism has apparently made little impression on the US public. One respondent said he found the prospect of visiting the UK daunting because he would have to be on his best behaviour.

Research in Japan found that Britain's image was too masculine, making it difficult to attract the growing number of Japanese women travellers. Mr Keith Beesam, manager of the authority's

Tokyo office, said that in selling Britain to the Japanese, the BTA was concentrating on afternoon tea.

He said: "The Japanese tend to associate Britain with heroic, masculine castles. Our campaign is designed to create a softer and more feminine feel - quaint country house hotels, green landscapes. Afternoon tea is the ideal vehicle."

The authority placed a two-page advertisement in a Japanese newspaper inviting people to a British tea party. Despite telling them they would have to pay for this privilege, the authority received 18,000 replies. It selected 1,000 winners by lottery.

Lex, Page 20

Lloyds chief says bank staff face upheaval

By Richard Donkin

Britain's financial services industry is facing an upheaval on the scale already experienced by manufacturing industry, Sir Brian Pitman, chief executive of Lloyds Bank, said yesterday. Some 160,000 jobs had been lost in financial services in the past five years, and the competitive environment was going to become tougher still, he warned.

Banks would be unable to award automatic pay rises if they were to survive in the increasingly competitive market. He predicted further rationalisation among bank branches that was likely to cause unrest among employees. "We have to be prepared in top management for massive resistance in this change," he said. Sir Brian was speaking at the annual conference of the Institute of Personnel and Development.

"It is vital that top management is completely honest with employees," he explained. "You have to dampen down their expectations." Sir Brian said that low inflation would mean low demand for loans. Inflation would no longer bail

out poor advances on property, so that banks would need to manage their business more rigorously.

"Many people have grown fond of inflation," he said. "Annual pay rises and rising house prices make people feel good, even if they mean little in reality. In future the only good reason for a pay rise will be an increase in a firm's productivity or the performance of an individual team."

Widespread overcapacity at a time of low growth, he said, might produce unprecedented levels of competition in which only the most productive companies would survive. That would bring enormous change.

"Having joined banking in the expectation of job security and steady career progression, many are now faced with branch network rationalisation, job losses and general uncertainty," he added.

The Bifu trade union criticised Sir Brian. Mr Ed Sweeney, deputy general secretary, said: "He should stop, look and listen to what his staff and customers are saying. The opprobrium heaped on the banks during the last few years show they are out of step."

Minister backs unleaded fuel

By Charles Batchelor, Transport Correspondent

The government yesterday reaffirmed its advice to motorists to use unleaded petrol despite criticism from MPs.

It also said there was no evidence that super-unleaded petrol contributed significantly to total levels of benzene, which can cause cancer, though it would keep its use under review.

This sets the government in conflict with the transport committee of the House of Commons and with the Royal Commission on Environmental Pollution, which reported on

Wednesday. Both urged bans on the use of super-unleaded because it contains high levels of benzene.

The government and the two reports draw different conclusions from research into the impact on health of the constituent parts of unleaded fuel. Mr Robert Atkins, environment minister, said in the House of Commons yesterday that the government advised motorists to switch to unleaded petrol. Those already using unleaded should continue to do so.

"There is no credible evidence of any significant differences in emissions of benzene between non-catalyst cars run-

ning on leaded and premium unleaded petrol," he commented.

Nor was there evidence that use of super-unleaded petrol contributed significantly to total concentrations of benzene. Super-unleaded comprised 5 per cent to 8 per cent of the market, and its share was declining, he added.

Mr Atkins said benzene levels in the UK were below the five parts per billion recommended by government experts.

The committee of MPs said on Tuesday that the sale of super-unleaded petrol should be banned.

Exam reform given go-ahead

By John Authers

Sir Ron Dearing, the government's chief adviser on the school curriculum, yesterday received the go-ahead from the government for a sweeping review of the system for grading GCSE exams, taken by all 16-year-olds in England and Wales.

He has unveiled a range of measures to be implemented by the end of the present school year, when the next GCSEs are to be taken, and is also examining more radical measures for the future.

The immediate measures are:

- Ensuring that the rules for determining grades are clear, consistent and robust.
- Improving communications between examining groups.
- Producing national sets of candidates' work to help define grade standards in key subjects.
- Introducing piloting of any major changes to awarding schemes.

Sir Ron was given leave to investigate GCSE marking by Mrs Gillian Shephard, the education secretary, after discrepancies emerged in the marks different examination boards required to gain B and C

grades in mathematics and science. Sir Ron also suggested that in the longer term a national archive of GCSE papers should be set up to guarantee greater consistency in marking between examination boards.

The Southern Examining Group - one whose results showed a change in the proportion of B and C grades in maths and science - said: "We already have the most closely monitored exam system in the world. But there is nothing wrong with taking a Rolls-Royce and putting an even better stereo system in it."

UK NEWS DIGEST

Getty Museum loses appeal over sculpture

The Getty Museum of Malibu, California, yesterday conceded defeat in its efforts to acquire and display Canova's sculpture, the Three Graces, which has been held in the UK since the museum bought it for £2.8m (\$12.6m). Mr John Russell, a representative of the museum in London, said a ruling yesterday by the UK Court of Appeal was "the end of the line" because there was no right of appeal to the House of Lords.

The court rejected an attempt by the museum to challenge a decision by Mr Stephen Dorrell, heritage secretary, extending time for raising purchase money in the UK. The museum has been waiting since 1989 to take possession of the sculpture. Successive ministers have delayed granting an export licence in the hope that the work could be kept in Britain. Yesterday's court decision opened the way for the Victoria and Albert Museum and the National Gallery of Scotland to make a matching offer.

"We are naturally very disappointed," Mr Russell said. Everybody knows the museum has been treated unfairly. He added that the museum would now review its policy on the buying of works of art in the UK.

Heaviest coin may go

The Royal Mint yesterday launched a consultation programme to poll views on producing a smaller 50p coin and introducing a £2 coin for general use. The only £2 coins now available are commemorative issues. More than 1,000 organisations have been asked to comment by the end of the year on changes that might even involve withdrawing the 50p and 2p coins.

Mr Roger Holmes, chief executive of the Royal Mint, said: "The 50p coin is simply the heaviest coin in Europe and uses the most metal. But we are not making any proposals about it or the £2 coin as such; we are just looking to see what the public wants."

Censor delays film

Distribution in the UK of the film Natural Born Killers, directed by Oliver Stone and starring Woody Harrelson, is being held up by scrutiny by official censors. So far no decision has been taken on whether to ban the film, which tells the story of a couple committing a series of murders and then being lionised by the media.

The film has been showing in the US for 15 weeks and has become the centre of a fierce debate, with Stone defending it as a satire on the media's obsession with violence. But the film has been blamed for "copycat" murders in the US and France. Mr James Ferman, Britain's chief censor, said the British Board of Film Classification would continue to debate the film even though its original UK release date of November 18 has had to be postponed until next year. "Media speculation about such cases is not conducive to objective decision-making, and the board will announce its own decision on the film in due course." The Irish Republic has banned the film without giving reasons.

Media rules criticised

Sir Frank Rogers, chairman of the European Publishers' Council, called for radical liberalisation of media rules in the UK which had "the most regulated media in the European Union." Sir Frank is also chairman of the Newspaper Publishers Association, the lobby group for publishers of national newspapers. He warned that outdated rules were putting publishers at a great disadvantage in investing in the multi-media revolution.

Sir Frank was speaking at the launch of a study on media regulation in the UK produced by consultants Hydra Associates - the first of a series looking at the issue in a number of European countries. He said UK newspaper publishers were prevented from owning more than 20 per cent of a television company. Yet there were no special restrictions on computer companies, which were increasingly entering the media via PCs which doubled as television screens.

"We are currently excluded from profitable areas simply because we are involved in the printed word," said Sir Frank, who said he wanted to see liberalisation across the European Union. The study argues that rapid changes in technology have thrown up a wide range of anomalies. For example, the owner of a newspaper controlled within an EU country other than the UK can buy a British commercial television company but a British newspaper publisher cannot.

Scrutiny for tax system

The Institute for Fiscal Studies has set up an independent watchdog to scrutinise Britain's tax system in response to growing public concern about the efficiency and complexity of recent tax legislation. The Tax Law Review Committee, financed by the Bank of England, clearing banks, leading public companies and City law and accountancy firms, will meet for the first time today.

Its task will be to examine existing and prospective tax laws to see whether the system is working as intended. The institute says the complexity of recent Finance Acts has produced a barrage of criticism. The volume of primary and secondary tax legislation has grown steeply. The 1993 and 1994 Finance Acts contain more legislation than was produced in the whole of the first Thatcher government, which held power from 1979 to 1993.

Lord Howe, the former Conservative deputy prime minister who was chancellor of the Exchequer from 1979-1983, will be president of the committee.

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PROPERTY

Idea with big backers

The urban village is gathering support, say Simon London

UK government policy on urban development has come forward in leaps and bounds over the past two years. The most vivid symbol of the new approach is planning policy guidance note 6, issued by the Department of the Environment in July 1993 and subsequently refined by ministerial speeches.

PPG6 marked a new interventionist approach after the market-led years of the 1980s. Mr John Gummer, environment secretary, has since tried to stimulate debate about how the man-made environment can be improved.

The latest idea vying for the minister's attention is the urban village: mixed-use, mixed-tenure developments where people could work as well as live.

The urban village movement already has friends in high places. The idea was first promoted by the Prince of Wales at the end of the 1980s. A seminar to launch a report on the economics of urban villages was held this week at St James's Palace. The campaign also has allies close to the seat of power. The report was sponsored by English Partnerships, the government agency set up to co-ordinate urban regeneration policy.

Many of the tenets behind urban villages seem to be in tune with government thinking. Planning policy is already moving away from broad, single-use areas towards a more diverse approach. Urban villages might also cut down on traffic by allowing residents to work locally.

But turning the urban village blueprint into reality will require more than warm words. The report makes two main policy recommendations: ● the DoE should issue a planning policy guidance note encouraging local authorities to designate specific sites for urban villages.

Once a site was designated, the hope is that land values would be low enough to allow a private sector developer to provide all the extras of an urban village – such as community facilities – and still make a return on investment.

● government funding should be made available where such intervention through the planning system was not enough. In cases where urban village sites had negative development value – because they needed to be cleared or cleaned – up to 10 per cent of the total cost might have to come from the public purse.

This second proposal is hardly controversial. Government funding for urban development projects has traditionally been used to "lever in" private sector cash. Under the City Challenge programme £1

of public money typically attracts about £4 of private sector funds.

Given the interest of English Partnerships in the urban villages campaign, it would be the obvious source of funding. Such investment would be in line with the agency's stated desire to use its £250m a year budget to take equity stakes rather than simply disbursing grants. Last week, English Partnerships announced an £8m investment in an urban village-style project at Barking Reach, Essex, promoted by Bellway Homes. This investment is expected to lever in private-sector funds totalling some £24m, suggesting a funding ratio of about 1:3.

If changes in the planning regime allowed this ratio to be raised to 1:5, as the report suggests, urban villages would become an efficient use of scarce resources. Mr Trevor Osborne, chairman of the Urban Villages Forum and former chairman of Speyhawk, the developer which went into receivership last May, takes the argument one stage further. "Society has suitable for urban village development.

The wider danger is that the urban village movement becomes a Trojan horse, in which volume housebuilders smuggle development into green-belt areas.

The report concedes that urban villages built on edge-of-town or green-field sites would require little or no public sector financial support. Neither is it clear how many 100-200 acre inner-city sites would be suitable for urban village development.

social value for money out of its current patterns of urban development," he said. "Areas which display urban village characteristics show lower levels of crime and deprivation."

Mr Osborne envisages up to 20 urban villages under development by 2000, at an average cost each of £10m. If government support was required for each, that would imply £180m of private sector investment and £200m of public sector support.

But using the planning system to promote a particular style of development is more controversial. The free-market approach was argued this week by Mr Patrick Minford, professor of applied economics at Liverpool University, at a conference run by the National Federation of Housing Associations. Although he did not say so, Mr Minford might have noted that the grand estates of London's West End admired by the urban villages movement, such as Marylebone, were built without planning intervention.

The message of PPG6, though, is that this laissez faire view is no longer mainstream in government. The wider danger is that the urban village movement becomes a Trojan horse, in which volume housebuilders smuggle development into green-belt areas.

The report concedes that urban villages built on edge-of-town or green-field sites would require little or no public sector financial support. Neither is it clear how many 100-200 acre inner-city sites would be suitable for urban village development.

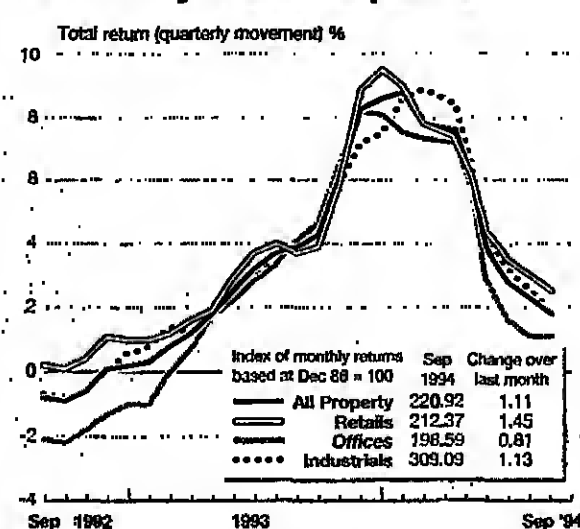
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The rate of all-property total return was 1.8 per cent for the three months to the end of September, compared with 3.9 per cent for the second quarter, 7.8 per cent for the first quarter and 8.3 per cent for the fourth quarter of 1993.

Capital value growth for the three months to September was -0.1 per cent against 1.8 per cent for the quarter to June. However, rental value decline has continued to slow in the past three months, to record -0.3 per cent against -0.4 per cent for the second quarter.

IPD monthly index for September



PEOPLE

Evans to take his own pension

John Evans, 59, one of Britain's most successful pension fund managers, is stepping down as investment manager of the £1.2bn Courtaulds Pension fund.

He hands over to his deputy, David Brief, 41, at the end of the year.

Evans, who once taught finance at London Business School, is not as well known as his two predecessors, Alastair Ross Coobey, who runs PostTel and Matthew Oakeshott, who set up Olim, a money management firm.

However, he has been around longer than both of them. His first managed Court-

aulds' pension money in the mid-1970s before joining Oliver Marriot – author of *The Property Boom* – in the property business. He returned in 1986.

During his 28 years with Courtaulds, Evans has done several jobs, including that of chief economist. However, he is best known for providing Courtaulds pensioners with above average investment returns.

In an industry which worships the average, Courtaulds in-house pension fund has always been the odd man out. It has prospered by not following the herd and under Evans has outperformed its peer

group by an average of 1½ per cent per annum. Part of Evans' skill has lain in his knowledge of the property market.

Evans will be 60 next month when he reaches Courtaulds' normal retirement age. However, he does not plan to quit the City completely. He is chairman of one of Foreign and Colonial's smaller investment trusts and also chairs Quintain, an unquoted property company which he hopes will come to the stock market at some stage.

David Brief joined Courtaulds pension fund in 1991 from Citibank (See Observer)

Paula Vennells puts on her running shoes

Marketing is a fast-moving business but some marketing directors move faster than others. Pizza Hut (UK) put out a press release saying that Paula Vennells, 35, would be joining as marketing director from Dixons, the retailer, where she was retail marketing director.

Now it turns out that she is not joining Pizza Hut after all, but is instead going to Sears Sports & Leisurewear, where she is to be general manager for Sportsworld, the group's off-town sports chain. Pizza Hut this week said they were now looking for her replacement but otherwise did not want to discuss the matter. "We are surprised and disappointed, but these things do happen," said a Pizza Hut spokesman.

It seems that Vennells was tempted by the offer from Sears, which came along later in the day on learning that she was scouting round for a move from Dixons. Sears has contacted Pizza Hut and apart from normal competitive dis-appointments, fences appear to have been mended.

Alan Reeve has been appointed to the board of JOHN WADDINGTON with responsibility for the group's paper and board packaging interests.

Ronald Swift, formerly of Anglian Windows and chairman of New England Windows, has been appointed chief executive of ANGLIAN GROUP on the retirement of William Hancock.

Warburgs slims its structures

S.G. Warburg, smarting from a steep drop in profitability during the first half of its trading year, has slimmed down its internal management committees. Warburg insiders say that no fewer than nine internal memos have been circulating informing staff of new reporting lines and committee structures.

However, a spokesman says that planning for the changes had begun two months before the profits warning and are "completely unrelated to trading conditions".

Most significantly, the Investment Banking Management Committee has been trimmed from 18 to eight. It consists of Derek Higgs, chairman of S.G. Warburg and Co, Nick Versey, chairman of S.G. Warburg Securities, Simon Leathes, group finance director, Lord Cairns, chief

executive and chairman, and Piers von Simson, head of European operations, Michael Gore, chairman of Warburg Asia/Pacific, Tom Wyman, chairman of S.G. Warburg and Co in the US and Rodney Ward, group director in the Hong Kong office.

Come as Rod Steel, head of information technology, Michael Sargent, head of equities, Peter Trachtmann, joint head of fixed interest, Penryn Pockney, head of market-making, John Trueman, head of group risk, David Hobbly and Mark Nicholls, who were joint heads of corporate finance, and Kent Haeger, head of equity derivatives.

"The purpose is to sharpen the focus of responsibility and accountability of individuals," Warburg explains. "Things were taking too long to be decided."



John Spence (above left) has been promoted to head of business banking at LLOYDS in succession to Mike Shaw who becomes regional executive director for the Thames Valley and East region.

John Lee (above right), personnel director, has been appointed to the board of HALIFAX BUILDING SOCIETY.

Lynn Soper and Terence Wong have been promoted to directors of PRICOA Capital Group, a London-based subsidiary of the Prudential Insurance Company of America.

David Snedden to chair Trinity International

It has not taken long for Trinity International's double act to get back in harness. David Snedden will take over the non-executive chairmanship of the Chester-based newspaper group from Simon Mosley on December 1, renewing his partnership with Philip Graf, the deputy who succeeded him as chief executive after Snedden's retirement 19 months ago.

Snedden, 62, and Graf, 47, have been working together since the 1970s, when Graf was Snedden's protégé at Thomson Regional Newspapers. Snedden brought Graf into Trinity two years after he moved to the Liverpool Daily Post & Echo – as Trinity then was – in 1982. This announcement is no surprise, as Snedden stayed on the board as a non-executive after retiring and quickly became deputy chairman. Trinity – formerly a close company with

one management share held by each of 12 directors – enfranchised its shareholders last year. This has encouraged wider ownership, with new institutional buyers including the Prudential and M&G. Snedden, Graf and finance director Mike Masters – the key people in driving the change – now occupy the three top seats in the boardroom.

Snedden now splits his domicile between Edinburgh and a riverside flat in Liverpool's Albert Dock complex. Since he also recently became chairman of Norcor Holdings, the Norwich corrugated packaging company which floated this year, he will certainly not be under-using his company car: the acquisitive Trinity's 50-or-so newspaper titles are spread throughout Scotland, north-west England, North Wales, West Yorkshire and the south-east.



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In the High Court of Justice, Chancery Division

IN THE MATTER OF JAMES CITY BUSINESS PUBLIC LIMITED COMPANY and IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that the Order of the High Court of Justice, Chancery Division dated the 19th day of October, 1994, confirming the reduction of the capital of the above named Company from £10,000,000 to £1,000,000 and the minute approved by the Court showing with respect to the capital of the Company as altered the several particulars required by the above mentioned Act were registered by the Registrar of Companies on 20th October 1994. DATED this 20th day of October 1994. Donald Hall, Five Chancery Lane, Clifford's Inn, London EC4A 3BU. BCL MRP (78117) Tel: 071 242 1212 Solicitors for the above-named Company.

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A copy of a statement setting out particulars of the proposed transfer is available for inspection on request at the offices of The Royal London General Insurance Company Limited, Royal London House, Middleborough, Colchester, Essex CO1 1RA on Mondays to Fridays between 9.30 am and 5.00 pm until 30 November 1994.

Written representations concerning the transfer should be sent to the Secretary of State for Trade and Industry, Department of Trade and Industry, Insurance Division, 10-18 Victoria Street, London SW1H 0NN before 29 December 1994. The Secretary of State will not determine the application for approval of the transfer until after considering any such representations made to him before that date.

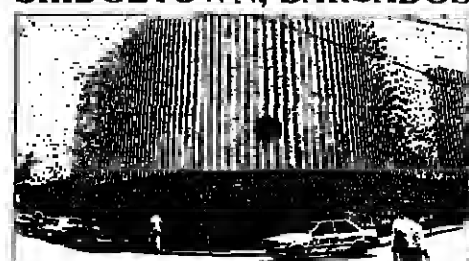
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The economy: tough battle ahead to cut deficit
Page II

PORTUGAL

Friday October 28 1994

Lisbon's new park is a launching pad for innovation
Page IV

The belief among economists that Portugal could do better reflects a feeling that the government has lost its nerve. Peter Wise reports

Europe's reluctant tiger

Portugal is weighing itself in the balance as it prepares to enter its 10th year as a member of the European Union and to mark a decade of centre-right government under Prime Minister Anibal Cavaco Silva. The prevailing judgment is that reasonable expectations have not been frustrated, but neither have dreams been fulfilled.

Gross domestic product per capita grew from 51.4 per cent of the EU average in 1985 to 64.5 per cent at the end of last year, in the decade to the end of 1993, Eduardo Catroga, finance minister, estimates the economy will have expanded at an average of 3.17 per cent a year, compared with 2.29 per cent for the EU and - an important comparison for Portugal - 2.75 per cent for Spain.

In effect, Portugal has been catching up with the rest of Europe at a rate of 0.88 per cent a year above the average European growth rate since it joined the EU. That represents the strongest era of growth in Portugal's modern history and compares with a 3.2 per cent decline in GDP per capita over the previous decade, a period marked by the overthrow of the Salazar dictatorship in 1974 and several years of revolutionary upheaval.

At its present rate of growth, Portugal will take another 40 years to reach the average economic strength of its EU partners, since been written off as not allowing for the adjustments to be made after the admission of new member states. From an historical perspective, this seems like reasonable progress.

The hopes raised in Portugal a decade ago that the country would be enjoying living standards comparable with those of most other Europeans by 2000 have since been written off as wholly unrealistic. But were these hopes unrealistic? Some economists believe Portugal may be missing a unique opportunity to attain growth rates of 5, 6 or even 7 per cent a year - becoming a sort of European tiger.

"There is no reason why we should not achieve rates of growth similar to those in certain parts of Asia," says António Borges, a former deputy-governor of the Bank of Portugal and now dean of Insead, the business school near Paris. "All the favourable conditions that we see in such fast-growing, emerging countries are also to be found in Portugal."

These conditions include an open economy benefiting from access to the European market and a high level of public and private investment. Portugal is to benefit from at least \$4,450bn in EU aid over the next six years, more than double the funds received from Brussels in the previous six years.

Portugal suffers no balance-of-payments difficulties and enjoys a high level of savings and investment. Above all, the labour market is flexible to a degree that "would be the dream of most other European countries", according to Mr Borges. Given these advantages, he and like-minded analysts ask why Portugal has been satisfied with rates of growth not much different from those in the rest of Europe.

The reason, according to analysts, is an economic policy often directed at guaranteeing the survival of inefficient companies and sectors, even though this slows down long-term growth and restricts economic development to the pace of the slowest movers. EU funds, they say, are frequently applied to maintaining a status quo already proven to be inadequate. As examples, they point to the troubled agricultural sector, to a \$180bn aid package for the loss-making state airline TAP and to large subsidies for the ailing state-owned steel company Siderurgia Nacional.

The conviction held by several economists that Portugal

could do better reflects a more prevalent sentiment that Mr Cavaco Silva's government has lost the reforming zeal of its early years - when important economic and legislative advances were made - and has grown steadily more averse to risk and conservative.

A view widespread in the business community is that the governing Social Democrats (PSD) have lost their nerve and are not prepared to accept the political discomfort that more radical industrial restructuring, resulting in an economic leap forward, would involve.

António Guterres, leader of the opposition Socialists (PS), has a harsher view of what he perceives to be the government's deficiencies. "The PSD has created a vast network of clients, partly through the way it distributes EU funds and other subsidies," he says. "The government intervenes in the economy in the interests of these clients, who are political supporters, rather than on the basis of clear policies."

The accusation, not unfamiliar in other countries, is echoed by smaller opposition parties to the left and right. As evidence, critics point to the government's recent veto of a hostile bid by Banco Comercial Português, the fifth largest bank, for control of Banco Atlântico, the second biggest, and to the possible closing of hypermarkets on Sunday afternoons to defend small shopkeepers.

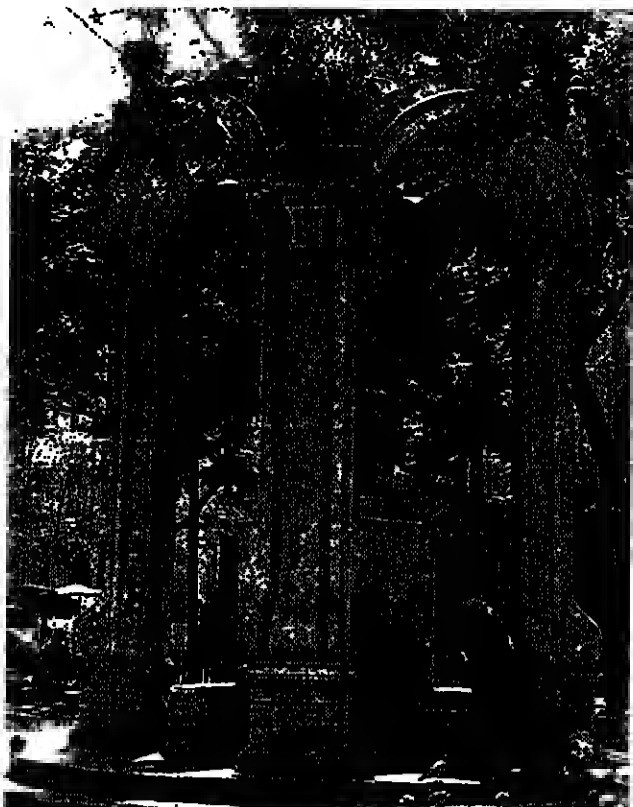
In a recent speech, Mr Cavaco Silva dismissed his political opponents as "prophecy of doom" and "defeatists". He said the government's decision not to agree to trade union demands for a 5 per cent wage increase in 1995, an election year, showed he was prepared to sacrifice short-term political interests for the long-term good of the country. He defends the PSD as a pragmatic party that gets things done, while the opposition is limited to rhetoric.

Opposition voices, rhetorical or otherwise, have grown louder over the past two years, mainly as a result of recession. A period of negative growth from mid-1992 to mid-1994 abruptly ended the euphoria Portugal enjoyed in the late 1980s. Competition within the single European market and reform of the Common Agricultural Policy have exposed Portugal to less benevolent aspects of EU membership than previously experienced.

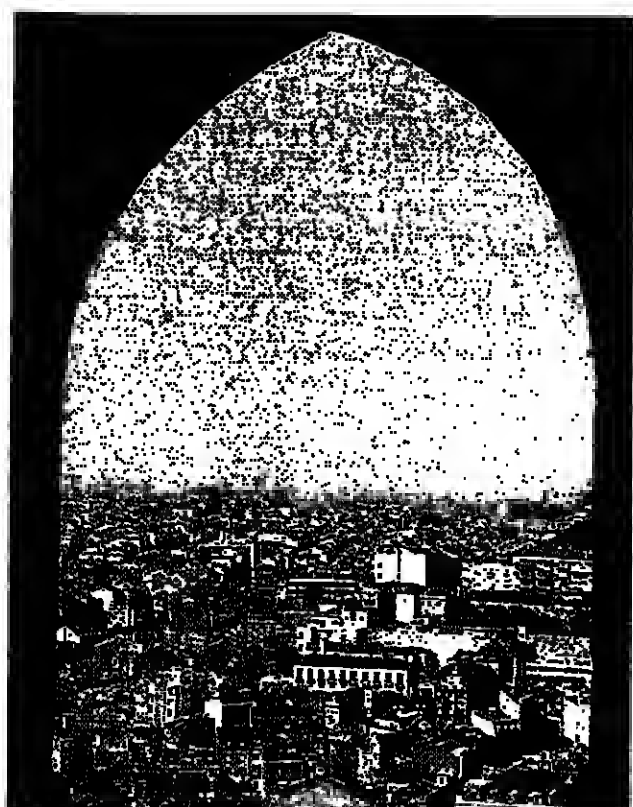
Recent eruptions of discontent - from the blockading of the April 25 bridge in Lisbon because of a toll increase to the blocking of a train importing Italian milk - have their root in economic concerns caused by the recession. The flagging economy has also drawn attention to issues less closely examined during the boom years, such as rural poverty, illiteracy, child labour, shanty towns and deficient education and health services.

The recession has made a strong impact in Portugal, but by international standards was relatively mild. GDP fell by 1 per cent in 1993 but growth has already resumed and will reach 1.1 per cent this year and a forecast 2.5 to 3.5 per cent in 1995. Unemployment has risen but is still low at 6.8 per cent. There has been no devastating impact on the financial sector, no property crisis, no wave of bankruptcies. Business confidence is weak but recovering.

In this climate, Portugal's medium-term objective is to secure full participation in the EU's plans for economic and monetary union, particularly now that the community is expanding and the possibility of a multispeed Europe has been raised by politicians in Germany and France. An election next October will decide who leads the country towards that goal. Mr Cavaco Silva may have lost some support. But it is not clear that Mr Guterres has yet gained enough credibility to replace him.



Capital images: feeding the pigeons in a city square; bird's-eye view of Lisbon; Santa Justa lift, designed by Alexandre Gustave Eiffel



Pictures: Lydia van der Meer

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PORTUGAL II

The economy: nominal convergence is a priority, says Peter Wise

Tough battle ahead to cut deficit

Prime Minister Aníbal Cavaco Silva's government, proud of what it considers assiduous efforts to discipline the Portuguese economy, has been stung by proposals for a variable-speed Europe.

"We don't like the idea of a two-track Europe," Fernando Faria de Oliveira, trade and tourism minister, told foreign bankers recently. "Experience shows that once you drop behind the pack, it's difficult to catch up again."

The possibility raised in Germany and France that some European Union countries could move towards monetary union ahead of others is almost certain to strengthen Portugal's determination to try to achieve nominal convergence - the lowering of inflation, budget deficits, public debt and interest rates to meet the target for monetary union set by the European Commission.

Mr Cavaco Silva gave an indication of his resolve on this issue in October when he refused to agree to a trade union demand for a 5 per cent national wage increase in 1995 as the starting point for a five-year social pact between government, employers and unions. More indulgence would have been understandable, considering the government's re-election next October is far from assured.

But the prime minister drove the point home in a speech to trade unionists immediately after the negotiations on a social accord collapsed. "If we lose the battle to reduce our budget deficit, Portugal will forfeit the political weight required to defend its interests within the European Union," he warned.

Added to the risk of a multi-speed Europe that would inevitably leave Portugal behind the leaders, the government also has to consider that from this year the provision of EU aid from the Cohesion Fund, to help poorer member states catch up, is being linked directly to the attainment of budget deficit targets as delineated by their convergence plans.

The budget deficit is the area of nominal convergence where Portugal faces the most difficulty. Good progress has been

KEY FACTS		
Area	91,949 sq km	9.85m
Population		
Head of State	Mário Soares	
Currency	Portuguese escudo	
Average exchange rate	1993 \$1=160.80 escudos	
	1994 \$1=172.52 escudos	
ECONOMY		
Total GDP (\$bn)	74.9	76.0
Real GDP growth (%)	-1.0	1.1
Annual average % growth in:		
Consumer prices (%)	6.5	5.3
Industrial production (%)	-4.0	1.7
Share prices (%)	59.6	16.9
Unemployment rate (%)	5.5	7.1
Discount rate (%)	13.7	12.0
Government bond yield (%)	18.7	12.5
Reserves minus gold (\$bn)	15.8	14.7

1. 1994 figures are latest available through various media. 2. 1994 figures are OECD forecast. 3. Annual percentage change in 1993 and 1994, and September 1994.

made until 1993, when the public sector borrowing requirement jumped to 7.2 per cent of GDP from 3.3 per cent the previous year. The onset of recession in the second half of 1993 contributed to the increase, but the main cause was a virtual breakdown of the tax-collecting machine.

A deficit of 6.9 per cent of GDP was originally set for 1994, but higher than expected tax revenue has enabled Eduardo Catreão, finance minister, to cut this to 6.4 per cent. The budget for 1995 tables a deficit of 5.8 per cent. This is based on forecast GDP growth of 2.5 to 3.5 per cent, up from 1.1 per cent this year, and average annual inflation of 3.5 to 4.5 per cent, down from an expected 5.3 per cent in 1994.

"The 1995 deficit target is at the absolute end of what is allowed under Portugal's convergence programme," says Sally Wilkinson, London-based southern Europe economist with Union Bank of Switzerland. "The government could have set a lower target but, by being pessimistic, they are giving themselves leeway either

to outperform expectations or to grant an interim pay award." Such an award would be made shortly before the election.

Portugal is making more rapid progress in cutting inflation. The average annual rate will have fallen by about 3.6

A brightly coloured van pulls into a remote village in northern Portugal and a crowd gathers. A few years ago villagers would have been lining up to buy household wares from a travelling salesman or to borrow a book from a mobile library. Nowadays, they are checking on their investment portfolios.

The van, run by Banco Português do Atlântico (BPA), is a motorised bank branch with a satellite dish on the roof that establishes a link with the bank's computer systems. Customers who previously had to travel long distances to the nearest branch now have regular access to a wide range of banking services on their doorstep.

BPA's mobile branches beaming transactions through the sky are an indication of how competition has intensified in Portuguese banking. In less than a decade, the sector has been transformed by the opening of new banks, the admission of foreign competitors and privatisation, propelling banks towards greater efficiency and productivity. Until the mid-1980s the financial system was heavily regulated and dominated by state-owned banks. But liberalisation is steadily forcing

banks to compete on similar terms to their counterparts in most other European countries, in terms of both market and regulatory conditions.

In particular, banks have been under pressure to reduce their financial margins, the difference between the rate at which they raise funds and that at which they lend to customers.

The average margin for Portuguese banks has fallen to about 3 per cent from 7 per cent in 1989. Miguel Namorado Rosa, an economist with Banco Comercial Português, calculates revenue from financial margins for the banking sector at about \$600m in 1994, \$400m less than last year.

Because they enjoyed high margins, Portuguese banks have tended to waive commissions and fees. Now tighter margins are compelling them to bolster fee-based income. But, as Alexandre Vaz Pinto,

vice-president of Banco Espírito Santo (BES), points out: "It's not easy charging higher prices in a competitive market. Banks will have to be very imaginative in conciliating service quality with competitive pricing."

A joint attempt by banks to

introduce a 1 per cent charge on purchases made with direct debit cards in March this year stirred consumer associations to organise a 24-hour boycott of bank cards. A parliamentary commission stepped in and the charge was indefinitely suspended. Mr Vaz Pinto says the "plastic money" revolt taught banks the dangers of not paying sufficient attention to customer relations.

Economic conditions have added to competitive pressures

virtually stagnant for the past two years. Portuguese banks are estimated to have lost \$500m as a result of this year's drop in interest rates on government debt securities - although some banks do not register these losses in their accounts.

This year's combined loss of \$518m from narrower margins and lower bond revenue is equal to the sector's net profits in 1993, says Mr Namorado Rosa. The profits of most large banks are forecast

to remain close to their 1993 level or show relatively small losses. The outlook for next year is a little brighter and from 1996, the level of non-performing loans is expected to stabilise. As economic recovery takes hold, credit growth is forecast to make a strong contribution to profits.

BES, like several other banks, is investing in increased productivity. The group, which expects to have 320 branches and 5,500 employees at the end of 1994, has reduced the number of workers per branch from 24 to 17 over the past two years. But the banking system as a whole has an estimated 15,000 to 20,000 workers more than it needs to work efficiently.

The regulatory framework for banks in Portugal is also moving towards European norms. From November 1, the compulsory cash reserve requirement will be cut from 17 per cent to 2 per cent of customer liabilities. A deposit

guarantee fund will be in place by January 1995, some provision requirements are being changed and banks are being compelled gradually to cover their pension liabilities.

Banks are concerned about the additional costs these reforms could incur. But António de Sousa, governor of the bank of Portugal, is confident the costs and benefits will cancel each other out in 1995 and that the balance will evolve to the advantage of banks over the medium term. The estimated \$2,200bn in liquidity to be released by the reduction of cash reserves will initially be absorbed by certificates of deposit (CD) with maturities of two to 13 years.

Banks will be able to use these CDs to make all of their 1995 contributions to the deposit guarantee fund, says Mr de Sousa. Banks will initially contribute a total of \$200m to the fund and the Bank of Portugal an equal amount. On the benefit side, Mr de Sousa says a planned reduction in the level of provisions required to cover mortgage credit will be a substantial advantage for banks. He also envisages extending the 1997 deadline for banks to cover pension liabilities.

Banking: the emphasis is on greater efficiency, says Peter Wise

Financial system on the move

Mobile branches now link with computer systems via rooftop satellite dishes

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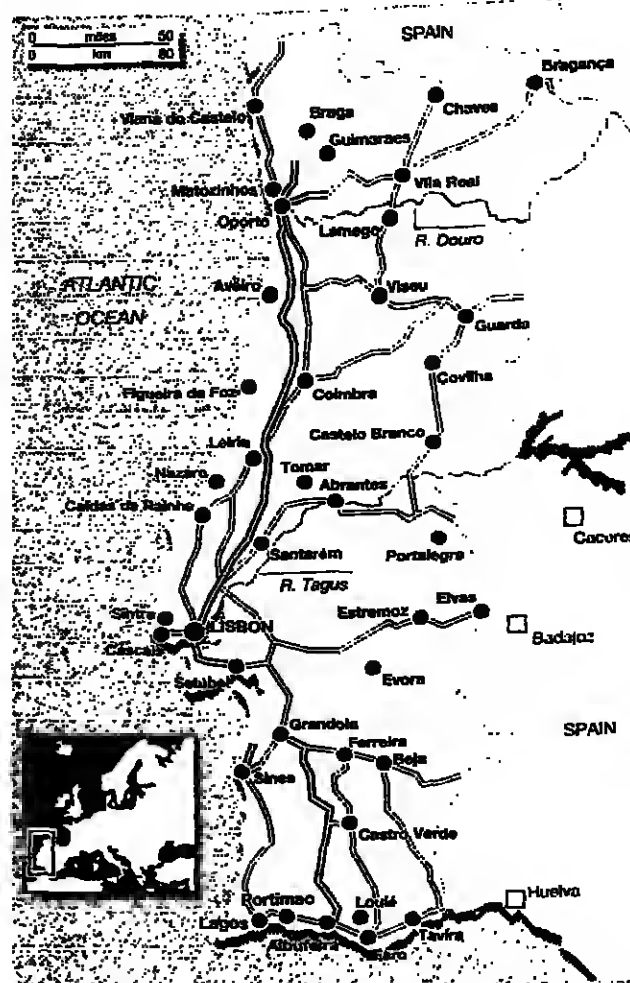
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Map of Portugal showing major cities and geographical features.

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Industrial policy
Action plan for business

from the despotism of the Marquis of Pombal in the 18th century through Salazar to a brief flirtation with a dictatorship of the proletariat following the 1974 revolution.

Government in Portugal is still too big and powerful, argues Monitor, saying that the state's capacity to bestow patronage through the allocation of European Union funds serves to strengthen autocratic tendencies. Fearing reproof, the Portuguese shy away from individual initiative and take refuge in committees and red

tape. People at the top of companies or civil service departments become out of touch because these lower down are reluctant to approach them.

Because of this emphasis on government and institutions, Portugal tends to "look for supply-side rather than demand-driven reforms". According to Ian Smith, managing director of Monitor's European division: "The result is a tendency to distribute capital that no one knows how to use, to build laboratories that conduct experiments that no one wants, to plant trees that burn down because farmers have no incentive to care for them."

Portugal may be relieved to know it is not alone. Monitor believes the World Bank and the European Union commit the same sort of mistakes. The message that Mr Porter wants to get across is that individuals, not institutions, create change. His tenet that "firms compete not nations" has particular relevance to Portugal, the report concludes.

Portugal gives too much emphasis to macro-economic issues such as exchange-rate policy and financial markets, it finds, but neglects the concrete concerns of individual companies. "That is like a tennis player watching the scoreboard instead of the ball," says Mr Smith. Macro-economic poli-

cies are important but insufficient in themselves to improve living standards, says Monitor. Too much concern with them implies overlooking the need for business to "achieve superior satisfaction of consumer needs, cost effectively."

The report challenges as "deeply flawed" views long cherished by many Portuguese politicians and economists: the view that the country needs to build high-tech industries such as robotics, computers and biotechnology; that resources should be directed to sectors

chosen as strategic; that big companies should be fostered as engines of growth; and, particularly, that the economy is dependent on too narrow a group of industries, such as agriculture and traditional products, mainly textiles and footwear.

Monitor advises Portugal to focus on seven "clusters" - groups of interconnected industries - which it identifies as: material and metals, forest products, petroleum and chemicals, transportation, food and beverages, housing and household goods, textiles and apparel, and tourism. These sectors already account for almost 90 per cent of exports and, according to Mr Porter's team, represent important strengths on which Portugal can build.

The finding that Portugal's

future lies in its traditional industries has provoked criticism that the Monitor team mobilised vast resources - and received a large fee - only to arrive at a conclusion that is plain common sense. Mr Smith replies that few people were talking common sense before the report came out but were discussing moving into sectors such as sub-micro technology, automobiles and jet fighters. "We believe we have changed the debate for the better."

The government has welcomed Monitor's contribution to economic discussion. But the report has received a warmer response from the opposition Socialist Party (PS). "Michael Porter has made a reasonable diagnosis of Portugal's problems and put forward positive proposals for the future," says António Guterres, the PS leader. He says the government, on the other hand, has sought to devalue the report.

Monitor gives Portugal eight imperatives for becoming more competitive and suggests ways to implement them. The recommendations are: focus on sophisticated and demanding customers; formulate a competitive strategy; increase productivity; co-operate with suppliers; distribution channels and customers; create representative associations; build a home base; develop a civil society; and invest in human capital.

The largest section of the report is on how to mobilise people to work for change. Concerned that its efforts may be blighted by bureaucracy, Monitor has left behind a network of task forces that are already beginning to challenge existing policies. "Portugal has a lot of very good people," says Mr Smith, "it's up to them to pick up these ideas and run with them." They may have to dodge a few arrows on the way.

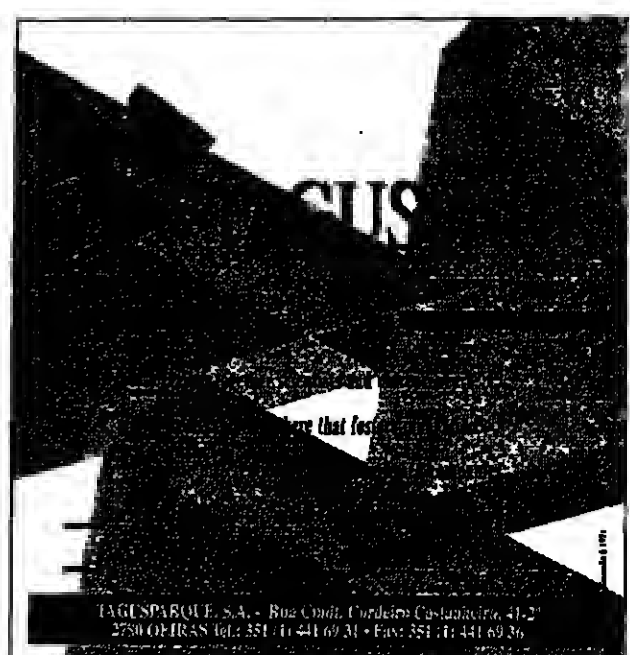
Peter Wise

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PORTUGAL III

Politics: Peter Wise looks at the prospects of parties in next year's election

Premier faces hard choice

Anibal Cavaco Silva, Portugal's prime minister since 1985, is facing one of the most difficult decisions of his career. Before next summer he will have to determine whether to stand again as prime minister in the October 1995 election or choose the easier but less appealing option of running for the presidency in 1996.

Mr Cavaco Silva readily acknowledges a taste for executive power and would prefer the premier's role to the president's limited role as political arbiter and constitutional guardian. But he has a weak appetite for the constraints of minority or coalition government. He is likely to run as prime minister again only if convinced that his centre-right Social Democrats (PSD) can win another overall majority.

Most analysts believe that a third consecutive majority will be within the PSD's reach by mid-1995 enabling Mr Cavaco

Silva to take the gamble. Given the lack of a successor to match his electoral appeal or dominance of the PSD, Mr Cavaco Silva will have to take into account that his own withdrawal as a candidate for the premiership could mean the difference between absolute victory, relative victory or defeat for his party.

After nine years in office, much of the original popularity of Mr Cavaco Silva's government has been eroded. The pro-market reform drive of the early years has lost momentum. The government is accused by left and right of hesitating patronage and favouring political supporters. What the British would call sleaze is undermining confidence in the public administration as officials investigate several cases of alleged corruption.

But the root of the government's waning popularity is recession. Real wages have

fallen by more than three percentage points over the past two years after three years of strong expansion and unemployment has increased by more than two points to 6.8 per cent. Recent eruptions of anti-government discontent, from attacks on trucks of imported Spanish fish to protests against a bridge toll increase, are symptoms of underlying concerns about jobs and living standards.

However, the economic cycle is evolving in Mr Cavaco Silva's favour, as it has throughout his tenure as prime minister. António Guterres, leader of the opposition Socialist Party (PS), believes Portugal's economic recovery, which began

in mid-1994, will be too slow to have a strong impact on disposable income before the election. But the government will undoubtedly do everything possible to shape the pattern of growth. Some businesses say public works and the application of European Union funds are being delayed to maximise their influence on voters.

The PS is largely fighting the PSD on its own ground, promoting itself as being more efficient at running a market economy. The party Socialists have long left behind commitments to nationalisation and a high level of state intervention. Mr Guterres has no complexes about not offering a radical alternative. "In a modern soci-

ety, political ruptures generally lead to disaster," he says. "Policy differences are today a question of degree."

In fact, Portuguese parties tend to be more to the right than their names indicate. Mr Guterres says his party represents a synthesis of traditional European social democracy and a left-wing liberalism originating in the US. The PSD has been described as "liberal with an inclination towards social solidarity". Both parties are strongly committed to Europe and, with different nuances, liberalisation of the economy.

Education is the priority issue for the PS. Portugal's

education system is, in the words of an independent foreign consultant, a "national disgrace". Mr Guterres believes the government has wasted extensive EU funds in professional training because no overall strategy or articulation with the traditional education system was devised. More prosaically, the PSD asks how the Socialists will fund their education plans.

On economic issues, the PS accuses Mr Cavaco Silva of engineering an excessive appreciation of the escudo by imposing high interest rates. Mr Guterres believes Portugal had the possibility of fostering higher growth through lower interest rates without compro-

missing nominal convergence with the rest of the EU. He says that despite a tough exchange-rate policy, the government has undermined convergence by allowing a large budgetary overrun in 1993 and that the prime minister may now be prepared to let inflation and public deficit targets slip in the approach to next year's election.

Disatisfaction with the government is widespread and a recent opinion poll put the PS ahead of the PSD. But the PS lacks unity and Mr Guterres's hold over the party is not comparable with the prime minister's dominance of the PSD. The Socialist leader is in a difficult position. For some voters he lacks the proven technocratic prowess of Mr Cavaco Silva. For others, he lacks the heart and emotion traditionally associated with the left in Portugal. Several analysts believe he may be able to prevent Mr Cavaco Silva from

winning another overall majority but will fall short of his objective of winning a clear majority for the PS.

One man who may not be sorry if no party gains an absolute majority is Mário Soares, the president and a former Socialist leader. He has questioned whether single-party majority governments are the most favourable for Portugal. It was one of the provocative statements he appears to relish and which are often interpreted as thinly-veiled attacks on the government. Mr Soares is prevented by the constitution from standing for a third consecutive term in 1996.

General António Ramalho Eanes also served two consecutive terms as president from 1976 to 1986. But he is now eligible to stand again and looks increasingly likely to do so. He was a cornerstone of democracy in the turbulent period that followed the 1974 revolution.

Tom Burns examines the change in the relationship with Spain

Neighbourly undertakings

The economic relationship between Portugal and Spain is undergoing a significant change. Cross-border trade and investment between the two countries was once extremely limited, but it is now buoyant and, despite Portugal's traditional nervousness about its big Spanish neighbour, it is set to increase further.

"Before 1986 (the year when Portugal and Spain joined the then European Community) it was as if Lisbon and Madrid were looking in opposite directions," says Miguel Albayade Marques, executive chairman of ICEP, the government's trade and investment board. "One of the most important consequences of 1986 was the rapid integration of the two economies."

Far from being back to back, the economies of Portugal and Spain are now interacting with each other and are mutually benefiting as a result. Inevitably Spain, with a GDP that is six times that of Portugal and a population that is four times bigger, is setting the pace, but Portugal, where per capita income is at best 75 per cent of that in Spain, is gallantly holding its own.

Nobody is claiming that the Iberian peninsula forms a trading bloc similar to that of Scandinavia, or that Portugal and Spain can be grouped together as the Benelux countries. There has been too much historical antagonism for that, too

many inferiority complexes on the part of the Portuguese and an overdose of superior machismo on the part of Spain.

A merger between TAP and Iberia, the two national airlines, for example, is ruled as "quite out of the question" by a Lisbon official. "Even if that made economic sense, which it doesn't, it would be unthinkable because it is a matter of national pride."

Similarly, Portugal is anxious, as far as it is possible, to keep Spain at arm's length in Portuguese-speaking nations such as Angola, Brazil and Mozambique which Lisbon considers its natural stamping ground. Thus Telefónica, the acquisitive Spanish telephone operator which is rapidly building up a Latin American empire, could at best be a financial partner in a Portuguese-run development of telecommunications in Angola.

Echoing a similar sentiment to the one expressed by the Spanish embassy in Lisbon, a Portuguese diplomat said that "mentalities are the hardest to change". Spaniards are viewed suspiciously by the Portuguese as over big, over aggressive and, increasingly, as over-here. For all the self-evident reser-

vations, the ice has nevertheless been broken by the onset of European Union cash transfers, the volume of which can be multiplied by the joint presentation of cross-border infrastructure projects. The common EU umbrella has put the foundations for shared economic strategies in place and it is gradually overcoming Portuguese misgivings.

It is precisely because of the shared EU membership that bilateral trade has increased tenfold in the past decade. The value of Portuguese exports to Spain which stood at \$187.5m in 1983 was \$1.9bn last year and that of Spanish exports to Portugal has risen over the period from \$429.6m to \$4.3bn.

Spain is now Portugal's principal foreign supplier and some 25 per cent of all imports from the EU are Spanish. Spain has, in turn, become Portugal's third market after Germany and France and it absorbs 19 per cent of exports to the EU.

The remarkable feature of the trading relations between the neighbours is the very large spread of similar items that are interchanged, and it is this trade pattern which points

to the integration of two economies that share a common industrial profile based on small and medium companies.

The main Portuguese export to Spain is motor vehicles but this item represents just 5 per cent of the total value of what Portugal supplies to Spain. Likewise, motor vehicles are the leading Spanish export to Portugal, representing 12 per cent of the overall value of exports and the next two export items represent 5 per cent and 3 per cent of the total value of Spanish merchandise acquired by Portugal.

In the way that investment usually follows trade, the companies of both countries are setting up branches across the border. "The first place a Spanish small company that wants to consolidate its export market thinks about is Portugal," says Luis Bonhomme of the Spanish Embassy in Lisbon. "Portugal is what the Spanish entrepreneur knows best for it is the natural extension of his own domestic market and exactly the same is true about Spain for the Portuguese businessman."

Again the figures show a remarkably rapid growth. Spanish investments in Portu-

gal \$2m, scarcely totalled \$21m in 1986, the year before both countries became members of the EU, and they totalled \$812m last year, a year when Spain displaced the UK as the biggest direct investor in Portugal and when 25 per cent of all Spain's foreign investment was directed towards Portugal.

The story is a similar one on Lisbon's side of the border. Direct Portuguese investment in Spain between 1991-1993 totalled \$609m and it has gone from representing 50 per cent of the total value Portuguese foreign investment in 1991 to 78 per cent last year. Close to 80 per cent of the value of the foreign business projects approved by ICEP, in a programme aiding small and medium Portuguese companies to open up abroad, concern direct investments in Spain.

Reflecting the wide spread of the trade pattern between the two economies, and again underlying the economic integration between Portugal and Spain, the cross-border investment flow is characterised by many companies making comparatively minor outlays. There are some 2,500 Spanish companies in Portugal but only 10 appear in the list of the top

Trade by main destination and origin (% of total)						
	1988	1989	1990	1991	1992	1993
Exports to						
EU	71.8	71.5	74.0	75.4	74.9	75.8
of which:						
Germany	14.7	15.7	16.7	18.1	19.2	18.7
Spain	11.2	12.5	13.6	15.1	14.7	14.5
France	15.2	15.1	15.5	14.4	14.2	15.3
UK	14.3	12.3	12.1	10.0	11.2	11.4
Netherlands	5.9	5.7	5.7	5.7	5.4	5.2
Italy	4.2	4.2	4.0	4.0	3.8	3.8
EFTA	10.5	10.3	10.2	9.7	8.8	7.8
US	5.9	6.0	4.6	3.8	3.5	4.3
Japan	0.8	1.1	1.0	0.9	0.8	0.8
Other	1.1	0.7	0.6	0.6	0.6	1.0
Total incl others	100.0	100.0	100.0	100.0	100.0	100.0
Imports of						
EU	67.1	68.0	69.2	72.0	73.7	72.1
of which:						
Spain	13.1	14.5	14.5	15.9	16.6	17.6
Germany	14.6	14.5	14.4	14.6	15.0	15.0
France	11.5	11.7	11.5	11.9	12.9	13.0
Italy	8.2	8.1	10.0	10.3	10.2	8.7
UK	8.3	7.5	7.5	7.5	7.2	7.5
Netherlands	4.8	5.5	5.8	6.1	6.9	4.9
EFTA	7.3	6.3	6.2	6.0	6.0	6.1
US	4.3	4.4	3.9	3.4	3.0	3.1
Japan	3.6	3.1	2.6	2.9	3.1	3.2
Other	6.0	6.1	6.6	4.8	3.9	5.0
Total incl others	100.0	100.0	100.0	100.0	100.0	100.0

* West Germany only until July 1990

Source: National Institute of Statistics, Indicadores do Comércio Externo

500 companies in Portugal and the biggest, the Copel energy group, is ranked 73rd. There have been daring acquisitions from both sides of the frontier. Among recent deals, Portugal's Cimpor cement company has bought a producer in north-west Spain, Tafisa, Spain's leading fibre wood company, has been pur-

chased by Sonae, Portugal's biggest conglomerate, and the Colep packaging business has acquired a sizeable unit in Spain, Johnson and Wax España.

The most ambitious cross-border Spanish moves have concerned the financial sector and, in particular, the controversial Banesto assault on

Banco Totta e Açores, the profitable fourth-ranked domestic institution. The four main Spanish banking groups are now all present in Portugal and together they are estimated to control just over 17 per cent of Portuguese banking assets, nearly 15 per cent of bank deposits and close to 16 per cent of banking loans.

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PORTUGAL IV

Tom Burns looks at preparations for Expo '98

Facelift for an anniversary

Portugal has every right to be proud of its illustrious past, and the manner in which it recalls events in its history that the rest of the world ignores is nothing short of endearing.

Few outside Portugal, for example, are aware that 1991 was the 500th anniversary of the first Portuguese mission to the kingdom of the Congo, or that 2000 will mark the 500th anniversary of the colonisation of Brazil, or that this year celebrates the 600th anniversary of the birth of Prince Henry the Navigator whose intellectual stimulus and deep pockets made such milestones possible.

The world outside Portugal may, however, become aware of the significance of 1998 as the year marking 800th anniversary of Vasco da Gama's voyage to India. If it does it will be because of Lisbon's Expo '98, an international exposition which hopes to attract 115 participants, countries, multinational companies

and international organisations, and 10m visitors.

Expo '98, has chosen an attractive theme: *under the title The Oceans, a Heritage for the Future*. It will focus on conserving the oceans and also on realising the sustainable assets that the two thirds of planet earth represented by the oceans can provide. The question is whether it can deliver this appealing package.

António Cardoso e Cunha, a former EC commissioner and now commissioner for Expo '98, brushes the doubters aside. The world fair will happen as planned because much more than being an occasion to wave the Vasco da Gama flag, more even than providing a platform for ecological correctness, Expo '98 is the excuse for a significant urban facelift that Lisbon can no longer delay.

Already the state-owned Expo '98 consortium is beginning to decontaminate and to level a 300-hectare industrial garbage area on Lisbon's eastern suburbs, upriver and

alongside the river Tagus estuary, that was formerly occupied by a succession of petroleum refineries and factories.

It is an undertaking comparable to the renewal of London's Docklands or to Barcelona's decision to uproot a similar rust belt to construct an Olympic village. Mr Cardoso believes that Lisbon is not only "fit to meet" such an undertaking but "desperately needs to do so".

The stimulus is all-important. "If the objectives are not foolish, if they are reasonable, then societies need this sort of psychological challenge," says Expo '98's commissioner and his views echo those of Barcelona mayor Pascual Maragall in the run up to the 1992 summer games.

Expo '98 will not, however, be a repeat of the Expo '92 jam-horse in Seville that marked the 500 years of Christopher Columbus's first voyage to the New World. That was a "universal" exposition, a higher rank than the "international"

exposition accolade awarded to Lisbon by the BIE, the Paris-based organisation which monitors world fairs. With hindsight, Lisbon perceives Expo '92 as having been too costly, too ambitious and, ultimately, too wasteful.

"One of our main concerns is not to be Seville mark two," says Mr Cardoso. The Lisbon event will be shorter - four months, June to September, instead of Seville's six - the exhibition space will be much smaller and, hopefully, it will pay for itself by selling off its real estate to the private sector.

If all goes as Expo '98 plans it, Lisbon will be making a giant leap forward over the next three years. It will acquire:

- A second fixed link over the Tagus, a 15-kilometre six-lane highway thrown across the estuary that will relieve pressure on the saturated existing suspension bridge, down river, which dates from 1960.
- A transport interchange



António Cardoso e Cunha brushes the doubters aside



Heritage for the future: an architect's view of the giant oceanarium which will be Europe's biggest

centre serving buses, the city's metro system and the main national railway traffic moving north-south and east towards the Spanish border.

■ A big exhibition centre, a large multi-purpose indoor sports and music stadium and the highest oceanarium in Europe.

■ A new residential office and commercial area, housing some 25,000 and, scintillatingly situated by the Tagus estuary's

hulge, reminiscent in its location of lakeside Chicago.

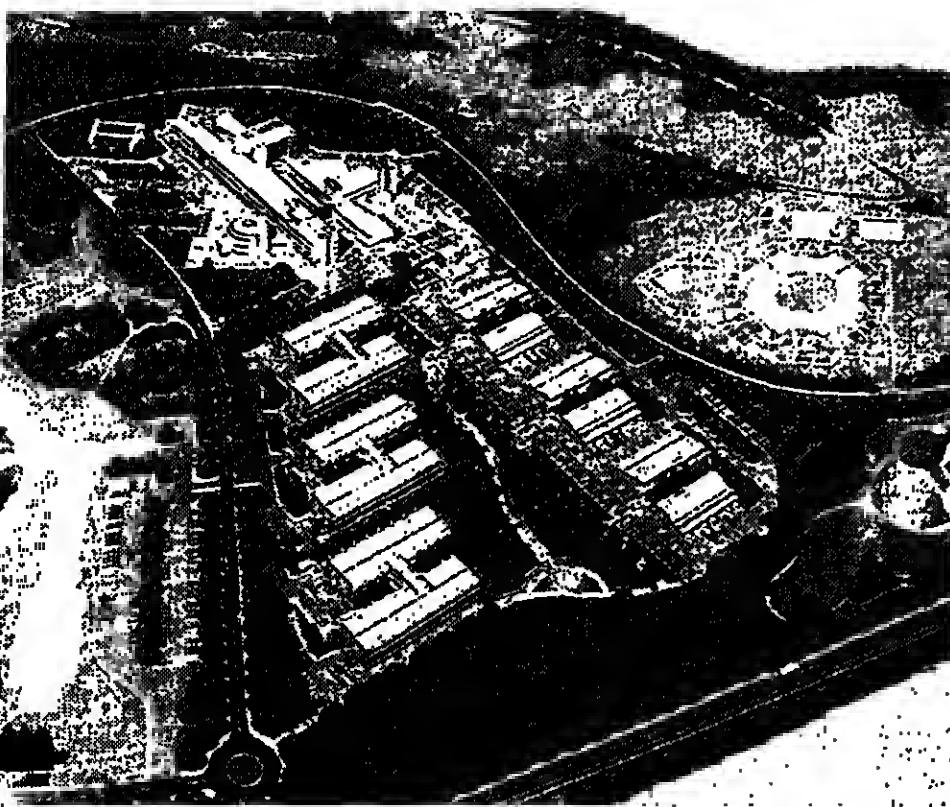
"Everybody has got his feelings at least a little mixed about such ambitions," says a Lisbon property developer.

"Clearing all that needs to be cleared (the Expo '98 site extends along 5km of river front) and then building all the complex things that are planned in under four years seems a bit far-fetched." The doubters point to the fact that

Budapest has only recently scrapped its own plans to have an Expo '96 because of time and financing difficulties.

Mr Cardoso appears untroubled and he harks back to Vasco da Gama who was "not a navigator" but a "trade-driven act" and by the same token the world fair on the 500th anniversary of that voyage is a sound commercial venture moulded to the city's requirements.

Indeed, Mr Cardoso seems intent on leaving nothing to chance as he preaches the need to be "hard, demanding and accurate" in the Expo '98 quest. He has a poster of Murphy's Law - "If things can go wrong they will" - framed in his office and he says that he has it hanging there to remind him and his staff that "everything has to be covered".



Launching pad for innovation: view of the proposed Lisbon science and technology park

Portugal pioneered the application of science and technology to commercial endeavour in the 15th century when Prince Henry the Navigator created the School of Sagres. Leading astronomers, shipbuilders and cartographers were challenged to make scientific breakthroughs that laid the technological foundation for the Age of Discoveries.

Few such stimulating demands are made on Portuguese researchers today. Industry, protected from competition and dependent on captive colonial markets for most of this century, has made little effort to move beyond unsophisticated, low-cost products. Scientists, lacking any challenge from business, have turned to pure research or work for foreign companies with a greater capacity to apply their findings.

The mistrust and misunderstanding that impair the relationship between companies and universities in Portugal is a marked disadvantage for a country now competing in a single European market, where technological innova-

Science and technology New spirit of enterprise

tion is crucial for success. A few notably successful collaborations between business and research institutes are exceptions that prove the rule.

Portugal invests only 0.5 per cent of GDP in research and development, compared with a European Union average of 2.5 per cent. Little more than a quarter of the total is invested in industrial research, compared with about three-quarters for the most successful European economies.

Analysts have repeatedly highlighted the weak link between industry and academia as a flaw in Portugal's strategy to build more competitive companies. Efforts are now under way to rekindle the spirit of Sagres. The most prominent development is Taguspark, a science and technology park due to be completed in 1997. It will create an educational, scientific and

business community of about 10,000 people and involve a global investment of some \$550bn (\$321m).

The first stage of Taguspark, begun in 1992, will occupy 114 hectares overlooking the Tagus river at Oeiras, a few minutes by road from central Lisbon. Facilities will include a business and innovation centre, designed as a small company incubator, as well as a scientific and technical information centre, a congress and exhibition hall, a hotel, residential areas and services.

Strong emphasis will be given to education. The Lisbon Technical University (UTL), the Higher Technology Institute (IST) and the Systems and Computers Engineering Institute (INESC) all plan to open facilities in Taguspark, which will initially cater for about 3,000 university students.

support for technological development by the small and medium-sized companies that dominate the economy.

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José Tribolet, president of

INESC, also wants the project to provide secondary school teaching and short-term professional training courses, which would make Portugal a pioneer in stimulating the practical application of academic learning and research.

Large companies are also installing research and development centres in Taguspark. The project's 19 shareholders, whose investments will be supplemented by considerable amounts of EU and government aid, include the state-owned power, telecommunication and post office utilities.

They have been joined by important private companies including Banco Comercial Português, Banco Português de Investimento and the Inter-Banking Services Society (SIBS), a European leader in automated banking services. Many other companies, including foreign investors, are subsequently expected to choose what promises to be a fertile new environment for the interchange of ideas between science and industry as a launching pad for innovation.

Peter Wise

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MANAGEMENT

Linking up with schools

Employers wanting to build links with education now have a growing body of experience to tap for ideas.

Companies based in rural areas, in particular, can use a close link with a school to improve the skills of children who will later form their main pool of recruits, as well as to advertise themselves as good employers.

UCS Films, the Belgium-owned packaging manufacturer, has set up a link with the local secondary school in Wigan, Cumbria, where it is the largest employer with a workforce of 800. Its three aims are to improve the attractiveness of careers with the company, to aid understanding of industry among teachers and, unusually, to share resources and experience.

That means that the school's teachers provide foreign language tuition to company personnel, and assist with outdoor activities intended to help with management training and development for graduates, senior managers and supervisors.

The services UCS provides to the school are tailored to run throughout the curriculum. It provides work experience, with two weeks guaranteed for every child in year 10 (14- and 15-year-olds). Staff also help with Young Enterprise companies - offering children management experience - and with the Young Engineer of Britain awards - which allowed pupils to help design a vehicle warning device for use at UCS's site.

More imaginatively, it provides help with the history curriculum for 13-year-olds, with pupils visiting the site to help visualise the impact of the Industrial Revolution, and with GCSE geography, where pupils are allowed a perception of the production process, and of the importance of wealth creation.

The link won this year's Gardner-Merchant/CBI Award for Excellence in Education Business Partnership, and is now recommended as an example for other companies to follow.

John Authers

If the late spaghetti western producer Sergio Leone had made a feature film about personnel management - and the likelihood of that was about as remote as the planet Pluto - he would probably have billed it *The Job With No Name*. Its sheer futility and lack of hard performance measures are a constant source of frustration in management circles, as well as provoking suspicions among employees and scepticism among academics. The Trades Union Congress, for instance, recently wrestled with the meaning of human resource management - as personnel is sometimes called - describing it as a "slippery concept" and questioning the motive behind some HRM practices.

The formation earlier this year of the Institute of Personnel and Development - the professional body combining the old Institute of Personnel Management and the Institute of Training and Development - came at a time when some companies were dispensing with their personnel departments completely, choosing to assign the responsibility to line managers. Indeed at this week's annual conference of the IPD in Harrogate, which finishes today, Sir Brian Pitman, the chief executive of Lloyds Bank, told delegates that removing the central personnel department at Lloyds was one of the most effective changes the bank had made.

He said: "Line managers now understand the pains of some of the decisions that personnel has to take."

However, in spite of this, there seems a sense among delegates that their time has finally come.

Mike Bett, the IPD president, summed it up by pointing to a growing recognition that the survival and success of organisations will increasingly depend on their ability to build highly skilled workforces and to release the full potential of employees. "There should be a professional personnel and development specialist on all top management teams: in the boardroom and on the executive committees," he suggested, adding that personnel should be involved in developing front-line boardroom strategy.

Bett's confidence in a new future, however, is not universally shared. Earlier in the year a team headed by David Metcalf at the London School of Economics described personnel specialists as "big hat, no cattle" with lots of pretensions and few results. Its research suggested that the presence of a personnel manager was associated with poorer employee relations.

Drawing from the same body of research as that used by the LSE team - the third Workplace Industrial Relations Survey - but taking a different definition of personnel, David Guest, of Birkbeck College in

Does the human resource department have a future?
Richard Donkin reports

Personnel values

PERSONNEL SAY THEY HAVE A VALUABLE PART TO PLAY IN CORPORATE STRATEGY AND, SINCE THEY'VE GOT ALL OUR FILES, I'M INCLINED TO AGREE WITH THEM



London, and Kim Hoque, a researcher at the LSE, presented a more positive picture. Their study concluded that HRM was producing superior performance in the workplace. The contribution of personnel specialists, said Guest and Hoque, had been difficult to identify because they often worked by exercising influence in partnership with line managers. This sometimes created ambiguity about personnel responsibilities so that when things went wrong it proved expedient to blame the personnel specialist.

Personnel's influence on strategy is equally a subject of debate and contradictory research. Guest and Hoque quote earlier research which

suggests that personnel departments often have insufficient responsibility to influence human resource strategy. They noted another study, however, by Cranfield School of Management and Price Waterhouse International, which found that 43 per cent of personnel directors claim to be involved in the formulation of corporate strategy from the outset.

The IPD's response to personnel's uncertain role has been to place a strong emphasis on sitting good practice from bad in an effort to position itself in Bett's words, as "the pre-eminent professional body influencing and improving the quality, thinking and practice of people

management and development".

On the one hand the IPD is promising to extend training and support for often hard-pressed personnel professionals, on the other it is wedging open the door, making itself accessible as a consultancy service and provider of books, reports, seminars and conferences.

Conscious of the jargon, Geoff Armstrong, the IPD's director general, has also committed the institute to encouraging greater clarity of the personnel role. "By removing jargon and barriers to understanding, we must spread the message that the development and management of people is much more than a series of fashionable programmes," he said shortly after the formation of the institute. He believes personnel is "a systematically learnable discipline, with a wide range of explicit competencies which need to be applied appropriately by everyone who has responsibility for other people".

The IPD has warned against what Armstrong calls the promotion by gurus of "the wonders of human resource management" at the expense of collectivism, industrial relations and some personnel procedures. "Performance management, single status and individually tailored payment packages are presented as the new snake oil which can achieve miracles anywhere," he says. "Such dogma is misleading and dangerous."

"Useful tools have been packaged up under the banner of human resource management and sold as panaceas, to be applied at any time and place. Without proper regard for the organisation's established culture and particular needs, most such flavours of the month prove deeply disappointing."

The role of the personnel officer or manager, argues Armstrong, is to apply new practices where they are helpful and where they can be adapted to the specific needs of organisations. "We have seen recently the immense problems which arise when performance-related pay, decentralised bargaining and commercial imperatives are imposed as though they, in isolation, can provide all the answers in our schools and hospitals," he said.

He is distancing the IPD from the concept that HRM should be used as an exploitative tool of management. What lessons can be drawn from human resource management? Will it be a distinct learnable discipline at the cutting edge of organisational and employee development in the 21st century or will it fade away, remembered only as a brave attempt to bag up an elusive set of ideas? The challenge for personnel is to maintain its separate identity in the shifting emphasis within rapidly changing organisations. Leading that shift could ensure that it has a bright future.

How old is your boardroom?

Tim Dickson on national age differences among executives

The US tends to have the oldest company directors. The majority of non-execs are over 64, though the oldest (75-year-old John E Tate of Walmart) is a strapping internationalist.

The majority of American senior executives are over 60, though the oldest (T Marshall Hahn Jr of Georgia Pacific) is only 66, younger than in both France and the UK. US finance directors are also somewhat older than their counterparts in other countries with a mean age of 60.

France. Most categories of directors are at about the mid-point on Accord's international scale. Although the oldest non-exec in France is 85 (Gabriel Mathey of Casino) the majority are in their 60s.

France has the distinction of the oldest senior executive - 76-year-old Antoine Riboud of Danone.

Germany. The country with the oldest non-exec (88) and oldest executive director (an 87-year-old at Holzmann) in the survey. Over half the non-execs were in excess of 64 and more than 25 per cent over 68.

Senior executives tend to be in their early 60s, but they also retire early with only 10 per cent over 65. German finance directors were the oldest in the survey after the Americans.

Sweden. Directors here are the youngest in every category, with half the non-execs aged less than 56 and 75 per cent under 62. Ninety per cent of senior executives are less than 59 with only a quarter more than 56. Fredrik Sandellin of Ratos is the youngest finance director in the survey at 52.

As for lessons, Dumesque is dubious. "There is no right age," he says. "You can find someone completely past it and burnt out at 60, but there are plenty of strong, vibrant 75-year-olds."

On the other hand, he adds, "it does help to be called 'Hanson'" (a reference to the survey finding that the family also boasts the youngest UK executive director in 33-year-old Robert).

*Not publicly available but details can be discussed on request.

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For further information, please contact Joe Atkinson, Andrew Peters or Duncan Morris at Touche Ross & Co., Colmore Gate, 2 Colmore Row, Birmingham B3 2BN. Tel: 021 200 2211. Fax: 021 236 1513.

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For further information please contact P. W. Gray at Touche Ross & Co., Central Exchange Buildings, 93a Grey Street, Newcastle upon Tyne NE1 6EA. Tel: 091 261 4111. Fax: 091 232 7665.

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Appear in the Financial Times on Tuesdays, Fridays and Saturdays. For further information or to advertise in this section please contact

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For further information please contact:

Péter Bádorai, Állami Vagyongkezelő Rt. tel.: (361) 267-6600/217 ext.

Péter Molnár, director general, Hírlapkiadó Rt. tel.: (361) 138-3923

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CONTRACTS & TENDERS

RADIO

ADDITIONAL SERVICES LICENCE

INVITATION TO SUBMIT SYSTEMS FOR ASSESSMENT

Under Sections 104-120 of the Broadcasting Act, the Radio Authority is empowered to advertise "additional services" licences. The Authority has recently awarded one such licence using spare capacity within the RDS subcarrier of its INRI licence.

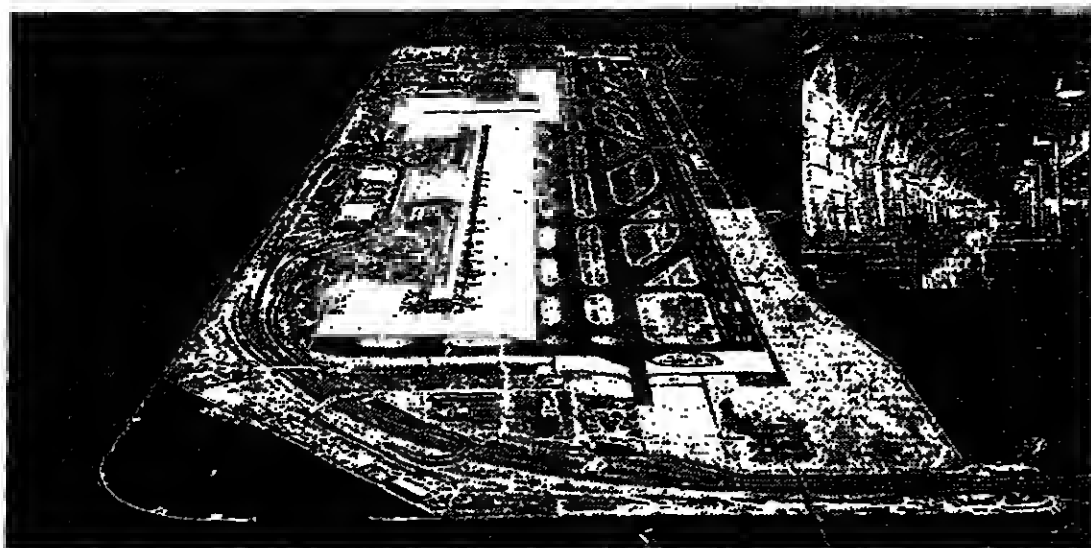
Aware that a second FM subcarrier could in principle be transmitted with the INRI signal to provide for a further additional services licence, the Authority now wishes to identify and define which subcarriers systems, if any, would be technically acceptable to it, prior to inviting applications for such a licence. Such applications will only be admissible if using a subcarrier system previously tested and accepted by the Authority. Technical acceptability relates particularly in Section 119 of the Broadcasting Act, and it is to ensure that the use of the second subcarrier system will produce no reception within the parent FM transmission, nor of other FM services.

Work already carried out by the Radio Authority has identified a small number of systems which it intends to test in the near future. Any party wishing to offer a system for evaluation and testing should write with a full technical description, and evidence of the availability of equipment to be tested, to the Head of Engineering, The Radio Authority, Holbrook House, 14 Great Queen Street, Holborn, London WC2B 5DG, before 18th November 1994.

TECHNOLOGY

Building an airport on a man-made island presented special engineering challenges, writes Gerard Baker

Japan's flight of fantasy



Kansai's island airport and (inset) the departure wing: the conjunction of form and content makes the building unique in Japan

When Kansai International Airport opened on a man-made island in the middle of Osaka Bay in central Japan, it was greeted by the typical chorus of disapproval that attends most large civil engineering projects: it was too expensive, it was sinking, it was not large enough, it was a white elephant.

It cost more than ¥1,600bn (29.5bn) to build, 50 per cent more than projected when work began 10 years ago. Since the first aircraft touched down on September 4, just 110 arrivals and departures take place a week, compared with the planned 454.

But if there is a success story, it is to be found in the architectural and technological achievements of the ambitious project. Nearly 3km long and occupying more than 300,000sq m, it is the world's biggest airport terminal. It sits, wings outstretched like a great gull, on a 320ha artificial island, 5km offshore, joined to the mainland by a double-deck road and rail causeway.

A project of that size brought unique challenges to its engineers, a British-Japanese collaboration of Ove Arup and Nikken Sekkei.

The principal difficulty arose from that scale. The number of flights the airport would be required to handle meant it would be Japan's first 24-hour facility. But the Kansai region is a flat, densely populated plain, flanked by mountains to the north and sea to the south.

A 24-hour airport on such crowded land would require the kind of tolerance of late-night flights for which the Japanese are not renowned. It was decided instead to build an island in Osaka Bay and put the airport there.

In normal circumstances that would have presented few unfamiliar problems. Landfill reclamation is a local speciality in Osaka Bay - there were already half a dozen sites in the bay reclaimed for port facilities when the project started. The initial plans involved building the airport 1km out to sea, like most of the other artificial islands in the area.

But the Osaka Bay's fishing community, which was courted assiduously for permission to build the airport, objected to the idea of a site so close to land within their waters. After a prolonged wrangle, it was agreed to build the island 5km from the shore.

That decision created the principal difficulties for the construction of the island and the terminal building. As John Batchelor, in charge of Ove Arup's Japanese operations, puts it: "The difference between placing something 1km and 5km from land was enormous. Five kilometres into the bay the water is much deeper and the soil much softer.

The volume of landfill on such soil meant the island would settle considerably over a period of a few years."

To minimise the effect of settlement, the subsoils immediately below the seabed bottom, composed of soft alluvial clay, had to be strengthened. This involved draining the clay layer by injecting sand, increasing the density of the soil and hardening it. In total 1m sand drains were installed in the clay, four times as many as have been used in the past 25 years in Japanese offshore construction.

The site was then completed with landfill reclamation. The water depth at the chosen site required soil reclamation of about 33m in depth - a total of 180m cu ft of fill - some 50 per cent more than had ever been used in the construction of similar islands in Japan. Yet the whole process - improvement of the foundations and full reclamation - was completed in less than five years.

But although the strengthening of the foundations had gone a considerable way towards limiting the settlement, it had not been eliminated completely.

This posed a new problem for the

construction of the terminal building itself. The engineers' calculation was that, following the improvement, the total settlement would be more than 2m, but would be at an exponential rate, with rapid sinking at the outset, gradually diminishing towards zero in the future.

If the settlement occurred to the

'This is a work of grace and style. It uses technology to perform its basic function'

same degree all over the building, there would be little structural problem, but the danger was that different parts of the building would sink at different speeds, threatening to break the back of the structure.

Ove Arup and Nikken Sekkei opted for a technique that had been tried in smaller buildings on reclaimed land, but not on the scale of a vast airport terminal. They built a system of computer-controlled hydraulic jacks that actually raise and lower the

building's 900 columns. Pipes between the pillars contain advanced spirit levels that measure precise movements of the building.

Every two months the building's maintenance engineers wheel a vast computer around the basement of the building and plug it into each pillar. The computer provides a series of readings of the differential movement of each of the pillars. They can then calculate precisely which pillars need to be raised and which lowered. Deep in the foundations, the pillars are then moved up or down by removing or inserting shims - metal wedges that sit beneath them.

The more mundane consequences were also tackled. Over the next 10 years the building is expected to settle by as much as 1m. The jacking system ensures that only the ground level will actually move, while the rest of the building remains intact, but the fact that the settlement is differential means that one side of the building could fall, creating difficulties for walls, doors and staircases.

As Batchelor explains: "The roof and outer walls are fixed but the hydraulics allow the floor to move around like water in a choppy sea.

This could create difficulties such as walls with gaps at the bottom as the ground moves."

So, at the ground level all the walls and staircases are longer than they initially need to be. As the floor descends or rises with each jack movement the walls slide out of panels and "stretch". The staircases contain an extra two hidden steps to allow for this movement, and the plumbing systems are all built with flexible pipes. The overall effect is that the passenger does not notice that one side of the building could be 1m lower than the other.

While in the foundations modern applications of the primitive jack keep the building secure, in the roof a new concept keeps it comfortable. A problem that confronted Ove Arup in constructing the interior of the terminal was that Renzo Piano, the Italian architect who designed the building, was concerned that the structure should, from both inside and out, maintain the pure simplicity of its curves, unimpeded by any obstructions.

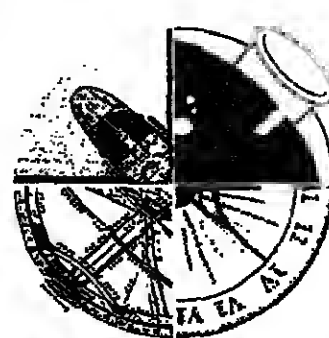
Unfortunately the demands of human comfort require most buildings to have large air conditioning units in their ceilings, involving complex and usually unprepossessing pipes and boxes which Piano was anxious to avoid.

Ove Arup's solution was the creation of what they call "open air ducts". Seventeen vast blue nozzles pump air at high speed from the ground level of the international departures floor to the ceiling. The air is then conducted along Teflon-coated strips of fabric following the curve of the roof, the shape of which had been determined by the profile that would carry air most effectively across the space. The conducted air then falls, losing speed and circulating back along the floor, producing a cool breeze at passenger level.

The design of the roof also helped facilitate the engineers' safety plans. Japanese regulations require fire-resistant compartments of no more than 500cu m. The Kansai terminal forms a continuous volume of more than 1m cu m. Ove Arup convinced the regulators the high curved roof would allow smoke to rise and stay trapped in the ceiling area for long enough to allow passengers to escape the building.

According to Batchelor, the conjunction of form and content is what makes the building unique in Japan. "Buildings form an essentially practical purpose in Japan," he says. "They are simple, they work and they are boring. This is a building that departs from that tradition. It is a work of grace and style that uses technology to perform its basic function."

Worth Watching · Vanessa Houlder



Building blocks to saving energy

The University of East Anglia is building a lecture theatre and office block, which is designed to consume a fifth of the energy used by a conventional building.

The 3,000 sq metre building is expected to have the lowest energy consumption of any comparable building in the UK, when it opens next January, according to Fulcrum Engineering which designed it with John Miller & Partners, architects. It is expected to use fewer than 50kW hours per square metre per year.

The building, which relies on a high standard of insulation, is designed to require no heating in winter, except for unusually cold periods. It will be cooled by using the exposed mass of the structure to absorb heat during the day, while at night the floors will be cooled by circulating air through the floor slabs.

Fulcrum Engineering Partnership: UK, tel 071 837 6637; fax 071 833 4204.

The eggcellent way to a healthy heart

The risk of developing heart disease can be lowered by eating eggs from hens fed on a special diet, according to Australian scientists.

The 'HeartSmart' egg tastes like an ordinary egg but is rich in Omega 3, a group of fatty acids believed to help cut heart disease. It does not, however, cut the level of cholesterol in the egg, which many scientists believe is implicated in heart disease. The eggs are being marketed in Australia by University Partnerships.

The Omega 3 fatty acids, which are found mainly in fish, are thought to be important in the development of babies, according to David Farrell of the University

of Queensland, who conducted the study. He found that breast-feeding mothers could raise the Omega 3 content of their milk by eating the HeartSmart eggs.

University of Queensland, Australia, tel 61 7 365 2573.

Filter system for diesel emissions

Renault, Europe's second largest diesel engine manufacturer, is developing a filtering system to cut emissions from diesel engines in conjunction with Rhone-Poulenc, the French chemicals company.

The programme will build on work by Rhone-Poulenc, which has developed a catalyst derived from cerium. When this is added to the fuel, it lowers the combustion temperature of carbon particles to about 200°C, allowing the particles to be burned off. Diesel engine emissions of nitrogen dioxide and carbon particles are highly pollutive.

Rhone-Poulenc: France, tel 4768 1234; fax 4768 1911.

A quicker lease of life for batteries

A common complaint from users of equipment such as laptop computers is the time it takes to recharge batteries. Most chargers take several hours, while those that work more rapidly usually shorten the batteries' life.

DSB Special Batteries, a Sussex-based company formerly owned by Duracell Batteries, has introduced technology which cuts the charging time for nickel cadmium or nickel metal hydride battery packs to less than 30 minutes, while extending the battery life by around 50 per cent.

The DSB system uses a charge control chip, developed by Integrated Circuit Systems of the US, which avoids shortening the life of the battery by stopping the process before it is fully charged. It speeds up the charging process by including a discharge pulse in every charge cycle which prevents crystalline deposits from forming. The discharge pulse also overcomes the "memory" effect, whereby batteries that are not fully discharged before recharging lose their capacity to become fully charged.

DSB: UK, tel 0293 611930; fax, 0293 408396

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ARTS
GUIDE

Theatre/Malcolm Rutherford

Rambling through history

David Edgar's new play could be a thriller about art and the work of art, and the plight of asylum-seekers in south-eastern Europe. It might be comedy, satire or melodrama. In fact, Edgar has flung in a bit of everything.

Pentecost is at times literally a babble of voices, Christian, Moslem, Jewish, agnostic - a collection of people who have been displaced by the end of communism in Europe and the hostilities in the former Yugoslavia. Yet the play does not start like that.

The set, designed by Robert Jones, is an abandoned church near the border of an unnamed country in the Balkans. The mural behind what must have been the altar is a slice of socialist realism. It is what lies underneath that matters.

Could it have been Giotto or, even more tantalisingly, a work that foreshadowed Giotto about a century beforehand?

A female local curator tries with increasing success to convince a visiting British art expert that it is the latter, though he is careful to say that his subject is contemporary, not pre-Renaissance. Still, it looks like one of the biggest art discoveries of all time. Then an American arrives to dispute the findings.

Meanwhile the local Catholic and Greek Orthodox priests are quarrelling about repossession of the church. The minister for restoration in the new regime is suspicious of all foreigners who might want to claim the painting.

All that would be enough for a play in itself, even one - like *Pentecost* - lasting three hours. Just before the interval, however, there is an interruption. In comes a group of refugees taking hostages and demanding safe passage to a country

that will give them a home. The second half is largely a vehicle for letting the refugees explain their various origins, as well as the affinity that can develop between captives and captors. I shall not say how it ends, though it is with a bang.

The common theme is that in this part of the world populations have shifted through-out the centuries as invaders came and went. The end of the Soviet empire is only one more change. Yet the price of all that shifting has been the lack of a defined identity.

With the collapse of communism and Soviet rule, some of the characters would like to join the "European Club", but are not sure what the club is, nor whether Europe will have them.

In its present form, *Pentecost* is a slightly rambling piece. Nevertheless, Edgar writes well, as usual, has some fun with the linguistics and has clearly done his research on art history as well as the Balkans. He is good, without being obscure, at having characters discuss ideas on stage.

Sometimes, too, he comes up with a surprise. The most striking character in *Pentecost* is the American art academic who enters like a freelance photographer looking for a war, but turns out to have considerable expertise - and humanity. This is an excellent performance by Linal Haft.

I liked Jan Ravens with her funny English as the local curator. On the other hand, Charles Kay as the British art expert is a little too much stock Englishman. Direction is by Michael Attenborough; the piece should be cut by about 20 minutes before it comes to London.

The Other Place, Stratford-upon-Avon. *Pentecost* is financially supported by JRA.



Jan Ravens as the local curator in David Edgar's *Pentecost*; literally a babble of voices

Ballet/Clement Crisp

Bastille a witness to dancers' pride

The Palais Garnier is closed for refurbishment, and the Paris Opéra Ballet has moved for this season to the Bastille Opéra. I think the Bastille a wonderful house: habitually complain about the constant need to go up and down stairs, but it is an airy, grand and welcoming place in which to see the lyric arts, and magnificently planned for its public.

To mark the start of the ballet season in its new home, the first programme - Balanchine and Robbins choreographies - begins with a *Grand Défilé*. Impossible to reproduce that sense of infinity we know with a *défilé* at the Palais Garnier as the cohorts of school and company process from the chandeliers and mirrored depths of the *Foyer de la Danse* - the line may not stretch to the crack of doom, but it goes back, symbolically speaking, to the age of Louis XIV.

founder of this temple. But Françoise Ségura has devised a setting which cleverly echoes the Bastille's architecture to provide a comparable idea of a long tradition. A curved perspective leads down a ramp on to the stage. There we first see a *petit rat*, who takes a simple pose and leads on the girls from the school as the march from *Les Troyens* rings out. There follow the female ranks of the company, each led by an *étoile*, then the boys of the school, and the men of the troupe, each grade led by a star.

Masses of applause, and splendidly stellar behaviour from the *étoiles* as they reach the front of the stage at slightly hastened pace to greet their adoring public with smiles and glances impertuous or beguiling. It is irresistible as spectacle, and yet revealing about the pride of the dancers and of the French public - and the French public

purse - in the Opéra as a spliffing example of a nation's art. Would we could feel the same about our national ballet, its funding and its popular image.

The parade over, we had the *Jeux de deux Balanchine works* - *Le Palais de Cristal* and *Four Temperaments* - and Jerome Robbins' *Glass Pieces*. *Le Palais de Cristal* is the Opéra's very own Balanchine, made in 1947 when the choreographer was resident in Paris. It is known elsewhere as the white and sparkling *Bizet Symphony* in C. But at its creation in Paris it had a highly coloured and complex design by Leonor Fini, and was danced in a manner more - shall we say? - temperamental than we know nowadays with New York City Ballet. (Its original cast included Tamara Tumanova in the adagio, Lyette Darsonval, Micheline Bardin, Madeleine Lafon - each a vivid personality.)

Their example, the Fini costumes and the original Balanchine text, linger on. At Tuesday night's opening of the season, *Montique Loundières* gave a most beguiling account of the second movement adagio, displaying the complete ballerina battery of technique, personality and a femininity that coloured every movement. It was an irresistible and enchanting performance, the epitome of a particular charm and grace of manner. The piece looked very good in this Parisian version. The succeeding *Four Temperaments* was no less true to the absolute and uncompromising terms of New York's Balanchine.

As if to prove her versatility, Mlle Loundières danced the "Sanguine" duet with ideal clarity, well partnered by Jean-Yves Lormeau. Kader Belarbi as Melancholic, Patrick Dupond as Phlegmatic, Carole Arbo as Choleric, caught the style well. After nearly half a century,

Four Temperaments still looked inevitable and prophetic in this performance. Robbins' *Glass Pieces*, which closed the bill, might have been made for the Bastille stage. The graph-paper setting matches the house's architecture. The mechanical crossing and re-crossing of the stage that start the piece are matched by the crowds on the Place de la Bastille or in the Metro. It is an oddly heartless and urgent work, and Robbins gives the driving repetitions of Philip Glass' music a human intensity.

It is a ballet I admire rather than like, but the Opéra cast are superb, robot-like or - in the pas de deux well done by Marie-Claude Pietragalla and Jean-Marie Didière - hieratically moving. *Vault le voyage*.

The Paris Opéra Ballet repeats the programme on October 31, November 1, 4, 6, 11, 12, 15, 18, at the Bastille.

Theatre/Alastair Macaulay

Hopkins reigns over impressive Chekhov

When you see Anthony Hopkins on stage, you realise that he has a force of temperament (also of physique and voice) that is rare in our theatre; and that this is coupled to a generally surprisingly low level of energy. The effect makes him seem, much of the time, like a dormant volcano. He does not come on and electrify or galvanise, what fires he reveals have already been long smouldering within.

He is currently appearing at Theatre Cymru as a Welsh Uncle Vanya, or Uncle Iwan (pronounced Yvyan, rhyming with Guy-an) in *August*, Julian Mitchell's new adaptation of Chekhov's classic, and, though he has assembled an excellent troupe of co-actors with him, it is easy for him to dominate.

This is not to say Hopkins out-acts the others. Everything he does has weight and interest; and you can only admire the way he has kept finding new roles to extend himself.

His Iwan is a shambling, tottering study in despair, a generous mind caustically embittered by unrequited love and unacknowledged toil, a sturdy type crumbling as he perceives the end of all his hopes. He is always impressive; entertaining, too, and he can make himself by turns absurd, pathetic, infuriating. The way his voice combines leonine power and *dolcissimo* tenderness is riveting, and the warring off-balance deportment he gives to Iwan acutely sums up the character. He is not, however, invariably persuasive. The big tirade explosion of Act III is

too blustering, the shambling antics sometimes overdone, and he too frequently interrupts or undercuts other actors.

This version of *Uncle Vanya* - Hopkins' first venture as a director - is connected to one of several (1) *Vanya* films at present - for example, Louis Malle's *Vanya on 42nd Street*. Hopkins has already directed *August* for Granada Film, using several of his current cast, filming it near Theatre Cymru. Maybe he will seem even more the star of the movie version.

On stage, however, I wish he had cast himself against, in particular, a stronger Astrov (or, here, Dr Llynd). Gawn Granger, who plays this role, is an excellent actor in the wrong part: he has more elegant detachment and ironic languor than this virile role needs.

But Hopkins knows that this is an ensemble play. He certainly gives Granger full scope to brand Lloyd on our minds, and he has produced sharp character studies all round. His way with Chekhov is basically in the Stanislavsky tradition: full of realistic detail, and a succession of evocative off-stage sounds (birdsongs, church bells, piano music).

With the help of handsome designs by Eileen Diss (sets) and Dany Everett (costumes), he and his adaptor, Mitchell, have placed the action on a large Welsh estate during the 1890s - to take away bogus Russian mystique.

There are still times when Chekhov's thought remains

unalterably Russian, but mainly the effect is adroit. Especially in the very English moods of Professor Brashwaite (Serebryakov) against Wales ("Wales! It's like living in exile... I feel as if I've fallen off the earth on to some undiscovered planet"). "Wales," here, is what, in Chekhov, is simply "the country"; the Professor will retire to Cheltenham.

As the urbane, testy, selfish professor, Leslie Phillips gives one of the two sharpest characterisations. The other comes from Hugh Lloyd as a down-trodden mouth-agape, shuffler. And no one gives a poor performance in general is not strong enough, and several soliloquies were slightly dull.

Lise Orgulini is Helen/Yelena, niftily convincing as an American beauty (even if I am not convinced that any American beauty in 1890s Britain would regard herself as "always a minor character"); and Rhian Morgan is touching as Sian/Sonya.

Everyone reacts to one another with such accord that the stage world acquires the strange multi-dimensional realism of the best Chekhov. At the end, while Sian speaks of present work and future peace, Iwan - seated beside her - crumbles before our eyes. Prosser plays his mouth organ, and the two old women - Gwen/Marina (Menna Trussler) and Mair/Marya (Rhoda Lewis) - sit motionless on either side in the evening stillness, like a pair of Whistler's mothers.

At the Theatre Cymru, Mold.

Concert/Paul Driver

Clarity and intensity

No sooner had pianist Mitsuko Uchida begun her South Bank series of solo recitals than she was joined by the great Schubert trio with its vast sustained finale was a miracle of ensemble intelligence, a ladder leading straight to musical heaven. The stray slow movement of D697 was no less of a joy; here, as in the large-scale work, Schiff perfectly caught that sublime diaphanous quality so notable in Schubert's writing for piano-with-ensemble. But he showed an equal sensitivity to the far other idiom - taut, nervous, abrupt, turbulent - of Janáček's piano writing: his furrows of notes had a wonderfully decisive clarity and both his duet partners played with searching intensity.

They were born within a few hundred Austro-Hungarian miles of each other, Schubert in 1797 and Janáček in 1854, but the gentle *Ländler* influence on the first and wilder Bohemian influence on the second are not very comparable, just as Janáček's compressed, elliptical, nuggety way of writing contrasts starkly with Schubert's serene lyrical expansiveness.

Schiff, who tried out the idea at his 1981 chamber music festival in Mondsee (near Salzburg), believes, however, that the two "strong individual voices" work beautifully together, and he is probably, though indefinitely, right.

The concert he gave in Barbican Hall with violinist Yurko Shikawa and cellist Miklós Perényi interwove Janáček's *Pohádka* ("Fairy Tale") of 1910 for cello and piano, Schubert's melodious *Notturno*, D697, for piano trio, Janáček's violin sonata (1922) and Schubert's

coloured by flute and harp; the pacy ballad of *Káťa Kabanová* stirring up a sonorous devil's brew. The best item was the sequence of 19 pithy nursery rhymes, *Rádka* (1926), for small mixed chorus and a bright ensemble including ocarina and child's drum. If the earlier choruses were unusual, this was oddly running riot, and the result a masterpiece.

Schubert is rarely if ever odd. Two of his piano-accompanied, female-voice part-songs opened the final concert of the mini-festival last Wednesday at Barbican Hall. Wood's New London ladies with Schiff's exquisitely weird accompaniments found the full measure of limpid classical beauty in *Psalm No. 23* (D706), *Gott in der Natur* (D757) and, with soloist Sarah Walker, in *Sünderin* (D920), which was at once repeated.

That relaxed gesture only confirmed the resemblance of this programme - greatly altered by the indisposition of Ann Murray and Philip Langridge, who should have been giving Janáček's *Diary of One Who Disappeared* - to a Schubert.

Schiff offered pellucid performances of two Schubert sonatas, and if he missed the massy raptures of the G major (D684) - the *molto moderato* first movement being taken almost trippingly - he brought to the A minor (D784) a most moving simplicity and restraint.

INTERNATIONAL ARTS GUIDE

Potter's Animals

The first survey ever devoted to the work of the Dutch painter Paulus Potter (1625-54) opens early next month at the Mauritshuis in The Hague. It will bring together 30 paintings and more than 20 drawings, including loans from museums and private collections throughout the world.

The exhibition aims to demonstrate Potter's versatility and the ingenuity with which he depicted rural Holland. While animals had figured prominently in the work of earlier artists, Potter was the first to specialise in animals. He was the son of a painter and very precocious - his first works are dated 1640, and his most famous picture, the monumental "Young Bull", was completed when he was 22. He died aged only 28.

Potter's precise rendering of detail heightens the familiarity of everyday scenes: bones, muscle and hide are clearly distinguishable in his rendering of

cattle, and his paintings always specify the climate and time of day and year.

In addition to animals and representations of cattle in pasture, farmsteads were a favourite subject. "The Large Farm" (1649), on loan from the St Petersburg Hermitage, summarises Potter's entire oeuvre. More than 30 animals and 10 figures are grouped together in a balanced composition rich with anecdote. He also painted landscapes and genre pieces, never shying away from crude details such as urinating cows and horses, defecating peasants and ribald hunters.

This exhibition, sponsored by Unilever, runs from November 8 till February 5.

■ EXHIBITIONS

AMSTERDAM Van Gogh Museum Odilon Redon (1840-1916): 180 works exploring how the dreamlike nature and Symbolist aspects of Redon's work provided a link between 19th century Romanticism and 20th century Surrealism. Ends Jan 15. Daily.

Stedelijk Museum Asger Jorn (1914-1973): the first retrospective of the Danish artist for many years, with 100 paintings and a large number of drawings from museums and private collections. Ends Nov 27. Daily.

BASLE Kunstmuseum Fernand Léger (1881-1955): more than 100 exhibits from international museums and

private collections. Ends Nov 27. Closed Mon Museum für Gegenwartskunst Gary Hill (b1951): a series of new installations and videos by the American artist. Ends Jan 29. Closed Mon.

BERLIN Brücke Museum Early Kandinsky: a survey of a little-known period in the German Expressionist's development, before he made his first abstract painting in 1910 at the age of 44. Ends Nov 27. Closed Tues.

Alte Museum Eldorado: pre-Columbian gold treasures from South America. Ends Jan 8. Closed Mon.

Kunstmuseum Giannini Versace: retrospective of the Italian fashion designer, including sketches and theatre costumes. Ends Nov 25. Closed Mon.

CHICAGO Art Institute Karl Friedrich Schinkel (1781-1841): 100 drawings and prints by the influential German architect, on loan from public collections in Berlin. Ends Jan 2. Daily.

DRESDEN Kupferstich Kabinett James McNeill Whistler: a rare German showing of etchings and lithographs. All 62 exhibits were collected in Dresden between 1892 and 1919, and are being exhibited for the first time. Ends Nov 25. Closed Sat and Sun.

Alte Galerie Christian Friedrich Gille: the most comprehensive exhibition ever devoted to the 19th century German landscape painter. Ends Nov 27. Closed Thurs.

FRANKFURT Jüdische Museum The

Rothschilde: an evocation in painting of the 250-year history of the famous Jewish dynasty. Ends Feb 27.

Sobhm Kunsthalle Nicholas de Stael (1814-55): retrospective of the Russian-born artist, documenting his intense but tragically brief career. Ends Nov 27. Daily.

Jahrbundestheater Hoescheit Contemporary Art from the Collections of Frankfurt Banks. Ends Nov 20. Daily.

Deutsches Architekturmuseum Contemporary Architecture in Brazil. Ends Nov 6. Closed Mon.

GLASGOW Hunterian Art Gallery Five Centuries of Colour Woodcuts: the aesthetic and technical history of the colour woodcut from the early 16th to the 20th century, including a magnificent set of 18th century examples by the English artist John Baptist Jackson. Ends Dec 17. Closed Mon.

HAMBURG Kunststhalte Rembrandt and his Century: Netherlands drawings from the 17th century. Ends Jan 15. Closed Mon.

Deichtorhallen Keith Haring (1958-90): 100 large-scale paintings and ceramics by the politically-motivated American artist. Ends Nov 13. Closed Mon.

LONDON National Gallery The Young Michelangelo. Ends Jan 15. Daily.

Tate Gallery James McNeill Whistler: the largest collection of the American-born artist's work since the memorial exhibitions held after his death in 1903. Ends Jan 8. Rabecoda Horn retrospective (coinciding with another Horn show at the Serpentine Gallery). Ends Jan

8. Daily.

Hayward Gallery The Romantic Spirit in German Art 1790-1890. Ends Jan 8. Daily.

Royal Academy of Arts The Glory of Venice. Ends Dec 14. Italian Renaissance Book Illumination. Ends Jan 22. Daily (advance booking 071-240 7200).

Royal Festival Hall Käthe Kollwitz (1867-1945): a collection of the German artist's powerful and emotive prints. Ends Dec 4. Daily.

MADRID Fundació la Caixa Kandinsky and Mondrian - Two Roads Toward Abstraction: this exhibition marks the 50th anniversary of the deaths of two great pioneers of modern art. Ends Nov 13 (after which it will transfer to Barcelona). Closed Mon.

Fundacion Juan March Treasures of Japanese Art: 110 works, on loan from Tokyo's Fuji Art Museum. Ends Jan 22. Daily.

MUNICH Kunststhalte der Hypo-Kulturstiftung Edvard Munch and Germany. Ends Nov 27. Daily.

Haus der Kunst Roy Lichtenstein retrospective. Ends Jan 9. Closed Mon.

Leibnizhaus Keith Haring (1958-90): 100 large-scale paintings and ceramics by the politically-motivated American artist. Ends Nov 13. Closed Mon.

NEW YORK Metropolitan Museum of Art Origins of Impressionism: a landmark exhibition of 175 paintings by Parisian artists of the 1860s. Ends Jan 8. The Annenberg Collection of Impressionist and Post-Impressionist Masterpieces. Ends Nov 27. William de Kooning's paintings. Ends Jan 8. The Photographs of Edouard Belduc

(1813-1889). Ends Dec 31. Closed Mon.

Museum of Modern Art Cy Twombly (b1929): retrospective of the American artist who moved to Italy in 1957. Ends Jan 10. The Prints of Louise Bourgeois. Ends Jan 3. Mapping: paintings, drawings, photo-composites and sculptures by around 20 modernists who have made map imagery a principal focus of their work. Ends Dec 20. Closed Wed.

Guggenheim Museum The Italian Metamorphosis 1943-1968: a survey of visual arts in the postwar period. Ends Jan 29. Japanese Art After 1945: a comprehensive history of Japanese avant-garde art over the past 50 years (at SoHo). Ends Jan 8. The main museum is closed on Thurs. the SoHo site on Tues.

Brooklyn Museum Indian Miniature Paintings: 80 jewel-like paintings from the 15th to 19th centuries, all from the permanent collection. Ends Jan 8. Closed Mon and Tues.

PARIS Grand Palais Poussin: 400th anniversary retrospective. Ends Jan 2. Gustave Caillebotte (1848-1894): retrospective of the painter and patron of art. Ends Jan 9. Closed Tues, late opening Wed.

Musée d'Orsay Forgotten Treasures from Cairo: a surprisingly rich collection of works by Ingres, Courbet, Monet, Rodin and Gauguin. Ends Jan 8. Closed Mon.

Louvre British Art in French Public Collections: paintings by Gainsborough, Reynolds, Constable, Lawrence, Turner and others. Ends Dec 19. Closed Tues (Hall Napoleon).

Musée Carnavalet The English in

Paris in the 18th Century: the style angles in the aftermath of the Napoleonic wars, comprising French caricatures of the English and English painterly evocations of Parisian excesses. Ends Dec 11. Closed Mon (23 rue de Sévigné).

Institut du Monde Arabe Delacroix in Morocco: Delacroix's visit in 1852, when he was 54, made a lasting impression on his art. Ends Jan 15. Closed Mon (1 rue des Fossés Saint-Bernard).

Petit Palais From Baghdad to Isphahan: 70 Islamic manuscripts evoking the ancient civilisation of central Asia, on loan from the Institute of Oriental Studies in St Petersburg. Ends Jan 8. Closed Mon.

ROTTERDAM Museum Boymans-van Beuningen Van Eyck to Bruegel: 96 Dutch and Flemish paintings from the period 1400-1550. Ends Jan 22. Alexej Jawlensky (1884-1941): retrospective of the Russian-born artist who was a member of Kandinsky's circle in Munich. Ends Nov 27. Closed Mon.

VIENNA Kunsthofm Herbar Boeckl: centenary retrospective of the Austrian Expressionist, with a representative selection of landscapes, figures and religious subjects. Ends Dec 4. Daily.

Kunsthofm Herbar Boeckl: 300 exhibits showing the influence of Egyptian art on European painters, sculptors, authors and architects from the baroque period to the present day. Ends Jan 29. Daily.

There was a time when one of the world's safest investments was a bond issued by the government of Canada. With a stable political system, a solid, sophisticated economy and a reputation for prudence, Canada was among a handful of sovereign borrowers that could boast a triple-A credit rating.

Canadian bonds are no longer such a safe bet. Together with Sweden and Italy, Canada is now at the top of the list of industrial countries where public-sector profligacy has reached dangerous proportions. "We are in lock up to our eyeballs," finance minister Paul Martin bluntly told a parliamentary committee in Ottawa last week.

The federal government's debt will reach C\$550bn (€250bn) early next year, bringing the ratio of debt to gross domestic product, a common measure of a country's ability to service its debt, to 74 per cent. More than a third of Ottawa's revenues is now channelled into interest payments, up from 11 per cent in 1974.

But this is by no means the full extent of the problem. The 10 provinces and public utilities, such as Ontario Hydro and Hydro-Quebec, are also heavy borrowers. Ontario, for example, is among the most active non-sovereign borrowers in the euro markets. At the end of the current fiscal year, the province will have a combined debt burden of more than C\$200bn, or 28 per cent of GDP.

"The sheer magnitude of Canada's foreign debt in relation to the size of the economy means that Canada has become excessively vulnerable to the volatile sentiments of global financial markets," was the warning in a document distributed by Mr Martin's department last week. "We have suffered a tangible loss of economic sovereignty."

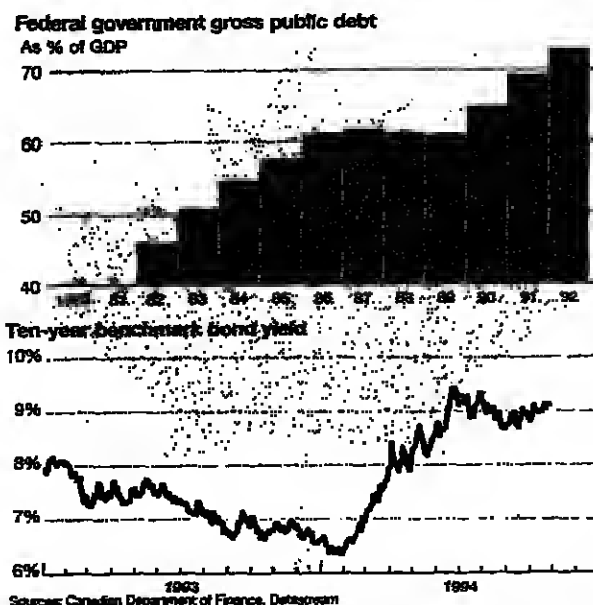
Such warnings do not appear misplaced. The proportion of Canada's total debt held outside the country is now equivalent to 44 per cent of GDP, with more than a quarter of the federal government's debt in foreign hands. According to one senior Toronto banker, it would not take much, in such a finely balanced situation, to engulf Canada in a full-blown financial crisis.

Investor confidence appears to be holding up, but it is fragile. The gap between Canadian and US bond yields has recently narrowed, with the 10-year spread down to 1.27 percentage points from more than 1.6 points in July. This would normally indicate favourable

Loss of prudence

Bernard Simon on Canada's big government debt burden

Canada: a fate worse than debt



investor sentiment. However, with inflation virtually non-existent in Canada, real returns are extraordinarily high. The real return on Canadian bonds is more than 9 per cent, against about 5.3 per cent on comparable US treasury bonds.

Some warning shots have been fired across Canada's bows. The triple-A rating has gone. Moody's, the US credit-rating agency, has downgraded half of Canada's 10 provinces over the past three years, and upgraded none. The agency has also warned that "high public-sector deficits and uncertainties regarding the new Quebec government's sovereignty goals could further agitate the debt markets".

High deficits are certainly agitating Canadian business leaders, who charge that they constitute the most serious drag on the country's long-term economic prospects.

The Business Council on National Issues, which represents 150 chief executives, recently noted that the "fiscal crisis" had given Canada "real interest rates that are among the highest in the industrialised world, a devalued cur-

rency, an alarming amount of foreign indebtedness, declining confidence among Canadian and foreign investors in the management of Canada's public finances, the export of capital, and the expectation that taxes will rise even higher to deal with bloated deficits."

Canadian politicians' record on fiscal policy is dismal. The former Progressive Conservative government, which held office in 1984-93, missed almost every deficit-reduction target, and the budget shortfall in its final year in office was a record C\$42bn.

Making matters worse, Ottawa has little control over the provinces' fiscal policies or borrowing activities. Yet transfers to the provinces, to help fund health, welfare and education, consume about 23 per cent of federal spending, excluding debt service. The federal government and most of the provinces have so far avoided spending cuts in social programmes, although these account for almost 60 per cent of federal spending.

Weary of carrying one of the world's heaviest tax burdens, Canadians appear willing for the first time in decades to accept public service cutbacks. The Conservative government in Alberta is one of the most popular in the country, despite closing schools and hospital beds, and privatising many public services. Thanks partly to rising oil revenues, Alberta is on track to achieve a balanced budget in fiscal 1996-97.

Mr Martin has now put his Liberal government's credibility on the line by promising to chop the federal deficit from C\$42bn to 5.4 per cent of GDP last year to about C\$25bn or 3 per cent in 1996-97. "It is a target we will meet, come hell or high water," he said last week.

He plans to outline specific deficit-cutting measures in next February's budget. He will be helped by accelerating business activity, which has begun to boost tax revenues. While federal and provincial deficits were fuelled by overspending during the 1980s, stagnant revenues have since been the main reason for the failure to achieve deficit-reduction goals.

However, there will also have to be cuts in social programmes. Mr Lloyd Axworthy, minister responsible for overhauling the social-security net, has yet to convince the business community that he is willing, or able, to make substantial savings.

Fearful of a political backlash, Mr Axworthy published a paper earlier this month which raised numerous options, but contained no firm proposals.

He aims to introduce legislation next spring. But the timetable could slip as special interest groups and the provinces resist change. And Mr Axworthy has avoided the thorny issue of pensions, which the previous Conservative government tried, but failed, to tackle almost a decade ago.

In February's budget, therefore, Mr Martin is likely to fall back on tax increases and the closure of tax loopholes to reach his target.

For financial markets, an austere 1995 budget would be no more than a start in tackling Canada's debt problem. A C\$25bn deficit in 1996-97 would stabilise the debt-to-GDP ratio, but not reduce it significantly.

Mr Martin has given no timetable for achieving his long-term aim of a balanced budget. In view of the broken promises of the past, he and his provincial counterparts will need to build a track record before holders of Canadian bonds can relax.

High cost of baksheesh



Joe Rogaly

Just as he was beginning to get a grip on the conduct of our affairs, Mr John Major had to go and mess it up. One minute he was the new John Major, confident, in command, of well-modulated voice and upright mien; the next he was the familiar old John Major, improvising in a crisis, fumbling, blustering, careworn, on the run. The new PM, on display in Belfast last week, gloved with that special authority that comes from experience, survival, and, over Ulster, possible success. He looked as if he might well vanquish Mr Tony Blair, the young man who has come from nowhere to lead the Labour party. The old PM, back in the House of Commons this week, dangled and danced on the political stage, once again the puppet of events.

It is enough to bring tears to your eyes. It is not Mr Major's fault that by the time he became prime minister four years ago his party had already won too many elections in a row for the country's good. As we have seen in Japan and Italy, parties that govern for too long turn corrupt. The cases are different: the known and alleged instances of greedy or careless acceptance of favours or cash by British elected officials are, by comparison with what has been reported in Italy, Japan, France and elsewhere, picaresque affairs in which reputations have been lost, and offices forfeited, for the smallest of small change. Nor is it certain that every would-be purchaser of British government influence has received value for money.

For honourable as some of the affect to have not all Britain's Conservative accord proper respect to the principles of *baksheesh*. The word, derived from the Persian "to give", implies a return of something to the giver. Some of our cheapen take the bribe, but fail to deliver the goods. That appears to be the essence of Mr Mohamed Fayed's highly publicised series of complaints against various Tory MPs and ministers. If so, the Egyptian-born financier is not wholly correct. There is *prima facie* evidence to suggest that other large-scale contributors to Conservative funds have received whatever dividends the discreet use of patronage or influence can provide. The chairman of Harrods ought to have appreciated that you can always trust the word of a Tory gentleman, if you have a receipt. This is not to aver that an absence of probity is a Conservative monopoly. It was the Liberals under Lloyd George who introduced modern marketing methods to the sale of peerages and honours. Past Labour governments have harboured villains of one sort or another. Certain Labour local councils are notoriously rotten. If the next government to be elected in Britain is a Labour one, and if it remains in office for two or more terms, then as sure as Lord Acton walked this earth, the continuous exercise of power will turn the heads of some of even the saintly Mr Tony Blair's blessed colleagues.

That said, it is the Conservatives who have been running the government since 1979. The ministers, MPs and party associates who have fallen from office, or come under suspicion, or squirmed under the pointing fingers of their accus-

ers are all, to a man, Tories. What the prime minister terms "public disquiet about standards of public life", is not that it is public disquiet about standards of Conservative life. The Tories are perceived to be the source of connections, influence, trading in favours, the worship of money – the living embodiment of the excesses of the 1980s. In the report of Labour's Commission on Social Justice, published on Monday, there is a reference to a phrase used by an American economist, Robert Kuttner, to wit "every business relationship is a one night stand".

So, it would appear, are many contemporary Tory political-business relationships. Every one can see that. The accumulation of news about quick one-night stands, be they at the Ritz or in a Commons bar, has severely damaged the government.

Nobody trusts the Tories any more. Last Friday it was argued here, as elsewhere, that if Mr Major were to regain the confidence of the electorate in the good faith of his government he must make it his overriding purpose to do so. He must understand the depth of mistrust, and respond accordingly. In this he has failed.

He has in fact done the minimum possible, and that as camouflage. An all-party committee that will sit under Lord Nolan will draw up rules for the future behaviour of holders of public office, but it will not investigate existing charges; nor will it ever inquire into what individuals may have done. Some offices have been assessed by Sir Robin Butler, the secretary to the cabinet.

Sir Robin has many excellent qualities, but he is not an inquisitor, and he does his business in private. Hearings will be held by the parliamentary committee of privileges, but Labour, rightly, insists that it should sit in public. Mr Major says this would be against precedent: so is the establishment of the Nolan committee. He says open inquiries would be contrary to natural justice; as Mr Blair said yesterday, courts operate in public. Justice must be seen to be done.

In any case, Mr Major's concern for natural justice is limited by political expediency. He has retained two ministers against whom various allegations were deemed by Sir Robin to be "unsubstantiated" but dismissed one, Mr Neil Hamilton, but Mr Blair's treatment of him is to put it politely, inconsistent. Yesterday a new report appeared, in which Mr Jonathan Aitken was accused by The Guardian newspaper of lying to Sir Robin about a hotel bill. Mr Aitken has denied this, and Sir Robin has backed him up.

The details of such people, it is intimated, must be taken on trust. Very well. But are we to take on trust the findings of the Nolan committee if it is not to investigate the finances of political parties? Mr Major has resisted this; another dodge. Mr Blair, whose sweetly reasonable approach is not always a match for the prime minister's street-fighting, should not let this one go. Dubious money flows to parties, and notably the Conservative party, as well as to individual politicians. If Lord Nolan is as sharp now as he was on the bench he will interpret his terms of reference to include the consequences of political donations from suspicious sources. Fate continues to play cat-and-mouse with Mr Major.

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LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
Fax 071 873 5938. Letters transmitted should be clearly typed and not hand written. Please set fax for finest resolution

Pressure on Canada to make cuts

From Mr and Mrs R L Silcox.
Sir, We applaud you for your editorial "Canada's debt dilemma" (October 23), which points out that Canada must run a primary budget surplus of 2.6 per cent of gross domestic product before its debt can begin to stabilise. Canada's federal and provincial debt totals 100 per cent of GDP and to keep this from increasing, a budget surplus is now required, even assuming economic growth of 4.5 per cent.

What most taxpayers here fail to understand is that very large spending cuts are required now – not tax increases. In a free country, if taxes are increased, there will be a flight of capital from Canada's high tax regime.

Canadians hope our prime minister and his cabinet have read and taken heed of your fine editorial – and do not increase taxes.

R L and S Silcox,
RR 3, King City,
Ontario,
Canada L0K 1K0

About right

From Mr David Pollard.
Sir, Geoffrey Martin, head of the European Commission, London, has strongly refuted press allegations that Britain's membership of the EU has cost £235bn, and added that public debate needs to be based on accurate information. A "leak of the envelope" calculation (the Common Agricultural Policy, ERM, handing-over of fishing zones, business losses through over-regulation, reduction of Commonwealth trade, Brussels' cut of taxes...) suggests that £200bn may not be far wrong. Does anyone know where accurate information can be found?

David Pollard,
Walton & Pollard Publishing,
Folly Bridge Workshops,
Thames Street,
Oxford OX1 1SU

More like nationalisation

From Mr Terry Arthur.
Sir, Mr Digby Jacks (Letters, October 27) reports to Newspeak in his anti-privatisation drive. He attributes pensions mis-selling to "the head-long rush to privatise everything, including occupational pension schemes".

If my memory serves, occupational pension schemes had already been "privatised" for many a long year, and it was increasing regulation which set personal pensions afloat. In particular, the regulation of

Debt crunch round the corner

From Mr Andrew Shouler.
Sir, I hope your readership took the trouble to read Mr Jonathan Ruffer's article on bond yields in an historical perspective (Personal View, October 25). Otherwise we may have to wait still further until there is a collective awakening to the peculiarly nasty debt crunch sitting round the corner.

That the "real yields now on offer may... prove completely unsustainable to service" is not only a pointer towards a tendency to default, but is a reason to anticipate a vicious circle leading in that direction, as markets retreat accordingly and real rates rise further.

Moreover, the fear that will produce a self-fulfilling prophecy may do so also on the further count of inflation, as governments ultimately choose to reflate out of the deepening hole. The vicious circle may thereby be given both momentum and durability.

It would be as comical as it is predictable if it were not deadly serious. Clearly, the dilemma is by no means confined to Canada, spotlighted by your editorial on the same day. America could be blamed for not hiking short rates fast enough to protect long rates, but perhaps it can smell the problem on its way.

No, the most farcical nonsense is that perpetrated for the past five years in Europe, where the collective public debt/gross domestic product has reached a staggeringly high 72 per cent. On the manic and indefensible pretext of trying to convert Europe into a

single state, a needless degree of slump was imposed with mindlessly protracted monetary tightness, and the error compounded with fiscal indulgence. (When will the UK authorities admit out loud that the European dream is the most naked of emperors? This idiosyncrasy is something to rebuff outright, not slide towards sullenly.)

This is a self-imposed nightmare. We have been paying a heavy price, and we will keep paying it until we rid ourselves of the statist, social democratic vanities of the political elite. Since they cannot see beyond the end of their noses, truly, we ain't seen nothing yet.

Andrew Shouler,
155 Cornway Gardens,
Grays,
Essex RM17 6HS

A picture of the UK being increasingly marginalised

From Mr Amory Hall.
Sir, Joe Rogaly's column, "A royal pipe-dream" (October 18), was excellent in drawing attention to the decline, moral and otherwise, that Britain has sadly allowed itself to succumb to. As an expert for the last 14 years in the US, I have witnessed the UK's increasing marginalisation with growing anxiety.

While other European countries get widespread coverage in US print and broadcast media with their trading, industrial and technological achievements, Britain's coverage seems limited to the latest folly about the royal family or the government. Meanwhile, UK companies, advertising to US audiences, seem to perpetuate the stereotype of the British class system.

The full extent to which Britain has failed to get its message across about the role it can play came home to me the other day. An American friend was discussing renewed tensions in Kuwait and recalled the Gulf war. "I think the best troops, apart from the

Americans and the Israelis, were the Jordanians and the French," he said. He was unaware of the SAS raids on the Saudis (although John Major has since commented on them), or of the RAF low-level strikes against the Iraqi airfields, or, indeed, of any British participation.

The good things that Britain can do get overshadowed by a whole lot of absolutely trite, irrelevant imagery that portrays the country as a museum run by patronising doddlers for the benefit of a few capricious duchesses. I have noticed, with reference to your comments on the millennium commission, that many Americans are unsure that Britain truly knows which century is about to close around its ears. Something must be done – unless Britain is to return to its pre-industrial status of an insignificant island somewhere off the north-west coast of Europe.

Amory Hall,
c/o 420 Lexington Avenue,
12th fl.,
New York, NY 10017, US

Good start on cuts

From Sir Nicholas Fairbairn MP.
Sir, I have received two parliamentary answers, which might interest the taxpayer.

The first is that £7m per annum is currently spent on sports facilities for civil servants, mostly in London.

The second is that the special unit at Brixton Prison, which is intended to redeem recidivist criminal psychopaths was opened on February 5 1973. To date, 36 prisoners have been located there for varying periods of time.

The staffing costs alone run at about £200,000 per annum, or £6m since its opening, which works out at £200,000 per prisoner – with almost nothing to show for it. Could they bring the costs of their little school a bit closer to the £5,000 a year at Eton, or half that for a state pupil?

There, chancellor, is your chance to cut taxes and cut out waste.

Nicholas Fairbairn,
House of Commons,
London,
SW1A 0AA

Fine service for real people

From Mr Bryan Cassidy, MEP.
Sir, The media (including the FT) has been reporting gleefully on delays to the Eurostar Channel tunnel trains ("Channel train delayed again", October 26).

For regular travellers between London and Brussels, occasional delays of 10 minutes, or even an hour, such as those experienced by Eurostar would be the acceptable compared with the discomfort and constant unpunctuality of travelling by air. London Heathrow

now has the added inconvenience of buildings collapsing into access tunnels. I will be abandoning the airlines for Eurostar once regular services commence on November 14.

I suppose that one should take some comfort from the fact that these Eurostar delays have not affected real people – only journalists!

Bryan Cassidy,
The Stables,
White Cluff Gardens,
Blandford Forum,
Dorset DT11 7BU

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Friday October 28 1994

Good news from Ukraine

Credit where credit is due. Back in July, the election of a new Ukrainian president offered a chance nothing more, that the country's government might finally start to get things right. President Leonid Kuchma promised a radical programme of economic reforms to reverse the dismal economic record of the previous three years. Whereupon, the Group of Seven leading industrial countries pledged \$4bn to help him. So far, Mr Kuchma is delivering on his promise: so must the G7.

Mr Kuchma was in Winnipeg yesterday to argue the case for receiving \$600m to fill the gap in Ukraine's fourth-quarter balance of payments. His claim is that, with the promise of international Monetary Fund support arranged late last month, the country is now set on a programme of reforms which will turn it around. But it needs help to ease the pain of this "shock therapy".

Mr Kuchma is not the first leader to make such claims, but a number of steps taken in the past few weeks provide reasons to take him at his word. Taken together, these measures begin to tackle the heart of Ukraine's economic problems: the trade balance.

Yesterday's unification of the exchange rate removes a sizeable tax on all exporters' activities. At the same time, the announced reform of many agricultural prices should, if implemented, begin to encourage a recovery in the area, which is the country's best hope for export success.

Weighing heavily, as ever, on the import side of the ledger is the

country's chronic reliance on imported energy supplies. In the medium term, this will continue to be a problem, but plans are now in place to bring domestic energy prices up to world levels by the middle of next year. This will at least encourage more efficient use of energy, although ultimately the bulk of improvements in the trade balance will have to come from exports.

For all the encouraging signs, much could still go wrong with the Ukrainian economy. Many of the recently announced measures still require parliament's approval if they are to be implemented. So far, however, parliament has been less obstructive than many feared. The bigger question marks are external.

In the medium term, the country will not be able to stay afloat without help from Russia. A willingness to help Ukraine, by offering a grace period in the repayment of its hefty arrears, has rightly been seen as a test of Russia's acceptance of Ukraine as a truly independent state. On Tuesday, President Yeltsin expressed himself willing, in principle, to consider a three-to-seven year grace period.

In truth, it is in Russia's own interest to see success in Ukraine, since an unstable Ukraine risks destabilising Russian politics. Helping Ukraine is in the G7's interest too, but it is in a better position to help. The IMF has decided to bet on Mr Kuchma. The G7 should back it up by pledging to help Ukraine pay its oil bills now, not merely next year.

Leading the WTO

Regionalism and protectionism are the greatest threats to the multilateral trading system. Inevitably, they are also creating the chief dangers to ratification of the Uruguay Round outcome, and to selection of a suitable first head of the World Trade Organisation.

Ratification has not proved as easy as was hoped when the round was finished in Marrakesh last April. So far only 30 nations have ratified. The decision to set December 8 as the date for the formal implementation conference rests on the assumption that the US, the European Union and Japan at least will have done so by then.

In the US, however, the lame-duck Congress will have to return for a special session after November's midterm elections. But even then, the Texas billionaire, has already called for delay, while protectionists of left and right are on the attack. Meanwhile, EU ratification has been delayed by a dispute over the powers of the European Commission to speak for member states, to be resolved by the European Court of Justice on November 15.

The US administration believes that a possibly bitter international dispute over who should lead the WTO could threaten ratification. If so, ratification must come first, since failure could mark an end to commercial diplomacy at a global level.

That selection of the head of the WTO should ideally happen this year, the organisation is to get off to a good start next January.

Mozambique poll

First Angola, now - it seems - Mozambique. The last-minute decision by Mr Afonso Dhlakama, leader of the former rebel Renamo movement, to boycott Mozambique's first multi-party elections is a potentially devastating setback to hopes for a lasting peace in the country, as well as a blow to the wider vision of a stable southern Africa.

Mr Dhlakama's claim that "massive fraud" left him with no other choice is far from convincing. The presence of a 7,000-strong United Nations monitoring force, as well as some 2,000 international observers, may not be enough to guarantee an election entirely free of abuse. But it should be enough to detect irregularities on a large scale.

Yet the proper response to Mr Dhlakama and his party is not suppression. Renamo, dismissed by many as no more than a creation of white Rhodesia and subsequently adopted by minority-ruled South Africa, has proved surprisingly resilient. Its support cannot simply be explained by intimidation, notwithstanding its atrocities during the civil war.

It has been able to exploit ethnic and regional differences and, not least, hark back to the dismal record of the ruling Frelimo party, now led by President Joaquim Chissano, to its early years in government. Frelimo's nationalisation programme proved disastrous, its approach to government authoritarian until it accepted multi-party elections two years ago, and its own human rights

record far from clean.

If pressure from southern African states and western governments can make Mr Dhlakama change his mind, the election can be put back on track by extending voting over one or two more days. The chances of Mr Dhlakama changing his mind seem slim, however. Mr Chissano, the likely winner even had Renamo participated in the poll, should seek to defuse Renamo's challenge by making clear that irrespective of the outcome of the poll he will form a coalition administration.

There is no significant ideological difference between the two parties. Any conceivable government would have to carry on with reconstruction of the country under the World Bank's structural adjustment programme. Further, such is the country's acute shortage of skills, it simply does not have the personnel now to sustain a conventional opposition.

Allocating an appropriate share of government posts to Renamo will be difficult, especially since Mr Dhlakama has deliberately removed the only reliable way of gauging his support. Distaste at his tactics should not, however, deter his opponents and the western donors on whose support Mozambique depends from seeking some accommodation.

Renamo possesses the capacity to destabilise post-election Mozambique as the rebel Unita movement did Angola. Accepting it as a government of national unity would be a small price to pay for averting a renewed civil war.

An "economic summit" in Morocco, over a thousand miles away, may seem a cruel irrelevance to relatives of those killed or maimed by last week's bus bomb in Tel Aviv, or to Palestinians thrown out of work by the indefinite sealing off of the Gaza Strip. But King Hassan II, who will open the Middle East economic summit in Casablanca on Sunday, believes it is highly relevant.

"Peace is not just a paper that you sign," he says. "Peace must have a content. It must forge common interests which put it beyond the reach of a new flare-up. The peace process has no meaning or reality unless it is accompanied by an economic development process."

This is not, he adds, a purely theoretical or long-term vision. He believes the Casablanca conference, to be attended by executives from leading multinational companies as well as heads of state and government, can and must "provide answers in the short term which will change the everyday life of people in the region."

It must, he says, "get across to political and business leaders both that this region has a formidable potential once peace is established, and that it has a desperate need for capital and jobs, which alone can make the peace process meaningful to the great majority of its people."

The 63-year-old king, who granted the Financial Times an interview in the slightly incongruous setting of his royal stables and stud farm, is no newcomer to the Middle East peace process. He has acted as a discreet intermediary in contacts between Israel and its Arab neighbours, and notably between Mr Yitzhak Rabin, Israel's prime minister, and Mr Yasser Arafat, leader of the Palestine Liberation Organisation.

Last week, in a ground-breaking interview with Israeli television, King Hassan said Morocco had a special relationship with Israel, based on its continuing links with 600,000 Jews of Moroccan origin "whom I consider my children even if today they reside in Israel". An Israeli "liaison office" in Rabat is to be opened today, as a step towards formal diplomatic relations.

Mr Rabin and Mr Arafat will both be in Casablanca on Sunday, despite the tension between them caused by the violence of Hamas, the Palestinian Islamic resistance group. Well aware of the threat this violence poses to the peace process, King Hassan says he was not surprised by the Tel Aviv explosion. He

thinks it may well be repeated, and both sides should be ready for that.

But this, he says, is a reason to accelerate the peace process, not slow it down. A rapid move ahead to "the second phase, in which the Israeli army will be redeployed and the PLO's administrative authority will no longer be confined to the Gaza Strip and the island of Jericho", would enable Israel and the PLO to work together more effectively to combat violence.

"The longer you confine this entity to such a small surface," he explains, "the more the dangers will multiply. It's like a theorem in physics: if you have a pressure of 1,000kg on a surface of one square centimetre, it's more dangerous than the same pressure distributed over two square metres."

The scientific simile is typical of a monarch who is determined to modernise his country, seeing no contradiction in the fact that his authority derives from centuries-old tradition and from religious faith. His only fear, he says, is that "change is coming too slowly", and that "if we do not change, Morocco may fall victim to its own administrative routine". The younger Moroccan entrepreneurs look to him for support in taking on vested interests and opening the country fully to foreign competition and investment.

Some say Morocco has actually benefited from the violent conflict between military repression and Islamic extremism in neighbouring Algeria: Moroccans are more aware that a liberal monarchy enjoying Islamic legitimacy is a precious asset. All the king will say in public on this subject is that "Morocco is Morocco and Algeria is Algeria".

In other contexts he stresses Morocco's advantage in having "existed as a state for 1,200 years". And he brushes aside any idea of a clash of civilisations between Islam and the west. "On the cultural level," he declares, "the west and the Muslim world have contributed equally to world culture. We are just as cultivated as the west,

THE FT INTERVIEW: King Hassan

The discreet intermediary



King Hassan of Morocco: 'This region has formidable potential after peace'

and we will never clash with it on the level of culture or of civilisation."

Politically, however, King Hassan is far from satisfied with the current performance of western Europe. He says he is "very sceptical" about the latest grand design from Brussels for a Euro-Mediterranean Economic Area.

"I'm a bit like St Thomas," he claims, "I like to see before I believe. We've had so many promises from Europe. But Europe is expanding. It's trying to digest mentalities and social structures which are different from its own. It's trying to deal with everything at once, and with itself. That's why I don't feel so much resentment towards Europe. It is searching for itself."

Resentment shows through, all

the same, and the irony gets heavier when he speaks of the different approaches the EU takes to its eastern and southern neighbours - the former being identified as future members of the Union, whereas his own application in 1987 (which he now admits he himself "did not really believe in either") was laughed out of court.

"That doesn't hurt me," he claims, "because I think Europe remains an entity with a certain memory. They think of themselves as the whites, the colonisers, while we are the former colonies. We are not full citizens. We supposedly have no scholars - and yet we do have them. We have no great professors - and yet we do have them."

"And so they look for allies more

to the east, because there people are white... because it's one big family. And then they look across the Mediterranean and say: 'Ah yes, it's true, there are those poor little people that we colonised...'

Religion, the king insists, plays no part in it. "It's still the memory of the European colonial past which is at work." In the last century, he points out, Europe produced a galaxy of scholars "who had a perfect knowledge of Islam and of Muslim civilisation". If Europe now fears Islam and associates it with violence, that is due to "a regression on the European cultural level".

Yet he admits that "there are faults on both sides", and he is hoping to improve matters through Ifrane University, Morocco's first private university, which will open its doors to Moroccan and foreign students in January. "Inspired by American teaching methods", this will be "open to all revealed religions". But the students, paying a maximum fee of \$5,000 a year, will be expected "to specialise in an Islamic subject", as well as study technology and science, including economics and business studies, at the highest international level. By the end of a three or four-year course they will "look at Islam in a new way", and will spread its "real image" on their return to their own countries.

The languages of instruction at Ifrane will be English and Arabic, and the choice of English in preference to French is significant. One of the colonial legacies King Hassan and his countrymen are most anxious to escape from is what they see as a constricting taste to taste with Latin European culture.

Perhaps for this reason, he is disappointed at the lack of official UK interest in the Casablanca summit. France, Italy, Spain, Portugal and Austria will be represented by their heads of government, and the US by secretary of state Warren Christopher. Britain is sending only Mr Douglas Hogg, minister of state at the Foreign Office, rather than Prime Minister John Major, or foreign secretary Mr Douglas Hurd.

"I should have liked Mr Major or Mr Hurd to come in person," says King Hassan wistfully. "After all, Great Britain has always been present in the Middle East, and it was with us in Morocco that she had her first commercial treaties."

Edward Mortimer and Francis Giles

Europe looks for southern comfort

David Gardner on links with N Africa and the Middle East

European Union leaders are expected to bless a plan to embrace North Africa and the Middle East in a free trade zone, at their next summit at Essen in Germany this December. The EU is tantalised by the prospect of peace between Israel and its Arab neighbours, and the fact that the regional origin of the new head is quite unimportant. Or do the combatants fear that Mr Ruggiero would be more sympathetic to the European Union, Mr Salinas more friendly towards the US, or Mr Kim more supportive of Japan? If that were indeed so, a quasi-judicial body like the WTO would be dead.

What is required is a person dedicated to global liberal trade, who also possesses high intellectual attainments and diplomatic skills. After ratification, the major players should get together quickly to decide who would make the best job of the WTO (and they need not restrict themselves to one of the three candidates). They have the best possible reason for doing so as objectively as possible. The WTO is their baby. They should want it to succeed.

The obvious difference is that up

to four of the Efta partners (Austria, Finland, Sweden and Norway) are set to join the Union next year, and the central Europeans should start coming to around the turn of the century, led by Poland, Hungary and the Czech Republic. There is no question of EU entry for the Union's future Efta partners.

But there is another vital difference: the size of the wealth gap between the EU and its southern neighbours. According to the Commission, average per capita income in the Union in 1992 was \$19,942; in the countries of the Maghreb (Morocco, Algeria, Tunisia and Libya) and Mashraq (Egypt, Jordan, Lebanon and Syria) it was \$993. This gap is far wider than, for instance, that between average incomes in the US and Mexico, which were joined early this year under the North American Free Trade Agreement (Nafta), the first attempt to yoke developed and developing economies.

Even if output in the Arab Middle East and North Africa doubled between now and 2010 - the target date for a full Euro-Med free trade zone - the income gap would have widened much further, and possibly doubled, because of high population growth, according to the World Bank.

It has taken Europe inordinate time to wake up to this, but now that it has, it is unsurprising to see the Commission's proposal loaded with adjectives such as urgent, fast, vital, rapid. "At present, political, economic and social conditions in a number of these countries are

other in the rotating presidency of the EU from January. These are the countries most exposed to migratory pressure, but they are also the countries that most fear that the Commission's proposal will shift the Union's political centre of gravity and exacerbate its north-south divide.

"It's important to get something settled now," argues Mr Mannel Marin, the EU commissioner behind the Euro-Med initiative, "otherwise it will be used as a hostage to block negotiations on enlargement to the east."

The Union wants putative Euro-Med associates to see an irresistible offer to modernise and achieve rapid economic take-off leading to sustained growth. Aid, leaving aside soft loans, would rise to a total of Ecu5.5bn to 1995-99 under the Commission plan, near par with planned outlays for eastern Europe over the same period of Ecu7bn. Last year, all non-EU Mediterranean countries got Ecu407m, against Ecu1.04bn for eastern Europe.

In the short term, the Union would quickly conclude association agreements already under

The ambition - and it certainly is ambitious - is to create a Euro-Mediterranean Economic Area

sources of instability leading to mass migration, fundamentalist extremism, terrorism, drugs and organised crime," says the Commission's document.

Thus, at one level, what is being advocated is a strategy of containment.

In intra-EU terms, a signal is being sent to Mediterranean member states such as France, Spain and Italy, which will succeed each

negotiation with Israel, Morocco and Tunisia, analogous to existing treaties with the east Europeans on everything except eventual EU membership.

The Commission hopes this will have an exemplary effect, encouraging Euro-Med nations to deregulate and liberalise their economies as the Moroccans and Tunisians have done. Domestic reform and greater market access to the EU helped lift the share of manufactured products in Moroccan exports to the Union from 24 to 66 per cent between 1979 and 1993, and from 40 to 77 per cent in Tunisia's case, one Brussels study points out.

But the study also reveals that liberalisation has benefited EU exporters far more than it has benefited Maghreb and Mashraq exporters - something that Spain, Portugal and the eastern Europeans already know to be a by-product of drawing close to the Euro-club.

For this reason, the future members of Euro-Med are likely to want to see not only the colour of Brussels's money, but real commitment to market access in sensitive areas such as textiles and agriculture, before they commit themselves to such a scheme.

Slow start to the season

Los Angeles lawyer and chief organiser of this year's US football World Cup, probably has a few mixed feelings right now.

While he can glory in the fact that the tournament earned a profit of \$60m - twice the original estimates and by far the most money ever generated by a World Cup - and bank in the approval of Fifa, international football's governing body, not everything is going to plan.

Fifa gave the tournament to the US in the hope that it would spread the gospel in the last great territory unconquered by the game.

That evangelism has been cast on stony ground. Fifa wanted the US World Cup to boost a new US professional outdoor football league, known as Major League Soccer. The MLS is due to kick off in April 1995. But so far only seven cities have agreed to host an MLS team, leaving five of the spots unfilled. It seems five investors and corporate sponsors are shying away, and MLS may not have enough money to make its debut. Rothenberg has hinted that MLS's opening may be delayed until 1996. He has to make his mind up in the next 10 days.

If MLS fails to appear in 1995 the US Soccer Federation - president, Alan Rothenberg - could be covered in embarrassment. Mind

you, he can comfort himself with \$7m in pay and bonuses, awarded to him last week for organising the 1994 World Cup.

Weighty matters

Read the small print - always. The latest brochure - printed in English - from Matti, the French financial futures market, concerns the new repressed market, which opens in Paris today. Unfortunately, it translates world production of "metric tonnes" into "tons", without realising that they are not quite the same thing and that a conversion would be illuminating. Still, what's a few pounds - is that weight or currency? - between friends?

High achiever

The chattering classes in the City of London know all about PostTel boss Alastair Ross Goobey, 49, and Matthew Oakeshott, 47, co-founder of Olira money managers. Both learnt their trade managing the Courtaulds pension fund. However, few have heard of the man who came before and after them - John Evans, 58, who steps down at the end of the year.

Of the three, Evans probably turned in the best long-term performance. During his stint on the bridge, the fund has outperformed its peer group by about 1% per cent a year. Might

OBSERVER



What if they find those towels you stole from the Ritz?

sound peanuts, but it is the equivalent of nearly £20m a year, or about a tenth of Courtaulds' profits. Rather than a gold watch for 28 years' service, perhaps Courtaulds should reward Evans with a performance-related pension?

Currying favour

What do ex-UK chancellor Lord Howe and his former Indian counterpart Ramaswamy Venkataraman have in common? Their published memoirs have caused political ripples. The two men exchanged a mischievous smile at the London

launch this week of Venkataraman's autobiography, which has already caused a big stir in Delhi. Venkataraman, who after a stint at the finance ministry - became president, is the first Indian head of state to go into the memoir business.

Lord Howe slipped his friend a copy of his own memoirs, before recalling his letter of congratulation on Venkataraman's elevation to the presidency. "If a cat may greet a king, an ex-finance minister can greet a president." Baffling stuff.

Noble Swiss

Believe it or not, a former Swiss cabinet minister is refusing to accept the juicy Sfr190,000 pension to which he is entitled.

Rudolf Friedrich, who is best known for a 1988 law that bears his name and which restricts the sale of Swiss property to foreigners, says he does not need the money. The 71-year-old Friedrich says he also feels uncomfortable because he had to resign for health reasons after being in the cabinet only 23 months. Not so much sleazing as pleasing.

Evasive action

Earlier this year Andy Allan, chief executive of Carlton UK Television, raised eyebrows by refusing to let MPs see an untransmitted investigation into controversial parliamentary

lobbyists Ian Greer Associates and then abandoning the programme.

Allan is out of luck again, this time over footage of MP David Mellor. Mellor was to feature in another programme as an example of an MP with considerable extra-parliamentary interests. Allan has supported Carlton TV managing director Paul Jackson's decision not to use footage which Mellor feared might depict him as "shifty and evasive".

The programme-makers threatened to leave a 30-second black hole where Mellor would have appeared. But independent television's network centre - has refused to broadcast a programme with a hole in it. Carlton TV has now decided to show old footage of Mellor in the House of Commons. The programme-makers are still sulking and threatening to have their names removed.

Cut!

No man is a hero to his barber. Terry Ryland, the FT's UK Stock Market Editor, called in at Krops, the Bow Lane barber who chops many well-known City heads, including Sir Samuel Brittan's. "Glad to see you, sir," was the opening shot. "Saw you on TV the other day talking about the dollar. Very interesting, sir, but if I may say so, you looked as if I needed a good haircut." Ryland gave him a larger than usual tip.

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Russia admits oil spill threat to environment

By John Thornhill in Sektyrsk, the Komi Republic, and John Lloyd in Moscow

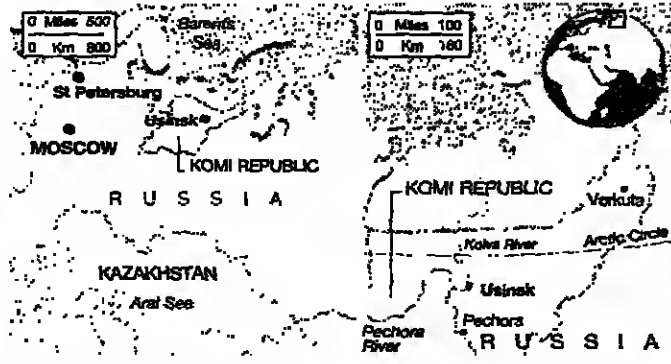
The Russian government yesterday admitted that an oil spill in the Arctic region of Komi was "potentially very dangerous" for the environment, though local officials insisted the damage had been limited.

Mr Alexander Shuvalov, press director of the Environment Ministry, said 14,000 tonnes of oil (130,000 barrels) had leaked from a ruptured pipeline in an oilfield near Utsik, in the north of Komi.

In the Komi capital of Sektyrsk, Mr Anatoly Nyukin, head of the civil defence department, said he had not seen a single bird or fish affected by the oil spill. Officials also said that Komi did not need outside help in the clean-up. The US has offered assistance.

Mr Nyukin said the effects of the oil spill had been confined to a 5km stretch of the River Vychegda, which flows into the River Usa, which in turn runs into the Pechora River and to the Barents Sea.

He said very heavy rains had burst the dam in which the oil had been held, following the rupture of a pipeline, and had spread



the oil over 18 hectares of land. However, the spillage had been stopped, he said.

US experts estimated that up to 2m barrels (over 270,000 tonnes) of oil had leaked from the pipeline, ten times the Russian estimate. They also claimed the rupture had not been properly repaired.

Mr Sergei Shoigu, the Russian minister for emergencies, said the leak had already cost Rhs2.2bn (\$20.5m) to contain.

Bad weather has prevented a team of Russian experts from reaching the site of the spill, more than 1,000 km (700 miles) north-east of Moscow.

The pipeline, which carries oil from producing areas in the Arctic to refineries in central Russia, sprang a series of leaks in August.

Western oil experts, charging that 10 per cent of Russian oil leaks away each year, said it was a disaster waiting to happen.

"Many of the (former Soviet) pipelines suffer considerable corrosion," said Mr Egi Bergsager, of Norway's Rogalandforskning Institute in Stavanger. "I would not be surprised if we get more accidents like this."

The environmental group Greenpeace claimed Russian companies pumped oil down the damaged pipeline, although it had "as many holes as a Swiss cheese". The pipeline operator, Transneft denied the charge.

Minister denies lying in UK sleaze storm

By Philip Stephens, Kevin Brown and Robert Preston

The UK government's bitter confrontation with Mr Mohammed Fayed, the owner of Harrods, erupted into a new political storm at Westminster yesterday as Mr Jonathan Aitken, the Treasury chief secretary, denied he had lied to the cabinet secretary.

With Mr John Major's administration engulfed by new "sleaze" charges, the prime minister disclosed that police were investigating whether an intermediary for Mr Fayed had sought to "blackmail" the government.

The row prompted an angry clash in the House of Commons between Mr Major and Mr Tony Blair, the Labour leader. Mr Blair called for a public investigation of the allegations and demanded to know why Mr Major had earlier this week sacked Mr Neil Hamilton as industry minister.

Mr Blair was accused by the prime minister of descending into the "gutter" of public life by giving credence to unsubstantiated rumours.

Opposition MPs in turn demanded that Mr Major order Conservative Central Office to return the £250,000 (\$395,000) that Mr Fayed says he paid to the party during the 1992 election.

Mr Aitken's denial that he had allowed a business associate to pay some, or all, of a bill for a two-day stay last year at the Ritz - the Paris hotel owned by Mr Fayed - was reinforced by a letter to the Guardian newspaper by Sir Robin Butler.

Commenting on suggestions that Mr Aitken had lied to him during an earlier probe, Sir Robin said: "For the record, I do not regard Jonathan Aitken as having lied to me or misled me."

In a reference to Mr Aitken's Ritz account, Sir Robin told Mr Peter Preston, the newspaper's editor: "I am satisfied that, despite the discrepancies in the billing to which you have devoted so much attention, Mr Aitken and his wife paid their bill at the Ritz in full."

In the Commons, Mr Aitken accused the newspaper of "hydraulic sleaze journalism". But Labour continued to demand an explanation of why Mr Aitken's account for the Ritz stay shows only a £Fr4,257 (\$604) payment towards a total bill of £Fr6,010, transferred to the account of Mr Said Ayas, a former business associate.

Amid concern among Tory MPs that the government is being dangerously damaged by the stream of allegations of impropriety, Mr Fayed also attacked Mr Aitken's explanation.

Mr Fayed said he was "surprised that the Cabinet secretary had reached his decision without reference to me".

Chemical attraction

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Source: FT Graphite

Fears that this year's strong demand growth for commodity chemicals was merely restocking were confounded yesterday by ICI's third-quarter results. The figures were unusually strong, even for this stage of the cycle. Heavy demand in Asia and the US has led to a change in trade flows, reducing imports into Europe and increasing exports. With rising world demand and limited new supply, prices should rise sharply. Spot commodity chemical prices have already increased, though ICI is yet to benefit fully because contract price rises have only just started coming through. These will be driven still higher when European domestic demand, which has so far remained weak, really recovers. ICI's downstream businesses, such as paints, may suffer from raw material cost inflation. But such pressures should be more than offset by commodity chemicals.

The question remains whether ICI is fairly valued. The issue is one of timing. When its earnings peak, ICI's shares will stand at a discount as investors anticipate the cyclical downturn. But with possible earnings growth next year of 50 per cent, selling now would be a mistake. The chemical industry typically suffers from supply-driven not demand-led recessions. So the right moment to sell will be when capital expenditure reaches unsustainable levels. Four years ago, the group's capital expenditure was £1.1bn compared with depreciation of just £225m - a clearly unsustainable ratio of nearly two. Last year ICI's ratio was 0.9, suggesting there is a long way to go before over-capacity once again becomes a problem.

mean visitor numbers rising more than 50 per cent by 2001. However successful the efforts to tempt visitors to travel out of season to less congested areas, there must be some doubt whether the system will be able to cope. The answer may be to concentrate less on numbers and more on increasing spending per head. For companies such as Forte or British Airways, it is quality rather than quantity that counts. The priority for the industry as a whole should be to improve the quality and range of facilities it offers. Due to the impact of the recession on room rates, British hotels are less uncompetitive than they were. But they still suffer from relatively high costs. For many, the best strategy may be to move further upmarket.

Italian banks

Italy's fragmented banking sector certainly needs rationalisation. But one wonders whether Credito Italiano's £2.2bn bid for 48 per cent of Credito Romagnolo is the right way of achieving it. Recently privatised Italian banks are still suffering from its public sector past. Its return on assets at 1.39 per cent in 1993 was much lower than Romagnolo's 2.25 per cent. In a rational world, more efficient institutions would take over their less efficient rivals, not the reverse.

Those who bought shares at the time of Italian banks' privatisation last year cannot be too pleased. The share price had slumped following last month's announcement of a £1.52bn capital-raising. Yesterday, the shares fell further and are now nearly 25 per cent below the privatisation issue price. Investors may be puzzled why

Italiano is issuing its own shares at a discount to net assets, while bidding for Romagnolo's at a premium.

Observers detect the hand of Mediobanca, the powerful Milanese merchant bank. It effectively controls Italian banks and is keen to extend its influence in the commercial banking sector. Mediobanca also controls Banca Commerciale Italiana, another newly-privatised bank that recently raised £1.52bn for its own acquisition war-chest. Unsurprisingly, the market is betting BCI will launch its own banking bid. Ambroveneto being the favoured target. With its shares now almost 40 per cent below the privatisation price, BCI investors are also paying for their management's excessive ambition.

Japanese electronics

Japan's electronics industry is enjoying a good year. Yesterday's first-half results from a batch of the largest groups - NEC, Fujitsu, Hitachi, Toshiba and Mitsubishi Electric - were not only much improved on the first half of 1993; in most cases, they comfortably exceeded expectations. But the overall progress hides two rather different stories: profits from the "upstream" components businesses, notably semiconductors, raced ahead but there was continuing disappointment in the "downstream" markets, particularly audio-visual products.

The upstream business is being driven by the explosion in sales of personal computers, especially in the US. Worldwide demand for chips should continue to grow strongly next year with the shift to more memory-hungry programs and multimedia gadgetry. Because of high operational gearing, the increase in demand has a disproportionately large effect on industry profits. Downstream, the outlook is less bright. Demand for consumer electronics products inside Japan is slack, prices are depressed and the industry is suffering competition from cheap imports.

The progress upstream more than compensates for the disappointment downstream. The quality of earnings from semiconductors is high; chip prices are fairly firm and the competitive advantage of Japanese industry in the memory chip market looks sustainable in the medium term. The one concern is that the industry, so keen not to repeat the 1980s mistake of over-investing in new chip capacity that it may now be unable to satisfy the soaring demand.

Brazil may use armed forces to curb Rio's drug traffickers

By Angus Foster in São Paulo

Brazil is considering sending its armed forces into Rio de Janeiro's shanty towns to combat the city's drug traffickers amid widespread concern that the police have lost control and are heavily involved in corruption.

Mr Fernando Henrique Cardoso, due to take over as president on January 1, yesterday added to calls for the outgoing administration to act.

He said he favoured military intervention in Rio, which he described as being in a state of "undeclared civil war".

Calls for troop deployments have been welcomed by Rio residents who are tired of the city's spiral of violence and corruption. However, previous proposals have been blocked by Rio

politicians, who fear losing power to the federal government.

Outgoing President Itamar Franco now appears ready to act, but may not have enough political backing. Putting troops on the streets would be controversial given Brazil's unpleasant memories of 21 years of military rule which ended in 1985.

The latest proposal follows a shoot-out 10 days ago in a Rio shanty town in which police killed 13 people, including a two-year-old boy. Police said they were hunting drug traffickers who had attacked a police station a few days earlier.

However, fights between police and drug gangs are more often caused by competition for control over drug networks.

Following the incident, the justice ministry and armed forces

delivered a confidential report to Mr Franco which is thought to have raised the possibility of military intervention.

A spokesman said the president was still "analysing" the report and no action would be taken ahead of a scheduled meeting on Monday between the president and Mr Nilo Batista, Rio's governor.

If Mr Batista requests intervention, the federal government is thought ready to deploy troops quickly. However, if he opposes the plan, the government could announce a "state of defence", short of a state of emergency, which would allow it to remove him from his post.

The outgoing government is thought reluctant to take such a measure because it would require congressional approval, which might not be forthcoming so close to the government's end of its tenure.

Military leaders are believed to favour intervention, although they admit it could be risky. Most of Rio's drug traffickers live in the centre of the shanty towns. These are often perched on the top of hills and innocent bystanders would probably be caught in the crossfire if troops intervened.

The military is also worried that a prolonged period of patrolling the shanty towns could lead to poorly paid troops being co-opted by drug traffickers, which is how corruption of the police force started.

Credito Romagnolo

Continued from Page 1

year if the offer is to go ahead. The largest shareholder in Credito Romagnolo is France's BNP with 6.8 per cent. The De Benedetti group has just under 5 per cent.

Between 1984-88 there was a fierce struggle for control of the bank when a De Benedetti co-ordinated alliance fought off takeover attempts by the Fiat group. However, there are also some

28,000 small shareholders.

Since privatisation earlier this year, Credito Italiano has come under the effective control of Mediobanca, the powerful Milan merchant bank headed by Mr Enrico Cuccia. It is hungry to establish itself as the leading privately-owned bank and is in the process of raising £1.52bn for acquisitions. Romagnolo has itself been trying to expand over the past three years by buying up smaller regional banks.

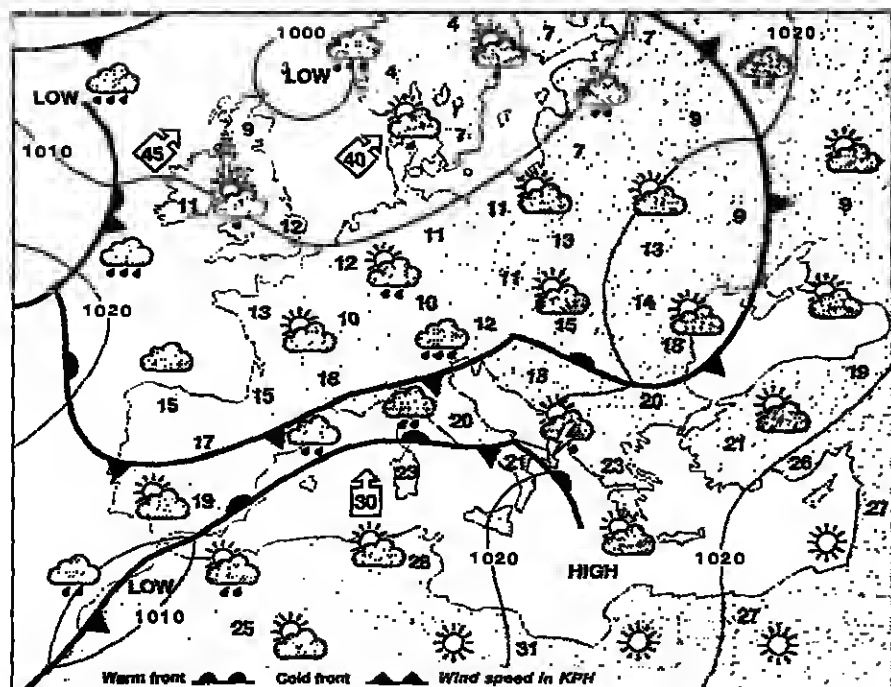
FT WEATHER GUIDE

Europe today

A nearly stationary area of low pressure close to north-east Scotland will continue to promote unsettled conditions over most of the north-west of the continent. Showers will occur in the UK, the Benelux and northern France. Eastern France and the Alps will be overcast and rainy. Showers, some with thunder, will affect northern Italy. Spain will have some sun though rain will linger in eastern parts. Southern Italy and the south-west Balkans will have limited sun as thunder showers arrive. The south-east Mediterranean will have a lot of sun. The rest of central and eastern Europe will be dry with cloud interspersed with sun. Scandinavia will be mainly overcast.

Five-day forecast

Low pressure over the North Sea will weaken as a new depression approaches from the Atlantic, causing unsettled conditions to linger over north-west Europe. South-east Europe will have thunder showers during the weekend but sun will return to south-western areas. Unsettled conditions over northern Europe will spread into Russia as high pressure begins to lose its influence.



Situation at 12 GMT. Temperatures maximum for day. Forecasts by Meteo Consult of the Netherlands

TODAY'S TEMPERATURES

	Maximum	Belling	shower	16	Caracas	cloudy	31	Faro	shower	21	Madrid	cloudy	22	Rangoon	sun	33
	Celsius	Seaside	fair	10	Gordiff	shower	11	Frankfurt	shower	11	Manila	shower	22	Reykjavik	snow	1
Abu Dhabi	sun	32	Balgade	fair	21	Casablanca	fair	23	Geneva	sun	21	Miami	sun	26	Rio	sun
Accra	sun	31	Berlin	shower	11	Chicago	shower	12	Gibraltar	thund	21	Montevideo	sun	11	Sao Paulo	sun
Algiers	sun	27	Buenos Aires	sun	25	Cologne	shower	12	Hamburg	rain	12	Nairobi	sun	21	Singapore	sun
Amsterdam	shower	12	Bogota	cloudy	21	Dakar	fair	30	Helsinki	shower	7	Medan	sun	21	Sydney	sun
Athens	sun	24	Bombay	fair	35	Dallas	sun	24	Hong Kong	cloudy	27	Mexico City	fair	21	Taipei	sun
Atlanta	sun	21	Buenos Aires	sun	25	Delhi	sun	33	Kuala Lumpur	sun	27	Moscow	cloudy	12	Tokyo	sun
B. Aires	sun	19	Bucapest	cloudy	15	Dubai	sun	33	London	sun	12	Mumbai	sun	27	Toronto	sun
Bangkok	sun	32	Chagan	shower	10	Dublin	sun	10	Los Angeles	sun	24	Nairobi	sun	21	Toronto	sun
Batavia	sun	28	Cairo	sun	30	Dubrovnik	sun	21	London	sun	12	Nassau	sun	23	Vancouver	shower
Bombay	shower	20	Cape Town	cloudy	22	Edinburgh	shower	10	Madrid	cloudy	22	New York	sun	18	Vladivostok	sun
									Manila	sun	26	Osaka	sun	17	Warsaw	sun
									Montevideo	sun	11	Paris	cloudy	14	Washington	sun
									Nassau	sun	23	Perth	sun	17	Wellington	shower
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No other airline flies to more cities around the world.

Lufthansa

ACHIEVING STRATEGIC OBJECTIVES
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sanofi
has acquired
the ethical pharmaceutical operations of
Sterling Winthrop Inc.
from
Eastman Kodak Company

National Westminster Bank Plc
has acquired
Citizens First Bancorp, Inc.

The State of Bavaria
has privatised through a series of
subsidiary steps its 58.34% holding in
Bayernwerk
Aktiengesellschaft
in exchange for a cash equivalent
payment of 25.1% of
VIAG Aktiengesellschaft

Pharmacia
has sold
Deltec Inc.
to
Smiths Industries PLC

Pedro Domecq S.A.
has been sold to
Allied Lyons Plc

Electrolux
and its wholly owned subsidiary
White Consolidated
Industries, Inc.
has sold
Blow-Knox Construction
Equipment Corporation
to
Clark Equipment Company

Advising a company successfully on its international corporate strategy requires significant investment in resources. It requires a global network of offices that can make a critical difference to any merger, acquisition or divestiture. It also requires experienced professionals who add detailed knowledge of commercial realities to the financial skills necessary to structure and complete successful transactions.

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With 45 offices around the world, Lehman Brothers is ideally positioned as a local partner able to recognise and realise global opportunities. We have the highest quality industry specialists to provide clients with the strategic insights they require. We have the technical expertise to provide innovative, yet practical cross-border strategies and structures.

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As a result of this distinctive approach, Lehman Brothers advised on 70 completed mergers and acquisitions transactions worldwide in the first nine months of 1994, with a combined value of U.S. \$26.1 billion. Over the same period we also announced 44 transactions* with a combined value of U.S. \$28.6 billion. If you are interested in harnessing our global experience, we are ready to work with you.

LEHMAN BROTHERS

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INTERNATIONAL COMPANIES AND FINANCE

Daimler-Benz maintains growth

By Christopher Parkes
in Frankfurt

Annual turnover at Daimler-Benz is expected to exceed DM100bn (\$66.8bn) for the first time this year, following a 9 per cent rise in DM72.2bn in the nine months to the end of September.

The factors which generated a 13.4 per cent surge in turnover and a sharp profits turnaround in the first half had continued in the third quarter, the group said in an interim report yesterday.

These included international economic recovery, further cost cuts and productivity increases - the group work force was cut by 7 per cent in the year to the end of September - and new car models from the Mercedes-Benz subsidiary,

which traditionally generates the largest share of sales and profits.

The report, which contained no earnings data, said Mercedes sales rose 13 per cent to DM51bn in the period. Car factories were working at full capacity, and deliveries of cars had increased 29 per cent to 438,000 units.

However, sales revenue from this division rose only 13 per cent to DM31bn, reflecting both the fierce price competition in the car market and the high proportion of sales attributable to the new C-class car, introduced last year at prices virtually unchanged from those of its predecessor.

Mercedes reported particularly brisk demand for cars and Freightliner trucks in the US, where turnover rose 22 per

cent and helped increase group revenues there by 13 per cent to DM13bn.

Mercedes sales in Germany rose 31 per cent, while in the rest of western Europe turnover increased 37 per cent.

Meanwhile, the negative factors which have long dogged Deutsche Aerospace (Dasa) - defence budget cuts and low demand from airlines - continued to depress the subsidiary's performance. Sales, which were down 5.6 per cent at half-time, were 9 per cent lower at DM10.5bn at the end of the third quarter.

While the introduction of the Dornier regional aircraft helped boost turnover in the aircraft division, it was not enough to offset the effects of a fall in sales at Fokker of the Netherlands.

Dasa, which will in future be known as Daimler-Benz Aerospace, also recorded a 4 per cent increase in incoming orders during the review period.

The electronics and electrical engineering subsidiary, AEG (recently renamed AEG Daimler-Benz Industrie) raised sales 6 per cent to DM7.4bn, due mainly to improved foreign operations which increased turnover 12 per cent.

At home, where sales rose only 2 per cent, the strongest push came from the railways and microelectronics divisions. The group's services division, Dohls, which includes financial, mobile communications and software services, reported a 17 per cent increase in sales to DM7.9bn.

Gildemeister in talks with Milacron on sales deal

By Andrew Baxter

Gildemeister and Cincinnati Milacron, two of the world's largest machine tool companies, are discussing a sales agreement which would strengthen Gildemeister's presence in the US and Milacron's in Europe.

Mr Axel Kemna, chairman of Gildemeister, which is based in Bielefeld, Germany, said a deal would enable the company to list sales in the US, where its market position is weak. In turn, Milacron could use the recently-formed Deckel Maho Gildemeister sales network in Europe.

If the two companies reach a deal, it would be one of the most important co-operations between US and European machine tool companies, and strengthen the sales base of both companies as the fiercely competitive machine tool market emerges from recession.

The discussions between the two companies come amid continuing speculation that Milacron might buy a 25 per cent stake in Gildemeister. Mr Kemna, speaking in London, said the rumours were untrue.

Gildemeister derives only 5 per cent of its sales from the US market, and is keen to expand its sales outside Europe.

A deal would cap an extraordinary period of corporate activity for Gildemeister.

In July, it paid DM90m (\$60.18m) for the main assets of Deckel-Maho, the ill-fated merger of two big German machine tool companies completed only in December last year, and called in an administrator five months later.

The purchase gave Gildemeister a strong position in machine tool manufacturing, complementing its own range of turning machines. Gildemeister is raising DM70m through a capital increase, of which DM40m will go as share capital for Deckel-Maho.

Following the takeover, Gildemeister would make a loss this year, may break even next year, and should make a profit in 1996, said Mr Kemna.

Alcatel plans 20% stake in Générale des Eaux arm

By John Riddling in Paris

Alcatel Alsthom, the French engineering and telecommunications group, said yesterday it planned to take a stake of about 20 per cent in the mobile telecommunications operations of Générale des Eaux, the utilities and communications group.

Alcatel said its decision to seek a stake in Cofira, the mobile telecoms arm of Générale des Eaux, follows the failure of its bid to win the licence for France's third mobile telecoms telephone network. Earlier this month, the French government awarded the licence to Bouygues, the construction and communications company.

The French government claimed Alcatel's position as a

leading supplier of telecoms equipment had prejudiced its bid to become an operator. But the company rejected the argument and said it still intends to expand in telecommunications services.

The planned investment in Cofira could involve the purchase by Alcatel of the 19.9 per cent stake currently held by Crédit Lyonnais, the loss-making state-owned bank. Alcatel said it was in discussions with Crédit Lyonnais, but that it was also holding talks with other minority shareholders in Cofira.

The companies declined to comment on the possible amount of the transaction.

The proposed alliance is the latest step in the reinforcement of the mobile telecoms activi-

ties of Générale des Eaux. Two weeks ago, the company announced that it had extended an alliance with Vodafone of the UK and that it was forming a new partnership with Southwestern Bell of the US.

The various moves reflect the increasing competition in the French mobile telephone market and the rapid, if belated, expansion in the sector.

At the end of August, France had about 730,000 mobile telephone subscribers, compared with 2.2m in Germany. However, both Générale des Eaux and France Télécom, which operates the second mobile network, report strong growth in subscriptions following reductions in tariffs.

Munich Re lifts payout to DM12

By Andrew Fisher in Frankfurt

Munich Reinsurance, the world's largest reinsurance company, is increasing its dividend and strengthening reserves after a rise in profits which benefited from a sharp cut in underwriting losses.

The payment to shareholders for the year to June 30 1994 will rise DM1 to DM12 a share, with the parent company's net profit up by 23 per cent to DM91m (\$61m). Full group figures will be given early next month. In 1992-93, group net profits rose 3 per cent to DM267m, with group premium income 11 per cent higher at DM26bn.

Last year's underwriting loss was DM315m, about a third of the previous year's figure.

Munich Re, which owns 25 per cent of Allianz, Germany's and Europe's largest insurance concern - which in turn owns 25 per cent of Munich Re - also said it had added a further DM522m to its provisions for claims equalisation and for big risks, after DM33m in 1992-93. In spite of lower profits on its investments, it has also put another DM350m into its reserves for claims still outstanding, compared with DM450m last year. A further DM50 will go into its revenue reserves.

Strong demand helps SKF back to the black after nine months

By Christopher Brown-Humes in Stockholm

SKF, the world's leading maker of roller bearings, yesterday announced a SKR1.5bn (\$277m) swing into the black after nine months, helped by strong demand from car and truck manufacturers in Europe and the US.

The Swedish group also benefited from cost-cutting, lower financial costs and a return to profit at Ovako Steel.

Profit after financial items amounted to SKR1.4bn, compared with a SKR700m loss last year. The result keeps the company on course for full-year profits of SKR1.5bn as the

fourth quarter is traditionally the company's strongest period.

Sales climbed 14 per cent to SKR24.6bn from SKR21.5bn, driven mainly by a 12 per cent rise in volumes. However, the company said it also benefited from price rises, particularly in the after-markets segment, as well as from the weaker krona.

Operating profits amounted to SKR1.43bn, after a SKR99m loss, while financial costs fell to SKR291m from SKR610m.

The group's main unit, bearings and seals, achieved a SKR1.05bn profit, compared with a SKR422m loss, after sales climbed to SKR22.9bn from SKR20.03bn.

Sales to the automotive sector, the company's biggest customer, were nearly 20 per cent higher as it benefited from rising demand and increased market share.

Mr Maritz Sahlin, managing director, said the North American trucks market had continued to develop strongly with no signs of weaker demand.

The group's two other segments, machinery and after-markets, also showed positive sales growth.

Ovako Steel reported a SKR1.02bn profit on sales of SKR2.73bn. In the same 1993 period, it made a SKR301m loss on sales of SKR2.12bn.

Trelleborg posts sharp turnaround

By Christopher Brown-Humes

Rising metal prices and reduced financial costs enabled Trelleborg, the Swedish mining and metals group, to report a SKR634m (\$75.54m) profit for the first nine months. The result compares with a SKR84m loss in the same 1993 period.

The turnaround came in spite of a fall in sales to SKR14.05bn from SKR15.72bn caused by restructuring.

A better performance from the group's four main divisions - mines and smelters, rubber products, metal processing and distribution - enabled operating profits to rise to SKR615m from SKR64m.

There was also a SKR296m contribution from associated companies, after last year's SKR173m loss, due mainly to higher earnings from Falconbridge, the nickel producer.

The third element in the turnaround was the fall in net

financial costs to SKR377m from SKR775m, reflecting lower debt levels and interest rates.

The best performance came from the mines and smelters division which swung to a SKR137m operating profit from a SKR151m deficit. The unit has benefited from higher prices for copper, lead, nickel, gold and silver.

Mr Kjell Nilsson, group president, said the positive trend continued for all business areas.

Residential Property Securities No. 1 PLC

£200,000,000

Mortgage Backed Floating Rate Notes 2018

Notice of Partial Redemption

S.G. Warburg & Co. Ltd. announce that Notes for the nominal amount of £3,800,000 have been drawn for redemption on 30th November, 1994, in accordance with Clause 5(b) of the Terms and Conditions of the Notes.

The distinctive numbers of the Notes drawn, are as follows:-

12	33	55	79	102	123	144	166	187	208
229	251	272	293	315	337	358	380	401	422
443	466	487	509	530	551	572	593	614	635
656	677	698	719	740	761	782	803	824	845
866	887	908	929	950	971	992	1013	1034	1055

On 30th November, 1994 there will be drawn and payable upon presentation of each Note drawn for redemption, the principal amount thereof, together with accrued interest to said date, at the office of:-

S.G. Warburg & Co. Ltd.

2 Finsbury Avenue, London EC2M 2PA

or one of the other paying agents named on the Notes.

Interest will cease to accrue on the Notes called for redemption on or after 30th November, 1994 and Notes so presented for payment should have attached all Coupons maturing after that date.

£76,200,000 nominal amount of Notes will remain outstanding after 30th November, 1994.

28th October, 1994

BARCLAYS INVESTMENT FUNDS (LUXEMBOURG) SICAV

Galerie Konge, 4th Floor, 26, place de la Gare

L-1816 LUXEMBOURG

L.C. Luxembourg 31438

NOTICE OF DIVIDEND PAYMENT ON BEARER SHARES

Payment will be made on Barclays Investment Funds (Luxembourg) on or after the 31st October 1994 (i.e. Dividend 31st July 1994) at the following rate per share:

European Equity - GBP 0.0008 International Bond - USD 0.2337
UK Equity - GBP 0.0213 International Equity - GBP 0.0015

The dividend will be payable on surrender of coupon no. 6.

The following is a list of paying agents for bearer certificates and coupons.

Barclays International & Luxembourg S.A., Boite postale 2205, 2 boulevard Royal, Luxembourg.

Barclays Private Bank & Trust Limited, PO Box 82, 39/41 Broad Street, St. Helier, Jersey, Channel Islands.

Barclays International Fund Managers, c/o Barclays Bank PLC, 16th Floor, Two Pacific Place, 88 Queensway, Hong Kong.

* Barclays Bank PLC, Stock Exchange Services Dept., 168 Fenchurch Street, London EC3P 3HP United Kingdom.

* CARE - In certain circumstances UK Tax may be deducted by this Paying Agent.

European Bank for Reconstruction and Development

US\$150,000,000

Collateral floating rate notes due 2002

Notice is hereby given that the rate of interest has been determined by Credit Suisse

Financial Products as 5.75% per annum for the period from 23

October 1994 to 28 April 1995.

Interest payable on 28 April

1995 will amount to US\$320.00

per US\$1,000,000, US\$320.00

per US\$1,000,000, US\$320.00

per US\$1,000,000, US\$320.00

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£150,000,000

Floating rate notes due 1996

Notice is hereby given that the rate of interest has been determined by Credit Suisse

Financial Products as 6.25% per annum from 26

October 1994 to 26 January 1995.

Interest payable on 26 January

1995 will amount to £157.53

per £10,000,000 and £1,575.34

per £10,000,000, £1,575.34

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per £10,000,000, £1,575.34

DANONE CONSOLIDATED SALES UP IN THE FIRST NINE MONTHS OF 1994

Danone Group's consolidated sales for the first nine months of the year totalled FF56.2 billion, up 6.5% on FF52.7 billion in the same period of 1993.

Sales by division were as follows:

(in FF million)

1993 1994

Europe 16,567 17,043

Dairy products 9,741 9,556

Grocery products and Pasta 9,555 9,531

Biscuits 5,229 5,256

Beer 4,434 4,398

Mineral water 5,107 4,952

Containers 3,358 5,701

International 1,328 (1,434)

Inter-group transactions 52,743 56,193

Group Total

The rise of 4.1% in the first nine months of 1994 compares with a rise of 1.3% in the corresponding period of 1993.

Comparisons of data from one year to the next must be adjusted for the following changes: first consolidation of subsidiaries Volvo in France (as of July 1, 1993) and Agnès de Tenor in Spain, both in the Mineral water division, and of new acquisitions in the Asia/Pacific region included in the international division. In addition, as of 1994 Venetia de Montebelluna in the Containers division is accounted for by the equity method.

Revised for identical structures and exchange rates, sales by division show the following changes from the same period of last year:

Europe

Dairy products +5.7%

Grocery products and Pasta +1.0%

Biscuits +0.6%

Beer +0.3%

Mineral water +0.3%

Containers +5.7%

International +14.4%

Group Total +4.1%

The rise of 4.1% in the first nine months of 1994 compares with a rise of 1.3% in the corresponding period of 1993.

ALL GROUP SECURITIES WILL NOW APPEAR IN STOCKMARKETS LISTINGS UNDER THE «DANONE (EX BSN)» NAME.

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INVESTOR'S CHRONICLE

THE CITY INSIDE OUT

INVITATION

For the submission of Declaration of Interest

for the Purchase of the assets of Kassandra Mines of the company

"HELLENIC CHEMICAL PRODUCTS & FERTILIZERS COMPANY S.A." OF ATHENS, GREECE

"ETHINIKI KEMIALEOU S.A. Administration of Assets and Liabilities" in its

capacity as Liquidator of "HELLENIC CHEMICAL PRODUCTS & FERTILIZERS

COMPANY S.A." of 20, Amalfi Avenue, Athens, Greece (the "Company") which

has been declared by virtue of Decision No. 4299/1992 of the Athens Court of

Appeal (in conjunction with Decision No. 7714/2017/1992 of the same court, which

approved the separate sale of the production units of the Company) under liquidation, according to the provisions of law 114 of article 46a of Law 1892/1990

(as supplemented by article 53 of Law 2224/1994)

Invites

interested parties to submit within twenty (20) days from the publication of this

Notice Non-binding Written Declaration of Interest for the purchase of the

production units of Kassandra Mines of the Company as described below as well as

for the establishment of a gold plant.

BRIEF INFORMATION: Kassandra Mines are located in the region of Stratos

and Olympia villages in the Chalkidiki Peninsula (Northern Greece) and cover an

Most luxury cars are for the driven. This one's for the driver.

The Lexus GS 300.



The idea that there's no luxury car for anyone who loves driving will have to be parked outside the Lexus GS300.

For a start, the GS300 was designed by Giorgetto Guigiaro, the man behind some of the most exciting cars the world has ever driven.

But that's not all. The Lexus GS300 manages to combine what would normally be regarded as oil and water. Real luxury with real driving pleasure. It's a mixture which is summed up in Japanese rather neatly with the words, "hashiru tanoshisa" or "joy of driving."

To this end, under the bonnet there's a purpose built 3 litre engine. 6 cylinder, 24 valve. Twin cam. Fuel injected.

As a consequence, under your right foot there's over 200 bhp, with a potential 144 mph top speed.

Advanced computer-controlled anti-lock braking can bring the GS300 to a halt reassuringly quickly too. From 50 mph to 0 mph in just 23.8 metres.

There are both driver and front passenger airbags fitted as well.

The GS300 has a 4 speed automatic Electronically Controlled Transmission system which uses two computers to monitor events, memorise your driving style and anticipate your reactions.

Depending on how you want to drive, you can also switch between 'power' and 'normal' gear changes.

Stabiliser bars check body roll. Double wishbone suspension keeps the wheels perpendicular to the road. Speed sensitive power steering helps keep cornering as accurate as possible.

And yet, while you enjoy this real driving pleasure, you could be sitting in a limousine. You're certainly sitting on soft, rich leather. And in seats which were designed in a rather original way.

A variety of elegant leather chairs were placed around a conference room table. After months of meetings, everyone was asked which chairs they had

found most physically and aesthetically pleasing. Their views then helped shape the GS300's seats. (6 electronic motors can further change the shape of the seat to suit your shape even more precisely.)

California walnut veneer graces the doors and fascia. And, to enhance the feeling that you're now breathing rather rarefied air, an advanced climate control system responds to changes in the weather, automatically altering the heating, the ventilation and the air-conditioning.

On board too, there's a 9 speaker stereo radio cassette, multi-play CD player, capable of producing a more than adequate 225 watts. (As if the GS300 doesn't sound impressive enough already.)

And there's another luxury. A 3 year, 60,000 mile manufacturer's warranty.

But back to the driving. The most persuasive argument remains, of course. Call Lexus on 0800 343434 to arrange a test drive. Any lingering preconceptions you have will disappear. Rather rapidly.

LEXUS
THE LUXURY DIVISION OF TOYOTA

INTERNATIONAL COMPANIES AND FINANCE

NEWS DIGEST

Dyno Industrier
doubles pre-tax
profit to Nkr476m

Dyno Industrier, the Norwegian chemicals, plastics and explosives group, more than doubled nine-month pre-tax profits to Nkr476m (\$73.2m) from Nkr234m, writes Karen Fosell in Oslo.

The advance was attributed to improved profitability of methanol operations in the Netherlands, increased supplies to the automotive industry and expanded deliveries of explosives and resins.

Group revenue rose by 20 per cent to Nkr7.3bn while operating profit doubled to Nkr597m.

Mr Arild Ingjerd, Dyno's president, warned, however, that margins were coming under heavy pressure from higher prices for raw materials, such as methanol and ammonia.

Apart from producing methanol outside Norway, Dyno consumes 300,000 tonnes of the chemical a year. It also expressed concern over rising prices for plastics raw materials. This affects its plastics division which, among other things, supplies fuel tank systems to the automotive industry.

Norwegian insurer
plunges into the red

Vital, the Norwegian life insurance and pension group, plunged to a pre-tax loss of Nkr97m in the nine months to September from a profit of Nkr2.31bn last time, writes Karen Fosell.

The reversal was caused by a sharp reduction in gross financial income which sunk to Nkr1.17bn from Nkr3.61bn.

"The weak results were due to the increase in interest rates which caused a sharp reduction in the value of the company's bonds," Vital explained.

Bonds and shares account for more than half of Vital's total assets which rose to Nkr42.2bn from Nkr39.12bn. It said the surplus value had been reduced by Nkr882m during the nine-month period, compared with an increase of Nkr255m last year.

The value of Vital's securities portfolio was cut by Nkr1.78bn, of which Nkr1.68bn was ascribed to bonds whose effective yield rate on an annual basis was negative 3.8 per cent.

Premium income rose by 22.3 per cent to Nkr2.84bn.

Vital said because of an improvement in financial markets since the start of October it was optimistic about achieving a surplus for the year as a whole.

● Saga Petroleum, Norway's largest independent oil company, is to seek a listing on the New York stock exchange in spring of next year.

Air Products in
Spanish takeover

Air Products, the US industrial gases group, is taking over Carbueros Metalicos, the leading producer in Spain, under a Pta55bn (\$44.5m) bid agreed with Banesto, the Spanish bank which directly and indirectly owns 39 per cent of the target company, writes Tom Burns in Madrid.

Air Products, which has a 25 per cent stake in Carbueros, will obtain outright ownership of the company over three stages in bids launched next month, next year and in 1996.

Banesto, which will earn Pta28bn from the

disposal, has undertaken to sell its equity in the second and third tranches.

Banesto, which belongs to the Santander banking group, recently raised some Pta45bn through selling its assets in the battery producer Tudor, the wine company Bodega Age and the mining group Asturiana de Zinc.

Tokyo Electric Power
in Y100bn issue

Tokyo Electric Power, Japan's leading electric utility company, will issue Y100bn (\$1.03bn) in 30-year straight bonds for public subscription next month, writes Emiko Terazono in Tokyo.

The Japanese government bond market has been affected by expectations of higher short-term interest rates and the issue could have a further negative impact on the market.

Tepeco, which has been forced to scale down the amount of the issue from Y150bn after surveys of prospective investor demand, will launch the issue with a coupon of 5.06 per cent on November 28. Nikko Securities will serve as lead manager. Standard & Poor's, the US credit rating agency, assigned the bond a double-A plus rating, while Moody's Investors Service rated it Aaa.

Newcrest Mining
advances sharply

Newcrest Mining, the mining group which was formed when Broken Hill Proprietary and Newmont Mining merged their Australian goldmining subsidiaries, yesterday announced profits after tax of A\$35.5m (US\$26.4m) for the first nine months of 1994.

This represents a 22.3 per cent increase on the same period in 1993. Profit after tax for the third quarter alone, to end-September, was A\$11.7m, up 16.4 per cent on the previous year, writes Nikki Tait in Sydney.

The group's equity gold production in the three months was 166,640oz, some 7,000oz less than in the second quarter. This reduction was due to lower grade production at its Telfer mine in Western Australia.

The cost of production was \$393 per oz, up from \$374 - an increase also blamed on the temporary shortfall in the oxide grade.

The company said it planned to spend A\$17.6m to develop the first stage of the Mariner project at Telfer, and that it had upgraded the resource at its Cadia Hill gold/copper project in New South Wales, to 4.6m oz of gold.

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The group's equity gold production in the

Usinor forges stronger case for sell-off

State-owned French steel group is showing benefit of restructuring, says John Ridding

Mr Francis Mer, chairman of Usinor Saciilor, has twice wrested Europe's biggest steel maker back from daunting losses - after 1986, when he took the helm of France's sprawling steel concern, and over the past six months. This time he is determined that recovery will be permanent, keeps.

Yesterday's first-half results showed a remarkable rebound to a net profit of FF471m (US\$62m) after losses of a staggering FF571m for all of 1993. The state-owned group's chairman is optimistic. If not yet satisfied, "We must be in a position to stay in the black through the next downturn in the industry cycle."

There is much at stake. Evidence of a sustainable recovery will prepare the way for privatisation of the steel concern, which is one of 21 public sector companies already sold or scheduled for sale by the centrist government of prime minister Mr Edouard Balladur.

Privatisation would give the company access to the financial resources needed for further expansion. "The state can no more be a good shareholder," says Mr Mer. "It does not have the money for industry."

The first-half transformation is an important step towards Mr Mer's objective. It partly reflects the impact of exceptional gains, in particular the FF900m received as a result of the flotation of a 40 per cent stake in Ugin, the stainless steel division.

However, the recovery is also the result of the revival in the international steel industry following two years of deep recession, and of the benefits of the company's restructuring and cost-cutting measures.

Since 1986, when Mr Mer faced the task of merging the loss-making Usinor and Sacilor steel makers, the headcount has fallen steadily. The workforce has dropped from 96,750 in 1989 to about 68,000 at the end of last year. Productivity has risen from 5.1 man hours a ton in 1986 to less than three hours a ton today.

Usinor Saciilor



Workforce at the end of the year

Source: Usinor Saciilor



Workforce productivity in France

Source: Usinor Saciilor

For Mr Mer, the productivity and cost-cutting measures are set to continue. So is the recovery in profits. "We have experienced further progress in the second half, and I think that 1994 will be a good year."

Sustained recovery beyond the current upswing in the steel market, however, requires further reshaping. "Some parts of the business are really problematic," says Mr Martin Doble, director of Beddows & Co, a consultancy for the steel industry. He, and many others, believe the problem centre on Usinor's long products business, comprising wires and steel for engineered products. It is a fiercely competitive activity.

A bigger burden lies in the group's indebtedness. A series of acquisitions in the late 1980s, including that of Jones & Laughlin, the second-biggest stainless steel maker in the US, saddled Usinor Saciilor with debts of FF24bn at the end of 1993. The threat is compounded by the recent rise in interest rates.

These weak points are not lost on Mr Mer. While he defends his acquisition spree in the 1980s, which he says gave the group the necessary presence in production and marketing, he has been curbing debt.

The flotation of Ugin, and asset sales, have reduced debts to about FF20bn. For the first time in four years, debt stands below the

value of the company's equity.

The Usinor chairman is also making progress at the company's problem businesses. The long products division has undergone a substantial restructuring and is now enter-

Productivity
and cost-cutting
measures are
set to continue.
So is the
recovery in
profits, says
Francis Mer

ing the final phase. A more efficient plant has been constructed, including a mini mill at Gandrange in eastern France which started production in July. Last week, Usinor Saciilor announced it was negotiating the sale of SAM, its steel reinforcements business, to ASW of the UK.

The sale of SAM would mark an important step in reorganising the group's activities, a process Mr Mer believes is nearing completion. "By mid-1995 we should be in the shape that we are seeking," he says.

The shape of the international steel industry as a whole, however, is less certain. Just as Usinor was blighted by overcapacity and recession in

1992 and 1993, so are its fortunes still hostage to the broader environment.

Mr Mer believes progress has been achieved in the European Commission's restructuring plan, even though he has been a fierce critic of subsidies to Spanish, German and Italian producers. "To a non-European it must seem like a crazy way of managing an industry, allowing subsidies to obstruct necessary capacity reduction."

He is irked by subsidies because his company has reduced its own net capacity of laminates by 1.2m tons since 1987 without the help of state subsidies. "I could have asked for subsidies of FF8bn last year," he says. But, he argues, that would have undermined his philosophy at Usinor and sent the wrong signal to managers and workers. "Besides," he says with a grin, "the French government would have said 'no'."

In spite of his chagrin at state aid to rivals, Mr Mer believes Europe's restructuring efforts have yielded results. "We will probably see a reduction of about 15m tons of capacity, rather than the 19m targeted. But that is still significant."

It is also, he believes, enough for now. "Capacity utilisation is very high. All of Europe's big steel producers will report profits next year. So I don't think it necessary to have further capacity cuts at the moment."

Whether more restructuring

will be needed, he argues, will depend partly on the policy of the European Union towards imports from eastern Europe, Russia and Ukraine. "At the moment, western Europe has net steel exports of more than 10m tons a year. If this were to change, because of increased imports or reduced shipments, then capacity would be too high."

It is Ukraine and Russia which are of particular concern. The scale of their capacity dwarfs the potential threat from eastern European countries. In the latter case, he believes western Europe can cope with a gradual opening of the market, presently restricted by quotas, over the next few years.

By then, Usinor Saciilor may be on the way to the private sector. Mr Mer is reluctant to suggest the timing for such an operation. But once the redressment is established he does not see obstacles to a sale.

For the Usinor chairman, such a move would have little impact on the management of the group. "We are run like a private sector company. There is no interference from the state," he says.

Nor should the trade unions, which have sought to block other privatisations, pose a threat. "I think it would not be too hard to convince them, despite their basic instinct that they would like to remain under the umbrella of the state."

The complexities and size of such an operation suggest that privatisation remains some way down the road. Of the routes already being mooted, one involves selling stakes in various parts of the company, as was done with Ugin, or the possible flotation of separate activities.

It is not an option which finds favour with Mr Mer. The flotation of Ugin, he says, was a one-off. Privatisation, when it comes, should be for the whole group. Having spent the past eight years forging a coherent whole from the rag-bag of assets he inherited, such a reaction is understandable.

Scotgen in rival bid for Porton International

By Tim Burt

Scotgen Pharmaceuticals, the Anglo-US drug company, yesterday emerged as a rival bidder for Porton International, the controversial UK biotechnology group which earlier this week announced a \$65.5m (\$103.5m) takeover.

The California-based company said it would trump the

recommended offer from Beaufort Ipsen, the French family-owned pharmaceutical business, by almost 50 per cent with a bid valuing the UK group at \$96.3m.

In the latest twist to the Porton story, Scotgen said its overtures had been ignored by Kleinwort Benson. Porton's financial advisers.

It has offered \$42m in cash

and 54.3m in shares.

On advice from the merchant bank, shareholders with 65.2 per cent of Porton have given irrevocable undertakings to accept the French bid, worth \$13.40 in cash or notes.

Of those investors, the largest stake is held by Mr Wesley Haydon-Baillie, Porton's millionaire founder and former chairman, who stands to

receive more than \$20m for his 33 per cent holding.

Scotgen has written to such shareholders urging a rethink. "We see an opportunity to create a combined company with potential revenues of \$200m and profit of \$30m by the end of the decade," said Mr Robert Fildes, Scotgen chairman.

Kleinwort Benson was unavailable for comment.

International
growth lifts
US insurer

By Richard Waters
in New York

Earnings at American International Group, the US insurer, advanced by more than a fifth in the third quarter, reflecting its international expansion in both the life and general insurance areas.

Excluding accounting adjustments and capital gains, group net income jumped 22 per cent to \$63.3m from a year ago, on revenues up 11 per cent to \$5.7bn.

Mr Maurice Greenberg, the chairman, pointed to strong growth in both life and property/casualty insurance during the period.

In general insurance, operating income (before capital gains) was up 34 per cent, to \$41.6m, in part reflecting \$47m of catastrophe losses last year.

Life insurance operating earnings rose 19 per cent, to \$180m before capital gains, with Asia performing particularly strongly.

In the US, AIG saw "double-digit" premium growth in some specialty insurance areas, while rates on property insurance remained firm.

Overall, reported net income for the period was \$54.5m, or \$1.71 a share, up from \$45.1m, or \$1.42 a share, the year before.

The acquisition thwarted a deal that had already been agreed between Pennzoil and Getty.

A Texas jury initially awarded Pennzoil \$10.8bn in damages, forcing Texaco to seek protection under Chapter 11 of the US bankruptcy code.

The back taxes relate to \$2.2bn of the settlement, which was used by Pennzoil to buy shares in another US energy group, Chevron.

Delta and UAL post solid gains
in third-quarter operating income

By Frank McGurty in New York

Delta Air Lines and UAL, parent of United Airlines, yesterday offered more evidence of a gradual return to financial stability for the US airline industry, as both posted solid operational gains in the third quarter.

The encouraging results were released a week after AMR, parent of American Airlines, the largest US carrier, announced details of its best three-month operating period in the past five years.

Wall Street responded warmly to yesterday's news from UAL and Delta, the second and third biggest groups in the industry, respectively.

In early trading on the NYSE, UAL's share price

added 8% to \$36 and Delta's stock jumped \$11 to \$48.

Delta's performance was particularly impressive. Operating income for the quarter climbed 27 per cent from a year earlier to \$154m, on revenues of \$3.2bn, up slightly from \$3.1bn in the 1993 period.

The gain was held to a modest level as a result of a 3.6 per cent reduction in capacity and lower fares, as reflected in a 4.4 per cent downturn in revenue per passenger mile.

Nevertheless, underlying net income was up a robust 19 per cent at \$72m. Including a one-time after-tax gain of \$14m, net income was \$186m, against \$61m a year ago.

UAL's results were more complicated. The third quarter was its first to reflect an agreement under which

Richard Waters meets Lucio Noto who says the cuts are not over



in the near term, the biggest addition to Mobil's upstream earnings is likely to come from two large liquefied natural gas projects in Qatar.

His stark message, in an interview before this week's annual shareholder meeting, is the cost-cutting at Mobil and other U.S. energy groups is far from over. Mr. Noto, who became Mobil chairman in March, has no comforting message to deliver to employees, only the promise of more upheaval.

Mobil has seen its workforce decline by 6,000 people in the past two years, to 54,000. Since 1981, the company says, it has had to take on more than \$1 billion in extra costs to cover its controllable costs. Over the next three, says Mr. Noto, they should fall by as much again.

His aim is to lift Mobil's after-tax profits by a half, to an annual \$400 million, over the next five years. Little more than \$100 million, Mobil says, is new

Allied Signal, the diversified US manufacturer, reported record third-quarter earnings of \$189m, an increase of 15 per cent. Sales rose by 11 per cent, the first double-figure increase in six and a half years. The company, which has gone through a lengthy period

"Corn production is forecast to be 46 per cent above last year and a bumper soybean harvest is also expected," he said.

In western Europe, Massey had benefited from improved market conditions, especially in the UK, France and Scandinavian countries.

Growth in markets outside North America and western Europe was also positive.

Pro-forma for the acquisitions, net sales, earnings and earnings per share for the first nine months would have been £1.35bn, \$88.6m and \$4.81, respectively.

This compares with £1.1bn, \$49.4m and \$2.70, respectively a year earlier.

The group said it expected to record a \$19.5m charge in the fourth quarter for non-recurring acquisition-related expenses. This was within the range previously announced.

The truck components, were up 19 per cent to \$56m on a 13 per cent increase in sales.

This reflected strong sales of cars and trucks in North America and continued economic recovery in Europe, the company said.

The engineered materials division, which makes a range of products from plastic fibres to engineering plastics, produced a 25 per cent rise in earnings to \$84m on sales up 24 per cent.

Operating margins rose from 8.0 per cent to 9.1 per cent. Mr Lawrence Bossidy, chairman, had set a target of 9 per cent for the year as a whole.

The target for next year was now 10 per cent, he said yesterday.

Productivity for the first nine months rose by 5.9 per cent, just short of Mr Bossidy's target of 6 per cent annually.

EXTRAORDINARY RESOLUTION

(1) with effect from 8th December, 1994 (the "Effective Date"), the terms and conditions of the Notes as printed on the reverse of them and in Schedule 1 to the Fiscal Agency Agreement be modified as follows:-

(A) The introductory paragraph of the Terms and Conditions shall be amended by:

(i) the deletion of the first sentence and the substitution of the following:-

"The Yen 10,000,000,000 6.45 per cent. Notes due 1996 (the "Notes") of Tokyu USA, Inc. ("Tokyu USA") were issued pursuant to a fiscal agency agreement dated 12th December 1994 between Tokyu USA, Inc. The Mitsubishi Bank, Limited as fiscal agent and the other paying agents named in it. Tokyu USA as the original issuer of the Notes has been substituted by Tokyu Corporation (the "Issuer") as the primary obligor in respect of the Notes pursuant to an agreement dated 12th December, 1994 between the Issuer, Tokyu USA, The Mitsubishi Bank, Limited as fiscal agent and the other paying agents named in it whereby the above-mentioned fiscal agency agreement has been amended (the fiscal agency agreement as so amended is referred to as the "Fiscal Agency Agreement")".

(ii) the deletion, in the third sentence of "the Issuer" and the substitution of "Tokyu USA"; and

- "and the transfer by Tokyo USA, and the assumption by the Issuer, of the liabilities under the Notes were authorized by resolutions of the Board of Directors of Tokyo USA and the Issuer, respectively, adopted on 27th October, 1994".
- (b) In Condition 2, the definition of "Subsidiary" shall be amended by the insertion, after the word "means", of "Tokyo USA, San Diego 109, Inc., San Francisco 109, Inc., Tokyo Lanes Development (Kawachi), Inc. and United Development Company (each a Relevant Company)" and ", and the substitution for "the Issuer" of "the US Relevant Company".
- (c) Condition 4(b) shall be amended by:-
 - (i) the amendment of references to "the United States" to references to "Japan".
 - (ii) the amendment of "26th November, 1991" to "8th December, 1994".
 - (iii) the deletion at the end of line 7 of the words "on the Notes" and the substitution of the following:

"(d) in connection with payments due in respect of the Notes other than payments of interest on the Notes or (y) calculated in a withholding net amounting the effect of any double taxation avoidance treaty which is higher than 20 per cent, in connection with payments of interest on the Notes."
- (v) the insertion after the words "Additional Amounts" in lines 11 and 17 of the words "described in (a) or (y) above", and
- (v) the deletion of the whole of the second paragraph.
- (2) Conditions 5(b) and (f) shall be amended by the insertion of the words "Japan or" before "the United States" in line 3.
- (3) Condition 6(a) shall be amended by:-
 - (i) the substitution for "the United States" of "Japan" in line 4,
 - (ii) the substitution for "the United States Allies" of "not a Japanese

(2) the giving by Tokyu Corporation on the Effective Date of the guarantee in respect of the Notes (the "Guarantee") and, immediately thereafter, the assumption (the "Assumption") by Tokyu Corporation on the Effective Date of full liability as the principal debtor in respect of the Notes, including liability in respect of any payments to have been made prior to the Effective Date, and of all obligations under the terms and conditions of the Notes and the Fiscal Agency Agreement as fully as if Tokyu Corporation had been named therein as the sole principal debtor in place of Tokyu USA, Inc. in respect of the Notes, be authorized and confirmed: and

VOTING AND QUORUM

1. A Noteholder wishing to attend and vote at the Meeting in person must produce at the Meeting either his Note(s), or a valid voting certificate or certificate issued by a Paying Agent relating to the Note(s), in respect of which he wishes to attend and vote.

2. A holder of Notes not wishing to attend and vote at the Meeting in person may either deliver his Note(s) or voting certificate(s) to the person whom he wishes to attend on his behalf or give a voting instruction (on a voting instruction form obtainable from the specified office of any of the Paying Agents) instructing a Paying Agent to appoint a proxy to attend and vote at the Meeting on his behalf and as instructed.

3. Notes may be deposited with any Paying Agent (or to the satisfaction of such Paying Agent) held in its order or under its control by Codel, societal nominee, or the Operator of the Euroclear System or any other person approved by it, for the purpose of (i) obtaining voting certificates or (ii) giving of voting instructions and to the Paying Agent to deposit properly, not later than 48 hours before the time appointed for holding the Meeting (or, if applicable, any adjournment of such Meeting). Notes so deposited or held will not be released until the earlier of (i) the conclusion of the Meeting (or, if applicable, any adjournment of such Meeting) or (ii) the time specified in the relevant Paying Agent of the voting certificate(s) or, not less than 48 hours before the time fixed for the Meeting (or, if applicable, any such adjournment) the surrender to the relevant Paying Agent of the receipt(s) issued in respect of the relevant Note(s).

4. The quorum required at the Meeting is two or more persons present holding Notes and giving certificates or voting proxies and holding or representing in the aggregate not less than three-quarters in principal amount of the Notes for the time being outstanding (as defined in the Plural Agency Agreement). If within 15 minutes from the time fixed for the Meeting a quorum is not present, the Meeting may nevertheless be held and the business transacted thereat shall be valid, provided that 42 days may be decided by the Chairman of the Meeting. At such

5. Every question submitted to the Meeting will be decided, in the first instance, by a show of hands and thereafter, if a poll is duly demanded by the Chairman of the Meeting or Tokyo USA, Inc. or by one or more persons holding one or more votes or voting certificates or being proxies and holding (or representing) the aggregate not less than one-fifth in principal amounts of the Notes for the time being outstanding, by a poll. On a show of hands every person who is present in person and produces a Note or voting certificate or is a proxy shall have one vote. On a poll every person who is to present shall have one vote in respect of each Note so produced or represented by the voting certificate so produced or in respect of which is a proxy. In the case of an equality of votes the Chairman shall both on a show of hands and on a poll have a casting vote in addition to the vote or votes (if any) which he may have as a Nonholder or as a holder of a voting certificate or as a proxy.

6. If passed by a majority in favour consisting of not less than three-quarters of the votes cast, paragraphs (1) to (4) of the Extraordinary Resolution will be binding on all the Nonholders, whether or not present at such Meeting and upon all the holders of the Coupons relating to the Notes. Paragraph (5) of the Extraordinary Resolution will be binding on those Nonholders who voted in favour of the Extraordinary Resolution.

Bying Agent
Bank, Limited
of the ECMT 25X

Agents

Morgan Guaranty Trust Company
of New York
Avenue des Arts 35, 1040 Brussels

Tokyo USA, Inc.

INTERNATIONAL COMPANIES AND FINANCE

Samsung consolidation cuts units to 24

By John Burton in Seoul

Samsung, South Korea's biggest conglomerate, yesterday said it would consolidate its operations by cutting the number of its subsidiaries to 24 from 50 through mergers and disposals. It is the third largest-scale reorganisation to be announced by Samsung in the last three years.

The latest shake-up follows the introduction of management reforms last year to promote autonomy among the group's main business areas, including electronics, machinery, chemicals, and trade and finance.

The reorganisation signals the group's intention to focus on these core industries and rationalise their operations. But some analysts said the consolidation hardly represented a significant change in the group's corporate structure, since many of the subsidiaries to be sold are of minor importance to Samsung's operations.

Moreover, domestic investors fear the planned mergers among some of Samsung's main subsidiaries could depress profits for the enlarged units.

Share prices for 11 of Samsung's 12 listed affiliates fell sharply after the reorganisation was announced. Only the Samsung Aerospace share price increased, due to the perceived benefits from its merger with Samsung Heavy Industries, a manufacturer of ships and trucks.

The corporate restructuring may have as much a political purpose as a business one, as Samsung tries to curry favour with the government and win its approval for the group's plans to enter the passenger car industry.

Samsung claims the reorganisation meets many of the government's goals for the reform of Korea's leading conglomerates, including business specialisation and the dilution of ownership by the group's founding family.

Ten subsidiaries will be merged, Sam-

sung Corporation, the group's trading arm, will take over several construction units, including Samsung Engineering and Construction, Samsung Engineering and Samtech, and Chell Industries, the textile company.

Samsung Heavy Industries, which specialises in transport equipment and construction machinery, will absorb Samsung Aerospace, Samsung Forklift and Samsung Klockner Machinery. The recently-acquired Korea Fertiliser and Chemicals will be merged with Samsung General Chemicals, the petrochemicals unit.

The property group Joong-ang Development will take over Yonpo Leisure, while Kwangju Electronics becomes part of Samsung Electronics.

Samsung Precision will change its name to Samsung Precision, with semiconductor manufacturing equipment to be added to its activities.

Sixteen subsidiaries, which are mainly in the labour-intensive textile,

food and service sectors, will be sold because their profitability is being eroded by higher wage costs.

The companies to be sold include Chell Food & Chemicals, Chell Synthetics, Hicreation, Chell-Bosell Advertising, Daekyung Building, Korea-Alaska Development, Chell Frozen Food, Chosun Hotel, Taejon Station Business and Chell Futures.

Others companies that will be spun off include Samsung Emerson and Korea Information Group in electronics, and Shin-etsu-silicone Korea, Chell Ciba-Gelby and Daehan Precision in chemicals. The Joong-ang Daily News, one of the country's main newspapers, will also be sold by 2000.

Although the sale of these units will reduce the group's annual sales by Won3,000bn to Won4,000bn (\$50bn), based on last year's sales performance, they could help raise funds for the Samsung car project, which is expected to cost at least \$5bn.

Shares in Japan Tobacco slump on first day's trade

By Enkio Terazono in Tokyo

Japan's ministry of finance, which has met strong criticism over the unpopular partial privatisation of Japan Tobacco, ran into further embarrassment yesterday as the stock fell sharply on its first day of trading on the Tokyo Stock Exchange.

Shares in Japan Tobacco, the cigarette manufacturing monopoly, closed at ¥1.1m, down 23.5 per cent from its publicly offered price of ¥1.43m and wiping ¥133bn (\$1.4bn) off shareholders' investments. After failing to trade during the first few hours due to the lack of buyers, the stock finally changed hands at ¥1.1m.

Matsumita Electric Works, a subsidiary of the consumer electronics group, which bought 1,720 shares through the pre-offer auction at about ¥1.5m per share, said it would maintain its holdings for now.

Other corporate holders include Yasuda Fire & Marine Insurance, which bought 1,120 shares through the pre-offer auction.

Brokers fear the sharp fall in the stock price will further hit sluggish retail investor confidence. Over 60 per cent of the small investors who were allotted the right to buy shares in the public offering forfeited their allocations due to the weakness of the Tokyo stock market and the expensive offering price.

The privatisation flop casts a shadow over future government privatisation. "People will not trust the government in future privatisations," said one Japanese broker.

However, amid the criticism the ministry of finance put on a brave face, and said it intended to go ahead with the sale of the partially privatised Nippon Telegraph and Telephone shares during the current year to March, since it

was included in this year's budget.

The transport ministry has taken a more cautious approach, and this week said it would review plans to list in February West Japan Railway, one of the six rail companies created by the 1987 breakup of Japanese National Railways. Meanwhile, the finance ministry has started to review its pricing method of shares in companies to be privatised. Rather than choosing a mid-price achieved in a pre-offer auction, Japanese and foreign brokers are calling for the adoption of the book-building system used in the US and Europe, where an offering price is chosen after financial advisers sound out the leading potential investors.

The Tokyo stock market shrugged off Japan Tobacco's woes, and the Nikkei 225 index closed marginally higher gaining 50.01 to 19,796.36. See World Stock Markets

Chinese cling to share rollercoaster

Market gyrations are not helping confidence, writes Tony Walker

An official in Beijing responsible for regulating the stock market was this week reported to have said that recent market turmoil was "tugging at the hearts of hundreds of millions of Chinese".

Something of an exaggeration perhaps, but share indices have been rising and falling 5 per cent to 10 per cent almost daily in recent months, and such volatility in China's infant markets is hardly engendering confidence among investors.

The Shanghai index for A-shares (reserved for local investors) hit a low-point of 328.65 on July 28, prompting panicked government intervention to halt the slide.

The market then jumped to a heady peak of 1,077.31 on September 12 before subsiding like a punctured balloon, to fall by about 40 per cent in ensuing days. Yesterday, it finished at 703.72, compared with 686.31 the day before.

One factor creating the market's gyrations are continuing rumours about the health of Mr Deng Xiaoping, China's senior leader. The Shanghai market plummeted by about 40 per cent earlier this month on reports that Mr Deng was near death, before recovering most of the lost ground after an official denial.

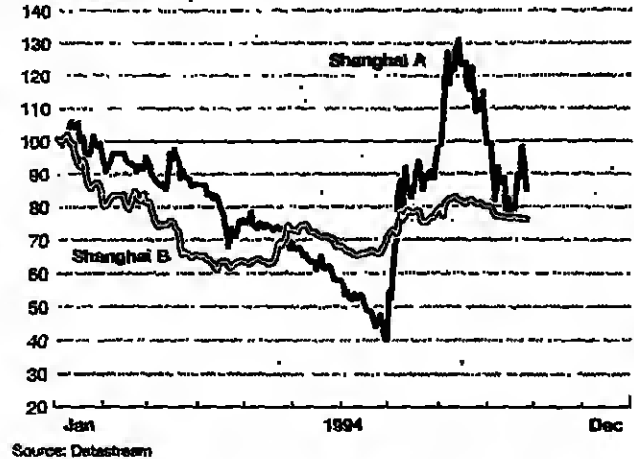
Mr John Crossman of Jardine Fleming brokers in Shanghai likens the Shanghai A-share market to a casino. "It is completely driven by small local investors trying to guess what the big investors (local securities houses) are doing and vice versa."

Mr Crossman believes the A-share index will bounce between 500-900 until liquidity improves. He notes that while the market capitalisation of A-share companies is about ¥400bn, only about ¥80bn of stock is tradeable.

These are shares held by

China: volatile times

Indices rebound



Source: Datastream

individual investors, and amount to about one-third of a listed companies' shares. The remainder are vested in the state or held by so-called "legal persons", such as institutions, corporations and quasi-government bodies.

The August jump in China's fledgling stock markets followed a government announcement that it was suspending all new listings. It also said it was considering allowing the establishment of joint venture security houses to trade in A-shares.

This announcement galvanised a market starved of positive news, but it seems the benefits of government intervention are diminishing in the absence of further developments. "They ramped the (A-share) market to unsustainable levels, but now it's run out of juice," says Mr Crossman.

Western stock analysts in Shanghai say among problems facing the A-share market is the lack of supply of newly-listed stock. They believe it was a mistake for the authori-

ties to halt new listings. Instead, they say, the government should have announced a schedule for newly-listed stock, which would have provided a clear guide to the future instead of the previous haphazard approach which gave no real guidance of the timing of new issues.

The Shanghai Securities News reported an (unnamed) official of the Securities Commission in Beijing, one of several securities regulatory bodies under State Council or cabinet, as saying the authorities were investigating the establishment "as soon as possible" of investment funds to stabilise the market.

Chinese officials have been trumpeting the need for mutual-type funds to bring weight to the market. However, such a development is being held up because of delays in promulgating a new National Securities Law. After going through multiple drafts, the measure is lodged with the standing committee of the National People's

Congress, China's parliament. Small closed-end funds are active in China's markets, but these can hardly be said to contribute to stability since they are speculative vehicles. About 70 of these funds are operating in the Shanghai market.

While the behaviour of A-shares has been marked by extreme volatility, B-shares, traded in US and Hong Kong dollars, are languishing, with the index finishing yesterday at 77.23, little changed from the day before.

Mr Richard Graham, chief representative in Shanghai of Baring Securities, said managers of China funds were preoccupied with negative economic news from China, including bad inflation figures. An adverse tax ruling denying foreign investors companies tax rebates had also depressed sentiment. "Fund managers these days are looking at actual earnings growth," he said.

Local Chinese investors appear to have paused in their purchases of B-shares. With the stabilisation of the yuan (the local currency has appreciated this year against the US dollar), there is much less incentive for locals to dabble in B-shares.

Among the few bright spots has been the increased activity of Japanese securities houses, following the Japanese share dealers' association's decision in March to allow investments in the Shanghai market. Increased, albeit cautious, Japanese activity is reflected in the increasing share of trading in the B-share market of Japanese securities houses, with Nomura leading the way.

Western analysts in Shanghai expect the B-share market to continue to be subdued for the rest of the year and predictions that the B-index would reach 100 by the end of the year have been set aside.

ANA drops 79% despite increase in traffic

By Michio Nakamoto

All Nippon Airways (ANA) reported a sharp drop in recurring profits, before extraordinary items and tax, for the first half of the year, in spite of a moderate recovery in passenger volumes.

The recurring profits declined 79 per cent to ¥1.19bn (\$12.2m) from ¥5.6bn a year ago, as revenues slipped slightly to ¥401.6bn from ¥404.4bn.

Net income fell 40 per cent to ¥798m from ¥1.34bn last time.

ANA, Japan's second largest airline, said Japanese travellers were returning to the market, but the benefits had been overshadowed by a sharp decline in prices. "We are seeing increases in passengers but with the rampant price sensitivity it hasn't helped our revenues much," the company said.

The yen's strong appreciation lured Japanese passengers back on to international routes, where passenger numbers were up 5 per cent, ANA said. European routes, in particular, did well.

However, revenues from international routes were up only 3 per cent. If prices had not fallen, ANA would have added ¥500m to passenger revenues of ¥72.4bn in the period.

On domestic routes, passenger numbers were up only 1.8 per cent.

"With Japan's economy showing signs of recovery, the prolonged downward trend in air travel demand appears to have bottomed out," ANA said. Business class appears to be recovering, particularly on European and North American routes.

ANA initiated a restructuring plan in February to cut costs by about ¥6bn and increase revenues by about ¥20bn by March next year. The plan includes a 10 per cent cut in its workforce through natural attrition and cuts in controllable costs.

In the first half of the year, the company has been able to cut operating costs by ¥600m. It has started to hire cabin crew on a contract basis in a programme that is being adopted by Japan's troubled airlines and which caused substantial controversy this summer.

ANA does not expect a strong recovery, in spite of a promising outlook for international passenger travel, which is forecast to rise by nearly 10 per cent in the full year. The company expects revenues for the year to rise 2.5 per cent to ¥794bn and is "cautiously confident of keeping the airline in the black".

Fujitsu returns to black as electronics sector recovers

Japan's large comprehensive electronics companies posted a firm recovery in profits in the first six months of fiscal 1994 on the strength of cost-cutting measures and buoyant demand for products.

The rebound for the manufacturers, who make a broad range of products from semiconductors and televisions to computers and heavy electrical machinery, ended a painful period of declining earnings lasting, in many cases, for three years.

Fujitsu, Japan's largest computer manufacturer and parent of ICL, the UK-based computer company, bounced back into the black with recurring profits - before extraordinary items and tax - of ¥22.13bn (\$271m) compared with a deficit of ¥13.79bn at the same stage last year.

NEC saw recurring profits nearly triple to ¥20.28bn from ¥7.13bn while Mitsubishi Electric's recurring profits surged 80 per cent to ¥77bn.

The turnaround came in spite of what the companies described as persistent weakness in private capital spending amid a mild economic recovery in Japan and a strong rise in the value of the yen.

The biggest boon for Japan's electrical makers was the strong demand this year for electronic devices, particularly semiconductors and liquid crystal display panels.

Japanese companies are leading world suppliers of memory chips and LCD screens, which are seeing strong demand from the US personal computer industry as PCs have been upgraded to advanced models which use more memory and as the PC market has grown.

Fujitsu reported a 22 per cent rise in sales of electronic

components, including semiconductors.

Toshiba said semiconductor sales were up 14 per cent and sales in its information systems and electronic devices division were up 16 per cent as a result of strong demand for semiconductors and LCDs.

Other information equipment, such as cellular phones and car navigation

Michio Nakamoto in Tokyo reports on improved results at some of Japan's leading groups

systems, enjoyed firm demand in Japan and are expected to support sales ahead.

However, for the many integrated electrical machinery makers involved in consumer electronics, demand from consumers for audio-visual products remained sluggish overall, in spite of the income tax cut.

In addition, prices have fallen sharply in the consumer electronics market, resulting in lacklustre profits even for companies which were able to maintain unit sales.

For example, Toshiba said that air conditioner sales rose 50 per cent in unit terms but due to weak prices the benefit to profits was insignificant.

Meanwhile, sales of TVs, video recorders and audio equipment remained weak in the Japanese market and prices came under pressure from cheap imports.

The weakness of private capital spending was reflected in the results of those companies with substantial heavy electrical and industrial machinery divisions.

Hitachi, for example, saw a 15 per cent decline in sales in its industrial systems division. Toshiba suffered a 30 per cent drop in its heavy electrical machinery division, although that was largely on an absence of nuclear power plant sales in the period.

The computer market was also, on the whole, a weak point for Japanese companies. While PCs have been in demand in the Japanese market, prices have fallen sharply.

Fujitsu said it expected unit sales to rise about 28 per cent to 30 per cent but indicated that this would not translate directly into profit increases due to the price falls.

Fujitsu saw consolidated sales in its information processing division fall 2 per cent due to the yen's rise and to a weak performance by ICL, which suffered from stagnant sales in Europe, it said.

The companies have responded to pressures in their business environment by cutting costs, shifting production overseas and procuring more parts from low-cost bases abroad.

Toshiba, for example, began importing 14-inch TVs from Taiwan which it sells in Japan under its own brand in an original equipment manufacturing arrangement, the company said.

Fujitsu said it would shift more production overseas. Currently 17 per cent of the company's overall sales is manufactured overseas.

The industry expects demand for semiconductors and LCDs to remain buoyant for some time ahead.

On the back of expected strong semiconductor demand, NEC, Toshiba and Fujitsu have all revised spending plans to reflect greater expenditure on semiconductor facilities. See Lex

Philippine media group gains 63% in third quarter

ABS-CBN Broadcasting, the Philippines television and radio operator, said its unaudited third-quarter net income rose 63.1 per cent to 735.3m pesos (\$28.9m) from 450.5m pesos in the same period last year, Reuters reports from Manila.

Gross revenues grew 25.1 per cent to 2,189m pesos from last year's 1,734.6m pesos, and earnings per share rose to 2.83 pesos from 1.73 pesos.

Analysts noted the company's audience share continued to grow, and advertising revenues were expected to jump around the Christmas period.

New World Development profits rise 24% to HK\$4.3bn for year

By Louise Lucas in Hong Kong

New World Development, the Hong Kong property, hotels and infrastructure group, yesterday reported a 24 per cent rise in net profits to HK\$4.3bn (\$558m), from HK\$3.5bn (US\$458m), for the year to June 30. The results were broadly in line with market forecasts.

Gross income from property sales last year totalled HK\$6.3bn, a 31 per cent improvement over the previous year. However, rental income edged up 6.5 per cent to HK\$1.4bn from HK\$1.3bn.

On a fully diluted basis,

earnings per share rose 18 per cent to HK\$2.57 from HK\$2.17 the previous year.

The directors are recommending a final dividend of 78 cents, up from 62 cents the previous year, to be paid in scrip or cash.

The group has 17 projects in the pipeline, which will provide New World with a total entitlement of about 575,997 sq metres upon completion with about 32,350sqm to be completed before the end of the financial year.

New World boasts one of the biggest landbanks in China among the Hong Kong property developers, and believes

this will allow it to benefit from reforms and economic development across the border.

In Hong Kong, where government measures and bank curbs on mortgage lending have depressed property prices, the group is equally confident of its prospects.

Mr Henry Cheng, managing director, said consolidations would nurture a healthier and more stable environment for future property development.

"The fundamental factor supporting long-term growth in property value has remained unchanged with the facts that the demand far exceeds supply," he said.

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(an equivalent amount in U.S. dollars)
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HK\$160,000,000.00 Collateral Floating Rate Notes due 1996
Notice is hereby given that the HIBOR applicable to the subject notes for the period from October 25, 1994 to January 25, 1995 is 5.625 per cent. Coupon amount payable January 25, 1995 per HK\$300,000 note is HK\$7,069.04.
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Hong Kong
As HK Reference Agent
JPMorgan

Südwestdeutsche Landesbank Girozentrale
US\$150,000,000
Subordinated collateral floating rate notes 2004
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JPMorgan

BANCA DI ROMA
EURO 200,000,000
Floating Rate Depository Receipts due 1997
In accordance with the terms and conditions of the Prospectus, the interest rate for the period 31st October, 1994 to 28th April, 1995 has been fixed at 6.50% per annum.
Interest payable on 28th April, 1995 against Coupon No 7 will be ECU 6,072.86 per ECU 100,000 nominal.
Principal Paying Agent and Agent Bank
ROYAL BANK OF CANADA

Excel Korea Fund plc
U.S. \$35,000,000
Floating Rate Notes due 1996
For the six month interest period 28th October, 1994 to 28th April, 1995, the Notes will carry an interest rate of 7.5% per annum with an interest amount of U.S. \$7,916.67 per U.S. \$1,000,000 Note.
Bankers Trust Company, London Agent Bank

ANZ Bank Australia and New Zealand Banking Group Limited
ACN 008 157 322
Incorporated in New Zealand
Floating Rate Notes due 1997
Notice is hereby given that for the period 28th October, 1994 to 28th January, 1995, the Notes will carry a rate of interest of 6.125 per cent per annum. The amount of interest per \$100,000 Note will be \$2,541.88, payable on 28th January, 1995.
Bankers Trust Company, London Agent Bank

THE ROYAL BANK OF CANADA
U.S. \$50,000,000 Floating Rate Debentures due 2006
In accordance with the Terms and Conditions of the Debentures, the interest rate for the period 31st October, 1994 to 30th November, 1994 has been fixed at 5.5% per annum. On 30th November, 1994 interest of U.S. \$4,218.75 per U.S. \$1,000,000 nominal amount of the Debentures will be due for payment. The rate of interest for the period commencing 30th November, 1994 will be determined on 28th November, 1994.
Agent Bank and Principal Paying Agent
ROYAL BANK OF CANADA EUROPE LIMITED

US \$100,000,000 Credit du Nord
Floating Rate Notes due 1997
For the period from October 28, 1994 to January 31, 1995 the Notes will carry an interest rate of 6.75 per annum with an interest amount of US \$6,187.50 per US \$100,000 Note.
The relevant interest payment date will be January 31, 1995.
Agent Bank
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INTERNATIONAL CAPITAL MARKETS

Longer-dated Treasuries stage advance

By Frank McGarry in New York and
Corinna Middelmann
in London

Longer-dated US Treasury bonds staged a modest advance yesterday morning ahead of today's data on economic growth. The improvement suggested the market had already factored an unfavourable reading into prices.

By midday, the benchmark 30-year government bond was 1/8 better at 98 1/2, with the yield slipping to 8.036 per cent. At the short end, the two-year note was unchanged at 99 1/2, to yield 6.563 per cent.

The advance at the long end was not a reflection of any fundamental shift in sentiment. The tone remained marginally negative, with most traders merely squaring their positions ahead of the advance estimate of gross domestic product in the three months to the end of September. Few were willing to make big commitments beforehand, even though many believe the market has established a bottom.

revised their forecasts upwards. The consensus view sees growth at 3 per cent during the quarter, as weaker initial forecasts have fallen victim to a series of stronger than expected economic indicators in recent weeks. Few were doubting the Federal Reserve was poised to lift short-term interest rates again.

The same signals had sent bond yields to their highest levels in 2 1/2 years. With the return on the long bond hovering above 8 per cent all week, buyers were finally lured back into the market, though the activity was restrained, at best.

Improvement by the dollar against the yen and D-mark was a help, and a mildly encouraging economic report was mostly ignored. Initial claims for unemployment benefit - a snapshot of employment conditions - showed a small decline last week, against expectations of a slight gain.

At the short end, uncertainty over the aggressiveness of the Fed's expected move after the November elections was holding back activity.

European government bonds extended their early gains in late trading, supported by firmer US Treasuries and lifted by a break of key resistance on the German bund futures contract.

However, market participants remained nervous ahead of today's release of US GDP data, and dealers said investor participation was minimal, with most of the activity taking place in the futures pits.

GOVERNMENT BONDS

UK gilts rallied by about a point, strongly outperforming German bonds. The December long gilt future on lifts ended the day around 100 1/4, up 1/8.

The 10-year gilt yield spread over bunds narrowed to 133 from 142 basis points on Wednesday.

In large part, gilts were lifted by comments from Mr Kenneth Clarke, chancellor of the exchequer, who said that UK interest rates would not have

to rise much if a tight fiscal policy was maintained.

"This may be a hint that the (November 29) Budget will be comparatively tight," said Mr Chris Anthony, gilt analyst at ABN Amro Hoare Govett.

The market was also relieved by ebbing supply concerns ahead of Wednesday's gilt auction, which has left the funding pipeline clear of supply until December.

A stronger currency also supported gilts and encouraged some foreign buying. Dealers reported overseas purchases in seven to 10-year maturities, while domestic investors were said to have been moving into longer maturities.

German bonds rose by more than 1/4 point in largely technical dealings. Early in the day, prices rose on hopes that the Bundesbank might revert to the current regime of fixed-rate repos, which was seen to pave the way for lower short-term rates. Although the Bundesbank's Council at its meeting yesterday

left interest rates unchanged and announced two more weeks of fixed-rate repos at an unchanged 4.85 per cent, the market held on to its gains.

In the afternoon, slightly firmer US Treasuries helped the December bund future breach key resistance at 88.00; it closed around its day's high of 88.25, up 0.02.

Europe's high-yielders continued their recent rally. Italy again outperformed Germany, its yield spread over bunds narrowing to 422 from 437 basis points on Wednesday; Sweden's yield gap remained steady around 315 basis points.

Swedish bonds were lifted by the Riksbank's 30 basis point increase in the repo rate to 7.40 per cent, seen as a credibility-booster move by the newly-appointed central bank council.

Italian bonds rallied on Wednesday's cabinet agreement on amendments to pension reform, the nomination of Mario Monti as finance minister and bank deputy governor and buying by domestic investors.

Cedel seeks approval to apply for bank licence

By Norma Cohen,
Investments Correspondent

Cedel, the international clearing and settlement organisation, is urging the nearly 100 banks who own it to allow it to apply for a Luxembourg banking licence in order to compete head-on with Morgan Guaranty's Euroclear system.

This need for a banking licence has been prompted by the Basle agreement on international bank capital adequacy rules, which require deposits against unsettled trades held at a corporation such as Cedel to carry a 100 per cent risk weighting.

However, settlement deposits at Euroclear, which has a banking licence through Morgan Guaranty, carry a much lower 20 per cent risk capital weighting, making it much cheaper to use for international securities clearing and settlement.

Although the Basle guidelines have been in effect since 1988, it is only recently that Cedel has begun to address their effect on its interests.

It has been reluctant to apply for a banking licence, partly out of concern at some of its shareholders that it could become their competitor.

Cedel's London-based Libsby subsidiary has recently launched a new electronic order-routing service for cross-border investment. A Cedel-owned bank could easily become a custodian bank for users of the system, or a mechanism for electronic transmission of banking payments.

Cedel, which is based in Luxembourg, has been reassuring shareholders that it does not intend to use this licence for activities which could compete with theirs.

Kepco lists ADRs on New York SE

By Richard Lapper

Korea Electric Power (Kepco) yesterday became the country's second company to list on the New York Stock Exchange when it raised about \$300m in a global equity offering of 14.8m American Depositary Shares.

The move by Korea's biggest company by capitalisation further signals a trend by Asian and Latin American companies to raise capital through issues of either ADRs or global depositary receipts - paper which represents underlying shares.

Kepco issued 14,800,000 ADRs in its offer, which was co-ordinated by Lehman Brothers. They were priced at \$20, a premium of 5 per cent over the last local share price, but fell to 19 1/2 in early trading. Each ADR represents two shares.

Fubang Iron & Steel Company (Fubang), the world's second largest steelmaker, was the first Korean company to issue ADRs when it raised about \$300m in New York earlier this month. Korean companies have been recently given permission by the government to list their shares in New York, London and Tokyo.

Korean companies have been active in the GDR market, with seven issuing \$479.9m in GDRs this year (compared with three issuing \$328.2m in 1993), according to figures produced by Euromoney Bondwatch.

Total GDR issues by Hungarian, Turkish and a range of Asian and Latin American companies have amounted to more than \$5.5bn compared with \$2.1bn in 1993, according to the same source. Indian companies have topped the league of GDR issuance this year, raising about \$2.39bn.

The listing of the two Korean ADRs opens up another route into Korea for individual US investors, who are currently dependent on a range of country funds.

Trans-Tokyo Bay offer sees strong demand

By Martin Brice

The euromarkets saw a paucity of issues yesterday as borrowers stood on the sidelines awaiting the reaction to today's figures on GDP from the US.

INTERNATIONAL BONDS

The main deal of the day was Trans-Tokyo Bay Highway Corp, which brought a \$300m, 10-year deal with a 8 1/2 per cent coupon via Bank of Tokyo Capital Markets.

demand for the deal was far stronger than expected. "This is a hot issue," he said, with sales to institutions in Asia and Europe.

Yesterday's deal came at 38 basis points over the comparable Treasury, and did not move when freed to trade, said BoT. Other syndicates said the deal was fairly priced.

Bayerische Hypobank brought a \$450m, three-year deal with a 9 1/2 per cent coupon which lead-manager Hambros said met retail demand in Europe.

NEW INTERNATIONAL BOND ISSUES									
Borrower	Amount	Coupon	Price	Maturity	Yield	Spread	Book runner		
US DOLLARS									
Trans-Tokyo Bay Highway Corp.	300	8.5%	98.888	Nov.2004	0.235R	+387/104-04	Bank of Tokyo Capital Markets		
Deutsche Bank Finance (a)	200	7.50	100.18R	Feb.1998	0.1875R	+225/104-07	Deutsche Bank London		
Deutsche Bank Finance (b)	200	12.50R	99.80R	Nov.2002	1.125R	+101/104-07	CS First Boston		
YEN									
Landbank (Rheinland Pfalz)	150n	zero	88.85	Dec.1997	undtd.	-	Notindubank International		
EURODOLLARS									
Deutsche International Finance	250	7.50	99.80R	Dec.1998	0.25R	+257/104-08	ABN Amro Bank		
AUSTRALIAN DOLLARS									
Queensland Treasury Corp.	250	8.875R	99.847	Nov.1998	undtd.	-	Merrill Lynch International		
Bayerische Hypobank	75	8.75	101.15	Dec.1997	1.50	-	Hambros Bank		
SWISS FRANCES									
Aerports de Paris	70	6.75	102.50	Dec.1998	1.25	-	Paribas Swiss Bank		

Final terms, unless stated, subject to relevant government bond at launch supplied by lead manager. Minimum \$50m annual coupon. R: fixed re-offer price; see shown at re-offer level. a) Short list of bonds. b) Puttable on 4/1/97 at 80.125%.

FT-ACTUARIES FIXED INTEREST INDICES									
Price Index	Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19
UK Gilt	118.86	+0.23	118.40	1.23	0.83	5 yrs	8.74	8.85	8.13
5-15 yrs (24)	137.78	+0.81	136.89	1.57	11.00	15 yrs	8.68	8.75	7.03
Over 15 yrs (8)	154.18	+1.17	152.40	2.24	10.57	20 yrs	8.68	8.80	7.14
4-monthly (8)	172.35	+0.77	171.03	1.54	13.47	undtd.	8.68	8.75	7.30
All stocks (61)	136.25	+0.07	136.25	1.25	10.85				

FT FIXED INTEREST INDICES									
Price Index	Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19
Govt. Secs. (40)	100.68	+0.06	100.40	0.24	0.23	5 yrs	8.80	8.80	7.84
Fixed Interest	100.84	+0.06	100.40	0.24	0.23	5 yrs	8.80	8.80	7.84
5-15 yrs (24)	137.78	+0.81	136.89	1.57	11.00	15 yrs	8.68	8.75	7.03
Over 15 yrs (8)	154.18	+1.17	152.40	2.24	10.57	20 yrs	8.68	8.80	7.14
4-monthly (8)	172.35	+0.77	171.03	1.54	13.47	undtd.	8.68	8.75	7.30
All stocks (61)	136.25	+0.07	136.25	1.25	10.85				

Source: Financial Times. All indices are shown as above. Coupon Bonds: 2-29-74; Medium: 8%-10%; High: 11% and over. 1: Fixed yield, year to date.

FTASMA INTERNATIONAL BOND SERVICE									
Issued	Old	Other	Clg.	Yield	Issued	Old	Other	Clg.	Yield
US DOLLAR STRAIGHTS									
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5

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Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5

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Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5

Source: Financial Times. All indices are shown as above. Coupon Bonds: 2-29-74; Medium: 8%-10%; High: 11% and over. 1: Fixed yield, year to date.

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Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5

Source: Financial Times. All indices are shown as above. Coupon Bonds: 2-29-74; Medium: 8%-10%; High: 11% and over. 1: Fixed yield, year to date.

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Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5

Source: Financial Times. All indices are shown as above. Coupon Bonds: 2-29-74; Medium: 8%-10%; High: 11% and over. 1: Fixed yield, year to date.

FTASMA INTERNATIONAL BOND SERVICE									
Issued	Old	Other	Clg.	Yield	Issued	Old	Other	Clg.	Yield
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Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5
Albany Pacific 7 1/2	1000	80	80	8.5	United Kingdom 7 1/2	1000	100	100	8.5

Source: Financial Times. All indices are shown as above. Coupon Bonds: 2-29-74; Medium: 8%-10%; High: 11% and over. 1: Fixed yield, year to date.

8.05	United Kingdom 7 1/2 1000	2/90	702	102 1/2	8.96	Mount Im Fin 8 1/2 100	2/283	101 1/2	102 1/2	+11.38	
7.39	ADIC 10 98 AS	198	198	100 1/2	8.97	Nat Power 8 1/2 09 2	250	43	115 1/2	+5.40	
7.39	Comco Bk Australia 13 1/2 98 AS	100	112 1/2	112 1/2	10.39	Ogden 6 00	98	39.077	83	84 1/2	+32.69
7.84	ENB 7 1/2 98 AS	350	98 1/2	94 1/2	8.80	Pennco 4 1/2 03	500	58.8087	87 1/2	89 1/2	+17.52
7.23	NSW Treasury Zero 0 20 AS	1000	74	8 1/2	10.31	Sunlamb Bank 3 1/2 04	300	360.919	78 1/2	79 1/2	+18.47

COMPANY NEWS: UK

Turnround at Broadgate boosts Stanhope

The position of Stanhope, the developer which is in refinancing talks with its banks, improved yesterday with the publication of figures which showed a healthy increase in the value of its main assets.

Stanhope has been approached by a number of potential investors, including British Land, headed by Mr John Ritblat, which bought a 30 per cent stake in February.

Full-year results from Broadgate Properties, in which Stanhope has a

50 per cent stake, showed that the value of its five buildings in the Broadgate office complex increased by £46.7m, or 6 per cent, to £778m, during the year to June 30.

The value of the Ludgate development, on the western edge of the City of London, increased by £74.5m reflecting both higher property values and additional development work carried out during the year. Ludgate is now valued at £234.4m.

With external debt falling from

£799m to £788m, the value of Broadgate Properties to its shareholders increased to £232m (£148m). This is split between Stanhope and Rosebough, its partner which was put into receivership in 1992. Analysts estimated the figures would give Stanhope net assets of about £10m at its year-end, against negative net assets of £15.7m last year.

Turnover fell from £87.1m to £69.1m, reflecting lower rental income following the sales of 175

Bishopsgate and 100 Ludgate Hill, which raised £199m to reduce bank borrowings.

Operating profit declined to £57.7m (£57.2m) but after the release of £25m provisions to reflect the increased value of Ludgate and lower financing costs, pre-tax profits were £28.7m against losses of £72.5m.

Despite additional lettings at both Broadgate and Ludgate, the company did not cover its cash financing costs from operational activities. The net

cash inflow from operations for the year was £54.1m (£63m) against cash interest costs of £71.8m (£117.5m).

Mr Paul Rivlin, finance director, said that while Broadgate now covered its financing costs, rent-free periods for tenants at Ludgate meant interest was rolling up on some loans.

The company has let 393,000 sq ft of office space since June 1993, leaving vacant only 81,000 sq ft at Broadgate and 58,000 sq ft at Ludgate.

Allied to sell Dutch breweries

By Roderick Oram,
Consumer Industries Editor

Allied Domecq, the UK drinks group, is negotiating the sale of its Dutch brewing subsidiary, known for its Oranjeboom beer, to Interbrew of Belgium.

A successful deal would mark a further consolidation among European brewers.

Interbrew, which brews Stella Artois, would become the second largest brewer in the Netherlands with almost 16 per cent market share. Heineken has a 50 per cent share and Grolsch has 14 per cent.

Interbrew is currently ranked fifth with 7 per cent, behind Allied Breweries Netherlands with just under 9 per cent, according to Canadian, the drinks consultant.

"They will never beat Heineken in its home market, but being a stronger number two helps," said one London analyst.

The deal, which the companies hope to complete before the end of the year, could be worth about £Fr4bn (£80m).

analysts estimate. After the sale, Allied's sole brewing interest, once its mainstay, would be Carlsberg-Tetley, its UK joint venture with Carlsberg, the Danish brewer.

Allied is concentrating on spirits and wines. This summer it put its extensive food and beverage businesses up for sale. Analysts estimate they could be worth up to £900m.

Dalgety, the UK food and agribusiness group, continued yesterday that it was interested in USA Food Industries, Allied's US food ingredients subsidiary, which could fetch between £200m and £300m. Heinz of the US and Grand Metropolitan of the UK are thought to be among other interested parties.

Allied moved into Dutch brewing in the late 1980s, its main brewery now is in Breda, where a relatively modern plant produces 1m barrels (1.65m hectolitres) of beer a year. It also has a small specialist brewery in Arnhem. The operations generated trading profits of about £7m in 1993-94.

The negative aspect of trying to keep all the equity

Stanhope needs a short-term financial fix to give its principal asset time to bear fruit, reports Simon London

Stanhope's struggle for survival is perhaps the last great battle of the 1980s property boom. The company, under its founder Mr Stuart Lipton, was responsible for many of the decade's high-profile developments, including the 3.5m sq ft Broadgate office complex in the City of London.

As Stanhope searches for ways of repaying the £140m owed to its 16 banks, its fortunes are closely linked with those of Broadgate. The prized development is Stanhope's main asset, held through its 50 per cent stake in Broadgate Properties, and the main reason why an outside investor would want to step in.

As a working environment, there is no doubt that Broadgate is an outstanding success. It has attracted 90,000 workers to an area of the City previously considered a backwater.

But as a financial structure, Broadgate already looks dated. It was funded almost exclusively with bank loans, using non-recourse financing techniques imported from the US by Mr Godfrey Bradman, chief executive of Rosebough, which owned the other half of Broadgate Properties until its receivership in 1992.

In a rising property market this style of finance was attractive to developers. By keeping all the equity for themselves, they also hoped to collect as property values increased.

Mr Bradman is reported to have said: "You can lose as much on a small development if it goes wrong as on a major project, but the upside is not nearly as exciting."

Yet problems arose when

property values started to fall. Despite holding assets valued at over £1bn, once debts were deducted, the value of Broadgate to its shareholders fell to only £148m at June 30 1993.

With few other assets and £140m debt of its own, Stanhope showed negative net worth of £15.7m at the same date.

Yesterday's results from Broadgate Properties show that the position has improved. Stanhope should show positive net assets when its results for the year to the end of June are announced.

Increasing property values also add weight to Mr Lipton's argument that it would be foolish to sell Broadgate into a rising market.

A forecast commissioned by the company from Jones Lang Wootton, the surveyors, suggested that rents at Broadgate could rise to £50 a square foot by June 1997, from perhaps £30 a square foot today.

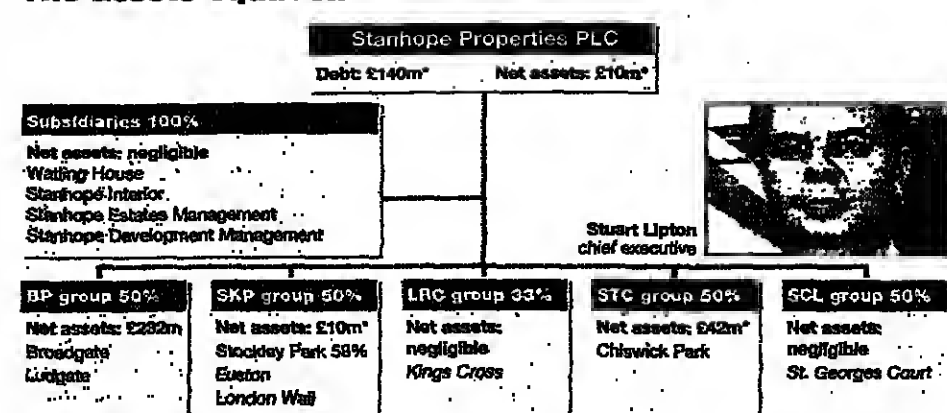
On this assumption, Broadgate Properties' assets might be worth about £1.3bn in three years' time. If its debts remained at about the same level, its value to shareholders could quickly rise to £500m.

While some property professionals regard this forecast as a little ambitious, most are prepared to concede that Jones Lang Wootton's expectations for rental growth are not wildly aggressive.

The shortage of prime quality offices in core areas of the City of London means that space at Broadgate should command a premium price.

In principle, Stanhope's syndicate of 16 lending banks would probably agree that it

The assets equation



would be better to hold on to Broadgate. But while they are sympathetic towards Mr Lipton's position, their prime interest lies in having their loans repaid by the December 16 deadline.

Stanhope needs an equity injection to allow this to happen.

The search for a partner willing to invest anything up to £100m - codenamed Project Phoenix - started late last year. By February, Stanhope was close to agreeing terms with an east Asian investor, believed to be Singapore Land. The plan envisaged Singapore Land tak-

ing a 30 per cent stake in Stanhope through a £150m rights issue.

Bankers close to the deal say there were even thoughts of buying the other 50 per cent of Broadgate Properties from Rosebough's receiver, in which case the rights issue would have looked to raise anything up to £250m.

The move in February by British Land, the property company run by Mr John Ritblat, to buy 30 per cent of Stanhope changed everything. The shares came to British Land, via Bank of Nova Scotia, from Olympia & York, the failed Canadian developer responsible for Canary Wharf which

bought the stake in 1988.

Stanhope waged a long but ultimately unsuccessful legal battle to prevent British Land acquiring the shares.

According to Mr Lipton, the episode also scared off his white knight, which was not prepared to tangle with Mr Ritblat. By the time the legal proceedings finished in May, Project Phoenix was back to square one.

In a statement earlier this month Stanhope said that it was talking to a number of interested parties, but that any offer was likely to be made at less than the prevailing 26p share price.

Among those rumoured to

have been in negotiations with Stanhope are Morgan Stanley and Goldman Sachs, which run substantial property funds, and Chelfield, the property investment and development company run by Mr Elliott Bernard.

Mr Ritblat, of course, still has a 30 per cent stake in Stanhope and has made no secret of his desire to take control of Broadgate.

With the banking deadline looming, the outcome will be determined over the next few weeks. Stanhope's advisers still hope to find a way of rescuing the company while at the same time buying the other 50 per cent shareholding in Broadgate Properties from Rosebough's receiver.

Such a deal would increase the value of the assets at a stroke, since the whole would be worth more than the sum of its parts.

The point is not lost on the banks in Stanhope's syndicate, which also made loans to Rosebough. Through the receiver they already own Rosebough's stake in Broadgate Properties. If Stanhope were to fail they would effectively have control of the development.

The banks would rather avoid such an outcome. If Stanhope can find a formula which offers them full repayment - or something close to it - there is every sign that the relatively small lending syndicate will be supportive.

For shareholders who backed Mr Lipton's vision in the 1980s, though, the choice is likely to be between accepting little or nothing.

Derivatives broking takes G&N to £14m

By Norma Cohen,
Investments Correspondent

Gerrard & National Holdings, the financial group that owns a discount house, yesterday demonstrated the success of its diversification into stockbroking and derivatives with a 38 per cent rise in pre-tax profits from £10.4m to £14.4m for the six months to September 30.

The rise comes despite difficult trading conditions in fixed interest markets, which form the core of the traditional discount house activities.

Earnings per share were 16.5p, against 14.6p, reflecting the equity increase following the May acquisition of GNI Holdings.

The company also announced the first increase in its interim dividend - from 6p to 8p - since 1990. There were no implications for the size of the final dividend, it said.

G&N's shares rose 16p to close at 454p, with analysts

saying the profits were somewhat better than expected.

For the first time, the company has produced its profits on a segmented basis and analysts said they had not expected the sharp increase from the derivatives broking and fund management division.

Pre-tax profits from the operation jumped from £4.4m to £10.6m.

"This is a very major and very successful diversification, particularly into derivatives broking," said Mr Philip Gibbs at Barclays de Zoete Wedd.

The sharp rise reflects increased turnover on domestic and foreign futures exchanges, as well as the relatively high level of performance-related fees that derivatives fund managers such as GNI are able to achieve.

However, G&N's discount house activities, where it deals as principal, fell 69 per cent from £4.0m to £1.2m.

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If the rainforests are being destroyed at the rate of thousands of trees a minute, how can planting just a handful of seedlings make a difference?

A WWF - World Wide Fund For Nature tree nursery addresses some of the problems facing people that can force them to chop down trees.

Where hunger or poverty is the underlying cause of deforestation, we can provide fruit trees.

The villagers of Mugunga, Zaire, for example, eat papaya and mangoes from WWF trees. And rather than having to sell timber to buy other food, they can now sell the surplus fruit their nursery produces.

Where trees are chopped down for firewood, WWF and the local people can protect them by planting fast-growing varieties to form a renewable fuel source.

This is particularly valuable in the Impenetrable Forest, Uganda, where indigenous hardwoods take two hundred years to mature. The *Markhamia lutea* trees planted by WWF and local villages can be harvested within five or six years of planting.

Where trees are chopped down to be used for construction, as in Panama and Pakistan, we supply other species that are fast-growing and easily replaced.

These tree nurseries are just part of the work we do with the people of the tropical forests.

WWF sponsors students from developing countries on an agroforestry course at UPAZ University in Costa Rica, where WWF provides technical advice on growing vegetable and grain crops.

Unless help is given, soil is exhausted very quickly by "slash and burn" farming methods. New tracts of tropical forest would then have to be cleared every two or three years.

This unnecessary destruction can be prevented by combining modern techniques with traditional practices so that the same plot of land can be used to produce crops over and over again.

In La Planada, Colombia, our experimental farm demonstrates how these techniques can be used to grow a family's food on a small four hectare plot. (Instead of clearing the usual ten hectares of forest.)

WWF fieldworkers are now involved in over 100 tropical forest projects in 45 countries around the world.

The idea behind all of this work is that the use of natural resources should be sustainable.

WWF is calling for the rate of deforestation in the tropics to be halved by 1995, and for there to be no net deforestation by the end of the century.

Write to the Membership Officer at the address below to find out how you can help us ensure that this generation does not continue to steal nature's capital from the next. It could be with a donation, or, appropriately enough, a legacy.



WWF World Wide Fund For Nature
(formerly World Wildlife Fund)

International Secretariat, 1196 Gland, Switzerland.

**FOR THE SAKE OF THE CHILDREN
WE GAVE THEM A NURSERY.**

COMPANY NEWS: UK

Country Casuals drops £1.49m into the red

By Richard Wolfe

Shares in Country Casuals yesterday fell 6p to 82p - a record low since its 1982 flotation - after the women's wear group reported interim pre-tax losses of £1.49m.

The group blamed the losses on the launch of Elvi, its larger women's brand, and the expansion of Koto, its fashion chain for younger women.

The results were the first since the departure last month of Mr John Shannon, chief executive and chairman. Mr Shannon resigned the day after a profits warning led to the group losing more than a fifth of its market value.

The deficit for the six months to July 23 compared with profits of £117,000 last time and £2.62m for the full year. This was despite a 20 per cent advance in turnover to £19.9m (£18.5m).

Mr Mark Bunce, chief executive, said: "We were too ambitious about the size and speed of the shop opening programme which, with our present attitude to property risks, led to significant delays."

Elvi reported an operating loss of £1.58m, with the major-

ity of its 52 stores opening in the second quarter rather than the first as planned. Mr Bunce said there had been "too short time a period in order to project future sales growth."

Koto, the repackaged chain of 11 stores which were first opened under the Wild Women name, suffered from leasing problems and incurred an operating loss of £805,000 (£235,000). The company is now considering its future.

However, the core Country Casuals brand increased operating profits from £195,000 to £223,000.

Mr Tom Adam, chairman, said that like-for-like sales in the 166 shops rose 7 per cent in the first two months of the second half.

Lerosse, the manufacturing division, increased operating profits fivefold to £261,000 (£49,000) after attracting more external orders.

Losses per share were 4.97p, against earnings of 0.41p. The interim dividend, however, is maintained at 1.41p.

COMMENT
Country Casuals has underperformed the sector for almost 18



Tom Adam: core brand made strong start to second half

Price Waterhouse settles over Carrian

By Ralph Atkins

Price Waterhouse Hong Kong announced yesterday it had reached an out-of-court settlement with the liquidator of Carrian Investment, the conglomerate placed in liquidation in October 1993 with debts of HK\$100m (£792.7m).

The accountancy firm was accused of professional negligence in failing to expose fraud within the group and was being sued for an estimated HK\$30m.

The case, brought by liquidator Ernst & Young Hong Kong, had been expected to last for at least nine months.

Both sides have agreed that financial details of the out-of-court settlement should remain confidential.

In a joint statement the two sides said: "In agreeing the settlement Price Waterhouse denies any liability. However, in cases of this complexity it is often in the interests of both parties to avoid the costs of protracted litigation."

The collapse of Carrian, one of Hong Kong's most prominent companies, was the subject of a HK\$100m investigation by the Hong Kong government.

Pressac funds buy with £10m rights

By Andrew Baxter

Pressac, the Nottingham-based manufacturer of automotive, telecommunications and lighting products, is buying McGavigans, another big UK supplier of automotive components, for £5.53m.

The acquisition is being funded with a 1-for-2 rights issue of up to 12.3m new shares, priced at 85p apiece, to raise £2.75m. Pressac shares fell 10p to 100p following the announcement.

The takeover of privately-held, Glasgow-based McGavigans is an important step for

Pressac in broadening its components range as the car industry moves to reduce its supplier base.

McGavigans, established in 1860, makes printed displays for dashboards, membrane switches for steering wheel horn pads and moulded three-dimensional displays. Sales and pre-tax profits were £7.2m and £887,000 respectively in the six months to August 31. "It's an obvious fit," said Mr Geoff White, Pressac's chief executive. For example, McGavigans makes the front panels for dashboard instrument clusters, while Pressac makes the

printed circuit board that goes underneath.

Mr White said Pressac would retain McGavigans' Kirkintilloch factory in Glasgow but may begin manufacturing some of its products in the US, where the Scottish company's presence is relatively weak.

Pressac also reported a 13 per cent rise in pre-tax profits from £1.95m to £2.1m for the year ended July 31, and a raised final dividend of 2.08p to make a total for the year of 2.63p (2.57p).

It believes the acquisition of McGavigans will have a beneficial impact on earnings per

share in the current year to July 1995. Earnings per share rose from 4.86p to 5.6p in 1993-94. Overall turnover rose 15 per cent to £37.8m.

The automotive business was the best performer, with turnover up 33 per cent to £18.2m, reflecting improved market share and the introduction of new products, notably a heated mirror circuit board.

On trading prospects, Mr White said the first quarter of the current year had started extremely well, especially in the automotive business. Analysts forecast pre-tax profits this year of about £4.4m.

Tiphook chief gains time

By Christopher Price

Mr Robert Montague, chief executive of Tiphook, the container leasing group, yesterday stayed off personal bankruptcy proceedings by winning a 28-day adjournment to the preliminary hearing due to begin today.

Royal Bank of Scotland, which served a bankruptcy petition on Mr Montague last month, on debts totalling £2.3m, confirmed that his solicitors "had made representations to the court and that an adjournment had been agreed while negotiations continue".

Mr Montague has personal debts put at more than £30m, some of which are secured on his 1,200-acre estate in Pusey, Oxfordshire, and others on a 138ft luxury yacht.

There had been speculation prior to yesterday's move that Mr Montague would seek an individual voluntary agreement, a move which would require the agreement of three-quarters of his creditors. Prominent among these are Barclays and Commerzbank, the German banking group.

An IVA would involve Mr Montague agreeing a repayment programme with his creditors, a move which would probably realise more than if he were forced into bankruptcy.

However, the situation is complicated by the question of which debts are secured on particular assets. This has so far divided Mr Montague's creditors.

Royal Bank of Scotland said yesterday that it had received no notification from Mr Montague that he was seeking an IVA, although "the adjournment period would allow time for further consultations between the parties."

It is understood that Mr Montague will return to court to seek an IVA at the end of the adjournment period.

Talks over BS expected today

Talks are expected today in an attempt to resolve the uncertainty over the management of BS Group, the property and leisure company, writes Roland Adenham.

Scotts Holdings, a Singapore-based property group, has agreed to buy a 26.97 per cent stake from three directors, all members of the Kerman family, for £3.1m. As part of the agreement, Scotts seeks to replace the Kermans on the board.

Sir Ian Rankin, BS chairman, opposed the sale of the entire Kerman stake to Scotts and there is speculation that he might be asked to resign.

Menvier-Swain signals interest in Scantronic

By Richard Wolfe

Menvier-Swain Group, the emergency lighting and alarms manufacturer, yesterday signalled its interest in bidding for Scantronic Holdings, a competitor.

Menvier-Swain purchased 550,000 ordinary shares in Scantronic, raising its stake to 1.64m shares, or 4.49 per cent of the security components company.

Mr Roger Fletcher, chief executive, said: "Menvier-Swain has taken this stake in good faith to demonstrate our genuine interest as a potential bidder for Scantronic."

"At present we are seeking a serious dialogue with Scantronic's board and we believe that both sets of shareholders would welcome such a dialogue."

Scantronic is hoping to raise

£2.8m via borrowings and a placing and open offer of 16.1m new shares. Last week it forecast pre-tax losses of about £2.4m for the half-year to September 30, against £1.4m profits previously.

The company has been saddled with increasing debt from acquisitions.

At the end of June it had £11.2m of debt, against £3.5m in March 1993. Scantronic announced the resignation of Mr Ray Dias, finance director, the following month.

The directors do not expect to make any dividend payments, including preference payments, this year. The shares rose 2 1/2p to 20p yesterday.

Menvier-Swain increased pre-tax profits by 23 per cent to £9.96m in the year to April, on sales of £70.3m. Its shares closed down 2p at 200p.

CSI package expected

By James Whittington

Cannon Street Investments, the multi-conglomerate, is expected to announce next week details of a restructuring package and an acquisition.

The package is aimed at cutting debt and will include the restructuring of £25.7m of convertible preference shares. The planned acquisition would strengthen the core electronics business.

The shares fell 4p yesterday to 11 1/2p. Earlier this month

they declined 11p to 15 1/2p in one day when the company failed to announce the expected package and reported lower sales and operating profit.

Bank of Scotland holds 98 per cent of CSI's preference stock. Outstanding preference dividends amount to £4.48m.

The company plans to focus on its electronics division, which contributed £2.75m to reduced trading profit from continuing operations of £1.33m (£2.98m) in the first half.

Bullers in talks on rights issue

Bullers, the giftware and media group, has announced it is holding discussions on a rights issue to raise about £1.3m, aimed at bringing in institutional investors and

eliminating outstanding debt. The group has undergone a substantial capital reorganisation and debt conversion and an announcement on the rights issue is expected soon.

DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Broadcom Ltd	0.5	Dec 22	0.25	-	1
Country Casuals	1.41	Dec 15	1.41	-	4.3
Fleming-Jones	0.1	Dec 15	0.45	-	0.45
Gannett National	0.1	Dec 15	0.1	-	22
UK Smallcap	1	Jan 6	1	-	2.8
Majestic Inv	3.25	Jan 6	3	5.25	5
Overseas Inv Trst	2.45	Dec 18	2.2	3.3	3.15
Pressac	2.08	Dec 18	1.82	2.83	2.57
Scott Mortgage	1.4	Dec 8	1.35	-	4.1
Shifon	1	Dec 2	1	-	3.5

Dividends shown pence per share net except where otherwise stated. For increased capital, SLSM stock.



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Interest Rate: 6 1/4% p.a.

Interest Period:
31st October, 1994 to 28th April, 1995

Interest Amount per U.S. \$10,000
Note due 28th April, 1995
U.S. \$310.76

Interest Amount per U.S. \$100,000
Note due 28th April, 1995
U.S. \$3,107.64

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COMPANY NEWS: UK

TLG valued at £205m by float price of 115p

By Christopher Price

TLG, the holding company for Thorn Lighting Group, is valued at £204.8m at the floatation price of 115p, announced yesterday. About £77m will be raised for the company.

As with several recent issues, TLG's value is at the lower end of the company's expectations at the time of its pathfinder prospectus two weeks ago.

Institutional investors who had been approached about investing in the company suggested that the shares had originally been offered at nearer 125p.

Mr Hamish Bryce, executive chairman, said yesterday: "The pricing is realistic given institutional sentiment and the market conditions."

He added that the target for the amount of new money raised had been reached, the bulk of which would be used to repair the group's balance sheet.

Gearing of 93 per cent will drop to 23.6 per cent following the float.

The floatation involves the placing and public offer of 73.3m shares, raising a total of £84.8m. Of this, £10m goes to investors, the Bolton-based investment group, and Thorn EMI, which sold TLG to the management three years ago. Investors will still have a 44.9 per cent stake, and Thorn 6.5 per cent.

None of the management is selling shares, leaving its interest at 7.3 per cent.

Mr Bryce said the company would be pursuing growth



Hamish Bryce (left) with Malcolm Robertson, finance director, hope the group will expand both organically and by acquisition

through both organic and acquisitive means. "There are plenty of opportunities in both areas and our cash position means we are well placed," he said. In particular, east Asia and Germany were two of the areas which were attracting the group's attention.

For the five months to the end of August, TLG achieved operating profits of £6.1m compared with £2.6m. Sales in the period were £136.5m against £131.3m.

Although the directors are forgoing any share sales, the senior management team, numbering 16, are to receive a one-off bonus payment of £750,000. This will be taken as an exceptional charge for the year to next March.

Trading in the shares is due

to start on November 10.

COMMENT

Although institutional frostiness to new issues may have led TLG to lower its sights, this may not be a bad thing. With the group likely to turn in full-year pre-tax profits in excess of £20m, the prospective p/e comes in at 12.5 times. This is well below the likes of Manier-Swain, which has a decent track record, on a prospective 17.5 times and the electrical and electronic sector's 16.2. TLG must now earn a better rating. A fragmented European lighting market gives plenty of potential for expansion, while the group has an established product range, a committed management and a solid balance sheet, giving it longer-term potential.

European Court rules against Ladbroke

By Michael Staphnik, Leisure Industries Correspondent

The European Court in Luxembourg yesterday threw out an attempt by Ladbroke to break the French state-owned betting monopoly, the Pari Mutuel Urbain.

In the first of several cases it has brought to the European Court, Ladbroke argued that the PMU's monopoly restricted competition and was contrary to the Treaty of Rome.

The hotels, betting and retail group argued that the European Commission had a duty to take up its complaint. The European Court of First Instance decided the Commission was under no duty to act because the treaty's competition provisions did not apply to betting and gaming.

Ladbroke said yesterday that the PMU's monopoly over French racing made the UK group's betting operations in other European countries less competitive.

Ladbroke has 600 betting shops in Belgium, where it claims to be the biggest operator. While Ladbroke shows Belgian and UK racing in the shops, the PMU prevents it from showing French races, which would be a popular attraction. Ladbroke's competitor, the Belgian PMU, is allowed to show French racing, Ladbroke said.

The French monopoly also forced Ladbroke to close its only German betting shop last year. The shop was in the eastern sector of Berlin. Although it showed German and UK racing, Ladbroke said it needed to show French racing to survive.

Had the shop been in the western sector of Berlin it would have been able to show French races. This was because the PMU had concluded an agreement with a West German agent in the days when the city was still divided.

Ladbroke said it would have been able to negotiate an agreement with the agent, but the agency agreement did not extend to the eastern sector of Berlin.

Ladbroke said it had approached the PMU to grant it rights to French racing in east Berlin, but this had been refused.

The group said it could appeal against the decision, but had not yet decided whether it would do so. It said its other European Court cases were still awaiting a decision.

These include a bid to increase competition in the Belgian market.

Broadcastle hit by exceptional

Broadcastle, the USM-quoted financial services group, reported a fall in pre-tax profits from £224,000 to £121,000 for the six months to end-June.

The decline, the company said, was the result of reduced interest receivable and an exceptional charge of £182,000 related to its discontinued recruitment business. At the operating level profits were up 22 per cent from £224,000 to £273,000.

Earnings came out at 0.28p (1.23p) per share; the interim dividend is doubled to 0.5p.

The company also announced proposals to raise some £1.9m before expenses via a placing and open offer of 17m new shares at 24p on a 1-for-4 basis, and a further £2m by way of a preference issue of 2m shares at 1p.

Broadcastle intends to apply to move to a full listing.

Clyde Petroleum

Clyde Petroleum, in conjunction with Dyras, is to acquire Netherlands offshore production and exploration interests from Mobil Producing Netherlands. The net cost to Clyde for its share will be about £10m (£6.1m) and will be funded from existing resources.

The acquisition consists of producing interests in blocks P/8 and P/12, and exploration interests in blocks F/4, F/8a and F/8b, b and c. Clyde will take over Mobil's ownership of these licences.

Archer

Archer announced yesterday that its planned acquisition of Cox Group, a rival agency in the London insurance market, had been delayed.

Archer said in July that it would finance the deal, which it expected to conclude this month, by issuing approximately 1.8m new shares to Cox shareholders. But yesterday it said the process of due diligence had taken longer than

US spur puts Siebe in full control

Andrew Bolger looks at a £2.2bn group with a low public profile

Siebe, the international controls group, is now one of the UK's largest engineering companies, with a market capitalisation of £2.2bn - bigger than better known names such as Rolls-Royce and British Aerospace.

One reason for the company's relatively low public profile is that almost all of its products are used within industry or as components for other manufacturers' goods.

Siebe's output ranges from multi-million pound computerised process control systems, which manage petrochemical plants, to mass-produced components sold for less than £1 each.

Another factor is that more than 90 per cent of group sales are made outside the UK, with nearly half in the US.

Mr Allen Yurko, the 43-year-old American who became chief executive in January, said: "North American operations alone would currently be ranking 233 in the Fortune 500 number of US companies."

The Windsor-based company has started to publicise its name and activities through a press advertising campaign in the UK and the US. British journalists recently toured group factories near Chicago and Boston.

The main exhibit was Foxboro, the company bought for \$630m (£411m) in 1990 which is now the star of the controls division. Named after the small Massachusetts town close to Boston where it is based, Foxboro makes Intelligent Automation (I/A) systems, which have been gaining market share from larger US rivals in process control, such as Emerson Electric and Honeywell.

Foxboro has recently won a string of international orders, including an \$11m contract to supply its I/A control system for a petrochemical complex in Germany - the first greenfield refinery to be built in Europe for 15 years.

APV issues statement to stabilise shares

By Andrew Baxter

APV, the producer of food manufacturing equipment, responded yesterday to the recent volatility in its share price by reiterating that a restructuring of the group was being planned.

In an unusual move, APV issued a short statement that gave no new information about the company or its financial position. "It is just intended to pacify the market and calm things down," APV said.

The company had said last month, when it announced interim results, that an unspecified charge would be taken in the second half to cover further restructuring



Allen Yurko: Foxboro was 'profit waiting to happen'

The main Foxboro plant is controlled by one of its own I/A systems and is completely computerised - a paperless system monitors, stocks, workflow and product certification. Direct labour costs have been reduced to 1 per cent of sales, and sales per employee exceed \$600,000. This compares with a group average of \$62,200.

The acquisition of Foxboro has proved the deal of a lifetime for Mr Barrie Stephens, chairman. The 66-year-old Welshman joined the company 31 years ago and until the beginning of this year combined the role of group chairman and chief executive.

The City of London was initially hostile to the deal. It feared that Siebe, which had expanded aggressively during the eighties through a flood of rights issues, had over-reached itself by gearing up to take over a family-controlled company in the US - the graveyard of so many British companies.

What Mr Stephens realised was that Foxboro had developed a good product - its I/A system - but was struggling under a bloated cost structure.

Siebe, which has always had an aggressive record of cutting costs, found plenty of scope in an operation which employed 180 people in its public relations department - a function now fulfilled by three.

Mr Yurko, part of the acquisition team who looked over Foxboro said it was "a profit waiting to happen. Management was so sleepy. Gross margins were running at over 45 per cent, but by the time you got down to the bottom line it was just breaking even."

With the help of Foxboro, Siebe's controls division achieved sales of \$646m in the year to April - a 22 per cent rise and accounting for 35 per cent of group sales. In recent years it has cut sales order lead times from several months to several weeks and improved production quality tenfold.

Although investment analysis and journalists are intrigued by what Mr Yurko calls "the size" of the Foxboro operation, the chief executive regrets that this focus tends to overshadow Siebe's other activities - particularly its temperature and appliance controls division, which contributes 38 per cent of group sales.

A more typical Siebe operation is the Paragon factory, which is situated north of Chicago on the western shore of Lake Michigan.

Paragon, which was acquired in 1989, is a leading supplier of refrigeration and other appliance controls. Although it is moving away from electro-me-

chanical components towards electronic systems, it still carries out a wide variety of operations in this plant, including old-fashioned metal-bashing and paint-spraying. Some of the oldest products still in production - such as mechanical timers - have changed little in 40 years.

It is, however, the trend towards electronic controls which offers the group its greatest sales opportunity - both in the US and overseas. Paragon is a leading supplier of automatic defrost controls on fridges, which are nearly universal in the US but which feature in only 7 per cent of European fridges.

Siebe's centre of excellence in electronics is the Simicon plant located on the other side of Lake Michigan, near Grand Rapids.

Simicon, part of the Robertshaw controls company, is located in a purpose-built factory in which \$7m has been invested. The plant makes electronic controls for a variety of domestic appliances - particularly cookers. The company has recently completed controls which allow McDonald's to programme its ovens by computer.

Each of these plants must, like all of its 133 manufacturing operations around the world, contribute to Siebe's ambitious growth and productivity plans. These include annual targets of a 5 per cent cost reduction, 10 per cent sales growth, 15 per cent increase in pre-tax profits and 20 per cent improvement in cashflow.

Mr Yurko said last week in Boston that he was still comfortable about achieving those targets. The recent concerns about pressures on manufacturers' profit margins had been overdone. He said: "We work in industries which are stable and well run, and which should enable us to make an adequate return on our capital."

Scottish Mortgage net asset value dips

By Bethan Hutton

Net asset value per share at Scottish Mortgage & Trust, managed by Baillie Gifford, fell by 3.8 per cent to 245.6p during the six months to September 30.

Over the same period, the FT-SE All-Share Index fell 3.3 per cent and the World Index fell 1.6 per cent. The March 31 net asset value was restated at 255.2p - 2.2p lower - in line with FRS 4.

Total assets grew from £1.04bn to £1.08bn, but borrowings also increased. Earnings rose 13 per cent from 2.66p to 3p per share; the interim dividend is 1.4p, up 0.7 per cent from the previous year. The board said the full-year dividend was likely to be "modestly up in real terms".

The trust invests internationally, with a UK bias, and remains overweight in continental Europe and the smaller Pacific markets compared with the US and Japan. Its gilt portfolio has been increased from 57m to £126m.

Medeva wins patent case against Biogen

By Tim Burt

Medeva, the pharmaceutical company, yesterday scored an important legal victory against Biogen, its US rival, over the right to develop a hepatitis B vaccine in Britain.

Its shares climbed 9p to 174p after the Court of Appeal in London overturned an earlier High Court ruling that Medeva had infringed Biogen's patents.

The move, enabling the company to develop and manufacture the treatment in the UK - a market worth an estimated £12m a year - could prompt challenges against Biogen in other European countries.

Welcoming the court decision, Mr Bill Bogie, Medeva chief executive, said: "They not only threw out the previous ruling but decided the Biogen patent was invalid. That opens a number of commercial and legal opportunities for us."

A bid by Medeva to develop and sell its vaccine in markets such as Germany and France, however, could prove difficult

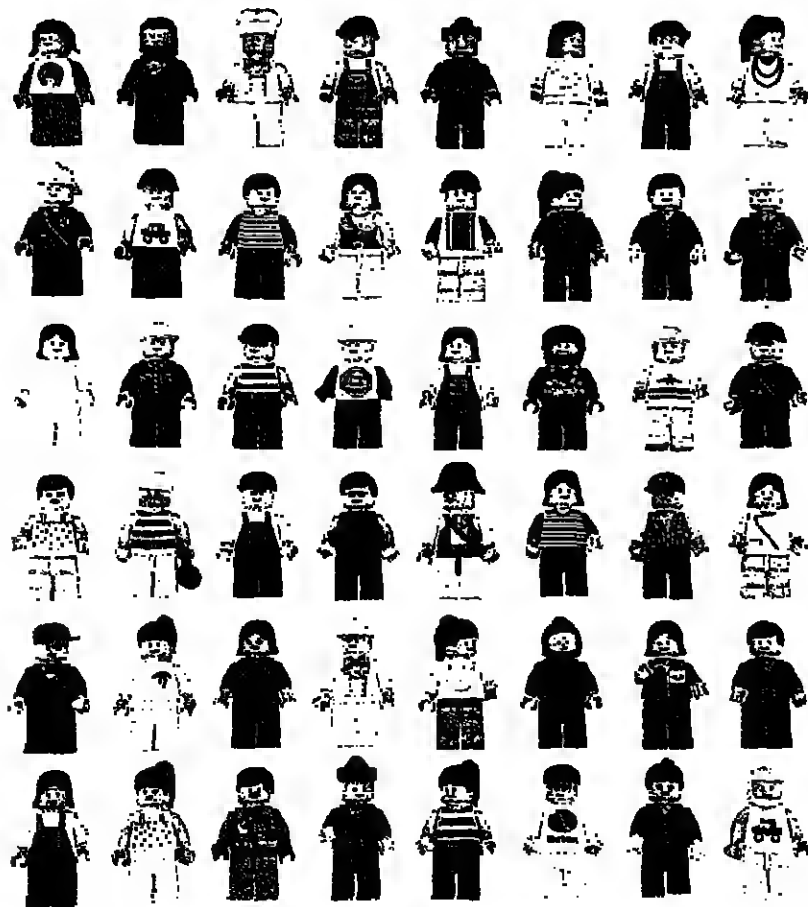
following a European Patent Office decision in July to uphold Biogen's hepatitis B patent.

That meant Medeva had to persuade the courts to revoke the patent in each market where it wanted a presence.

Yesterday's court ruling signalled Medeva's first successful challenge against Biogen. "It's very exciting," said Mr Bogie. "It allows us to develop the vaccine here in the UK and export it to markets where Biogen's patent does not apply, such as the Far East."

Such opportunities could give Medeva a sizeable share of a market with an estimated global value of \$500m a year. Biogen, meanwhile, said it was considering its options and did not rule out taking the legal action further.

"This is of no material financial impact," said Ms Amy Hedison, head of investor relations at Biogen. "But we will vigorously defend our patent in any country where Medeva challenges it."



SPOT THE REFUGEE

There he is. Fourth row, second from the left. The one with the moustache. Obvious really. Maybe not. The uneasy-looking character you're looking at is more likely to be your average neighbour than a refugee. He's a bit grumpy, but he's not a refugee. And the real refugees could just as easily be the clean-shaven fellow on the left. You see, refugees are just like you and me.

Everything they once had has been left behind. Home, family, possessions, all gone. They have nothing. And nothing is all they'll ever have unless we all extend a helping hand. We know you can't give them back the things that others have taken away.

We're not even asking for money (though every cent certainly helps). But we are asking that you keep an open mind. And a smile of welcome. It may not seem much. But to a refugee it can mean everything. UNHCR is a strictly humanitarian organisation funded only by voluntary contributions. Currently it is responsible for more than 19 million refugees around the world.



United Nations High Commissioner for Refugees

Archer

Archer announced yesterday that its planned acquisition of Cox Group, a rival agency in the London insurance market, had been delayed.

Archer said in July that it would finance the deal, which it expected to conclude this month, by issuing approximately 1.8m new shares to Cox shareholders. But yesterday it said the process of due diligence had taken longer than

Shiloh, the textile spinning, healthcare, protective clothing and packaging group, lifted pre-tax profits by 27 per cent in the half year to October 1.

The advance, from \$49,081 to \$882,365, was despite a \$206,000 loss on the packaging side.

Mr Edmund Garsdale, chairman, said the group was urgently addressing the loss on packaging and was planning to withdraw from the least profitable markets, for which some provision might have to

Domino Printing

Domino Printing Sciences, the ink-jet printer manufacturer, is broadening its technology base with two acquisitions in the US.

The Cambridge-based group is paying \$2.4m (£1.51m) cash for Dig-Gear Systems, a private Illinois company supplying control systems. Its book value is anticipated to be no more than \$250,000.

In 1993 it achieved pre-tax profits of \$100,000 on sales of \$1.2m; sales and profits for 1994 were at higher levels, Domino said yesterday.

Domino is also paying an initial \$2.4m cash for certain assets of Control Print, a trading division of Avery Dennison, which makes ink-jet coding and marking systems. Book value amounts to \$1m; it made an operating profit of \$651,000 in 1993 on sales of \$3.1m.

Inchcape Estates

Inchcape Estates, formerly Tozer Kamaley & Millbourn (Estates), the property arm of Tozer Kamaley & Millbourn (Holdings), the motor distributor acquired by Inchcape at and-1991, reported a pre-tax loss of \$8.28m for the first half of 1994 against profits of £1.84m.

The result, on turnover of £2.78m (£3.38m), was after a loss of £364,000 (£25,000) on the sale of properties and an exceptional \$8.4m provision against a property sold after the

period-end. Losses per share were 78.1p (10.8p earnings).

Majedie Inv

Majedie Investments had a net asset value per share of 387p at the end of the year to September 30, a 9 per cent increase from 221p last time. The FT-SE All-Share Index rose 0.3 per cent over the period.

Not revenue edged ahead from £2.51m to £2.89m. Earnings per share were up at 5.54p (5.35p) and a final dividend of 3.35p is proposed, bringing the total for the year to 8.25p (8p).

RECRUITMENT

JOBS: Fast-track development programmes for high-flyers may need some rethinking

Hothouse treatment or a spell in overalls

Are managements doing enough to identify and develop the people who may end up leading their organisations? A new study suggests that fast-track programmes for high-flyers could benefit from a little more thought.

What GHN, the career management consultant, calls a future top manager appears from the research to be typically something of an idealistic beast who, rather than needing a hothouse treatment, would benefit far more from a bit of corporate "national service" in overalls on the production line.

The report compared the views of 204 personnel directors and managers with those of 103 men and women, aged between 27 and 35, identified by management or their peers as high-flyers. All worked in companies with annual turnovers of more than £50m.

The report concluded that high-flyers needed to be brought down to earth. They

understood little of what was needed of them and their self-image differed markedly from how they were perceived by personnel directors.

Both groups agreed that three important qualities for potential top managers were leadership, communications skills and strategic thinking. However, the personnel directors rated several other skills or qualities as equally important such as intelligence, entrepreneurial ability and presentation skills. The high-flyers did not mark these highly.

The groups disagreed widely over how much help or guidance the high-flyers needed, particularly in interpersonal skills. More than two-thirds of the personnel directors said that young managers needed to develop their skills in managing teams or subordinates, interpersonal relationships, communication and achieving flexibility in management style.

In contrast, less than half of

the future top managers said they needed help in managing people and the proportions admitting they needed guidance in developing other skills were lower still - fewer than a third were worried about communication and only a fifth thought they needed to develop more flexible management styles or interpersonal relationships.

The high-flyers appeared more motivated by pay than their personnel chiefs thought they should be, although both groups agreed that job satisfaction was important for retaining loyalty and maintaining performance. Another finding was that women appeared to be getting a raw deal. Those questioned were not getting the breadth of training opportunities given to their male counterparts.

One problem with the fast track or hothouse approach is that inevitably some people will fall by the wayside. Equally there will be people in

an organisation - the quiet workers who started as secretaries or clerical assistants on the assembly line - who are not identified in the selection process.

What then happens when the high-flyer gets to the top of the tree aged 39? How long will he or she stay there and what will they do when they leave?

GHN says the high-flyers should be shown how to take responsibility for their own careers and to protect their future employment prospects. However, the car maker, seems to have understood the danger of promoting ill-prepared managers. Each graduate must work for a time on the assembly line to help them understand the production process.

The GHN report concludes that development of high-flyers needs greater preparation and scope. "MBAs and traditional training techniques have their place, but they only represent

one aspect of a person's development," said Susan Bloch, a GHN consultant.

"Much greater emphasis is needed on broader management skills, including communications and interpersonal relationships which the survey asserts are positively received when delivered through coaching and mentoring."

A copy of the full report is available from GHN, price £30 plus VAT. Tel. 071 493 5239.

Employment Conditions Abroad, the trade association which provides international pay and cost-of-living statistics to help its member companies fix local and expatriate pay packages in different parts of the world, has just published its annual executive pay comparison.

The graph on the right shows that, in terms of what a salary can buy, Hong Kong has leap-frogged Switzerland and Germany in the past year to head the league. The big mov-

ers have been Hong Kong and Singapore, reflecting executive pay awards in both countries which have moved upwards well ahead of inflation rates.

Hong Kong companies are finding they have to pay high salaries to retain their best managers who may be tempted to leave for countries such as Canada to try to obtain a second passport. High pay is also needed to lure back those who have already acquired dual citizenship.

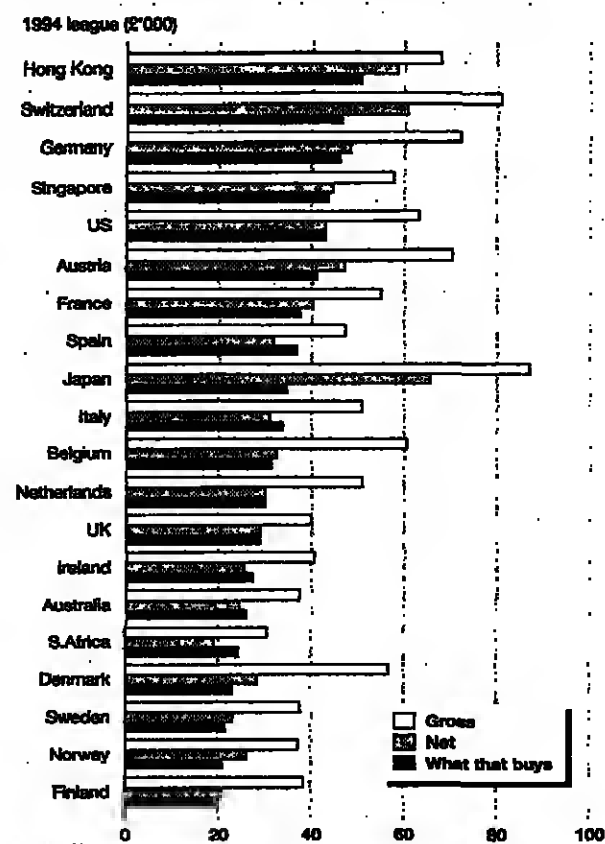
Singapore's pay rates have been responding to the knock-on effect of companies seeking to expand their operations in response to pressures in Hong Kong.

As well as earning high gross salaries, Hong Kong executives also have the benefits of a marginal tax rate of 15 per cent.

For more information on the comparison, contact Neo Pedriths at ECA tel 071 351 7151.

Richard Donkin

Senior managers: pay and buying power



Quantitative Analyst

Attractive Package

City

PDFM, a subsidiary of UBS Asset Management London Limited, is one of the UK's leading fund managers with over £37 billion under management and one of the best long term performance records in the industry. We are now seeking an additional Quantitative Analyst to join the existing team.

You would be fully involved in the work of the Quantitative Unit which includes:

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This is a challenging position in an area which is of growing importance for the Company. It requires a self-starter with good presentational skills and the ability to express complex ideas succinctly. You will hold a statistical-based first or second degree, plus a minimum of two years experience in a similar role within the investment industry. Additionally, you will have good interpersonal skills and the ability to work effectively in a team-orientated environment.

As well as an attractive package and good career prospects, the position carries a comprehensive benefits package, including subsidised mortgage, a non-contributory pension scheme and private health care. You will also be eligible to participate in our discretionary performance award scheme.

Please send full career details to:

Linda Tottem
Senior Personnel Officer
PDFM Limited
Triton Court, 14 Finsbury Square
London EC2A 1PD



Head of Profit Risk Management

London Based

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The Role

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The individual will be responsible for the income and risk analysis over the entire product range. In addition the person will be expected to manage and help develop their own team as the activity expands during the year.

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If you believe you have the technical and personal attributes to meet this challenge then submit a detailed Curriculum Vitae to Niall Macneil at BBM Selection to the address below. All applications will be treated in the strictest confidence.

76, Watling Street,
London EC4M 9BJ



Tel: 071-248 3653
Fax: 071-248 2814

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This should be allied to the ability to identify and exploit market opportunities thus facilitating the continued growth of the business.

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The Bank envisages this team growing rapidly in the medium term and seeks an individual who can also make an impact to the strategic direction of the business.

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London, City

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Our client is a leading US investment bank in the City with a high global presence and an unrivalled reputation for its progressive and innovative nature. Over the last year it has experienced unprecedented growth in trading volumes which has created an excellent opportunity for an ambitious and dynamic individual.

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Ideally you should have the following background:

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- Excellent presentational and report writing skills.
- Strong interpersonal and communication skills are essential as the position requires extensive interfacing with senior banking colleagues and clients.



Interested candidates should contact Sara Kenderdine-Davies on 071-256 5849 - City Senior Division, Accountancy Personnel, 36-44 Moorgate, London EC2R 6EL. Fax: 071-638 7509.

Hays

RELATIONSHIP MANAGER

Our client is a large private European bank with an extensive international presence and a long established branch in the City of London, specialising in a broad range of services to the top 100 UK companies.

Expansion has called for a Relationship Manager to handle his/her own portfolio and market the bank's services to Fund Managers (Unit Trusts, Investment Trusts and Pension Funds) and to Insurance companies in the UK. Ideally, you will be a graduate and will have spent a minimum of 2 years developing strong marketing skills within a corporate banking environment, preferably European. Assertiveness and presence are important traits for consideration and any prior exposure to the fund manager sector will also be useful.

The bank offers a competitive salary and banking benefits.

Please send your cv, in strictest confidence, to Helen Highet or Michele MacPherson

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

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ARC Associates is a growing investment banking and corporate advisory boutique, specialising in the information technology, telecommunications and software industries. The Group undertakes a range of activities in the M&A, principal investment and corporate finance areas, differentiating itself through its sectoral approach and through its unique marriage of capabilities in investment banking and corporate strategy.

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Working in a smaller company environment requires successful individuals to assume a broader set of responsibilities and to progress faster than in a major firm. We are consequently looking for consistently high achievers in their early to mid-twenties, with outstanding academic and professional records. Experience in any high technology field would be advantageous, and a second European language, although not essential, would be preferred. For the right candidates, ARC Associates offers a highly competitive remuneration package, with excellent career prospects.

Those interested are asked to write, enclosing a full CV, to Will Iellin, ARC Associates, 26 Finsbury Square, London, EC2A 1DS.



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Candidates should have a minimum of four years' project finance experience, gained in a lending or project-advisory capacity. Project experience in the electricity sector would be particularly useful; exposure to other utility industries and infrastructure projects would also be advantageous. A willingness to travel extensively is essential.

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Please send your full curriculum vitae, in the strictest confidence, to Rodney Lonsdale, Director of Personnel, N M Rothschild & Sons Limited, New Court, St Swithin's Lane, London EC4P 4DU.



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A KEY COMMUNICATIONS ROLE



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IN
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The relationship we have with our investors is very important. We now seek a motivated Manager who will support the development of good relations between 3i and its shareholders, the financial press and analysts - through analysis, interpretation and presentation of information on the company's strategy, policy and performance. This will involve project management of the Annual Report and Accounts, the Interim Report and other presentation material as well as involvement in other ad hoc projects in 3i's Marketing and Corporate Affairs team.

Educated to degree level and preferably MBA or ACA qualified, you will have a background in accounting and/or marketing, plus experience of dealing with City institutions and analysts - possibly in the corporate affairs or communications team of a blue-chip company. The role involves considerable liaison with 3i's brokers, public relations advisers and merchant bank - outstanding verbal and written communication skills are an essential attribute. You will be able to establish your credibility quickly, aided by your commercial acumen and ability to understand figures and data.

This key role will attract a highly competitive salary as well as a comprehensive range of financial sector benefits.

To apply, please send full career details to Charles Richardson, Director Corporate Affairs, 3i Group plc, 91 Waterloo Road, London SE1 8XP.

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Established in 1987, MTV Europe has become the fastest growing cable and satellite channel in Europe and a pioneer of creativity in youth programming. MTV Europe is received in over 61 million homes in 34 countries, 24 hours a day.

The channel now seeks to strengthen its market position with the appointment of the following two positions.

Manager, New Business Development

Based in London

Salary negotiable

Reporting to the Director of Business Development, Planning and Research, this challenging role will focus on evaluating and developing new business opportunities in Europe in order to generate new revenue sources. It will involve working closely with other senior managers to devise future business plans and determine the strategic implications of these ideas.

Suitable candidates will be educated to degree level and should ideally possess an MBA. Experience in strategic planning and new business/product development along with the ability to develop complex financial models is essential, as is the requirement to manage and develop a team. Proficiency in German and at least one other European language is also desirable.

Business Analyst

Based in London

Salary negotiable

Reporting to the Manager, New Business Development, this position will research and carry out financial analysis of new business opportunities in order to draw up business plans and presentations.

Candidates should have a minimum of two years experience in management consulting or investment banking and familiarity with the television industry would be an advantage. Basic accounting knowledge and the ability to build financial models is essential along with the requirement to work under pressure and to tight deadlines. Proficiency in two European languages would be desirable.

In return we offer an interesting and challenging roles within a young, lively and international team.

Please send your application in writing enclosing a comprehensive CV and stating your current salary to:

Mark Allen,
Deputy Director of Human Resources,
MTV Europe,
Hawley Crescent, London NW1 8TT.



L.C.F Edmond de Rothschild Securities Ltd

EQUITY MARKET MAKER

L.C.F Edmond de Rothschild Securities Ltd, a leading specialist in emerging market country funds, is looking for another market-maker. The successful candidate will be expected to have at least two years experience although these need not have been in emerging markets. He/she will need to be SEAIQ and SFA registered and have experience of dealing with institutional client orders.

Applicants should send their C.V.'s with a covering letter to Peter Regan, L.C.F Edmond de Rothschild Securities Limited, Oriso House, 5 Upper St. Martin's Lane, London WC2H 9EA.

All enquiries will be treated in the strictest confidence.

Investment Opportunities at Standard Life Edinburgh

Leading the way in the highly competitive financial services market, and with assets in excess of £37 billion, Standard Life's Investment products are still growing at an enviable rate. Successful investment management plays a major part in driving us forward, which is why we're now expanding our team in order to exploit new investment opportunities. For decisive, self-motivated investment professionals who find the prospect of influencing a major company an exciting one, we offer outstanding career opportunities.

As part of either our Pacific or UK Equities teams, you will be responsible for gathering and analysing information on specific countries, sectors and companies which will enable you to make key decisions on sector and stock investments. You will also use your communication and analytical skills to the full as you meet regularly with companies and stock brokers and carry out independent research.

PACIFIC EQUITIES (Excluding Japan)

You should have 4-5 years' experience of stock analysis or portfolio management in the Pacific markets. Highly innovative, you should be able to demonstrate a track record of producing excellent investment performance. Please quote ref: 1138/FT

UK EQUITIES

For a highly numerate individual with at least 18 months' UK Equity experience, this key role in sector and stock analysis offers the scope to progress to portfolio management responsibilities. Educated to degree level, you should ideally be studying towards or have gained an IIMR qualification. Please quote ref: 1139/FT

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Please write with full CV, including your career achievement and details of your current salary, quoting the appropriate reference number, to Kenneth Notman, Recruitment Officer, Standard Life Assurance Company, 40-42 George Street, Edinburgh EH2 2LE.

Closing date for receipt of applications is 28 October 1994.



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An executive is required for Schroders International Property Fund N.V., a European property investment company listed on the Amsterdam Stock Exchange. The company is associated with Schroders plc, the leading international merchant banking group.

Location - Amsterdam or London.

Please apply in writing with CV to:
Schroders International
Property Fund N.V.
Postbus 15542
1001 NA Amsterdam
The Netherlands

Applicants, preferably 28 - 35 years old, must be fluent in English and one other major European language. Experience in the marketing of financial products to institutional investors is essential, as are excellent oral and written communication skills.



Schroders
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Bob Attridge, Head of Fixed Interest
Providence Capital Portfolio Managers Limited
Providence House, 2 Bartley Way, Hook,
Basingstoke, Hampshire, RG27 9XA

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For an initial discussion in confidence please contact Stephens Selection quoting reference 4890 at 20 Cousin Lane, London EC4R 3TE. Telephone 071-236 7307 or Fax 071-489 1130.

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Send a full CV, including details of current remuneration to: Ray Wilkey, Human Resources, Intel Corporation UK Ltd, Pipers Way, Swindon, Wiltshire SN3 1RJ. Phone: +44 793 696632. Fax: +44 793 612852.



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Institution and as a consequence, having a wide range of investment knowledge.

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Please send full career details to:

Melanie Olrik
Personnel Department
UBS Limited
100 Liverpool Street
London EC2M 2RH



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Your application
If you think your profile matches the demands of this position, please submit your written application within two weeks to:

Mr. G.M.J. Smeding, Human Resources Department, Building VO-p, P.O. Box 218, 5600 MD Eindhoven, The Netherlands.



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Applications including full CV and present remuneration details to be addressed to Michael Snyder, Chevrot Capital Ltd, Devonshire House, 146 Bishopsgate, London EC2M 4JX.

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Our client has appointed a new Western Chief Executive Officer to lead a major reorganisation of the Bank and the Operations Adviser is the first of a number of key senior management appointments from outside the territory. The successful applicant will review and recommend improvements to the operational procedures in all areas of the business and between branches and Head Office, advise on major changes in the structure of the organisation and the redesign of systems and work as the right hand to the CEO in implementing these changes. We invite applications from candidates with broad operations management and modern systems experience gained in an overseas bank using British banking systems. Experience of working in a foreign environment is essential and candidates must be professionally and personally self-sufficient. A two year contract is negotiable, including a salary of £100,000-£150,000 paid free of local taxes, bonus and generous expatriate package. Applications in strict confidence quoting reference OACE4997/FT to the Managing Director, CJA.

CLIENT RELATIONS & BUSINESS DEVELOPMENT

Attractive salary + banking benefits - London

The Royal Bank of Scotland is undergoing a period of dramatic and exciting change, re-evaluating and enhancing all areas of the business in a drive to become the best performing financial services group in the UK.

A major growth area is the Securities Services Division, which operates in a highly competitive marketplace and has become the UK's No. 1 in Unit Trusts, No. 2 in Registrars and, according to Global Custodian magazine, the top rated UK bank in the Custody field for the third year running. With business levels continuing to grow and a major investment programme underway, including new technology and a recent substantial acquisition, the time has come to strengthen the team through two key appointments.

CLIENT RELATIONSHIP MANAGER

You will be responsible for co-ordinating all of our dealings for a group of clients with a portfolio value ranging from £50 m to £10 bn. As well as developing strong customer relationships through analysing and meeting their needs, you will identify and develop new business opportunities through the provision of additional services.

This is a pro-active role calling for a strong negotiator with good organising ability and excellent interpersonal skills enabling you to communicate effectively at all levels. A knowledge of specific business, which could include pension funds, investment and unit trusts, fund managers and overseas banks, will help you relate to the requirements of the clients.

BUSINESS DEVELOPMENT MANAGER

You will help develop our market share of quality clients in the Global Custody/Trustee field and identify cross-selling opportunities for other areas of the Bank. Working within the agreed sales plan you will identify appropriate target organisations and their key influencers and decision-makers. In addition you will negotiate terms, arrange presentations and ensure clients receive appropriate training on in-house systems.

A confident communicator both verbally and in writing, you must be able to demonstrate in-depth experience in the financial sector involving at least two of the following areas: domestic banking, stockbroking, custody, trustee administration and registration.

For either position you must have at least five years' senior level experience in a Custody environment, whilst experience in a related area such as Trustee/Registrars would be an advantage.

Initially these positions will be based in Islington but will be moving to the Bank's new Corporate Headquarters in Holborn later this year.

To apply, please write with full CV to Fiona Coles, Personnel Department, The Royal Bank of Scotland plc, Regent's House, 42 Islington High Street, London N1 8XL. Fax: 071-837 6221.



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INVESTORS CHRONICLE

INVESTMENT STRATEGIST

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Please send CV and hand-written letter to Ceri Jones, Editor, Investors Chronicle, Greystoke Place, Fetter Lane, London EC4A 1ND.

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Head of Money Market Trading Foreign Currencies

Tokyo

Our client ranks internationally as one of Europe's most prestigious banking institutions with a major presence in the global bond and money markets. We have been retained by them to identify a highly motivated and ambitious individual to assume responsibility for their Tokyo money market trading operation, an appointment acknowledged as critical to the globalisation of their activities.

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Appropriately qualified individuals are likely to have a strong track record in these markets and experience of trading positive and negative yield curves. You should

also have an intuitive feel for risk reward ratios, the ability to think about the future growth and direction of the business, and ways in which market opportunities might be best exploited.

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Remuneration, based upon a first rate salary and bonus package and comprehensive expatriate benefits, is highly attractive and indicative of the high calibre people we wish to attract.

In the first instance, interested candidates should contact Karen Gay at Michael Page City on 071 831 2000 or send your resume to her at Page House, 39-41 Parker Street, London WC2B 5LH, fax 071 405 9649. Alternatively for convenience, you can contact Ian Basser in our Hong Kong office on (852) 530 2000 or Scott Mewling in our Sydney office on (612) 235 1488. Please quote reference 208533. All replies will be treated in complete confidence.



Michael Page City
International Recruitment Consultants
London Paris Frankfurt Hong Kong Sydney



POLICY EXECUTIVE Financial Regulation

The Securities and Investments Board (SIB) is the central body empowered by the Financial Services Act 1986 to oversee the UK regulatory system for investment business. A key senior position is currently vacant in the department responsible for the system's overall framework of financial regulation. The role of the department includes ensuring that capital standards for investment businesses are adequate, meet the UK's EC obligations and take account of wider international developments and competition.

The successful applicant will take responsibility for the development of policy relating to the financial regulation of branches of overseas firms seeking to engage in investment business in the UK. The job will involve assessment of overseas regulatory regimes, discussion and negotiation of agreements with overseas supervisors, extensive liaison with SIB's and preparation of papers for discussion inside and outside SIB. An initial task will be a comprehensive review of current policy (particularly in the light of EC directives).

Candidates are likely to be educated to degree standard.

They may hold a professional qualification and are likely to have a City background including regulatory, legal, accountancy and/or documentation experience. Applicants should have a good grasp of both the FSA framework and banking regulation, together with a working knowledge of investment business gained from several years relevant work experience.

The ability to express ideas fluently, both orally and in writing is important as is attention to detail and the ability to analyse complex issues. Candidates should have negotiation skills, be practical, flexible and able to demonstrate personal authority, tact and diplomacy. Fluency in a second EC language would be helpful. Some overseas travel will be necessary.

Interested applicants should in the first instance contact Anna Williams or Sue Lintern at Michael Page City, Page House, 39-41 Parker Street, London, WC2B 5LH, quoting reference 207930, for an information pack. Telephone 071 831 2000. Closing date Thursday 10th November 1994.



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Senior Director

Private Client Portfolio Management

Our client is one of London's leading private client investment management institutions. Their style of management is conservative, yet increasingly proactive and benefits from high levels of client retention, excellent performance and increasing new business growth. Due to this continuing rapid business expansion, a Senior Director is now sought to assist in the effective management and development of this growth.

The successful applicant will be a member of the executive committee and as such, will contribute to both corporate and investment strategy. The individual will be expected to lead by example in managing their own bank of clients.

Marketing and presentations to private clients, charities and pension fund institutions will be key functions within this role. A familiarity with regulatory limitations is vital as the

role encompasses operational responsibility for compliance matters.

The successful candidate will have a proven career track record within a highly rated blue-chip organisation. The ability to demonstrate evidence of sound asset allocation decisions, with a good understanding of technical approaches to investment analysis is essential. The individual will be expected to have an authoritative but team oriented style of management as the role encompasses the training and motivation of the portfolio management team.

For an initial confidential discussion please contact Elizabeth Arthur or Paul Wilson on 071 831 2000 or alternatively write enclosing a curriculum vitae to Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH. Fax: 071 405 9649.



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As a result of expansion, the firm now wishes to recruit two technically able graduates, aged around thirty, with a strong knowledge of accounting and credit principles, and at least two years' experience in derivatives structuring, project finance or securitisation.

This opportunity should appeal to individuals keen to participate in a small, dynamic team, and offers a high base remuneration package with excellent bonus prospects.

For a confidential discussion, please contact Stuart Clifford at: The Bloomsbury Group, (Search Consultants) The Second Floor, Bedford Chambers, Covent Garden, London WC2E 8HA. Tel No. 071 379 1100. Fax No. 071 240 6362.

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Candidates should write to:
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Barclays Private Banking
Barclays Bank PLC
49 Grosvenor Street
London W1X 9FH

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Barclays Private Banking, one of the world's leading Global Private Banking Groups, is seeking to recruit Professionals with 3-5 years' practical experience of Private Client, Trust, or Offshore work, to be based in various of its Offshore locations.

Barclays Private Banking has subsidiary companies in Jersey, Guernsey, Isle of Man, Cayman, British Virgin Islands and Bermuda.

Candidates should write to:
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Barclays Private Banking
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SALES DIRECTORS

for the following areas:

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- Fluency in one or more foreign (European) languages.

The ideal candidate for the junior position will have a similar background, but less experience.

The positions will include involvement in a wide range of projects (equity financing, M&A, advisory) and considerable exposure to clients and prospective clients.

Interested candidates should send a curriculum vitae, in confidence, to Box No. A2179, The Financial Times, One Southwark Bridge, London SE1 9HL.

UK Investment Management Private Client Liaison

The City

Mid 20's

Our Client, the investment management company of a British owned merchant banking group, manages funds for UK and international clients, both institutional and private, as part of a global network. They are now launching a Portfolio Management Service for private individuals based on Unit Trust Investment, but not limited to in-house products.

Reporting to senior management, the successful candidate will be involved in the initial launch of this service and will be the day-to-day contact for both existing and potential clients, dealing with all resulting enquiries or requests.

In your mid/late twenties, possibly a graduate and with at least three years experience in the Unit

Trust or Private Client area, you should have a good knowledge of investment markets, administrative procedures and regulatory requirements. A detailed understanding of Unit Trust Investments is also important. This new role requires a self-motivating individual who has a team focused approach with excellent communication skills.

The position will offer a competitive starting salary plus a range of banking benefits, including profit sharing, and potential for career development.

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Please reply in the first instance to Keith Fisher, Overton Shirley & Barry Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD. Tel: 071-248 0355. Fax: 071-489 1102.

INTERNATIONAL SEARCH AND SELECTION

Banking Training Co-ordinator

The Joint Assistance Unit of the Foreign and Commonwealth Office, which administers the Know How Funds, Britain's programme of technical assistance to the countries of Central and Eastern Europe and the Former Soviet Union, is seeking a Banking Training Co-ordinator.

You will co-ordinate and arrange the implementation of the banking training programme, assist in the identification of training projects and will be responsible for their detailed preparation and arrangements including the selection of trainers. You will also monitor the progress of projects, including ensuring proper reporting and student evaluation and will assist in more formal assessments of the project's impact.

The main countries in which you will be working are Poland, Romania, Russia, Ukraine and the Baltic States, in which you will travel extensively.

The contract will be for 1 year initially, and it is anticipated that you will be employed for approximately 120 days.

Closing date for receipt of applications is 15 November 1994.

Those interested should write, enclosing a detailed curriculum vitae, to Mrs Mary Jo Brady, Ref No AE3477/803/FT, Abercrombie House, Eaglesham Road, East Kilbride, Glasgow G75 8EA.

ODA is committed to a policy of equal opportunities and applications for this post are sought from both men and women.



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South East Asian Region

Aged 25-29

Our client, a major British-based international stockbroker with an extensive range of overseas offices, has a number of vacancies for sales professionals to join their expanding Asian sales department in London.

The firm plays a major role in raising equity and long term finance for British and overseas companies including those from Asia and is supported by a wide range of research documents produced from our client's Asian offices.

Candidates aged 25 - 29 should have a high standard of education and be conversant with at least three of the Asian economies, one of which should be Hong Kong. Ideally, they should have had an accountancy or research background, to enable them to obtain maximum benefit from visiting the management of Asian based companies.

This is a career opportunity and calls for confident, personable, self-motivated individuals with first class communication skills and the ability to work in a team environment.

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For an informal discussion please ring Ian Thompson, County Finance Officer on 0734 234102.

Application forms can be obtained from Carolyn Barnard, Royal County of Berkshire, PO Box 900, Shire Hall, Slough Park, Reading, Berkshire RG2 9XA, telephone 0734 234231 (24 hour fax/answerphone) quoting reference 8513.

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The role will involve the detailed analysis of companies in Asian markets which forms the basis for the key stock selection decisions for portfolios. In addition to regular travel to the region there will be client contact and potential involvement in new business presentations.

Candidates should be graduates, ideally with a further professional qualification and several years experience of analysing equity investment opportunities not necessarily within the Far Eastern markets. Language skills would be an advantage. Excellent communication skills are essential.

An excellent remuneration package including significant profit share potential is available for the successful candidate. For an initial discussion in confidence please contact us quoting reference 4865 at 20 Cousin Lane, London EC4R 3TE. Telephone 071-236 7307 or Fax 071-489 1130.

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If you are interested in this challenging role, please send your c.v. to:
Helen Hight at Jonathan Wren Executive

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Tel: 071-623 1266 Fax: 071-626 5259

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We require a graduate with sufficient experience and/or qualifications (IMFR or equivalent) to hold threshold competence for IMRO purposes. He or she must be able to work on his or her own initiative but still be a team player in a small department. Experience of unitised funds would be a considerable advantage. The position would suit either an Analyst looking to move into Fund Management or an existing Fund Manager.

Write with full C.V. and current salary package to Janet Greenland
PREMIUM LIFE ASSURANCE COMPANY LIMITED
Premium Life House, 37-39 Perrymount Road, Haywards Heath,
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- Perfect fluency in English and Spanish is a must and working knowledge of French is a plus.
- Excellent communication skills and ability to negotiate Project Finance packages with International Investment Banks/Multilateral Agencies are a pre-requisite.

This position will be based in Buenos Aires, and a knowledge of the Argentine business environment will be an advantage.

Qualified candidates should send resume, salary history and expectations to:

PLUSPETROL, S.A.-Human Resources
La Rioja 301
(1214) Buenos Aires, ARGENTINA
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We are one of the leading institutions within Capital Markets and we wish to expand and develop our existing Emerging Markets operation in Eastern Europe. We require a Trading/Sales Executive with several years' relevant local experience, preferably gained in the region. The successful candidate will already possess extensive contacts in the region, especially with central banks and major financial institutions as well as a command of a range of Eastern European languages.

The post will involve extensive travel to Eastern Europe and daily liaison with English speaking sales teams and syndicate desks on a global basis. Competitive compensation package.

Confidential enquiries should be addressed to our consultants GMBM, 27 Floral Street, London WC2E 9DP.

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LIVE BUSINESS NEWS

FINANCIAL TIMES TELEVISION is expanding. From January next year it will produce more than six hours of financial news, analysis and comment for global markets. We are expanding our editorial team, and welcome applications from those with a strong financial news-sense able to produce or present breaking stories and other business trends to investors, decision-makers, executives and all those interested to money. We also seek technical and support staff. Specifically:

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Send one page with evidence that you have a positive attitude to multi-skilling, that you can work in a team and that you can do the job. Applications for editorial posts should also give their views and ideas on financial programming in the current competitive environment.

Post or fax an up to date CV to Stanislaus Joseph, Financial Times Television, Teddington Studios, Broom Road, Teddington TW11 9NT, England. Fax 44-81-614-2571.

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ACCOUNTANCY

A sector in turmoil needs a guiding hand

A recent study into UK accounting practice has mixed feelings about the ASB. Jim Kelly reports

The publication today of Ernst and Young's massive inquiry into the state of British accounting marks the fourth edition of what is arguably the most comprehensive review of its kind.

At 1,510 pages the book *UK GAAP: Generally Accepted Accounting Practice in the UK* does more than justice to the 500 large companies which provide the raw material in the form of their published accounts.

Originally designed to satisfy the in-house accountants at Ernst and Young wanting to know the realities of applying standards and rules to company accounts, it now has a wider audience.

With a sales target of 10,000 - compared to 8,000 in 1992 - it will this year be taken to the university student market. It is a standard reference work - but it is also more than that, and therein lies its power.

The detailed study of accounting practice on which it is based gives the authors a unique insight into what worries, confuses, or angers Britain's leading financial directors and their teams.

The verdict of the authors is stark: "In spite of the best efforts of the Accounting Standards Board, financial reporting in the UK remains in a state of some turmoil."

According to the authors, wrangles over issues such as goodwill and brands reflect a conflict of interests between preparers and users of accounts.

"If the ASB is not able to find acceptable solutions to these issues, the possibility remains that the regu-

lation of financial reporting will be taken out of the hands of accountants and placed with a body less sympathetic to the interests of the accountancy profession," they warn.

The book hardly promotes harmony by then attacking the ASB: its new standards are too complex to absorb, or too hastily drafted and over-simplified. A gap looms between theory and practice - particularly for small companies.

While the picture in terms of regulation seems dire, the authors find - oddly - that the accounts of large companies have hardly been better. Not only are statistical costs of financial statements improving, but so are their accompanying narrative sections.

This state of affairs is put down to the ASB's development of the operating and financial review (OFR). The Cadbury Committee on Corporate Governance adopted the OFR as a forward-looking assessment of a company's health.

It should contain analytical discussion and a review of trends, and be clear, succinct and understandable to the "general reader". It was published by the ASB as a statement of best practice in July 1993.

UK GAAP also considers the quest for a conceptual framework for financial reporting. Like the holy grail this is much sought after, particularly in the US, but rarely glimpsed. The authors think they have the measure of the ASB's own statutory principles - and they don't like the look of it.

"What we see is an approach which is radically different from that applied

by most companies at present: one which focuses attention on the balance sheet and measures performance by the total movement in equity."

The authors of UK GAAP believe that the founding principle of UK financial reporting is historic cost accounting with current values supplied only as extra information. They envisage accounting centred on transactions in the past, not assets and liabilities on the balance sheet.

The authors believe the ASB does not realise how fundamental the difference is between the two approaches and it urges the board to stop now and reconsider. "There is no point in adopting a framework on the basis of its apparent theoretical appeal, only to find that it then results in accounting standards that no one wants."

The authors deserve some credit for not leaving the argument at that point. They acknowledge that the ASB has done some courageous and valuable work. While they disagree with its statement of principles, they suggest a hybrid set of the same should be produced, incorporating more than one accounting model.

This plan has a certain elegance. Different sets of users would be provided with different accounts, tailored to their needs, certainly not containing less information but rather the right information in the right form. The data could be shown as "multi-column reporting" or "layered" accounts.

Among the hundreds of other issues tackled in the book is the so-called

"big GAAP/little GAAP" - the debate over whether small companies should have fewer rules, no rules, or different rules to those of big companies. The authors show that efforts to set up two sets of standards, such as a Canadian attempt in British Columbia, contain "insurmountable difficulties."

At present the UK profession is awaiting publication of a special working-group report on the issue chaired by Ken Wild of Touche Ross. All the indications are that it will propose a draconian cutting back of regulations governing "small" companies - those with an annual turnover of less than £2.5m.

The authors of UK GAAP think this is a mistake. They consider size an arbitrary criteria. Instead they see a division between large companies and owner-managed companies. After all, they argue, small companies are not just simpler versions of big companies. The users of their accounts have quite different needs to the average shareholder.

"Companies with a limited number of [management] members, all involved in the day-to-day operations, should be able to incorporate under a different and specially designed limited liability regime," says the book. The users of owner-managed company accounts are internal bankers or the Inland Revenue. The accounts should be different to fulfil their needs.

UK GAAP also reviews the progress of the various accounting standards introduced in recent years. The story of FRS 3 is instructive and again illustrates the authors' uneasy admiration for the work of the ASB in contrast to their impatience at the shortcomings

of aspects of the code it produces.

FRS 3 virtually abolished extraordinary items and brought all remaining such charges above the earnings line, as well as introducing new disclosures. It changed the face of the profit and loss account.

Unfortunately it appears that some companies are over creative within the new framework. "It seems that the market is often too easily misled by some companies' innovative use of FRS 3's layered approach to the profit and loss account to divert attention away from the overall total result for which management is accountable."

The authors see this as part of a "jousting match" between the ASB, which wants the accounts to portray the overall picture, and parts of the financial community, particularly analysts, who still fall hungrily on a "magic number" in the accounts that they trust will reveal all.

Finally the authors see in FRS 3 the first "manifestation of the ASB's balanced approach to income recognition as outlined in the statement of principles." The standard, they say, focuses on changes in wealth rather than traditional historical cost accounting. They object to this concept being entrenched in UK practice without proper debate.

The debate, wherever it rages, will be better for this book. But one has to spare a thought for the authors, already contemplating the gigantic task of writing the fifth edition in 1996.

UK GAAP: Generally Accepted Accounting Practice, by Mike Davies, Ron Patterson and Allister Wilson, is published by Macmillan at £49.95p

News Programmes

Management Accountant

BBC News Programmes is seeking a Management Accountant to work in its Television operation.

The Role: reporting to the Business and Finance Manager, the Management Accountant is responsible for the timely production of monthly operating statements, including commentary. This entails regular contact with company management to ensure accuracy and completeness of information. He/she will monitor results against budget and investigate and identify the causes of variances. The role also includes provision of ad hoc information on financial performance and assistance in the preparation of budgets. News Programmes is a hi-tech department, and the successful candidate may also be asked to work in the Radio office at Broadcasting House.

Experience: Candidates should be qualified accountants, preferably with experience in the production of management information. They should have a proactive approach, not only able to identify problems, but also to suggest and implement solutions. An ability to communicate with people at all levels, within the BBC and outside, is key.

Experience of the broadcasting industry would be an advantage, as would an interest in News and Current Affairs, and an understanding of the editorial priorities of programme makers.

Salary range is up to £27,202 p.a. but may be negotiable for the right candidate. London based.

For an application form send a postcard (quote ref. 102047) by November 8th to BBC Recruitment Services, PO Box 7000, London W12 7ZY. Tel: 081-749 7000. Minitel 081-782 5151.

Application forms to be returned by November 11th.

WORKING FOR EQUALITY OF OPPORTUNITY

An International leading diamond trading and manufacturing group has a vacancy located in Luxembourg for a

Stock auditor

The successful candidate will have the following profile:

- 1) 25 - 30 years old;
- 2) University Degree in Business/Commerce with specialization in Financial Accounting & Auditing;
- 3) Experience of at least 5 years as a diamond trader with an international diamond company of which at least 2 years as stock auditor;
- 4) Knowledge of English and at least one Indian language is necessary. Enjoy travelling, he can expect to travel 6 months in the year for audit purposes.

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FINANCE DIRECTOR

A key role in the acquisition and restructuring of a major service business

The Company

- Major blue chip parent group with strong growth and profit record
- Engaged in the acquisition and development of a substantial service business
- High quality, service profile

The Role

- To provide pro-active finance support to the Chief Executive of a newly created business
- To build and develop the finance function
- To become closely involved in the acquisition negotiations
- To take on-going functional management responsibility for the resultant business

The Profile

- Qualified accountant with clear achievement record
- Experience in acquisitions and their integration into the business
- A high degree of commercial acumen
- Well developed interpersonal skills and an open, devolved management style

The Opportunity

- To join an exciting, high potential business at an early stage in its development
- To become part of a highly successful group offering broad career prospects

£65,000
+ Car
+ Benefits

West London

Please send full CV quoting salary and reference 454W to: JWI Clarendon House Hyde Street Winchester SO23 7DX 0962 844242.

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Assistant Treasurer

Major Financial Services Group

To £65,000 + Benefits

London

Genuinely strategic level treasury role at the heart of one of Britain's largest financial services groups. Opportunity to develop innovative risk management concepts.

THE COMPANY

- ◆ Market leading, quoted British financial services group with subsidiaries worldwide.
- ◆ Rigorous, analytical corporate culture.

THE POSITION

- ◆ Non-rotative, project based role embracing global balance sheet strategy, portfolio risk management, foreign exchange and interest rate management, funding and capital markets.
- ◆ Reporting to Group Treasurer, with active involvement in banking relations.

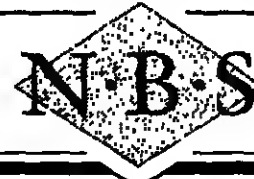
- ◆ High profile position with great personal responsibility and career development potential.

QUALIFICATIONS

- ◆ Aged 28-35, first class academic and professional qualifications. Exceptional numeracy, literacy and modelling skills.
- ◆ Broad knowledge and experience of financial instruments, banking and markets.
- ◆ Decisive, energetic, task-oriented self-starter. Strategic thinker with thorough analytical approach.

Please send full cv, stating salary, ref HN4255, to NBS, 54 Jermyn Street, London SW1Y 6LX

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Project Accountant

Major Media Group
City

To £40,000 + Benefits

Our client is a prominent, progressive UK plc which occupies a dominant position in publishing and other media. Recognising the importance of management information in enabling it to drive forward its operations with maximum efficiency, the Group is introducing key performance measures throughout the business. Attention has recently focused on the production department, where current changes include the introduction of new costing systems and strengthening of local financial support.

The magnitude of this project has created the need for an 'internal consultant' who will act as a local point and provide the link between senior production personnel, the finance department and external consultants. The ability to facilitate fruitful collaboration between these parties will be a critical success factor. Upon completion of the production project, your skills will be deployed in other functional areas of the business requiring the introduction of performance measures.

You must be a 'Big Six' trained graduate ACA, aged late 20's - early 30's, who has subsequently spent at least 2 years in the consultancy division of a major firm. Media knowledge and familiarity with production costing systems, though useful, are less important than experience of developing performance measures, a thorough understanding of IT systems and project management skills. Success in this pressurised, highly visible role will undoubtedly lead to other opportunities within the Group.

Please write, in confidence, enclosing full career and salary details, to Tim Knight, quoting reference TCK/2710.

KPMG Selection & Search
1-2 Dorset Rise, Blackfriars, London EC4Y 8AE

C. £40,000

West End

FINANCIAL DIRECTOR

3D animation and production

EXCESS is the most advanced provider of Design, Graphics, 3D Animation and Digital Compositing in Europe. Following the opening of its new facility in Dean Street we are seeking a qualified accountant for this new role as a key member of the board. The role carries responsibility for all aspects of financial management of the business and the candidate should have the personality to be able to deal with clients from the media industry.

Practical experience of commercial management in an operating company within a service business is likely to be an advantage. Candidates should be computer literate and capable of setting up effective systems for controlling all aspects of a growing business.

Applications to: C.A Maxwell, Venture House, Davis Road.

From computer
audit/consultancy
to a major
international group

IT AUDIT MANAGER

London

c£45,000 + car

Our client, Pearson plc, is the parent company of a worldwide media group whose principal operations are in the fields of book and newspaper publishing, entertainment, television and investment banking. The group will continue to grow both organically and through acquisition, which may be international.

The IT Audit Manager will work as a member of a small professional team responsible for the audit of the group's activities outside North America. Providing constructive and commercial advice on IT, financial, operational and business systems and controls to both group and subsidiary management, he or she will carry out all aspects of assignments. Ad hoc projects might include IT strategy studies and acquisition reviews. The internal audit function is highly regarded and has established a track record of promotion to senior line management positions in the subsidiaries.

Applicants should be graduate chartered accountants. In depth experience gained in either computer audit or systems consultancy is essential and ideally should include significant exposure to pc networks and mid-range based systems.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/119/F.

GERMAN SPEAKING FINANCIAL CONTROLLER

Experienced management accountant needed for an assignment in Germany to act as Financial Controller of a German subsidiary of a UK company.

Candidate must speak fluent German and be fully conversant with modern accounting practices and the use of computer spreadsheets.

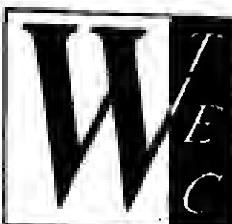
Apply to: Mr D G Rogers, Managing Director
Carbon Link Ltd., Stirling House,
2 Park Street, Wigan WN3 5HE, UK

CHIEF ACCOUNTANT

Chief Accountant (FCA or FCCA) required for a fashion retail and wholesale business, based in SW6.

Age 35-45. Salary - £45k +
Retail experience an advantage,
initial replies to:

R. Grant, 37 Stanmore Hill,
Stanmore, Middlesex HA7 3DS



Finance and Planning Director

Attractive salary + car + benefits

Swindon

Since its establishment in 1991, Wiltshire TEC has built a key role in the economic development of the county, working with many partner organisations to deliver high quality training, education and business support services. The challenge now facing the TEC is to build on its achievements to date in leading the drive for prosperity in Wiltshire.

Following a review by the Board of the TEC and its recently appointed Chief Executive, an outstanding senior manager is required to play a key role in developing the strategic direction of the TEC.

Reporting to the Chief Executive and leading a team of 15, the Finance and Planning Director will be responsible for a broad range of activities which will ensure the TEC helps to sustain a dynamic local economy. These include strategic, business and economic planning;

accessing European development funds; managing all aspects of the finance function, including MIS and overseeing the quality assurance, audit, and health and safety aspects of the TEC's work with 'client' companies. Probably aged in their 30s to mid 40s, candidates should ideally be qualified accountants or MBAs, currently at Finance Director level or in a senior strategic planning role, with broad-ranging finance and planning experience. Although financial services/venture capital type experience would be useful, it is not mandatory, as we are more interested in the contribution candidates have made at a strategic level in their careers to date. Strong leadership, planning and interpersonal skills will be essential, together with the flair and ingenuity to develop original approaches to the TEC's role.

Please send a full CV in confidence to GKRS at the address below, quoting reference number 333J on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 071 287 2820
A GKRS Group Company

Finance Director

Commodities Trading Multinational

Based: London

c.£90,000 Package

An outstanding opportunity exists for a candidate of the highest calibre to join our client, a multinational company trading metals and chemicals across the globe.

The successful candidate will possess:

- Extensive trade and counter-trade finance expertise gained in established and emerging world markets.
- Strong banking relationship management and negotiation skills including obtaining and expanding credit facilities.
- A lateral thinking proactive and self motivated approach coupled with a 'hands on' style of leadership and management.
- The ability and experience to oversee and direct all aspects of financial and management accounting and treasury functions.

The position offers a unique opportunity to become an intrinsic influence on the continuing success of this progressive company.

If you meet the above criteria and would enjoy the challenge of working in an environment which seeks and rewards excellence please contact: Deirdra Moynihan on 071 583 0073 or fax your CV on 071 353 3908 or write to 16-18 New Bridge Street, London EC4V 6AU.

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recruitment specialists

Senior Financial Analysts

Qualified Accountants for challenging new opportunities within a commercially driven International Bank

To £36,000 Tax Free + Substantial Benefits Based Jeddah - Saudi Arabia

The National Commercial Bank is one of Saudi Arabia's leading financial institutions. They have a network of over 200 branches located throughout the Kingdom and also internationally which provide a comprehensive range of retail financial services. Major activities also include corporate banking, fund management and treasury services, dealing in an increasingly complex array of products.

The bank is undergoing a period of rapid development which has resulted in a number of initiatives including an aggressive automation programme, an emphasis on business efficiency and the development of innovative new businesses.

As part of this development they are seeking to appoint two Senior Financial Analysts in the following areas:

MANAGEMENT AND BUDGET REPORTING

There are two elements to this role. First, the bank is developing a fully integrated MIS System from which you will extract and analyse a wide range of data including consolidated financial data and product profitability. Secondly, you will deal with budget reporting for all profit and cost centre divisions.

ACCOUNTING SYSTEMS DEVELOPMENT

You will be responsible primarily for the ongoing development and testing of the new systems including the fully integrated MIS System. Further to this you will design and build detailed MIS reports.

For both of these roles you will be a qualified accountant with at least 3 years post qualification experience, highly computer literate and ideally with exposure to a banking environment.

In return for your skills and commitment, the bank is offering employment on a two year contract basis, renewable by mutual agreement. The package includes a tax free salary, payment of all medical expenses, free family accommodation, provision of annual home leave air tickets and 30 days annual leave.

For further details and to arrange an interview, please contact Tim Sandwell at Barclay Simpson Associates, Hamilton House, 1 Temple Avenue, Victoria Embankment, London EC4Y 0HA. Telephone 071 936 2601.

THE NATIONAL COMMERCIAL BANK

BUSINESS DEVELOPMENT MANAGERS

Innovation Breeds Success

Nationwide

Outstanding Benefits Package

This dynamic UK plc is a major force within the fast moving retail market. Vision, commitment, determination, innovation are qualities that have transformed this long established UK retailer into the enviable position of a recognised market leader in its chosen field. Impressive progress to date has been based on the ability to implement new initiatives in technological advancement, trading and operational innovations and on its reputation for having outstanding career orientated professionals relishing the opportunity to contribute to change and impact on performance.

Exceptional growth plans coupled with a determination to further improve operations and profitability has led to a number of Business Development opportunities across the UK.

Specifically you will:

- Provide value added financial support and guidance by identifying key trading issues and developing relevant strategic initiatives.
- Be responsible for business and operational planning measurement and enhancement across a wide range of performance indicators.
- Actively develop new business opportunities and project manage assignments to improve trading and operational results.

Suitable candidates will have outstanding qualities. You will have a blue chip background as well as a strong academic record including

ideally an MBA or Accounting qualification or similar. You will demonstrate high motivational qualities, a strong commercial outlook and be capable of inspiring confidence at all levels. You will be rewarded by a truly progressive career.

Interested candidates should write to Michael Herst or Charles Austin enclosing a full Curriculum Vitae quoting reference MH480 at Harrison Willis Search & Selection Partnership, Cardinal House, 39-40 Albemarle Street, London W1X 3FD.

HARRISON WILLIS

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Circa £ 60,000 + benefits + relocation

Benelux

Our client is one of the world's leading providers of logistical and air transportation services. Continued investment and growth has led to new position offering great potential for a high calibre, proactive audit professional within a dynamic entrepreneurial business.

The appointment:

- Investigate and analyse all business areas. Audit sophisticated computerised and operational procedures.
- Monitor reporting procedures. Work with business units, on asset verification, minimisation of risks, errors and potential for fraud.
- Work closely with Management Board and external auditors. Implement new working practices.

The requirements:

- Well qualified and experienced internal auditor - preferably from technology intensive background in travel and/or logistics sector.
- Outstanding analytical and communications skills. Ability to present at highest level and win support for change. Aged 35 to 45.
- Highly self motivated with drive and motivation to develop new role within competitive fast moving environment.
- Fluent in English + knowledge of French or German is desirable.

Please send your c.v. mentioning ref. 88-13-1 to



K/F ASSOCIATES,
Avenue Louise 523, boîte 25,
B-1050 Brussels.

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Moscow

Package to
US\$80,000

Manager - Financial Analysis

The Company

A diversity of vision has taken this multinational corporation into many new and exciting markets worldwide. They have committed to numerous major projects in the former Soviet Union over the past six years. A US\$ multi-billion turnover puts them in the top 20% of Fortune 500 companies. They have focussed on developing telecommunication infrastructure and services for existing and new customers. A landmark in their long-term expansion of the FSU market has been considerable participation in developing three digital gateway switches improving international access immeasurably. With extensive involvement in the nationwide 900MHz GSM digital cellular service, this company will build on its profile throughout the region, and in so doing, enhance its global activities.

The Position

As Manager of Financial Analysis your role will be key in planning the development of business activities and evaluating opportunities. With a direct line to the Executive Director of Finance you will contribute in the areas of financial business planning for joint ventures throughout the FSU, you will analyse and assist in the negotiations of financial terms relating to the establishment of a new business unit, evaluate the contributions of the Joint Venture partner and coordinate the ongoing planning process between each unit and the corporation.

The Person

Ideally with an accounting qualification your experience to date will have been in an analytical function with exposure to 'what-if' and multi-option decision making scenarios. With a background preferably gained within a similar technical environment, your brief is to further develop in a high growth potential, international arena. Complementary skills would be an understanding of this country's culture and an ability, however slight, to communicate in Russian. Key personality characteristics are drive, motivation and a willingness to create method and order in an unsophisticated environment. Few jobs offer such challenge and range of activities.

Please send a full resumé with covering letter to the address/fax below quoting reference FT2444 on all correspondence. Applications will be treated in the strictest confidence.



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Executive Recruitment

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Europe's leading outplacement and career management consultancy, InterExec, has nearly 20 years' experience of managing career change for senior executives and many of Britain's largest companies.

By accessing over 6,000 unadvertised vacancies a year, mostly at £40 - 150,000 p.a., InterExec provides clients with vital market intelligence AND its subsidiary, InterMec, makes recommendations from its candidate bank without charge.

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19 Charing Cross Road, London WC2N 1NS

or Sandra Costello
on 051 225 9414
65 George Street, Edinburgh EH2 2JG

INTEREXEC THE UK'S LARGEST SOURCE OF UNADVERTISED VACANCIES

ACCOUNTING SUPERVISOR

Graduate/Part Qualified CIMA

required by a large City based US company dealing in FX settlements and Futures & Options.

Would suit competitive go-getter looking for career advancement. Exp in financial services industry esp. Age 23-27 yrs. Computer literate, to advanced Macro level Lotus 123. Position requires extreme initiative and self motivation. Salary neg. a.s.c. Exc. pens and study pkg. available.

Please send cv in strictest confidence to:

Ms. Dawn Skinner, Personnel Manager, 4th Floor, Plantation House, Mincing Lane, London EC3M 30X. Quoting ref: D/303

Performance Improvement Consultancy

London • Manchester • Birmingham • Leeds
Consultants, Managing Consultants & Directors

Price Waterhouse Management Consultants is a world leading management consultancy practice. The European firm is represented in all major commercial centres, linked into an international network of specialist sector and/or skill-based expertise.

The Role

Typically, Price Waterhouse consultants will undertake large scale, multi-discipline change management projects on behalf of major corporate clients, either on a national or international basis. The key product differentiator is the firm's ability to work with its clients to implement successful change, rather than just to identify the need and recommend an appropriate strategy.

The prime remit of the consulting staff, therefore, is focussed on results delivery, rather than pure theoretical analysis or business development.

The Candidate

Definitive expertise in Activity Based Costing, Business Process Re-engineering or Financial Systems Implementation are important requirements in the immediate term. The potential to develop the ability to influence, facilitate and enact change management in the broadest sense will be the key recruitment criterion.

Aged up to 37, you should have an excellent academic track record, a recognised professional qualification and a strong track record of professional success to date in your chosen field. Superb interpersonal and presentation skills, results orientation and high levels of drive will be prerequisite. Previous management consultancy experience, whilst advantageous, is by no means essential.

As would be expected from a leading, international practice, the initial remuneration package and future career development opportunities will be geared to attract the most outstanding individuals. Neither of these factors will be an inhibitor to the recruitment process.

Interested applicants should forward a comprehensive curriculum vitae, quoting ref: 205076, to



Michael Page Finance

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Alan Dickinson FCMA or Diane
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BONHAMS
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London

£33,000 + Bens

Bonhams was founded in 1793 and is one of the leading Auction houses. Its two London Salerooms and twenty-two offices throughout the United Kingdom, are renowned for their innovative and friendly approach. Thriving in the time of recession, it has seen a 41% rise in its turnover. The Financial Director has played an important part in this success.

The new Financial Director Designate will continue to be an integral part of a top quality management team taking an active part in business decision-making, leading to the continued growth of Bonhams. Reporting to the Managing Director your role will encompass:

- Day-to-day running of the accounts department, including a staff of 12.
- Production of accurate management accounts to tight deadlines.

- Implementation of a new accounting package.
- Extensive liaison with department heads with regard to budgeting and cost control.
- Full financial responsibility including dealing with Banks, Auditors, all credit decisions, and representing Finance at all top-level meetings.

The successful candidate will be a qualified ACA, aged 27-33, with a minimum 2 years hands-on experience who enjoys a challenging yet rewarding role. Enthusiastic, with a diplomatic approach, you will fully utilise your excellent interpersonal skills within this "people orientated" business.

Interested applicants, in the first instance should enclose an up-to-date curriculum vitae to Laurence Penegely, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow Edinburgh & Worldwide

Treasury Operations Manager

West London

c.£35,000 pa Plus
Substantial Bonus & Car

Our client is a major UK Plc providing specialist support services to industrial, commercial and public sector customers primarily in the UK, Europe and North America.

This exciting opportunity has now arisen in the small Head Office Treasury function. Reporting to the Director of Treasury the key responsibilities of the role will include:-

- Providing a daily liquidity management function for the UK "banked" operations.
- All aspects of cash management and reporting (including policing the treasury operations of US and Dutch cash management centres).
- Providing the Group's primary interface with the financial markets and maintaining close and frequent contact with group relationship banks.

The role will involve regular contact with the Finance function and will also be responsible for ensuring adherence to Treasury policies throughout the Group.

In order to develop this role and thereafter move on, the successful candidate may be pursuing a mainstream Treasury career where the wider breadth of this role and its high profile exposure will add significantly. Alternatively this position may appeal to a Qualified Accountant who is keen to develop further Treasury skills as part of a more general Finance career (although in this case you must clearly demonstrate 2-3 years of Corporate Treasury experience). Whichever route the following skills are essential:-

- Strong technical skills in both Treasury and Accounting.
- Excellent communication, interpersonal and relationship building skills.
- A high level of commercial awareness.

Any previous experience of documentation issues and legal interpretation as well as exposure to derivatives would be advantageous but is not essential.

If you are interested in discussing the above further you should write to Karen Wilson at Hoggett Bowers, George V Place, 4 Thames Avenue, Windsor, Berks, SL4 1QP, enclosing a recent CV and a note of current salary quoting Ref WKW/5922/FT



Hoggett Bowers

EXECUTIVE SEARCH AND SELECTION

Head of Finance

London c£55,000

This UK company is a leading specialist in the insurance sector, with responsibility for significant dollar liquid assets and a headcount which has more than doubled in the last two years to its present size of approximately 200 employees. Business volumes are set to increase significantly over the next five years and the company therefore seeks a Head of Finance able to meet the challenge of planning for and managing future growth.

Reporting to the Managing Director, the Head of Finance will be a key player in a recently-appointed senior management team. Working towards the achievement of ambitious company goals the role involves exposure to all aspects of the business, with particular emphasis on strategic planning and management. Responsibilities are for the total accounting and finance function, including MIS, actuarial and ad hoc projects as well as the production of financial and statutory accounts, balancing the need to manage growth and change with the importance of ensuring efficient and effective reporting and controls.

Responsible for five managers and a current team of 40 staff, based in modern

offices close to London Bridge, the role involves extensive liaison within the company and externally with a range of professionals including auditors, legal and financial advisors. With substantial investment in both new technology and recruitment, the Head of Finance also oversees the development of MIS systems, training and professional development within the finance function.

The ideal candidate will be a qualified accountant - probably Chartered - with proven management experience. Whilst a background in insurance may be useful it is not a pre-requisite; more important are strong influencing, interpersonal and strategic skills together with a 'hands on' approach. Evidence of the ability to advise and provide direction in a changing environment is essential, together with good technical knowledge and familiarity with all aspects of corporate and financial planning. It is unlikely that applicants below the age of 40 years will have sufficient commercial experience for this challenging role.

Interested applicants should send, by post or fax, a full CV including salary details and quoting ref 085, to the address below.



SEARCH & SELECTION

OLD BAILEY HOUSE, 7 OLD BAILEY, LONDON EC4M 7NB, TEL: 071-329 4649 FAX: 071-329 4677

PROJECT ACCOUNTANT

Central London

c.£35,000 + Benefits

Our client, a leading UK and international advertising and marketing Group, is in the process of growth and expansion, and as a direct result, the Group Finance Director is urgently seeking an assistant. The role will be varied and interesting, and will involve a number of different projects relating to the Group holding company and its subsidiaries. These projects will include systems work, financial analysis, working capital management, operational audit and conducting monthly management reviews.

The Project Accountant will report directly to the Group Finance Director and will be expected to have sufficient self-motivation and determination to project manage a team, or work alone, as the task dictates. The role may also include the financial controllership for two of the Group subsidiaries.

This is an outstanding opportunity for a recently qualified accountant, with two or three years experience of the service industry, to capitalise on their experience and to gain maximum exposure to the internal workings of a large and successful advertising group. Career prospects for the successful candidate are excellent.

Candidates should be graduate ACAs, aged between 27 and 32. Interested candidates should send their curriculum vitae along with current remuneration and day time telephone number to Carol Jardine, Managing Director, Whitney Selection, 17 Buckingham Gate, London, SW1E 6LB, quoting reference number WS/120/2.



WHITNEY SELECTION

Consumer Brands - Major International Plc Financial Planning & Analysis

Early 30s c.£55,000 + Bonus + Car + Options London

Our Client is one of the UK's foremost "quality" consumer brands businesses, with production, marketing and distribution operations worldwide, and turnover in excess of £2.5 billion.

As part of a process of change and development in its approach to financial management, it has recently appointed a Director of Financial Planning and Analysis for the global business, who now seeks to recruit a Financial Planning and Analysis Controller to strengthen a small centrally based team. Overall departmental objectives are to play a key role in improving the quality and effectiveness of management information and to bring about a more pro-active, commercial, analytically orientated and disciplined finance culture.

Working with a small team of financial analysts, your main involvement will embrace improvements to management information and the review, analysis and provision of incisive commentaries on group performance, forecasts and business trends; with particular emphasis on the recommendation of profit improvement and cost

reduction opportunities, as well as strategic planning and related projects. In particular, this will be achieved through developing close links with marketing, production and worldwide regional management teams.

You will be a graduate, qualified accountant or financially orientated MBA, with previous "high-profile and disciplined" financial analysis/planning experience, gained in a marketing led consumer products business, ideally having both a distribution and production content. With an analytical and commercial mind, you should possess strong computer modelling and effective communication skills. Preferably, although it is not essential, you will have had exposure to an international environment, gained either from an overseas or UK base.

You should write enclosing a resume together with current remuneration details and daytime/evening telephone contact numbers, quoting Reference 410/A on both envelope and letter, to the address below.

Chrysaphes Flammiger Associates, Bechtel House, 245 Hammersmith Road, London W6 8DP.

C
F
A

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245 HAMMERSMITH ROAD
LONDON W6 8DP



2 Directors of Finance

c.£40,000 + car + benefits



In Spring 1995, following a successful ballot of tenants, the transfer is planned of just over 6,000 properties from the Royal Borough of Windsor & Maidenhead to two new separate and independent Housing Associations - Maidenhead & District Housing Association and Windsor & District Housing Association. Both associations will be major providers of affordable rented housing in the area and their prime objective is to deliver the highest quality housing services. An early key appointment for each is that of Finance Director. Candidates will be qualified accountants able to prove that he/she can:

- play an important role in securing funding and the confidence of lenders;
- be part of the corporate management team, building the Association;
- develop and implement sound financial strategies and policies;
- plan the IT strategy and advise upon systems;
- recruit and train a professional team.

Candidates will be asked to state a preference, but may of course apply for both posts.

Each Association aims to be a Equal Opportunity Employer.

CHAIRMAN

HENRY

ASSOCIATES

For further details and an

application form, please contact

Cathy Baker

Chapman Hinds Associates

2 John Street

London WC1N 2BH

Tel: 0171 831 7134

Closing date for receipt of

applications is

Monday 14 November

and first interviews will take

place in the week beginning

21 November 1994.

FINANCIAL CONTROLLER

£27,613 - £33,040

The Diocese has a budget of over £30 million a year, extensive property interests, 412 parishes and 580 Salaried Clergy. We seek to utilise our resources to exercise pastoral care and support to these parishes which serve approximately 3,500,000 people in an area roughly corresponding to the old County of Middlesex. Our recent relocation to new purpose built accommodation has created the opportunity of bringing together a number of essential support activities. This includes financial management which has previously been handled by individual departments.

Reporting to the General Secretary, the Financial Controller position is a new and challenging one and requires the consolidation and development of all diocesan finances, ensuring the provision of a professional and top-quality accounting service. This varied central management role will be responsible for preparing annual reports, accounts and budgets, running an efficient treasury operation, carrying out financial transactions and providing financial management information to the Boards and Councils of the Diocese. Other duties include overseeing the administration of the Trusts department and effecting appropriate dispositions of investment and property assets with the help of the Diocese's Asset and Treasury Management Review Group.

To meet the demands of the role you will need to be a qualified accountant with proven financial management skills and the ability to communicate effectively in the written and spoken word. Applicants should be communicant members of the Anglican Church.

An application form and job description may be obtained from: Mrs D Harkness, PA to the General Secretary, Diocese of London, 36 Cannon Street, Westminster, London, SW1P 4AU. (Tel 071-952 1180).

Closing date for applications 21st November 1994.



DIOCESE OF LONDON

BARCLAYS PRIVATE BANKING

Barclays Private Banking, one of the world's leading Global Private Banking Groups, is seeking to recruit Professionals with 3-5 years' practical experience of Private Client, Trust, or Offshore work, to be based in various of its Offshore locations.

Barclays Private Banking has subsidiary companies in Jersey, Guernsey, Isle of Man, Cayman, British Virgin Islands and Bermuda.

Candidates should write to:

Private Banking Director, Offshore Islands
Barclays Private Banking
Barclays Bank PLC
49 Grosvenor Street
London W1X 9FH

Barclays Bank PLC is an equal opportunities employer.

BUSINESS MANAGEMENT OPPORTUNITY

City based

£10,000 Package + Benefits

A division of an international financial services organisation, our client is a leading fund manager with a wide range of institutional and retail clients and a substantial global presence. The rate of expansion they are experiencing, particularly in Europe, has created the need for a high calibre individual to evaluate business operations and internal control. This is an exciting period for the organisation during which career opportunities will continually develop.

This is a high profile management role reporting directly to the Director of Finance. The successful candidate will be expected to very quickly gain a thorough understanding of the business and the regulatory environment in which it operates and, evaluate and assess business opportunities. Responsibilities will also include the identification of controls necessary to limit exposure, ensuring that these are implemented.

The successful candidate will:

- be a graduate calibre, qualified chartered accountant.
- possess relevant post qualification experience gained within either a financial services institution or regulatory body.
- have outstanding communication skills and proven management abilities.
- demonstrate the ability to operate at both strategic and operational level.

Promotion opportunities will be limited only by the successful individuals level of achievement. In return a highly attractive package is on offer to include extensive bank benefits.

For further information please contact Jon Vank on 071-434 4455 (071-720 1527 Eves/Weekends). Alternatively submit a detailed CV to the address below quoting Ref JV1710.

MARKS • SATTIN

FINANCIAL RECRUITMENT CONSULTANTS

Head of Profit Risk Management

London Based

£ Excellent + Benefits

The Role

We require an outstanding individual to play a key role within our highly proactive middle office department.

The individual will be responsible for the income and risk analysis over the entire product range. In addition the person will be expected to manage and help develop their own team as the activity expands during the year.

The role requires an individual who is confident, with excellent presentation skills and who can develop relationships with the trading desks and the overseas group companies.

Career prospects are excellent.

Qualifications

- ◆ At least 2 years' experience in a major investment bank or broker.
- ◆ Graduate Analyst/Trader or qualified Accountant with Risk Income experience. Must have had extensive involvement in structured derivative products.
- ◆ Highly numerate and PC literate with initiative, creativity and flair.
- ◆ Exposure to emerging markets would be advantageous.

To apply, please write enclosing your C.V. and details of your current remuneration package to:

Mrs. M. Spanner, Head of Personnel
Indosuez Capital Securities (UK) Ltd
122 Leadenhall Street, London EC3V 4QH



Banque Indosuez Group

Bell Cablemedia plc

Group Accounting Manager

up to £45,000 + car + benefits

Watford

Bell Cablemedia is one of the UK's largest combined cable TV and telephone operations. The company was recently floated on the US Stock Exchange raising over \$475m. This base is further strengthened by the company's three original partners, Bell Canada, Cable and Wireless and Jones Interchangeable.

The company now has firmly established cable franchises across the UK and has developed an infrastructure to enable it to achieve ambitious growth. To support this plan great emphasis has been placed on developing commercial strength within Finance and Administration. An integral part of this process is the key new appointment of a Group Accounting Manager.

This role will report directly to the Group Director of Reporting and Accounting. Principal responsibilities cover the development and control of management reporting across all group operations.

The emphasis will be on creating consistent but innovative ways in which Finance can analyse and contribute to business issues as well as developing a function which can monitor and control information in a rapidly growing environment. This will require building strong relationships with regional Managing Directors as well as management of a highly qualified Finance team.

The successful candidate will be a qualified accountant, probably in their thirties, with strong man management capabilities. The organisation is growing and forward thinking, thus opportunities to directly impact on the business and for interesting career development are both substantial.

Interested applicants should write, with a cv and details of current remuneration, to Mark Gilbert at the address below.

Alderwick Peachell

Alderwick Peachell Limited, Recruitment Consultants, 125 High Holborn, London WC1V 6QA. Tel: 071 404 3155. Fax: 071 404 0140.

CORPORATE AFFAIRS MANAGER

A KEY COMMUNICATIONS ROLE

3i is the leading specialist provider of investment capital to unquoted businesses in the UK. We provide funds to help small and medium sized businesses in all sectors of the economy, encouraging wealth creation and business growth. We have recently achieved a listing on the London Stock Exchange and become a member of the FT-SE 100.

The relationship we have with our investors is very important. We now seek a motivated Manager who will support the development of good relations between 3i and its shareholders, the financial press and analysts - through analysis, interpretation and presentation of information on the company's strategy, policy and performance. This will involve project management of the Annual Report and Accounts, the Interim Report and other presentation material as well as involvement in other ad hoc projects in 3i's Marketing and Corporate Affairs team.

Educated to degree level and preferably MBA or ACA qualified, you will have a background in accounting and/or marketing, plus experience of dealing with City institutions and analysts - possibly in the corporate affairs or communications team of a blue-chip company. The role involves considerable liaison with 3i's brokers, public relations advisers and merchant bank - outstanding verbal and written communication skills are an essential attribute. You will be able to establish your credibility quickly, aided by your commercial acumen and ability to understand figures and data.

This key role will attract a highly competitive salary as well as a comprehensive range of financial sector benefits.

To apply, please send full career details to Charles Richardson, Director Corporate Affairs, 3i Group plc, 91 Waterloo Road, London SE1 8XP.

Coopers & Lybrand

Executive Resourcing

Company Secretary Insurance/Reinsurance

CENTRAL LONDON

£540,000 + CAR + BENEFITS

Our client is the European specialist insurance and reinsurance arm of a major and well established international insurance group, with operations spanning Asia, the Pacific, Europe, the Antipodes and North America. Writing \$120m of business last year, and continuing to grow, there is now a need to appoint an ambitious Company Secretary.

In this new post you will report to the Finance Director and be responsible for the full range of legal and secretarial matters, including: statutory compliance, servicing the Board, personnel and general office administration. It is also particularly important that you are rapidly able to make a full contribution on insurance, regulation/compliance and European licensing issues.

Candidates should be professionally qualified, of graduate calibre, and have already established a reputation of

achievement in the company secretarial function, perhaps currently in the number two position in a blue chip financial services organisation, and have the enthusiasm and energy to match that of the existing young management team. Knowledge of the insurance regulatory environment is a prerequisite. You must also have the ability to develop good relationships with UK and European regulatory bodies. A legal background would be particularly appropriate.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Tim Latham, Coopers & Lybrand Executive Resourcing Limited, 1 Embankment Place, London WC2N 6NN, quoting reference TL1060/F on both envelope and letter.

Coopers & Lybrand

Executive Resourcing

Finance Manager

MIDLANDS

£32,500

With a budget of £12.5 million, this Further Education College is one of the largest Colleges of its type in the country. Employing some 320 full time and 200 part time staff, the College has approximately 15,000 students involved in a full range of further education activities. The College encompasses nine sites and is a forerunner in community education on a regional basis.

Reporting to the Director of Finance and Corporate Services, the position of Finance Manager will assume responsibility for all financial operations of the College. Your initial task will be to develop and implement planning and control systems to support the organisation in the new corporate environment. You will be a key member of the corporate services team.

A qualified accountant, you will have a proven track record of managing and developing finance functions, including computerised management information systems, in a progressive industrial or commercial organisation. An enthusiastic individual, you will have a hands on approach, strong communication and persuasive skills together with the other personal qualities needed to make a positive impact on an organisation which is in an exciting period of considerable and significant change.

Please send full personal and career details including current remuneration level and daytime telephone number, in strict confidence to John Elliott, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JT quoting reference JE279.

APPOINTMENTS ADVERTISING

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday

For further information please call:

Andrew Skarzynski on +44 71 873 4854

Philip Wrigley on +44 71 873 3351

Josiane Gerrard on 071 873 4153

HEAD OF ACCOUNTING

£32-36K

This position offers a rare opportunity to shape the future of an emerging organisation at an exciting stage of its development. City & Islington College is London's newest and largest Further Education College with a turnover of £24 million. The College is a recent merger spread over 13 sites and offers Further Education, Sixth Form and Adult Education provision. The post provides an opportunity for a dynamic qualified financial manager to develop a new finance department. Answering to the Director of Finance and Corporate Services, the challenges will include building a new finance team, developing complete budget procedures, ensuring the high quality delivery of the full range of financial services. A meticulous, professional hands on approach is essential, as is the ability to communicate effectively with all staff throughout the college.

Closing date: 11th November 1994.

For further details and an application form please contact: Sue McIntosh, Corporate Personnel Services, City & Islington College, 444 Camden Road, London N7 0BP (Tel 071 700 8837/Fax 071 807 8161).

CITY AND ISLINGTON COLLEGE

City and Islington College aims to be an Equal Opportunities Employer.

FINANCE MANAGER - BENELUX

PHARMACEUTICALS

HOLLAND

PACKAGE £55,000+CAR

Our client, a pharmaceutical multi-national seeks to recruit a high calibre Finance Manager for its sales and marketing operations in Benelux.

Reporting to the Managing Director you will be a key member of the management team with responsibility for finance, administration, information technology and distribution as well as local treasury and tax. You will play an important role in developing the long term planning and strategy for these dynamic and highly competitive market places.

You will probably be in your mid 30's, a qualified accountant, preferably with a degree or MBA and have worked with a major multi-national.

Preference will be given to Dutch speaking candidates. A knowledge of French would be a further advantage. In addition, you should be able to demonstrate excellent interpersonal skills to manage the multi-cultural aspects of this diverse and rapidly changing business.

This is a senior appointment based in Holland and career prospects are excellent.

If you are interested in this appointment, please send your CV in confidence quoting reference number 3430 to Stuart Adamson FCA, Adamson & Partners, 10 Lisbon Square, Leeds LS1 4LY, West Yorkshire, England. Telephone 0532 451212 Fax 0532 420802.

ADAMSON & PARTNERS

INTERNATIONAL FINANCIAL SEARCH & SELECTION

Advertising Agency

Financial Controller

£35K plus valuable benefits

London

The company is part of one of the largest communications groups in the world providing advertising, direct marketing and sales promotion services to its clients through an extensive network of worldwide offices. An experienced 'hands-on' Financial Controller is now sought for a key area of the UK business.

THE APPOINTMENT

- Report to the Group Finance Director working closely with the Chief Executive.
- Supervise a team of accounting staff.
- Functional responsibility for divisional financial and management accounting.
- Ensure the timely and accurate presentation of budgets and forecasts to senior management.

Please apply in writing with a full C.V. and current salary details to Geoffrey Mather, K/F Associates, 252 Regent Street,

THE REQUIREMENTS

- Probable age range late 20's to early 30's with a relevant accounting qualification.
- Several years' post qualification experience ideally within an advertising agency.
- Commercial acumen.
- Second European language a distinct advantage.

London W1R 5DA, quoting ref: 90802/A. The closing date for applications is Friday, 18 November 1994.

K/F ASSOCIATES

Selection & Search

Coopers & Lybrand

Executive Resourcing

Director of Finance

WEST MIDLANDS

£45,000-£49,000 + PRP

Sandwell College, with over 7,000 full time equivalent students and an annual budget of £26 million, is one of the largest further education colleges in the UK. With an enviable reputation for innovation and the management of change, it is now building on a successful transition to incorporation to create a truly student focused college.

As a member of the Board of The College Corporation, you will report to the Principal with responsibility for financial management and information systems. Priorities will be to ensure tight control plus effective budgeting, planning and systems capable of supporting such a substantial organisation. Team leadership and development will be critical to achieving these objectives. As a member of the executive team, you will play a major role in formulating overall corporate strategy for the college.

A qualified accountant, you will have a proven track record of managing and developing financial functions with the emphasis on management information systems. Experience will have been gained in forward thinking commercial or industrial organisations and if you also have experience in a further or higher education establishment, then so much the better. Personal qualities sought will include decisiveness backed by strong communication and team building skills. The ability to make a broad contribution to a management team is essential.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence, to John Elliott, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JT quoting reference JE281 on both envelope and letter.

FINANCIAL CONTROLLER

An unusually wide-ranging role in a dramatically successful business for a qualified young accountant

c. £30,000, bonus and car allowance

Sussex

Many companies will aspire to double their turnover in the next five years - but very few can realistically claim to have done so in the last five! An enviable record for product quality and innovation has given this business a substantial share of the UK market, but its spectacular growth has been achieved overseas - more than 90% of sales are outside the UK. Proven technological strength, combined with the opening of new market sectors, suggests that future growth will be equally rapid. The company's financial management is to be reinforced by the appointment of a Financial Controller, who will be expected to make a broad contribution. Accountancy strength will facilitate the core reporting role, with a small, well-established team providing support, but our best candidates will relish the opportunity to work on a much broader front with a generally young and unfailingly forward-thinking team. A formal qualification, almost inevitably ACA and probably gained with a major practice, is taken as read; but the proven ability to resolve business issues in an international context will be even more important. We want to hear from candidates with at least two years post-qualification experience who clearly demonstrate the ambition and the ability to flourish in the bigger jobs to which this one could easily lead. Please send full career details, quoting reference WE 4182 on both letter and envelope, to Dave Denny, Ward Executive Limited, 4 - 6 George Street, Richmond-upon-Thames, Surrey TW9 1JY.

WARD EXECUTIVE

LIMITED

Executive Search & Selection

APPOINTMENTS WANTED

GERMAN QUALIFIED ACCOUNTANT

8 years experience in England as financial/Management Accountant. 2 years contract work for English companies in Germany, seeks new assignment with international company. Short/long term.

Please contact:

0272 780688 (England)

CHARTERED ACCOUNTANT SOUTH AFRICA

C.A. based in S.A. with 15 years experience. Looking for financial position with company or to carry out specific projects. Company start-ups/relocations

Fax: 27 11 787 3765

20

Accountancy Personnel

Royal Insurance

Audit Controller

North West

£35,000 plus
Benefits package
including car

Royal Insurance is a household name in the provision of general and life insurance within the UK. As one of the UK's leading composite insurers the Group also provides a whole range of specialist and commercial insurance lines. With operations worldwide, the Group had a premium income of £4.9 billion in 1993 and assets under management of over £11 billion. The Group are now looking to recruit a high quality candidate within the Group Internal Audit Department.

- Responsible for management of a team of professional staff undertaking reviews of the UK general insurance business.
- Senior member of the internal audit team expected to contribute to the management and development of the department.
- Qualified accountant with a minimum 5 years PQE and a strong internal/external audit and management background.
- Excellent communicator at all levels with strong inter-personal and management skills, able to manage, develop and build a strong and effective team producing high quality results.
- Must be able to demonstrate a potential for development to senior management roles within the Royal Insurance Group.



This assignment is being handled exclusively by Accountancy Personnel. For further information please contact our Recruitment Adviser Tom Manger on 051 236 3530 or write to him at Accountancy Personnel, 16b Cook St, Liverpool L2 9RF.

Hays

The Notting Hill Housing Group combines one of the largest housing associations in London with one of the most successful producers of shared ownership housing and four other smaller companies. In our 30 years, we have housed more than 30,000 people and we complete over 700 homes a year. We are currently raising £33 million private loans to finance new homes for the next twelve months and are engaging in appraising various innovative methods of funding housing in the future.

Deputy Group Finance Director

Salary up to £44,155 per annum (pending review) Ref: FD12.

This new post has been created to combine the responsibilities of managing and leading the Finance Department of Notting Hill Housing Trust together with the provision of high level assistance to the Group Finance Director in strategic financial issues.

Holding a recognised accounting qualification with five years post-qualification experience, you will have strong management skills with the ability to lead and motivate a team of 35 people. You will have strong numerical and literacy skills and a maturity of approach which enables you to communicate with senior management on financial issues. You will have good financial management skills and the experience of working in a variety of computerised financial environments. In addition, you will be a highly capable Financial Accountant with the responsibility to oversee the production of complex group accounts.

Group Management Accountant

Salary up to £36,277 per annum (pending review) Ref: FD15.

This key position provides high level assistance to the Senior Management team in Corporate & Business Planning and the budget process. Responsible for providing managers with monthly financial information, advice and risk assessment, the position heads a small team of skilled staff responsible also for financial systems.

You will hold a recognised financial qualification with 3 years post-qualification and 5 years practical experience of management accounting. Holding strong communication skills, you will understand how to plan and prioritise tasks as well as managing and motivating staff. You will have considerable experience of computerised financial systems having been responsible for an implementation process and you will hold concise analytical skills in order to contribute to a senior management level on strategic issues.

Both posts are based at the Head Office in Hammersmith, West London.

If you would like to discuss informally either post, please telephone Rosemary Farrar on 081 563 5053.

If you are interested in working in this highly challenging and changing environment, please send your CV to: Notting Hill Housing Group, 16b Cook St, Liverpool L2 9RF. Closing date: 14th November 1994 (5.00pm).

Personal data must be sent to: Notting Hill Housing Group, 16b Cook St, Liverpool L2 9RF. We are an equal opportunity employer. Our offices are smoke free.

NOTTING HILL

Financial Director Designate

South Coast Package to c.£40,000 + car

Our client is an established, privately owned, automotive component manufacturer. Its impressive customer base includes a large number of blue chip clients and the company exports its products throughout Europe and the Middle East. Founded over 100 years ago, the company has a well deserved reputation for innovation, quality and customer service. With current sales volumes standing at £6m p.a. and an enviable profit return, the organisation is well placed to achieve its strategic objective of turnover in excess of £10m p.a. by the end of 1996.

The company now seeks a graduate calibre, qualified accountant to take responsibility for the finance and administration function. Key responsibilities will include compilation of financial and statutory information; definition of existing financial systems and controls; development of management information systems to reflect the future needs of the business; provision of detailed management reports to include analyses of key performance indicators; and continuing enhancement of computer systems in order to provide a sound platform for future development. Additionally the postholder will be responsible for appropriate company secretarial duties.

Interested candidates should send a comprehensive CV, highlighting relevant experience and including remuneration details to Karen Paige at KPMG Management Consulting, Richmond Park House, 15 Pembroke Road, Clifton, Bristol BS8 3BG. Telephone (0272) 464042.

KPMG Selection & Search

FINANCE DIRECTOR

£ Salary Negotiable + Benefits

North West

Proteus International plc is a group of companies which are engaged in the discovery and development of pharmaceuticals using computer aided molecular design techniques. Based at Macclesfield, Cheshire, the Group has operational interests in the UK, Europe, USA and Canada.

With the expansion of its activities Proteus now seeks a Chartered Accountant as Finance Director for its main operating subsidiary, with the prospect of a Group board appointment in due course. Reporting to the Chief Executive, the successful applicant will be responsible for all aspects of the Group's financial management, including financial planning, budgetary control, and treasury

operations. Applicants should be able to demonstrate previous success in an equivalent senior position. This is an opportunity for a self-motivated individual to assume a role of major responsibility within a senior management team. Experience or a formal qualification in a scientific discipline would be an advantage.

It is unlikely that the position will be of interest to applicants aged under 35 or currently earning less than £35,000 p.a.

If you believe you could fill this challenging rôle, send your detailed CV to Mrs. Gillian Wych, Personnel Manager, Proteus International plc, Lyme Green Business Park, Macclesfield, Cheshire, SK11 0JL.

Pénzügyi vezető, főkönyvelő keresünk multinacionális szórakoztatóipari társaság részére BUDAPEST

Egy 4 milliárd US dollár éves forgalmú bonyolító társaság pénzügyi megbízottat keres magyarországi fiókjának vezetésére.

A sikeres jelentkezőnek - akár férfi, akár nő - tökéletesen képzett főkönyvelőnek kell lennie, aki mind magyarul, mind angolul folyékonyan beszél és ír.

A jelentkezőnek megfelelő bizonyítványokkal kell rendelkeznie a pénzügyi vezetés terén szerzett gyakorlatáról.

A megállapodás kitűnő alapfizetést, prémiumot, valamint a szokásos nemzetközi kedvezményeket foglalja magába.

Az alkalmaztatása érdekében írjon részletes önéletrajzzal és fizetési igényekkel a következő címre: Mr Stephen Gottlieb, 31 Villiers Street, London WC2N 6ND

FINANCIAL CONTROLLER

c.£35K Package + Benefits

Cape East, a subsidiary of Cape PLC, Watford based, has a longstanding reputation for providing quality products and services to the construction industry throughout the Middle and Far East.

In this key role, you will be responsible for managing the overall performance of the finance function in the UK and Middle East. Some travel will be required. Specific tasks will include maintaining an effective system of internal controls, providing financial expertise to local management and preparation of monthly consolidated accounts.

Preferably A.C.A. qualified, you will have gained experience ideally in a multinational contracting environment. You should be able to achieve a good balance between a strategic and hands-on approach, possess excellent communications skills and have the ability to thrive in a constantly changing environment.

The position will ideally suit a young ambitious Accountant seeking promotional prospects within an expanding group of companies.

To apply, please write with full G.V. to Margaret Robertson, Personnel Director, Cape East Limited, Cape House, Exchange Road, Watford, Herts WD1 7EG.

Closing date 10 November 1994.

We are an equal opportunities employer.

CAPE
EAST

YOU CAN ADVERTISE
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SOUTHWARK BRIDGE,
LONDON SE1 9HL

SENIOR FINANCIAL ACCOUNTANT

To £35,000 + car

London W1

Guinness PLC is one of the UK's leading consumer goods companies with a market capitalisation of over £8bn, 23,000 employees worldwide and a turnover in excess of £4bn. It has the most outstanding portfolio of premium drinks brands in the world, including Johnnie Walker, Bell's, Gordon's and, of course, Guinness itself, the world's most celebrated stout. It is one of the few truly global beverage businesses.

As a result of the Group's ongoing commitment to career development, a promotion within Group Financial Control has created the opportunity to join this young, committed and professional team.

The post holder will report to the Head of Group Reporting (and where necessary deputise for him). The role will focus on the preparation of the Group's consolidated monthly management accounts and the half year and annual published accounts together with full year estimates and analytical reviews.

The position carries a high profile bringing the post holder into regular contact with the senior management of the Group.

Suitable candidates will be either ACA or CIMA qualified and will have trained in a 'big 6' practice or major PLC. With at least three years' post-qualification experience, your achievements to date will have equipped you with the requisite technical skills to succeed in this role. You should also possess strong communication skills and the ability to liaise effectively at all levels.

Interested candidates should apply in writing enclosing a CV in our consultant, Matthew Denwood at Executive Consultants, 43 Eagle Street, London WC1R 4AP (Telephone 071 242 8103 - Fax 071 831 4571).



BELLS
Old Scotch Whisky



Temperay
Gordon's



GUINNESS PLC



Holland Chemical International B.V.

HCI is a privately owned multinational group of companies involved in the distribution, storage, trading & shipping of industrial chemicals throughout The Americas & Europe. With the promotion of the present incumbent, we now need to fill the position once again of -

INTERNAL AUDITOR

HCI considers this function to be an important part of its overall financial controls, as well as being an ideal entry point for future Financial Managers. Responsibilities will include detailed reviews at all Group locations, as well as various ad hoc assignments. It may be expected that this will require periods of between 2-4 weeks in each location.

Candidates, who ideally will be recently qualified accountants with one of the major professional bodies, should have the following attributes:

- solid auditing experience preferably with a 'Big 6' company,
- ability to communicate with ALL levels of staff both verbally as well as via concise written reports,
- an open & enquiring mind,
- be able to both speak & read Spanish, as well as being fluent in English.

An excellent expatriate remuneration package will be offered & it is envisaged that success in this position will result in a move into financial management at any one of our locations.

Resumes, including day & evening phone numbers, should be mailed or faxed to:

David F Jordan
Corporate Controller
HCI (Services) Inc
PO Box 701069
Houston TX 77270-1069
USA

Fax 713 880 2667

FINANCIAL CONTROLLER

London

\$25-30k + Benefits

LORNAMEAD LTD is a growing international personal care business trading with over 50 countries worldwide in its own branded cosmetic and toiletry products.

Reporting to the Group Finance Director and supported by a small team, the financial controller will be responsible for all management and financial accounting, treasury and other administrative functions.

The successful candidate will be a qualified accountant able to demonstrate a broad range of experience within a fast moving company environment, and will be highly computer literate.

Written application with full CV should be sent to:

LORNAMEAD LTD.

Lornamead House,
1/5 Newington Causeway, London SE1 6ED

for the personal attention of the Group Financial Director.

CHIEF ACCOUNTANT - GENEVA

The World Council of Churches, Geneva, seeks Chief Accountant - fully qualified and experienced in computerised accounting and sympathetic to the Council's ecumenical calling. Monthly salary range from CHF 8210.

Further details from the Director of Personnel, WCC, 150 Route de Fentey, PO Box 2100, 1211 Geneva 2, Switzerland (Fax: 022 791 0361).

Closing date will be December 31, 1994

ALPS RECRUITMENT CONSULTANTS GROUP

2 London Wall Buildings, London Wall, London EC2M 9PP
Tel: 0171-588 3588 or 0171-588 3576
Fax No. 0171-256 8501

Opportunity to gain valuable bank audit experience

ALPS

INTERNAL AUDITOR

NEWLY/RECENTLY QUALIFIED ACCOUNTANT

CITY

£25,000-£30,000

+ BONUS

LONDON BRANCH OF MAJOR EUROPEAN BANK

Our client's business in London has expanded rapidly and this is a new position within their small Compliance/Internal Audit team. We invite applications from qualified Chartered Accountants who have trained with a leading practice and gained experience in banking/financial services industry audit. The emphasis will be on the audit of trading activities, calling for a knowledge of modern treasury products. This is an exacting position with scope to develop the role and the successful candidate will either have relevant audit experience in the City or be a confident individual making a first move out of the profession. Initial remuneration is negotiable £25,000-£30,000 + Bonus and bank benefits. Applications in strict confidence quoting ref. IA241/FT, to the Managing Director, ALPS.

CLIFFORD CHANCE

DIRECTOR - FINANCE AND ADMINISTRATION

MOSCOW

Clifford Chance is a leading international law firm with 21 international offices which handle all aspects of business and finance for multinational clients and financial institutions. The Moscow office which is continuing to expand currently employs 12 Russian and Western lawyers and is relocating into modern new offices. Clifford Chance is seeking to appoint a Director - Finance and Administration to assume overall responsibility for all non-legal service functions.

As head of finance the role will predominantly be controlling all aspects of the financial operation including advising and assisting the resident partner and providing periodic management accounts and forecasts to partners based in London and Moscow. In particular your team will be responsible for all reporting, budgetary control, internal systems, billing and credit control, returns to the relevant tax authorities and liaising with the external accountants.

You will also be dedicated to the effective running of the personnel and administration functions, human resources, premises and supplies including negotiations with external suppliers.

Ideally aged in your 30's or early 40's you will be a fluent Russian and English speaker and have experience of international finance and management. You will be diplomatic and have the ability to help manage and develop a growing business.

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■ **THE CANDIDATE:** Benefiting from at least six years in industry, you possess excellent communication skills and an operational approach to the financial control function. (ref. 1751)

Financial Analyst

■ **THE POSITION:** Reporting to the Business Controller, you will be responsible for preparing the monthly consolidations, coordinating budgets, quarterly plans and management reporting across Europe as well as providing technical support to the European finance team in operating units.

■ **THE CANDIDATE:** After some 3-5 years' practice within accounting, you are looking to develop your skills in an international environment. (ref. 1750)

For both positions, candidates should be business school graduates or hold a professional accounting qualification, speaking English and preferably another European language.

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COMMODITIES AND AGRICULTURE

Russian claims aluminium exports will fall this year

By Kenneth Gooding, Mining Correspondent, in Atlanta

Russian aluminium exports will fall from the record 2.1m tonnes in 1993 by between 200,000 and 300,000, according to Mr Igor Prokopyov, president of Concern Aluminium, the co-ordinating organisation for the Russian industry.

Exports would continue to fall in 1995 but only slightly, he added, during a briefing at the Aluminium 94 conference here. Analysts greeted Mr Prokopyov's prediction with some scepticism. Mr Stewart Specter, of the Specter Report, pointed out that, according to the Russian Foreign Economic Ministry, by the end of September aluminium exports already had reached 1.85m tonnes compared with 1.92m in the same month of 1993. Mr Prokopyov's forecast suggested that in the final quarter Russian exports would be about 60 per cent down from the corresponding period last year.

Mr Prokopyov said Russia had

cut its annual aluminium production by about 300,000 tonnes since the international trade agreement was reached in February by his country and Australia, Canada, the European Union, Norway and the US. Although Russia undertook to reduce output by 500,000 tonnes, Mr Prokopyov hinted that further cuts were unlikely because he said that 1995 production would be about the same as this year's.

He suggested that some "adjustment" might be made to the terms to the trade agreement when delegates from the six producing regions met again next month in November. However he did not expect any move to re-start production capacity recently shut down.

Mr Prokopyov said Russia's own consumption of aluminium could not be expected to improve before the end of 1996 at the very earliest. He said Russia would be consuming three or four times as much aluminium in packaging as it was at present, two or

three times as much in transport and twice as much in construction. This was not a forecast of what would happen but only a "wish list" for when the industry recovered. It would not take much capital to provide the extra products, just enough to modify some existing plants. Mr Prokopyov said privatisation of the Russian aluminium smelters was virtually completed and "certain parties" including western trading companies had built blocks of shares totalling between 20 and 30 per cent of the capital of some smelters. He suggested that big western aluminium groups eventually would regret not buying some of these shares. Western companies were showing little interest in investing in the smelters in any way, he said.

Analysts pointed out that this was understandable because, to attract risk capital, Russia's political system had first to be stabilised and reliable laws for the protection of investments introduced.

Chinese output surge seen

By Kenneth Gooding

China's aluminium production would grow by nearly 50 per cent by the year 2000, at which time it should have caught up with the country's booming consumption of the metal, Mr Hengfeng Li, a director of the China National Non-ferrous Metals Industry Corporation, said in Atlanta yesterday.

However China's production of alumina (aluminium oxide) would not be able to keep pace with this growth and imports would continue at a high level. Last year China produced 1.8m tonnes of alumina and imported 870,000 tonnes, said Mr Li. In the first half of this year imports probably reached more than 1m tonnes.

Speaking at Aluminium '94, Mr Li said China's aluminium output last year was 1.22m tonnes while consumption, after many years of growing at an annual rate of 10 per cent, was 1.35m. He pointed out that to reach its production target China would have to increase aluminium smelting capacity by about 100,000 tonnes a year until the year 2000.

Present firm plans included expanding annual capacity at the Qingtongxia smelter from 100,000 to 220,000 and at the Baiyuan smelter from 50,000 to 100,000. Mr Li said his group also hoped to build a new smelter with annual capacity of 125,000 or 200,000 tonnes, together with a coal-fired power station, at Shanzhi.

Norway to close Statfjord platform

By Karen Fosell in Oslo

Statfjord, the Norwegian state oil company, says it plans to close one of three platforms in the prolific North Sea Statfjord field by 2003 in a bid to avert early closure of the entire field in 2007. This announcement comes while several other oil companies are in the process of either closing or planning to close platforms.

The Statfjord field comprises three fully integrated production/processing platforms but the company says that by decommissioning the A platform in 2003 the remaining B and C platforms could continue full operations beyond the 2003.

They would face closure in 2007 if the A platform remained in operation beyond 2003 and the field's overall economics would, under this scenario, deteriorate substantially.

"Compared with other options, this solution should boost the residual net present value of the field by Nkr1.64bn (2135m/1995 money, before tax)," estimates Mr Morten Krogh, head of the team in charge of the de-commissioning.

Statfjord's daily average production has reached 650,000 barrels, exceeding the 1993 production plan for 600,000 barrels, but the rate will plunge to about 26,000 barrels a day by 2008.

By the end of this year about 2.9bn barrels of the field's 30bn barrels of recoverable reserves will have been extracted and output is expected to fall to 25 per cent of today's level within five years.

The Statfjord A platform produces 170,000 b/d but processes 320,000 b/d, 175,000 barrels of which is derived from the adjacent Snorre field, operated by Saga Petroleum. Processing of Snorre crude will have to be undertaken by one of the other two Statfjord platforms when the A unit is closed.

According to Norway's field licensing arrangements, plat-

form operators are obliged to remove the massive structures from the field once production ends. But the parliament has postponed discussion of a government White Paper on platform removal guidelines until next spring, so it remains unclear what platform abandonment requirements will be made of the oil companies.

Production from the North East Frigg field ceased last year and work is currently under way to close down the Odfin field. In addition, the Frigg field will soon end production as Phillips Petroleum completes plans for the closure of several platforms in the Ekofisk field.

Policy changes clear way for new fields

By Karen Fosell

Recent changes to Norwegian oil policy have cleared the way for three new North Sea field developments for which more than Nkr10bn will be invested to boost domestic crude oil production.

Saga Petroleum, Norway's largest independent oil company, is seeking approval to develop the Nkr10bn (130m/1995 money) 160m-barrel Vigdis oil field and for a Nkr4.5bn extended development of the Snorre oil field, for which the company has upgraded recoverable reserves to 1bn barrels from 717m. Stat-

oil, the Norwegian state oil company, also plans to develop the tiny (20m-barrel) Yne field in the southern part of North Sea.

Because fewer and smaller commercial oil discoveries have been made in Norway in recent years the government is anxious to maintain a high level of exploration activity, which could contribute to increasing the duration of peak oil production, expected to drop sharply in the next few years from a current average daily production rate of 2.6m barrels.

The policy has been eased in

an attempt to stimulate activity off Norway, Europe's biggest oil producer, which faces stiff competition from regions elsewhere in the world for oil company investment, which was set to plunge next year from an average annual Nkr80bn. In response the government has scrapped the so-called sliding scale arrangement, which allows the state to increase its direct shareholding in all licences that may contain undiscovered resources and for all discoveries in the Barents Sea.

The top level of the sliding scale arrangement allows a direct state interest of up to 75 per cent in fields and implies that the oil companies have to cover a larger share of exploration costs than is indicated by their shareholdings.

The policy changes also call for the state to relinquish rights to participate in fields with less than 50m tonnes of oil equivalent assumed discovered reserves.

The state will also consider reduction or disposal of its shareholdings in small fields and for the 15th licensing round may decide not to participate in new licences which are due to be awarded next year.

fulfil its US quota of 7,500 tonnes of raw sugar "several" years, because of declining production, and is supporting proposals from its colleagues in the Caribbean Community (Caricom) for a joint US sugar quota, Mr Eastmond said.

Caricom is seeking a combined quota from the US so that shortfalls by any one member can be met by others within the group. "If such a proposal is agreed to by the US officials, then Barbados should still be able to benefit from this quota system when we return to our production target of

between 65,000 tonnes and 70,000 tonnes per year," the agriculture minister said. "The money being raised for the financially troubled industry will come from bonds floated by Citibank of Trinidad and Tobago, and from a loan from the Caribbean Development Bank, said Mr Owen Arthur, the prime minister of Barbados. He said the industry needed at least \$30m.

The present restructuring of the sugar industry might well be the last, said Mr Arthur. "If this fails, the consequences could be dire."

Jamaica lifts bauxite production

By Canute James in Kingston

Jamaica's bauxite (aluminium ore) output grew to 8.7m tonnes in the first nine months of this year, 5 per cent higher than in the corresponding 1993 period, mainly as a result of higher demand from refiners that have expanded capacity.

Production of alumina (aluminium oxide) grew by 13 per cent to 2.44m tonnes in the nine months.

The island's largest refiner, Alumina Partners, is expanding its capacity and is producing at a rate of 1.45m tonnes a year, against 1.2m tonnes in 1993, said Mr Parris Lyew-

Ayee, executive director of the Jamaica Bauxite Institute. Other refiners have also increased their productivity, he said.

The institute is forecasting total bauxite ore production for this year at 12m tonnes, against actual production of 11.22m tonnes last year.

News of the Ukrainian agreement came as Renison told shareholders at its annual meeting that most of the company's operations had continued to trade profitably in the current financial year - the exception being Renison Tin, which had a production shortfall. Renison moved into the black in the second half of 1993-94 after two years of losses.

Renison in deal to explore for titanium in Ukraine

By Nikid Tait in Sydney

Renison Goldfields, the Australian mining company in which Britain's Hanson group holds a 40 per cent stake, has signed an exclusive agreement covering exploration for titanium mineral deposits in Ukraine.

The agreement has been signed with Ukraine Joint Stock Company "MFS", which,

in turn, has been authorised by the Ukrainian State Committee on Geology (Goskom), to represent its interests in the development of deposits in the area.

Certain tailing deposits, associated with existing Ukrainian heavy mineral production operations, are also covered by the agreement. According to Renison, these "appear to contain commercial quantities and

grades of ilmenite". RGC, which started to look at the potential for developing Ukrainian mineral sands last June, said there were "a number of prospects, previously explored by Goskom, which show the potential for large-scale commercial development".

A drilling programme is scheduled to start in the December quarter.

COMMODITIES PRICES

BASE METALS

LONDON METAL EXCHANGE

(Prices from Antismelted Metal Trading)

■ ALUMINIUM, 99.7 PURITY (\$ per tonne)

Cash 2010-2015 1810-1815
Previous 1794-1800
High/Low 1800-1810
AM Official 1805-1810
Karb close 1805-1810
Open Int. 260,333
Total daily turnover 71,415

■ ALUMINIUM ALLOY (\$ per tonne)

Cash 1790-1800 1800-1810
Previous 1790-1800
High/Low 1800-1810
AM Official 1805-1810
Karb close 1805-1810
Open Int. 2,794
Total daily turnover 316

■ LEAD (\$ per tonne)

Cash 658-660 671-2
Previous 658-660
High/Low 671-2
AM Official 671-2
Karb close 671-2
Open Int. 42,823
Total daily turnover 7,779

■ NICKEL (\$ per tonne)

Cash 7235-7240 7300-00
Previous 7235-7240
High/Low 7300-00
AM Official 7300-00
Karb close 7300-00
Open Int. 66,850
Total daily turnover 12,547

■ TIN (\$ per tonne)

Cash 5820-5830 5900-10
Previous 5820-5830
High/Low 5900-10
AM Official 5900-10
Karb close 5900-10
Open Int. 18,293
Total daily turnover 7,884

■ ZINC, special high grade (\$ per tonne)

Cash 1107-8 1120-30
Previous 1107-8
High/Low 1120-30
AM Official 1120-30
Karb close 1120-30
Open Int. 120,217
Total daily turnover 18,619

■ COPPER, grade A (\$ per tonne)

Cash 2681-2-5 2682-5-5
Previous 2681-2-5
High/Low 2682-5-5
AM Official 2682-5-5
Karb close 2682-5-5
Open Int. 217,268
Total daily turnover 40,214

■ LME AM Official 2/8 near 1.5371

■ LME Closing 2/8 near 1.5359

Spot 1.5379 3 mths 1.5398 6 mths 1.5424 9 mths 1.5450

■ HIGH GRADE COPPER (COMEX)

Cash 124.00 124.00 124.00 124.00
Previous 124.00
High/Low 124.00
AM Official 124.00
Karb close 124.00
Open Int. 124,000
Total daily turnover 12,400

■ GAS OIL, UK (\$ per tonne)

Cash 152.75 152.75 152.75 152.75
Previous 152.75
High/Low 152.75
AM Official 152.75
Karb close 152.75
Open Int. 152,750
Total daily turnover 15,275

■ UNLEADED GASOLINE

Cash 152.75 152.75 152.75 152.75
Previous 152.75
High/Low 152.75
AM Official 152.75
Karb close 152.75
Open Int. 152,750
Total daily turnover 15,275

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AM Official 152.75
Karb close 152.75
Open Int. 152,750
Total daily turnover 15,275

Precious Metals continued

■ GOLD COMEX (100 Troy oz; \$ per oz)

Cash 380.7 380.7 380.7 380.7
Previous 380.7
High/Low 380.7
AM Official 380.7
Karb close 380.7
Open Int. 380,700
Total daily turnover 38,070

■ PLATINUM NYMEX (50 Troy oz; \$ per oz)

Cash 427.8 427.8 427.8 427.8
Previous 427.8
High/Low 427.8
AM Official 427.8
Karb close 427.8
Open Int. 42,780
Total daily turnover 4,278

■ PALLADIUM NYMEX (100 Troy oz; \$ per oz)

Cash 181.90 181.90 181.90 181.90
Previous 181.90
High/Low 181.90
AM Official 181.90
Karb close 181.90
Open Int. 18,190
Total daily turnover 1,819

■ SILVER COMEX (100 Troy oz; \$ per oz)

Cash 542.4 542.4 542.4 542.4
Previous 542.4
High/Low 542.4
AM Official 542.4
Karb close 542.4
Open Int. 54,240
Total daily turnover 5,424

■ CRUDE OIL, NYMEX (42,000 US gal; \$ per barrel)

Cash 18.15 18.15 18.15 18.15
Previous 18.15
High/Low 18.15
AM Official 18.15
Karb close 18.15
Open Int. 18,150
Total daily turnover 1,815

■ CRUDE OIL, UK (\$ per tonne)

Cash 152.75 152.75 152.75 152.75
Previous 152.75
High/Low 152.75
AM Official 152.75
Karb close 152.75
Open Int. 152,750
Total daily turnover 15,275

■ CRUDE OIL, US (\$ per tonne)

Cash 152.75 152.75 152.75 152.75
Previous 152.75
High/Low 152.75
AM Official 152.75
Karb close 152.75
Open Int. 152,750
Total daily turnover 15,275

■ CRUDE OIL, US (\$ per tonne)

Cash 152.75 152.75 152.75 152.75
Previous 152.75
High/Low 152.75
AM Official 152.75
Karb close 152.75
Open Int. 152,750
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■ CRUDE OIL, US (\$ per tonne)

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High/Low 152.75
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High/Low 152.75
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High/Low 152.75
AM Official 152.75
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High/Low 152.75
AM Official 152.75
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Cash 152.75 152.75 152.75 152.75
Previous 152.75
High/Low 152.75
AM Official 152.75
Karb close 152.75
Open Int. 152,750
Total daily turnover 15,275

■ CRUDE OIL, US (\$ per tonne)

Cash 152.75 152.75 152.75 152.75
Previous 152.75
High/Low 152.75
AM Official 152.75
Karb close 152.75
Open Int. 152,750
Total daily turnover 15,275

■ CRUDE OIL, US (\$ per tonne)

Cash 152.75 152.75 152.75 152.75
Previous 152.75
High/Low 152.75
AM Official 152.75
Karb close 152.75
Open Int. 152,750
Total daily turnover 15,275

GRAINS AND OIL SEEDS

■ WHEAT, UK (\$ per tonne)

Cash 105.10 105.10 105.10 105.10
Previous 105.10
High/Low 105.10
AM Official 105.10
Karb close 105.10
Open Int. 10

CHEMICALS

[illegible]

ELECTRONIC & ELECTRICAL EQPT - Cont.

[illegible]

EXTRACTIVE INDUSTRIES

[illegible]

HEALTH CARE - Cont.

[illegible]

BREWERIES

[illegible]

DISTRIBUTORS

[illegible]

ENGINEERING

33	172.4	-	-	Arctic	41	84	-
511.1	2,305	2.3	0	Bradstock	41	98	-
84	14.5	-	-	CLM	41	630.0	+
91	7.70	-	-	Corona Union	41	49	-
122	215.0	7.9	15.3	Dallas Loyalty	41	167.0	-
141	4.87	-	-	Dart & Glen	41	144	-
203.3	206.5	41	18.4	Feenochurch	41	49	-
528.4	1,486	2.9	11.4	Firebury Wm. H. S.	41	185.0	+
694	78.2	6.7	7.2	GFE	41	185.0	+
178.4	80.0	-	-	Gen Accident	41	185.0	+

12.0 29.5 INSURANCE

151	193	4.3	75.5	-20.5
152	194	4.3	75.5	-20.5
153	195	2.4	113.9	1.0
154	196	2.8	6.1	-4.8
155	197	6.8	17.4	1.2
156	198	8.1	17.4	4.7
157	199	17.4	22.8	81.8
158	200	22.8	86.3	-20.3
159	201	17.4	24.4	-0.8
160	202	8.1	87.9	-11.9
161	203	16.1	22.8	36.2
162	204	8.1	107.3	12.1
163	205	8.8	221.0	14.5
164	206	17.4	221.0	14.5
165	207	17.4	221.0	14.5
166	208	17.4	221.0	14.5
167	209	17.4	221.0	14.5
168	210	17.4	221.0	14.5
169	211	17.4	221.0	14.5
170	212	17.4	221.0	14.5
171	213	17.4	221.0	14.5
172	214	17.4	221.0	14.5
173	215	17.4	221.0	14.5
174	216	17.4	221.0	14.5
175	217	17.4	221.0	14.5
176	218	17.4	221.0	14.5
177	219	17.4	221.0	14.5
178	220	17.4	221.0	14.5
179	221	17.4	221.0	14.5
180	222	17.4	221.0	14.5
181	223	17.4	221.0	14.5
182	224	17.4	221.0	14.5
183	225	17.4	221.0	14.5
184	226	17.4	221.0	14.5
185	227	17.4	221.0	14.5
186	228	17.4	221.0	14.5
187	229	17.4	221.0	14.5
188	230	17.4	221.0	14.5
189	231	17.4	221.0	14.5
190	232	17.4	221.0	14.5
191	233	17.4	221.0	14.5
192	234	17.4	221.0	14.5
193	235	17.4	221.0	14.5
194	236	17.4	221.0	14.5
195	237	17.4	221.0	14.5
196	238	17.4	221.0	14.5
197	239	17.4	221.0	14.5
198	240	17.4	221.0	14.5
199	241	17.4	221.0	14.5
200	242	17.4	221.0	14.5
201	243	17.4	221.0	14.5
202	244	17.4	221.0	14.5
203	245	17.4	221.0	14.5
204	246	17.4	221.0	14.5
205	247	17.4	221.0	14.5
206	248	17.4	221.0	14.5
207	249	17.4	221.0	14.5
208	250	17.4	221.0	14.5
209	251	17.4	221.0	14.5
210	252	17.4	221.0	14.5
211	253	17.4	221.0	14.5
212	254	17.4	221.0	14.5
213	255	17.4	221.0	14.5
214	256	17.4	221.0	14.5
215	257	17.4	221.0	14.5
216	258	17.4	221.0	14.5
217	259	17.4	221.0	14.5
218	260	17.4	221.0	14.5
219	261	17.4	221.0	14.5
220	262	17.4	221.0	14.5
221	263	17.4	221.0	14.5
222	264	17.4	221.0	14.5
223	265	17.4	221.0	14.5
224	266	17.4	221.0	14.5
225	267	17.4	221.0	14.5
226	268	17.4	221.0	14.5
227	269	17.4	221.0	14.5
228	270	17.4	221.0	14.5
229	271	17.4	221.0	14.5
230	272	17.4	221.0	14.5
231	273	17.4	221.0	14.5
232	274	17.4	221.0	14.5
233	275	17.4	221.0	14.5
234	276	17.4	221.0	14.5
235	277	17.4	221.0	14.5
236	278	17.4	221.0	14.5
237	279	17.4	221.0	14.5
238	280	17.4	221.0	14.5
239	281	17.4	221.0	14.5
240	282	17.4	221.0	14.5
241	283	17.4	221.0	14.5
242	284	17.4	221.0	14.5
243	285	17.4	221.0	14.5
244	286	17.4	221.0	14.5
245	287	17.4	221.0	14.5
246	288	17.4	221.0	14.5
247	289	17.4	221.0	14.5
248	290	17.4	221.0	14.5
249	291	17.4	221.0	14.5
250	292	17.4	221.0	14.5
251	293	17.4	221.0	14.5
252	294	17.4	221.0	14.5
253	295	17.4	221.0	14.5
254	296	17.4	221.0	14.5
255	297	17.4	221.0	14.5
256	298	17.4	221.0	14.5
257	299	17.4	221.0	14.5
258	300	17.4	221.0	14.5

BUILDING & CONSTRUCTION

[illegible]

Young (0) ☒ MNC ☐ 00 -1 30 00

P&G Plant		H		T		T	
0%	146	146	146	146	146	146	146
0.1	146	146	146	146	146	146	146
0.2	146	146	146	146	146	146	146
0.3	146	146	146	146	146	146	146
0.4	146	146	146	146	146	146	146
0.5	146	146	146	146	146	146	146
0.6	146	146	146	146	146	146	146
0.7	146	146	146	146	146	146	146
0.8	146	146	146	146	146	146	146
0.9	146	146	146	146	146	146	146
1.0	146	146	146	146	146	146	146
1.1	146	146	146	146	146	146	146
1.2	146	146	146	146	146	146	146
1.3	146	146	146	146	146	146	146
1.4	146	146	146	146	146	146	146
1.5	146	146	146	146	146	146	146
1.6	146	146	146	146	146	146	146
1.7	146	146	146	146	146	146	146
1.8	146	146	146	146	146	146	146
1.9	146	146	146	146	146	146	146
2.0	146	146	146	146	146	146	146
2.1	146	146	146	146	146	146	146
2.2	146	146	146	146	146	146	146
2.3	146	146	146	146	146	146	146
2.4	146	146	146	146	146	146	146
2.5	146	146	146	146	146	146	146
2.6	146	146	146	146	146	146	146
2.7	146	146	146	146	146	146	146
2.8	146	146	146	146	146	146	146
2.9	146	146	146	146	146	146	146
3.0	146	146	146	146	146	146	146
3.1	146	146	146	146	146	146	146
3.2	146	146	146	146	146	146	146
3.3	146	146	146	146	146	146	146
3.4	146	146	146	146	146	146	146
3.5	146	146	146	146	146	146	146
3.6	146	146	146	146	146	146	146
3.7	146	146	146	146	146	146	146
3.8	146	146	146	146	146	146	146
3.9	146	146	146	146	146	146	146
4.0	146	146	146	146	146	146	146
4.1	146	146	146	146	146	146	146
4.2	146	146	146	146	146	146	146
4.3	146	146	146	146	146	146	146
4.4	146	146	146	146	146	146	146
4.5	146	146	146	146	146	146	146
4.6	146	146	146	146	146	146	146
4.7	146	146	146	146	146	146	146
4.8	146	146	146	146	146	146	146
4.9	146	146	146	146	146	146	146
5.0	146	146	146	146	146	146	146

SALES OFFICERS

1984	1994	Yd	P/E	Burg Stock	Yd
74	107	20.3	5.8	11.1	81
76	24	21.3	11.0	14.8	82
80	907	489	2,412	6.5	10.5
106	113	18.5			85
107	230	12.0	23.3	23.8	86
270	373	2.2	2.2	2.2	87
72	41	2.2	6.4	6.4	88
316	311	30.4	5.5	14.8	89
213	213	21.3	11.0	14.8	90
213	120	22.4	10.1	10.9	91
445	407	3,090	4.3	14.3	92
226	230	15.0	15.0	15.0	93
22	14	2.2	3.1	10.0	94
187	184	18.7	18.7	18.7	95
184	184	18.4	18.4	18.4	96
184	184	18.4	18.4	18.4	97
184	184	18.4	18.4	18.4	98
184	184	18.4	18.4	18.4	99
184	184	18.4	18.4	18.4	100

5.8 24.1

52nd	118	81	11.4	99.2	7.0
51st	205	77.5			
50th	119	3.0	2.5	112.5	10.2
49th	84.5				
48th	84.5			82.2	8.7
47th	171	128		157.0	8.0
46th	120.7	70.5			
45th	90			95.5	8.7
44th	100			95.5	8.7
43rd	138		5.2	133.8	2.8
42nd	107	35		114.2	22.3
41st	107	77			
40th	210.4	539.1	4.9	105.4	3.3
39th	81				
38th	101				
37th	100	94	6.2	91.3	4.9
36th	122	92			
35th	82	86.6	6.6	86.6	+0.7
34th	104.4				
33rd	144		8.5	106.7	5.9
32nd	177.7	97.7		215.3	-50.3
31st	128				
30th	112	108		143	
29th	101				
28th	71	80	12.9	57.4	18.1
27th	102	81			
26th	74	81	2.4	103.9	15.2
25th	84.5				
24th	75	6.8	53.1	3.3	
23rd	121	109	3.8	110.2	1.1
22nd	89.5	30.5			
21st	93.5	27.5	3.2	122.7	14.5
20th	93.5	27.5	4.1	436.6	15.8
19th	113				

Wingoy (G) ... \$40 14th ... 2nd 1st Hall ...
... MERCHANTS ...

1994		1993		1992		1991		1990		1989		1988		1987		1986		1985		1984		1983		1982		1981		1980		1979		1978		1977		1976		1975		1974		1973		1972		1971		1970		1969		1968		1967		1966		1965		1964		1963		1962		1961		1960		1959		1958		1957		1956		1955		1954		1953		1952		1951		1950		1949		1948		1947		1946		1945		1944		1943		1942		1941		1940		1939		1938		1937		1936		1935		1934		1933		1932		1931		1930		1929		1928		1927		1926		1925		1924		1923		1922		1921		1920		1919		1918		1917		1916		1915		1914		1913		1912		1911		1910		1909		1908		1907		1906		1905		1904		1903		1902		1901		1900		1899		1898		1897		1896		1895		1894		1893		1892		1891		1890		1889		1888		1887		1886		1885		1884		1883		1882		1881		1880		1879		1878		1877		1876		1875		1874		1873		1872		1871		1870		1869		1868		1867		1866		1865		1864		1863		1862		1861		1860		1859		1858		1857		1856		1855		1854		1853		1852		1851		1850		1849		1848		1847		1846		1845		1844		1843		1842		1841		1840		1839		1838		1837		1836		1835		1834		1833		1832		1831		1830		1829		1828		1827		1826		1825		1824		1823		1822		1821		1820		1819		1818		1817		1816		1815		1814		1813		1812		1811		1810		1809		1808		1807		1806		1805		1804		1803		1802		1801		1800		1799		1798		1797		1796		1795		1794		1793		1792		1791		1790		1789		1788		1787		1786		1785		1784		1783		1782		1781		1780		1779		1778		1777		1776		1775		1774		1773		1772		1771		1770		1769		1768		1767		1766		1765		1764		1763		1762		1761		1760		1759		1758		1757		1756		1755		1754		1753		1752		1751		1750		1749		1748		1747		1746		1745		1744		1743		1742		1741		1740		1739		1738		1737		1736		1735		1734		1733		1732		1731		1730		1729		1728		1727		1726		1725		1724		1723		1722		1721		1720		1719		1718		1717		1716		1715		1714		1713		1712		1711		1710		1709		1708		1707		1706		1705		1704		1703		1702		1701		1700		1699		1698		1697		1696		1695		1694		1693		1692		1691		1690		1689		1688		1687		1686		1685		1684		1683		1682		1681		1680		1679		1678		1677		1676		1675		1674		1673		1672		1671		1670		1669		1668		1667		1666		1665		1664		1663		1662		1661		1660		1659		1658		1657		1656		1655		1654		1653		1652		1651		1650		1649		1648		1647		1646		1645		1644		1643		1642		1641		1640		1639		1638		1637		1636		1635		1634		1633		1632		1631		1630		1629		1628		1627		1626		1625		1624		1623		1622		1621		1620		1619		1618		1617		1616		1615		1614		1613		1612		1611		1610		1609		1608		1607		1606		1605		1604		1603		1602		1601		1600		1599		1598		1597		1596		1595		1594		1593		1592		1591		1590		1589		1588		1587		1586		1585		1584		1583		1582		1581		1580		1579		1578		1577		1576		1575		1574		1573		1572		1571		1570		1569		1568		1567		1566		1565		1564		1563		1562		1561		1560		1559		1558		1557		1556		1555		1554		1553		1552		1551		1550		1549		1548		1547		1546		1545		1544		1543		1542		1541		1540		1539		1538		1537		1536		1535		1534		1533		1532		1531		1530		1529		1528		1527		1526		1525		1524		1523		1522		1521		1520		1519		1518		1517		1516		1515		1514		1513		1512		1511		1510		1509		1508		1507		1506		1505		1504		1503		1502		1501		1500		1499		1498		1497		1496		1495		1494		1493		1492		1491		1490		1489		1488		1487		1486		1485		1484		1483		1482		1481		1480		1479		1478		1477		1476		1475		1474		1473		1472		1471		1470		1469		1468		1467		1466		1465		1464		1463		1462		1461		1460		1459		1458		1457		1456		1455		1454		1453		1452		1451		1450		1449		1448		1447		1446		1445		1444		1443		1442		1441		1440		1439		1438		1437		1436		1435		1434		1433		1432		1431		1430		1429		1428		1427		1426		1425		1424		1423		1422		1421		1420		1419		1418		1417		1416		1415		1414		1413		1412		1411		1410		1409		1408		1407		1406		1405		1404		1403		1402		1401		1400		1399		1398		1397		1396		1395		1394		1393		1392		1391		1390		1389		1388		1387		1386		1385		1384		1383		1382		1381		1380		1379		1378		1377		1376		1375		1374		1373		1372		1371		1370		1369		1368		1367		1366		1365		1364		1363		1362		1361		1360		1359		1358		1357		1356		1355		1354		1353		1352		1351		1350		1349		1348		1347		1346		1345		1344		1343		1342		1341		1340		1339		1338		1337		1336		1335		1334		1333		1332		1331		1330		1329		1328		1327		1326		1325		1324		1323		1322		1321		1320		1319		1318		1317		1316		1315		1314		1313		1312		1311		1310		1309		1308		1307		1306		1305		1304		1303		1302		1301		1300		1299		1298		1297		1296		1295		1294		1293		1292		1291		1290		1289		1288		1287		1286		1285		1284		1283		1282		1281		1280		1279		1278		1277		1276		1275		1274		1273		1272		1271		1270		1269		1268		1267		1266		1265		1264		1263		1262		1261		1260		1259		1258		1257		1256		1255		1254		1253		1252		1251		1250		1249		1248		1247		1246		1245		1244		1243		1242		1241		1240		1239		1238		1237		1236		1235		1234		1233		1232		1231		1230		1229		1228		1227		1226		1225		1224		1223		1222		1221		1220		1219		1218		1217		1216		1215		1214		1213		1212		1211		1210		1209		1208		1207		1206		1205		1204		1203		1202		1201		1200		1199		1198		1197		1196		1195		1194		1193		1192		1191		1190		1189		1188		1187		1186		1185		1184		1183		1182		1181		1180		1179		1178		1177		1176		1175		1174		1173		1172		1171		1170		1169		1168		1167		1166		1165		1164		1163		1162		11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Armenia _____ 41

[illegible]

Warrack
Edinburgh J

222	+2	363	317	4.8	315.8	-0.6
223	+2	363	317	4.8	327.2	-2
224	+2	363	317	4.8	327.2	-2
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434	+2	363	317	4.8	327.2	-2
435	+2	363				

TRANSPORT - Cont.[illegible]

Yr	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100	2101	2102	2103	2104	2105	2106	2107	2108	2109	2110	2111	2112	2113	2114	2115	2116	2117	2118	2119	2120	2121	2122	2123	2124	2125	2126	2127	2128	2129	2130	2131	2132	2133	2134	2135	2136	2137	2138	2139	2140	2141	2142	2143	2144	2145	2146	2147	2148	2149	2150	2151	2152	2153	2154	2155	2156	2157	2158	2159	2160	2161	2162	2163	2164	2165	2166	2167	2168	2169	2170	2171	2172	2173	2174	2175	2176	2177	2178	2179	2180	2181	2182	2183	2184	2185	2186	2187	2188	2189	2190	2191	2192	2193	2194	2195	2196	2197	2198	2199	2200	2201	2202	2203	2204	2205	2206	2207	2208	2209	2210	2211	2212	2213	2214	2215	2216	2217	2218	2219	2220	2221	2222	2223	2224	2225	2226	2227	2228	2229	2230	2231	2232	2233	2234	2235	2236	2237	2238	2239	2240	2241	2242	2243	2244	2245	2246	2247	2248	2249	2250	2251	2252	2253	2254	2255	2256	2257	2258	2259	2260	2261	2262	2263	2264	2265	2266	2267	2268	2269	2270	2271	2272	2273	2274	2275	2276	2277	2278	2279	2280	2281	2282	2283	2284	2285	2286	2287	2288	2289	2290	2291	2292	2293	2294	2295	2296	2297	2298	2299	2300	2301	2302	2303	2304	2305	2306	2307	2308	2309	2310	2311	2312	2313	2314	2315	2316	2317	2318	2319	2320	2321	2322	2323	2324	2325	2326	2327	2328	2329	2330	2331	2332	2333	2334	2335	2336	2337	2338	2339	2340	2341	2342	2343	2344	2345	2346	2347	2348	2349	2350	2351	2352	2353	2354	2355	2356	2357	2358	2359	2360	2361	2362	2363	2364	2365	2366	2367	2368	2369	2370	2371	2372	2373	2374	2375	2376	2377	2378	2379	2380	2381	2382	2383	2384	2385	2386	2387	2388	2389	2390	2391	2392	2393	2394	2395	2396	2397	2398	2399	2400	2401	2402	2403	2404	2405	2406	2407	2408	2409	2410	2411	2412	2413	2414	2415	2416	2417	2418	2419	2420	2421	2422	2423	2424	2425	2426	2427	2428	2429	2430	2431	2432	2433	2434	2435	2436	2437	2438	2439	2440	2441	2442	2443	2444	2445	2446	2447	2448	2449	2450	2451	2452	2453	2454	2455	2456	2457	2458	2459	2460	2461	2462	2463	2464	2465	2466	2467	2468	2469	2470	2471	2472	2473	2474	2475	2476	2477	2478	2479	2480	2481	2482	2483	2484	2485	2486	2487	2488	2489	2490	2491	2492	2493	2494	2495	2496	2497	2498	2499	2500	2501	2502	2503	2504	2505	2506	2507	2508	2509	2510	2511	2512	2513	2514	2515	2516	2517	2518	2519	2520	2521	2522	2523	2524	2525	2526	2527	2528	2529	2530	2531	2532	2533	2534	2535	2536	2537	2538	2539	2540	2541	2542	2543	2544	2545	2546	2547	2548	2549	2550	2551	2552	2553	2554	2555	2556	2557	2558	2559	2560	2561	2562	2563	2564	2565	2566	2567	2568	2569	2570	2571	2572	2573	2574	2575	2576	2577	2578	2579	2580	2581	2582	2583	2584	2585	2586	2587	2588	2589	2590	2591	2592	2593	2594	2595	2596	2597	2598	2599	2600	2601	2602	2603	2604	2605	2606	2607	2608	2609	2610	2611	2612	2613	2614	2615	2616	2617	2618	2619	2620	2621	2622	2623	2624	2625	2626	2627	2628	2629	2630	2631	2632	2633	2634	2635	2636	2637	2638	2639	2640	2641	2642	2643	2644	2645	2646	2647	2648	2649	2650	2651	2652	2653	2654	2655	2656	2657	2658	2659	2660	2661	2662	2663	2664	2665	2666	2667	2668	2669	2670	2671	2672	2673	2674	2675	2676	2677	2678	2679	2680	2681	2682	2683	2684	2685	2686	2687	2688	2689	2690	2691	2692	2693	2694	2695	2696	2697	2698	2699	2700	2701	2702	2703	2704	2705	2706	2707	2708	2709	2710	2711	2712	2713	2714	2715	2716	2717	2718	2719	2720	2721	2722	2723	2724	2725	2726	2727	2728	2729	2730	2731	2732	2733	2734	2735	2736	2737	2738	2739	2740	2741	2742	2743	2744	2745	2746	2747	2748	2749	2750	2751	2752	2753	2754	2755	2756	2757	2758	2759	2760	2761	2762	2763	2764	2765	2766	2767	2768	2769	2770	2771	2772	2773	2774	2775	2776	2777	2778	2779	2780	2781	2782	2783	2784	2785	2786	2787	2788	2789	2790	2791	2792	2793	2794	2795	2796	2797	2798	2799	2800	2801	2802	2803	2804	2805	2806	2807	2808	2809	2810	2811	2812	2813	2814	2815	2816	2817	2818	2819	2820	2821	2822	2823	2824	2825	2826	2827	2828	2829	2830	2831	2832	2833	2834	2835	2836	2837	2838	2839	2840	2841	2842	2843	2844	2845	2846	2847	2848	2849	2850	2851	2852	2853	2854	2855	2856	2857	2858	2859	2860	2861	2862	2863	2864	2865	2866	2867	2868	2869	2870	2871	2872	2873	2874	2875	2876	2877	2878	2879	2880	2881	2882	2883	2884	2885	2886	2887	2888	2889	2890	2891	2892	2893	2894	2895	2896	2897	2898	2899	2900	2901	2902	2903	2904	2905	2906	2907	2908	2909	2910	2911	2912	2913	2914	2915	2916	2917	2918	2919	2920	2921	2922	2923	2924	2925	2926	2927	2928	2929	2930	2931	2932	2933	2934	2935	2936	2937	2938	2939	2940	2941	2942	2943	2944	2945	2946	2947	2948	2949	2950	2951	2952	2953	2954	2955	2956	2957	2958	2959	2960	2961	2962	2963	2964	2965	2966	2967	2968	2969	2970	2971	2972	2973	2974	2975	2976	2977	2978	2979	2980	2981	2982	2983	2984	2985	2986	2987	2988	2989	2990	2991	2992	2993	2994	2995	2996	2997	2998	2999	3000
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OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Fidelity Money Funds	Price	Change
Fidelity International	1.00	0.00
Fidelity Growth	1.00	0.00
Fidelity Bond	1.00	0.00
Fidelity Equity	1.00	0.00
Fidelity Income	1.00	0.00
Fidelity Global	1.00	0.00
Fidelity Asia	1.00	0.00
Fidelity Europe	1.00	0.00
Fidelity Japan	1.00	0.00
Fidelity US	1.00	0.00
Fidelity UK	1.00	0.00
Fidelity Australia	1.00	0.00
Fidelity Canada	1.00	0.00
Fidelity Hong Kong	1.00	0.00
Fidelity India	1.00	0.00
Fidelity Korea	1.00	0.00
Fidelity Taiwan	1.00	0.00
Fidelity Thailand	1.00	0.00
Fidelity Vietnam	1.00	0.00
Fidelity China	1.00	0.00
Fidelity Russia	1.00	0.00
Fidelity Brazil	1.00	0.00
Fidelity Mexico	1.00	0.00
Fidelity Argentina	1.00	0.00
Fidelity Chile	1.00	0.00
Fidelity Colombia	1.00	0.00
Fidelity Peru	1.00	0.00
Fidelity Venezuela	1.00	0.00
Fidelity Ecuador	1.00	0.00
Fidelity Bolivia	1.00	0.00
Fidelity Paraguay	1.00	0.00
Fidelity Uruguay	1.00	0.00
Fidelity Cuba	1.00	0.00
Fidelity Haiti	1.00	0.00
Fidelity Dominican	1.00	0.00
Fidelity Puerto Rico	1.00	0.00
Fidelity Virgin Islands	1.00	0.00
Fidelity Cayman Islands	1.00	0.00
Fidelity Anguilla	1.00	0.00
Fidelity Antigua	1.00	0.00
Fidelity Barbados	1.00	0.00
Fidelity Belize	1.00	0.00
Fidelity Bermuda	1.00	0.00
Fidelity Brunei	1.00	0.00
Fidelity Cambodia	1.00	0.00
Fidelity Cyprus	1.00	0.00
Fidelity Czech Republic	1.00	0.00
Fidelity Denmark	1.00	0.00
Fidelity Finland	1.00	0.00
Fidelity France	1.00	0.00
Fidelity Germany	1.00	0.00
Fidelity Greece	1.00	0.00
Fidelity Hungary	1.00	0.00
Fidelity Iceland	1.00	0.00
Fidelity Ireland	1.00	0.00
Fidelity Italy	1.00	0.00
Fidelity Japan	1.00	0.00
Fidelity Korea	1.00	0.00
Fidelity Luxembourg	1.00	0.00
Fidelity Malaysia	1.00	0.00
Fidelity Mexico	1.00	0.00
Fidelity Monaco	1.00	0.00
Fidelity Netherlands	1.00	0.00
Fidelity New Zealand	1.00	0.00
Fidelity Norway	1.00	0.00
Fidelity Poland	1.00	0.00
Fidelity Portugal	1.00	0.00
Fidelity Romania	1.00	0.00
Fidelity Russia	1.00	0.00
Fidelity Singapore	1.00	0.00
Fidelity Slovakia	1.00	0.00
Fidelity Slovenia	1.00	0.00
Fidelity Spain	1.00	0.00
Fidelity Sweden	1.00	0.00
Fidelity Switzerland	1.00	0.00
Fidelity Taiwan	1.00	0.00
Fidelity Thailand	1.00	0.00
Fidelity Turkey	1.00	0.00
Fidelity Ukraine	1.00	0.00
Fidelity United Kingdom	1.00	0.00
Fidelity USA	1.00	0.00
Fidelity Vietnam	1.00	0.00
Fidelity Wallis & Futuna	1.00	0.00
Fidelity Western Samoa	1.00	0.00
Fidelity Zambia	1.00	0.00
Fidelity Zimbabwe	1.00	0.00

Guernsey (SIB RECOGNISED)	Price	Change
Guernsey International	1.00	0.00
Guernsey Growth	1.00	0.00
Guernsey Bond	1.00	0.00
Guernsey Equity	1.00	0.00
Guernsey Income	1.00	0.00
Guernsey Global	1.00	0.00
Guernsey Asia	1.00	0.00
Guernsey Europe	1.00	0.00
Guernsey Japan	1.00	0.00
Guernsey US	1.00	0.00
Guernsey UK	1.00	0.00
Guernsey Australia	1.00	0.00
Guernsey Canada	1.00	0.00
Guernsey Hong Kong	1.00	0.00
Guernsey India	1.00	0.00
Guernsey Korea	1.00	0.00
Guernsey Taiwan	1.00	0.00
Guernsey Thailand	1.00	0.00
Guernsey Vietnam	1.00	0.00
Guernsey China	1.00	0.00
Guernsey Russia	1.00	0.00
Guernsey Brazil	1.00	0.00
Guernsey Mexico	1.00	0.00
Guernsey Argentina	1.00	0.00
Guernsey Chile	1.00	0.00
Guernsey Colombia	1.00	0.00
Guernsey Peru	1.00	0.00
Guernsey Venezuela	1.00	0.00
Guernsey Ecuador	1.00	0.00
Guernsey Bolivia	1.00	0.00
Guernsey Paraguay	1.00	0.00
Guernsey Uruguay	1.00	0.00
Guernsey Cuba	1.00	0.00
Guernsey Haiti	1.00	0.00
Guernsey Dominican	1.00	0.00
Guernsey Puerto Rico	1.00	0.00
Guernsey Virgin Islands	1.00	0.00
Guernsey Cayman Islands	1.00	0.00
Guernsey Anguilla	1.00	0.00
Guernsey Antigua	1.00	0.00
Guernsey Barbados	1.00	0.00
Guernsey Belize	1.00	0.00
Guernsey Bermuda	1.00	0.00
Guernsey Brunei	1.00	0.00
Guernsey Cambodia	1.00	0.00
Guernsey Cyprus	1.00	0.00
Guernsey Czech Republic	1.00	0.00
Guernsey Denmark	1.00	0.00
Guernsey Finland	1.00	0.00
Guernsey France	1.00	0.00
Guernsey Germany	1.00	0.00
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Guernsey Hungary	1.00	0.00
Guernsey Iceland	1.00	0.00
Guernsey Ireland	1.00	0.00
Guernsey Italy	1.00	0.00
Guernsey Japan	1.00	0.00
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Guernsey Luxembourg	1.00	0.00
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Guernsey Portugal	1.00	0.00
Guernsey Romania	1.00	0.00
Guernsey Russia	1.00	0.00
Guernsey Singapore	1.00	0.00
Guernsey Slovakia	1.00	0.00
Guernsey Slovenia	1.00	0.00
Guernsey Spain	1.00	0.00
Guernsey Sweden	1.00	0.00
Guernsey Switzerland	1.00	0.00
Guernsey Taiwan	1.00	0.00
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Guernsey Turkey	1.00	0.00
Guernsey Ukraine	1.00	0.00
Guernsey United Kingdom	1.00	0.00
Guernsey USA	1.00	0.00
Guernsey Vietnam	1.00	0.00
Guernsey Wallis & Futuna	1.00	0.00
Guernsey Western Samoa	1.00	0.00
Guernsey Zambia	1.00	0.00
Guernsey Zimbabwe	1.00	0.00

GUERNSEY (SIB RECOGNISED)

Guernsey (SIB RECOGNISED)	Price	Change
Guernsey International	1.00	0.00
Guernsey Growth	1.00	0.00
Guernsey Bond	1.00	0.00
Guernsey Equity	1.00	0.00
Guernsey Income	1.00	0.00
Guernsey Global	1.00	0.00
Guernsey Asia	1.00	0.00
Guernsey Europe	1.00	0.00
Guernsey Japan	1.00	0.00
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Guernsey Antigua	1.00	0.00
Guernsey Barbados	1.00	0.00
Guernsey Belize	1.00	0.00
Guernsey Bermuda	1.00	0.00
Guernsey Brunei	1.00	0.00
Guernsey Cambodia	1.00	0.00
Guernsey Cyprus	1.00	0.00
Guernsey Czech Republic	1.00	0.00
Guernsey Denmark	1.00	0.00
Guernsey Finland	1.00	0.00
Guernsey France	1.00	0.00
Guernsey Germany	1.00	0.00
Guernsey Greece	1.00	0.00
Guernsey Hungary	1.00	0.00
Guernsey Iceland	1.00	0.00
Guernsey Ireland	1.00	0.00
Guernsey Italy	1.00	0.00
Guernsey Japan	1.00	0.00
Guernsey Korea	1.00	0.00
Guernsey Luxembourg	1.00	0.00
Guernsey Malaysia	1.00	0.00
Guernsey Mexico	1.00	0.00
Guernsey Monaco	1.00	0.00
Guernsey Netherlands	1.00	0.00
Guernsey New Zealand	1.00	0.00
Guernsey Norway	1.00	0.00
Guernsey Poland	1.00	0.00
Guernsey Portugal	1.00	0.00
Guernsey Romania	1.00	0.00
Guernsey Russia	1.00	0.00
Guernsey Singapore	1.00	0.00
Guernsey Slovakia	1.00	0.00
Guernsey Slovenia	1.00	0.00
Guernsey Spain	1.00	0.00
Guernsey Sweden	1.00	0.00
Guernsey Switzerland	1.00	0.00
Guernsey Taiwan	1.00	0.00
Guernsey Thailand	1.00	0.00
Guernsey Turkey	1.00	0.00
Guernsey Ukraine	1.00	0.00
Guernsey United Kingdom	1.00	0.00
Guernsey USA	1.00	0.00
Guernsey Vietnam	1.00	0.00
Guernsey Wallis & Futuna	1.00	0.00
Guernsey Western Samoa	1.00	0.00
Guernsey Zambia	1.00	0.00
Guernsey Zimbabwe	1.00	0.00

GUERNSEY (SIB RECOGNISED)

Guernsey (SIB RECOGNISED)	Price	Change
Guernsey International	1.00	0.00
Guernsey Growth	1.00	0.00
Guernsey Bond	1.00	0.00
Guernsey Equity	1.00	0.00
Guernsey Income	1.00	0.00
Guernsey Global	1.00	0.00
Guernsey Asia	1.00	0.00
Guernsey Europe	1.00	0.00
Guernsey Japan	1.00	0.00
Guernsey US	1.00	0.00
Guernsey UK	1.00	0.00
Guernsey Australia	1.00	0.00
Guernsey Canada	1.00	0.00
Guernsey Hong Kong	1.00	0.00
Guernsey India	1.00	0.00
Guernsey Korea	1.00	0.00
Guernsey Taiwan	1.00	0.00
Guernsey Thailand	1.00	0.00
Guernsey Vietnam	1.00	0.00
Guernsey China	1.00	0.00
Guernsey Russia	1.00	0.00
Guernsey Brazil	1.00	0.00
Guernsey Mexico	1.00	0.00
Guernsey Argentina	1.00	0.00
Guernsey Chile	1.00	0.00
Guernsey Colombia	1.00	0.00
Guernsey Peru	1.00	0.00
Guernsey Venezuela	1.00	0.00
Guernsey Ecuador	1.00	0.00
Guernsey Bolivia	1.00	0.00
Guernsey Paraguay	1.00	0.00
Guernsey Uruguay	1.00	0.00
Guernsey Cuba	1.00	0.00
Guernsey Haiti	1.00	0.00
Guernsey Dominican	1.00	0.00
Guernsey Puerto Rico	1.00	0.00
Guernsey Virgin Islands	1.00	0.00
Guernsey Cayman Islands	1.00	0.00
Guernsey Anguilla	1.00	0.00
Guernsey Antigua	1.00	0.00
Guernsey Barbados	1.00	0.00
Guernsey Belize	1.00	0.00
Guernsey Bermuda	1.00	0.00
Guernsey Brunei	1.00	0.00
Guernsey Cambodia	1.00	0.00
Guernsey Cyprus	1.00	0.00
Guernsey Czech Republic	1.00	0.00
Guernsey Denmark	1.00	0.00
Guernsey Finland	1.00	0.00
Guernsey France	1.00	0.00
Guernsey Germany	1.00	0.00
Guernsey Greece	1.00	0.00
Guernsey Hungary	1.00	0.00
Guernsey Iceland	1.00	0.00
Guernsey Ireland	1.00	0.00
Guernsey Italy	1.00	0.00
Guernsey Japan	1.00	0.00
Guernsey Korea	1.00	0.00
Guernsey Luxembourg	1.00	0.00
Guernsey Malaysia	1.00	0.00
Guernsey Mexico	1.00	0.00
Guernsey Monaco	1.00	0.00
Guernsey Netherlands	1.00	0.00
Guernsey New Zealand	1.00	0.00
Guernsey Norway	1.00	0.00
Guernsey Poland	1.00	0.00
Guernsey Portugal	1.00	0.00
Guernsey Romania	1.00	0.00
Guernsey Russia	1.00	0.00
Guernsey Singapore	1.00	0.00
Guernsey Slovakia	1.00	0.00
Guernsey Slovenia	1.00	0.00
Guernsey Spain	1.00	0.00
Guernsey Sweden	1.00	0.00
Guernsey Switzerland	1.00	0.00
Guernsey Taiwan	1.00	0.00
Guernsey Thailand	1.00	0.00
Guernsey Turkey	1.00	0.00
Guernsey Ukraine	1.00	0.00
Guernsey United Kingdom	1.00	0.00
Guernsey USA	1.00	0.00
Guernsey Vietnam	1.00	0.00
Guernsey Wallis & Futuna	1.00	0.00
Guernsey Western Samoa	1.00	0.00
Guernsey Zambia	1.00	0.00
Guernsey Zimbabwe	1.00	0.00

GUERNSEY (SIB RECOGNISED)

Guernsey (SIB RECOGNISED)	Price	Change
Guernsey International	1.00	0.00
Guernsey Growth	1.00	0.00
Guernsey Bond	1.00	0.00
Guernsey Equity	1.00	0.00
Guernsey Income	1.00	0.00
Guernsey Global	1.00	0.00
Guernsey Asia	1.00	0.00
Guernsey Europe	1.00	0.00
Guernsey Japan	1.00	0.00
Guernsey US	1.00	0.00
Guernsey UK	1.00	0.00

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CURRENCIES AND MONEY

MARKETS REPORT

Markets watch krona after Riksbank raises rates

The Swedish krona was again in the spotlight yesterday after the central bank's decision to lift interest rates by 20 basis points, writes Philip Gault.

The decision to raise the key repo rate to 7.4 per cent, which had been well flagged, had a mixed reception, and the krona finished lower on the day. It closed in London at SEK4.741 against the D-Mark from SEK4.723. The trading range for the day was SEK4.729-SK4.750.

Elsewhere, there were few surprises when the Bundesbank council decided to leave its official rates unchanged - the discount rate at 4 1/2 per cent, the Lombard rate at 6 per cent, and to fix the repo rate at 4.85 per cent for a further two weeks.

The dollar had a quiet day ahead of today's closely watched third quarter GDP release. It closed in London at DM1.4972 and ¥96.895, from DM1.4963 and ¥97.035. The US currency is now experiencing increasing difficulty breaking

above the DM150 level again. Sterling rose by more than a penny to close at DM2.4519 from DM2.4412. Against the dollar it finished at £1.6377 from £1.6326. The trade weighted index finished at 80.8, up from 80.5.

The Riksbank last increased the repo rate, from 6.92 per cent to 7.2 per cent, on August 11. A combination of surprise, and the announcement being linked to currency weakness, then caused the market to sell the krona down to SEK5, from SEK4.94.

The krona has recently been firmer, mainly as a result of market optimism that the Swedish will vote "yes" to joining the European Union in a referendum on November 13. Signs that the government

is poised in New York.

	Oct 27	Oct 26	Oct 25
2 year	1.6379	1.6386	1.6379
3 month	1.6386	1.6373	1.6373
1 year	1.6382	1.6385	1.6385

intends to rein in spending has also helped the currency.

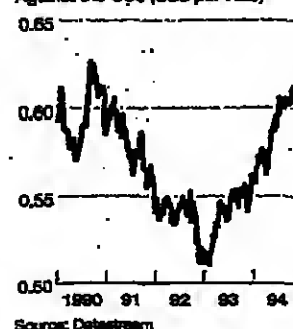
Contrary to the August move, when the market was not sure why rates were being increased, Mr Jeremy Hawkins, chief economist at the Bank of America in London, said this time "the justification for raising rates is certainly there." Capacity utilisation figures are on a rising trend, and producer prices are growing at a 5 per cent year on year rate. Mr Hawkins said the rate rise was potentially a double-edged sword, because higher interest rates mean a higher interest bill for the government, putting further strain on the public sector borrowing requirement while the market is already worried about.

"The Swedish krona is going to have to go through a potentially protracted period of undervaluation until the budget is addressed," said Mr Hawkins.

Mr Peter Luxton, international economist at MMS, said the Riksbank's decision, com-

New Zealand dollar

Against the US\$ (US\$ per NZ\$)



Source: Datastream

Mr Luxton, however, said: "This latest move reinforces the independence and credibility of the Swedish central bank."

Part of the "Kiwi" dollar's strength is attributable to the firmer Australian dollar which has been raised in recent days on the back of interest rates being raised earlier this week.

The currency also has independent strength, however, as a result of buoyant commodity prices, one of the best growth performances in the industrialised world and a central bank with considerable market credibility.

The Reserve Bank last month raised the effective exchange rate index ceiling to 60, up from 59.2 in March and 57.5 before that. The exchange rate is the anchor of monetary policy and short-term interest rates are set at levels consistent with these targets.

Lifting the index is an acknowledgement by the central bank of potential price

pressures, with an appreciation in the nominal exchange rate a way of countering them.

Mr Hawkins said the stronger currency was probably in part due to the market anticipating higher rates, in the wake of the Australian move.

Overnight money traded between 3 and 6 per cent as the Bank of England cleared a \$1.55bn daily shortage in the UK money markets. Three month LIBOR was unchanged at 6 per cent.

In the futures market, prices firmed across the board following bullish inflation comments from the chancellor and the governor of the Bank of England. The March short sterling contract closed at 92.66, from 92.60.

EURO CURRENCY INTEREST RATES

Oct 27

	3 months	6 months	1 year
Belgian Franc	4 1/2	5 1/2	6 1/2
Dutch Guilder	4 1/2	5 1/2	6 1/2
French Franc	4 1/2	5 1/2	6 1/2
Portuguese Esc.	4 1/2	5 1/2	6 1/2
Spanish Peseta	4 1/2	5 1/2	6 1/2
Swiss Franc	4 1/2	5 1/2	6 1/2
Italian Lira	4 1/2	5 1/2	6 1/2
Yen	4 1/2	5 1/2	6 1/2
Asian \$	4 1/2	5 1/2	6 1/2

POUND SPOT FORWARD AGAINST THE POUND

		Closing mid-point	Change on day	Bid/offer spread	Day's high/low	One month	Three months	One year	Bank of England
Europe									
Austria	(Sch)	17.2453	+0.0382	385 - 520	17.2633 17.1808	17.2409	0.3	17.2281	0.4
Belgium	(Bfr)	50.3887	+0.0178	828 - 148	50.3710 50.1850	50.3887	0.7	50.3137	0.7
Denmark	(DKr)	6.5829	+0.0047	783 - 842	6.5853 6.5888	6.5795	0.6	6.5643	-0.5
Finland	(Fmk)	7.4426	+0.0387	336 - 518	7.4400 7.4040	-	-	88.5	-
France	(FFr)	6.3617	+0.0388	879 - 954	6.3698 6.3498	6.3623	-0.1	8.3852	0.3
Germany	(DM)	1.6379	+0.0108	510 - 528	1.6438 1.6395	1.6387	0.8	2.447	0.8
Greece	(Dr)	377.892	+1.207	851 - 878	378.405 376.190	-	-	200.285	-0.8
Ireland	(Ir£)	1.0161	+0.0051	144 - 157	1.0145 1.0118	1.0149	0.2	1.0145	0.2
Italy	(Lit)	2593.15	+0.06	196 - 438	2595.74 2495.20	2593.05	-0.6	2593.05	-0.6
Luxembourg	(Ffr)	83.3887	+0.0178	828 - 148	83.4710 83.1850	83.3887	0.7	83.3137	0.7
Netherlands	(Gld)	2.7493	+0.012	471 - 496	2.7495 2.7326	2.7471	0.5	2.7431	0.5
Norway	(Nkr)	10.6870	+0.0482	529 - 811	10.6847 10.6072	10.6556	0.1	10.6800	0.0
Portugal	(Esc)	200.387	+1.108	277 - 517	200.524 200.235	200.127	-0.3	200.307	-0.3
Spain	(Pts)	203.880	+0.016	791 - 888	204.018 203.212	204.225	-2.0	200.285	-0.8
Sweden	(Skr)	11.8214	+0.0016	116 - 312	11.8448 11.8096	11.8424	-2.2	11.8894	-2.2
Switzerland	(Sfr)	2.0487	+0.0028	476 - 498	2.0499 2.0338	2.0456	1.8	2.038	1.9
UK	(£)	1.2851	+0.0033	844 - 858	1.2862 1.2806	1.286	0.1	1.285	0.0
USA	(\$)	1.6379	+0.0108	510 - 528	1.6438 1.6395	1.6387	0.8	2.447	0.8
Asia									
Australia	(A\$)	2.2034	+0.0042	623 - 644	2.2109 2.2005	2.2033	0.0	2.2047	-0.2
Hong Kong	(HK\$)	12.8532	+0.0396	524 - 578	12.8843 12.8384	12.8461	0.9	12.8411	0.4
India	(Rs)	51.3627	+0.001	312 - 318	51.3627 51.3627	51.3627	0.0	51.3627	0.0
Japan	(¥)	158.880	+0.001	61 - 74	158.880 158.880	158.880	0.0	158.880	0.0
Malaysia	(M\$)	4.1785	+0.0134	770 - 789	4.1859 4.1677	-	-	4.1859	-
New Zealand	(NZ\$)	2.6955	+0.0035	629 - 680	2.6736 2.6815	2.6954	-1.8	2.6772	-1.8
Philippines	(P\$)	47.775	+0.001	312 - 318	47.775 47.775	47.775	0.0	47.775	0.0
Singapore	(S\$)	51.433	+0.0195	419 - 448	51.433 51.433	51.433	0.0	51.433	0.0
S. Africa (Com.)	(R)	5.7314	+0.0189	293 - 335	5.7407 5.7100	-	-	5.7407	-
S. Africa (Fin.)	(R)	5.7314	+0.0189	293 - 335	5.7407 5.7100	-	-	5.7407	-
South Korea	(W\$)	195.37	+0.001	312 - 318	195.37 195.37	195.37	0.0	195.37	0.0
Taiwan	(T\$)	42.6788	+0.001	686 - 886	42.6788 42.6788	-	-	42.6788	-
Thailand	(B\$)	40.7818	+0.005	433 - 755	40.8030 40.7110	-	-	40.8030	-

SDR rates for Oct 26. Bid/offer spreads in the Pound Spot table show only the last three decimal places. Forward rates are not directly quoted to the market but are implied by current interest rates. Sterling Index calculated by the Bank of England. Best average 1993 = 100. Bid and offer rates in both the spot and the Dollar Spot tables derived from the WIRETRANS CLOSING SPOT RATES. Some values are rounded by the F.T.

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

		Closing mid-point	Change on day	Bid/offer spread	Day's high/low	One month	Three months	One year	J.P. Morgan
Europe									
Austria	(Sch)	10.5305	-0.0065	280 - 330	10.5410 10.5030	10.5305	0.0	10.5303	0.7
Belgium	(Bfr)	30.7750	-0.0039	700 - 800	30.7850 30.7650	30.7750	0.0	30.7745	0.3
Denmark	(DKr)	5.8505	-0.0005	485 - 515	5.8515 5.8495	5.8505	-0.0	5.8515	-0.0
Finland	(Fmk)	4.5447	-0.0002	386 - 488	4.5450 4.5440	4.5447	0.0	4.5447	0.0
France	(FFr)	5.1242	-0.0005	227 - 257	5.1285 5.1205	5.1242	0.0	5.1177	0.1
Germany	(DM)	1.4972	-0.0019	689 - 675	1.4980 1.4915	1.4972	-0.1	1.4954	0.5
Greece	(Dr)	230.520	-0.08	580 - 590	230.700 229.180	230.92	-1.5	231.455	-1.4
Ireland	(Ir£)	1.0134	-0.0003	126 - 141	1.0137 1.0131	1.0134	0.0	1.0134	0.0
Italy	(Lit)	1593.50	-0.07	800 - 800	1593.50 1593.50	1593.50	-3.3	1594	-3.4
Luxembourg	(Ffr)	83.3887	-0.0178	828 - 148	83.3710 83.1850	83.3887	0.7	83.3137	0.7
Netherlands	(Gld)	2.7493	-0.0021	471 - 496	2.7495 2.7326	2.7471	0.5	2.7431	0.5
Norway	(Nkr)	6.5075	-0.0008	690 - 690	6.5120 6.4984	6.5107	-0.6	6.5235	-0.6
Portugal	(Esc)	182.880	-0.002	680 - 680	182.880 182.880	182.880	-4.5	182.880	-4.5
Spain	(Pts)	203.880	-0.001	480 - 530	204.018 203.212	204.225	-2.0	200.285	-0.8
Sweden	(Skr)	7.2054	-0.0023	515 - 515	7.2103 7.2032	7.2106	-2.4	7.2124	-2.5
Switzerland	(Sfr)	1.2510	-0.0015	508 - 515	1.2515 1.2440	1.2510	-1.8	1.2510	-1.8
UK	(£)	1.6379	-0.0035	510 - 528	1.6438 1.6395	1.6387	0.8	2.447	0.8
USA	(\$)	1.2743	-0.0003	738 - 748	1.2745 1.2735	1.2743	0.7	1.2743	0.7
Asia									
Australia	(A\$)	0.9997	-0.0003	995 - 997	0.9997 0.9995	-	-	0.9997	-
Hong Kong	(HK\$)	1.3488	-0.0016	485 - 491	1.3493 1.3480	1.3488	0.0	1.3488	0.0
India	(Rs)	3.4275	-0.0003	280 - 290	3.4280 3.4260	3.4275	-0.4	3.4307	-0.4
Japan	(¥)	158.880	-0.001	61 - 74	158.880 158.880	158.880	0.0	158.880	0.0
Malaysia	(M\$)	1.3455	-0.0016	450 - 459	1.3452 1.3450	1.3455	-0.2	1.3455	-0.2
New Zealand	(NZ\$)	0.6001	-0.0001	271 - 281	0.6001 0.6001	0.6001	-0.1	0.6001	-0.1
Philippines	(P\$)	47.775	-0.001	312 - 318	47.775 47.775	47.775	0.0	47.775	0.0
Singapore	(S\$)	51.433	-0.001	419 - 448	51.433 51.433	51.433	0.0	51.433	0.0
S. Africa (Com.)	(R)	5.7314	-0.0002	293 - 335	5.7407 5.7100	-	-	5.7407	-
S. Africa (Fin.)	(R)	5.7314	-0.0002	293 - 335	5.7407 5.7100	-	-	5.7407	-
South Korea	(W\$)	195.37	-0.001	312 - 318	195.37 195.37	195.37	0.0	195.37	0.0
Taiwan	(T\$)	42.6788	-0.0005	590 - 630	42.6855 42.6550	42.681	-0.9	42.681	-0.9
Thailand	(B\$)	40.7818	-0.005	433 - 755	40.8030 40.7110	-	-	40.8030	-

SDR rates for Oct 26. Bid/offer spreads in the Dollar Spot table show only the last three decimal places. Forward rates are not directly quoted to the market but are implied by current interest rates. UK, Ireland & EU are shown in US survey. J.P. Morgan nominal index Oct 26. Some values are rounded by the F.T.

CROSS RATES AND DERIVATIVES

EXCHANGE CROSS RATES

		Oct 27	Oct 26	Oct 25	Oct 24	Oct 23	Oct 22	Oct 21	Oct 20	Oct 19	Oct 18	Oct 17	Oct 16	Oct 15	Oct 14	Oct 13	Oct 12	Oct 11	Oct 10	Oct 9	Oct 8	Oct 7	Oct 6	Oct 5	Oct 4	Oct 3	Oct 2	Oct 1	Oct 0	Oct -1	Oct -2	Oct -3	Oct -4	Oct -5	Oct -6	Oct -7	Oct -8	Oct -9	Oct -10	Oct -11	Oct -12	Oct -13	Oct -14	Oct -15	Oct -16	Oct -17	Oct -18	Oct -19	Oct -20	Oct -21	Oct -22	Oct -23	Oct -24	Oct -25	Oct -26	Oct -27	Oct -28	Oct -29	Oct -30	Oct -31	Oct -32	Oct -33	Oct -34	Oct -35	Oct -36	Oct -37	Oct -38	Oct -39	Oct -40	Oct -41	Oct -42	Oct -43	Oct -44	Oct -45	Oct -46	Oct -47	Oct -48	Oct -49	Oct -50	Oct -51	Oct -52	Oct -53	Oct -54	Oct -55	Oct -56	Oct -57	Oct -58	Oct -59	Oct -60	Oct -61	Oct -62	Oct -63	Oct -64	Oct -65	Oct -66	Oct -67	Oct -68	Oct -69	Oct -70	Oct -71	Oct -72	Oct -73	Oct -74	Oct -75	Oct -76	Oct -77	Oct -78	Oct -79	Oct -80	Oct -81	Oct -82	Oct -83	Oct -84	Oct -85	Oct -86	Oct -87	Oct -88	Oct -89	Oct -90	Oct -91	Oct -92	Oct -93	Oct -94	Oct -95	Oct -96	Oct -97	Oct -98	Oct -99	Oct -100	Oct -101	Oct -102	Oct -103	Oct -104	Oct -105	Oct -106	Oct -107	Oct -108	Oct -109	Oct -110	Oct -111	Oct -112	Oct -113	Oct -114	Oct -115	Oct -116	Oct -117	Oct -118	Oct -119	Oct -120	Oct -121	Oct -122	Oct -123	Oct -124	Oct -125	Oct -126	Oct -127	Oct -128	Oct -129	Oct -130	Oct -131	Oct -132	Oct -133	Oct -134	Oct -135	Oct -136	Oct -137	Oct -138	Oct -139	Oct -140	Oct -141	Oct -142	Oct -143	Oct -144	Oct -145	Oct -146	Oct -147	Oct -148	Oct -149	Oct -150	Oct -151	Oct -152	Oct -153	Oct -154	Oct -155	Oct -156	Oct -157	Oct -158	Oct -159	Oct -160	Oct -161	Oct -162	Oct -163	Oct -164	Oct -165	Oct -166	Oct -167	Oct -168	Oct -169	Oct -170	Oct -171	Oct -172	Oct -173	Oct -174	Oct -175	Oct -176	Oct -1
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Continued on next page

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4 pm class October 27

Alcoa	0.40	271	1337	47.5	54.5	47.5	+1%
Aluminum	14	5	20	18%	14%	18%	+1%
Steel	5	9	4%	4%	4%	4%	+1%
Star Line	0.58	12	222	22.5	22.5	22.5	+1%
Steel	21	2772	22.5	22.5	22.5	22.5	+1%
Novel	550	222	174	16%	17%	17%	+1%
Novel	49	521	155	3%	54%	54%	+1%
SPC A	7	10	6%	5%	5%	5%	+1%
SPC Corp	18	18	5%	5%	5%	5%	+1%

- O -							
Chrysler	17	837	11	101%	71		
Chrysler	18	2468	21%	21	21%	21	
Mediac A	10	238	8%	8%	8%	8%	
Mediac B	17	273	12%	12%	12%	12%	
Mediac C	120	10	57	4%	25%	+1%	
Mediac D	140	0	525	33%	25%	25%	
Mediac E	1.24	10	370	37%	31%	30%	
Mediac F	0.92	10	227	25%	36%	36%	
Mediac G	1.27	10	57	4%	25%	+1%	
Mediac H	1.27	10	25%	10%	10%	10%	
Mediac I	54	19194	14	7%	7%	7%	
Mediac J	46	289	16%	17%	17%	17%	
Mediac K	0.98	10	45	4%	4%	4%	
Mediac L	3	7740	18	8%	8%	8%	
Mediac M	0.51	12	45	4%	4%	4%	
Mediac N	14	41	25%	25%	25%	25%	
Mediac O	0.415	685	14%	14%	14%	14%	
Mediac P	2.20	20	11%	11%	11%	11%	
Mediac Q	1.72	14	40	32%	32	32%	

- V -							
Valmet	0.30	38	70	17%	16%	17%	+1%
Valmet	14	126	27	22%	22%	22%	+1%
Valmet	24	226	21	21%	21%	21%	+1%

Calculus	38	63	94	94	61	Johnston W	56	20	22	21	22	22	+1	
Calculus	16	79	179	177	174	James H	18	59	14	13	13	13		
Calculus	1.00	10	404	234	234	234	James M	1.00	1.0	397	6	74	6	+2
Calculus	1.00	10	404	234	234	234	Joelyn C	1.20	20	23	274	234	234	
Calculus	1.00	10	404	234	234	234	JSS Pin	0.80	10	162	244	244	244	
Calculus	1.00	10	404	234	234	234	Juno J	0.23	18	228	134	134	134	+4
Calculus	1.00	10	404	234	234	234	Justin	0.16	16	126	126	126	126	

4 pm close October 27

[illegible]

Calculus	38	63	94	94	61	Johnston W	56	20	22	21	22	22	+1	
Calculus	16	79	179	177	174	James H	18	59	14	13	13	13		
Calculus	1.00	10	404	234	234	234	James M	1.00	1.0	397	6	74	6	+2
Calculus	1.00	10	404	234	234	234	Joelyn C	1.20	20	23	274	234	234	
Calculus	1.00	10	404	234	234	234	JSS Pin	0.80	10	162	244	244	244	
Calculus	1.00	10	404	234	234	234	Juno J	0.23	18	228	134	134	134	+4
Calculus	1.00	10	404	234	234	234	Justin	0.16	16	126	126	126	126	

2	838	3 $\frac{1}{2}$	24
0.04172	1818	1910	1824

Pyramid	0	5707	11	16 $\frac{1}{2}$	11	+1 $\frac{1}{2}$	York Ranch	82	85	3 $\frac{1}{2}$	3 $\frac{1}{2}$	3 $\frac{1}{2}$	-1 $\frac{1}{2}$
Central Log	10	64	6 $\frac{1}{2}$	6 $\frac{1}{2}$	6 $\frac{1}{2}$	+1 $\frac{1}{2}$	Zionshain	120	9	300	38 $\frac{1}{2}$	37	38 $\frac{1}{2}$ +1 $\frac{1}{2}$

Dow recovers in advance of economic data

Wall Street

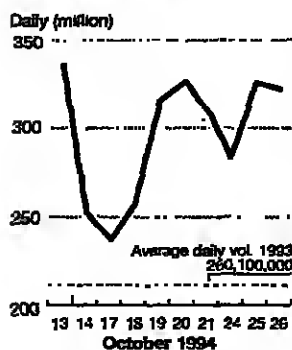
After five losing sessions in a row, US share prices improved yesterday morning as the bond market firmed ahead of today's economic data, writes Frank McGurty in New York.

By 1 pm, the Dow Jones Industrial Average was 14.47 higher at 3,862.70, while the more broadly based Standard & Poor's 500 was up 2.13 at 464.74. On the NYSE, advances had an 11-to-eight edge on declines by early afternoon, in fairly heavy volume of 197m shares.

In the other leading markets, the American SE composite was 1.02 better at 454.55, and the Nasdaq composite was up 3.27 to 766.48.

Bargain hunters were finally

NYSE volume



lured into the market after five days in which the Dow industrials retreated by about 80 points. But the advance was modest, as many investors preferred to wait until after today's initial estimate of third-quarter economic growth before making fresh commitments.

In general, the tone remained negative, with most economists having revised their forecasts upwards for gross domestic product in the three months to the end of September, to a moderate 3 per cent. Expectations of a mid-November move by the Federal Reserve to lift rates again, and a cautious mood in bonds continued to restrain any enthusiasm among equity investors.

Yesterday, the Treasury market showed halfhearted signs of life, with traders squaring their positions ahead of the GDP data. But the gains, supported by slight improvement by the dollar against the yen and D-Mark, were modest, at best.

The day's only economic news was a dip in last week's initial claims for unemployment benefit. The data - a snapshot of conditions in the employment market - had some inflationary implications, but it was not particularly convincing when viewed in isolation.

A fresh batch of earnings

S African golds gain

Shares in Johannesburg were firmer with strong gains seen particularly among gold sector stocks.

The overall index finished 28 higher at 5,735, the industrial index was 15 points better at 6,588 and the gold index was 18 points firmer at 2,238.

Brokers remarked that investors remained positive on gold stocks believing that the price of bullion would move above the \$400 an ounce level.

Industrials were also attrac-

news provided some grist for the mill, allowing most stocks to grind higher as the morning progressed.

Airline stocks were in demand, amid more signs that the US industry may have turned a corner in the third quarter in its quest for financial stability.

UAL, parent of United Airlines, climbed \$1 to \$87.4, while Delta Air Lines was marked up \$1 to \$45.4, both on better-than-expected performance. AMR, parent of American, added \$1 to \$52.9, having posted strong results earlier in the reporting season.

By contrast, Dow Chemical added \$1 to \$73.4, even although third-quarter sales had climbed to their second highest level in the company's history, and net income of \$1.04 a share was 25 per cent better than Wall Street had anticipated.

Allied-Signal, a diversified industrial group, receded \$1 to \$64.4 after matching the consensus forecast of 87 cents a share.

Xerox, down \$3 to \$104.4, suffered a setback even though its results were much better than analysts had expected.

Pitney Bowes, the world's largest manufacturer of postage meters, dropped \$1 to \$32.4. Its results statement included details of a restructuring plan which would eliminate 2,000 jobs.

In banking, Citicorp gained \$1 to \$46.4 on a published report which commented favourably on the stock's growth potential.

Canada

Toronto stocks were slightly higher at midsession with Placer Dome shedding C\$4 to C\$30.4 after reporting a slight improvement in third quarter profits.

The TSE 300 composite index was up 1.41 at 4,261.36 in volume of 45.7m shares valued at C\$64.3m.

Advances led declines by 308 to 262 with 284 issues flat. Falling precious metals shares muted solid gains in energy, conglomerates and consumer products.

The gold and silver group fell 155.50, or 1.5 per cent, to 10,204.08 as gold prices fell back.

Mexico

Equities were lower at midday on a fall in Telmex shares on New York.

The IPC index was off 27.73 or 1.08 per cent, at 2,550.65. Volume was low at 33.3m shares, with Telmex accounting for almost 16m.

Telmex was down \$1 at \$56.4 on Wall Street, while in Mexico its L shares were off 2 per cent and its A shares were off 1.8 per cent.

EUROPE

Milan excited by L2,000bn Romagnola bid

Unchanged interest rates at yesterday's Bundesbank meeting were no surprise, and they were in character with a day which, for once, let individual corporate stories make their mark on share prices, writes Our Markets Staff.

MILAN was excited by the L2,000bn bid launched by Credito Italiano for the Bologna-based Credito Romagnolo.

The Comit index improved 2.32 to 613.73.

Credito Italiano said that it would pay L19,000 a share for a 48.2 per cent stake in Romagnola, which would take its stake above 50 per cent.

Analysts at James Capel commented that while it was a hefty price to pay, and would be earnings dilutive, strategically the move made sense.

Credito Italiano, the broker said, was historically exposed to the large corporate business sector, and lacked a customer base in which it could cross-sell its products. This would be provided by Romagnola which had a very rich customer base, managing a lot of assets off-balance sheet.

The takeover could make Credito Italiano the country's largest retail operation, adding Romagnola's 400 branches to

FT-SE Actuaries Share Indices

	Oct 27	Open	10.30	11.00	12.00	13.00	14.00	15.00	Close
FT-SE Actuaries 100	1303.29	1300.95	1301.05	1298.23	1300.30	1292.72	1302.67	1303.28	1303.28
FT-SE Actuaries 200	1350.78	1357.89	1358.76	1357.59	1358.43	1350.53	1361.16	1361.02	1361.02

its 850 outlets.

The takeover offer would be conditional on securing the agreement of other minority shareholders, which included a 4.9 per cent stake held by Cofide, controlled by the De Benedetti group, and BNP, the French bank, which holds 6.8 per cent.

Credito Italiano fell sharply on the news, losing 1.5 per cent to L1,582, but off a session low of L1,540. Credito Romagnola rose sharply, up L3,390 to L16,100. The news affected other banks: Ambroveneto soared 11.4 per cent to L4,332 on suggestions that it could be the next takeover target, while BCI lost 2.3 per cent to L3,380.

FRANKFURT eased a little after the Buba meeting and the Dax index closed the official trading session 7.30 lower at 2,013.20, but the real measure

of the day's trading was in the post-bourse where the Dax indicated Dax eventually ended 16.92, or 0.8 per cent higher over 24 hours at 2,026.27.

Turnover eased from DM5.5bn to DM5.2bn. Nine-month turnover figures from Daimler and Linde helped the carmaker and engineer up by DM11.50 to DM763.50, and the forklift specialist by DM23 to DM886.

Mr Adrian Phillips at Kleinwort Benson said that Daimler's figures were much as expected but that the slightly better dollar might have given it some encouragement. Linde, he noted, had produced good figures on Wednesday afternoon but the stock tended to move little in this trading, generally reserving its reactions for the official session.

Major session moves

included a DM24 rise to DM800 in Philipp Holzmann, the construction group, after Deutsche Bank said that it might sell its 25.8 per cent holding; Hoechst, Holzmann's fellow construction group, has takeover ambitions. Meanwhile Weru, the window frame manufacturer, had another setback yesterday, its shares, hit severely by broker downgrades last week, fell DM21 to DM230; brokers said that an analysts' meeting had been cancelled.

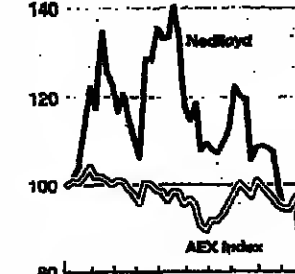
PARIS rallied on stability in the currency markets, although turnover was low as some investors began to wind down ahead of the long weekend holiday. The French financial markets will be closed on Monday and Tuesday.

The CAC-40 index rose 26.57 or 1.4 per cent to 1,858.11 in turnover estimated at under FF3.3bn. L'Oréal, which reported a 6.5 per cent rise in first-half consolidated pretax profit to FF2.6bn, slightly below expectations, rose FF33 or 3 per cent to FF1,064.

Nedlloyd showed an improvement in performance following recent bad publicity surrounding the start of its Eurostar service as it announced that it had won

Nedlloyd

Share price and index rebounded



approval from the authorities to extend operations to the weekend. The shares improved 3 per cent to FF19.

AMSTERDAM saw Nedlloyd shares make further forward progress following the recent wave of selling and ahead of expectations for strong third quarter results next week. The transport group's shares rose FF2.60 to FF154.80 while the AEX index rose 4.72 to 403.37.

Nedlloyd said yesterday that its shipping division, together with Malaysian International Shipping was to take over the French Compagnie Generale Maritime's share of Europe to

Far East shipping traffic from next month.

Phillips was the day's most active issue, gaining 80 cents to FF152.50, with third quarter results due next week.

ZUBER's SMI index fell another 18.6 to 2,458.6. Mr Michael Clark of Robert Fleming Securities said that the strength of the Swiss franc against the dollar threatened painful currency translation effects on corporate earnings; many of the country's multinationals had large portions of their sales in the US currency, Switzerland itself offering a small domestic base.

In pharmaceuticals, Roche certificates tumbled SF110 to SF75.50. In banks, the reduction in the US registered premium continued this class fell SF7 to SF275 while the bearers fell SF18 to SF121.

Ons bright spot was the insurance sector, where Winterthur Insurance rose SF6 to SF76.15 on bargain hunting; another was the watchmaker, SME, which recovered SF6.50 to SF137 after Goldman Sachs upgraded it to a trading buy from market performer status.

Written and edited by William Cochrane and John Pitt

ASIA PACIFIC

Commodities lift Sydney as Japan Tobacco plunges

Tokyo

The market was unaffected by the sharp fall in Japan Tobacco, whose shares were listed yesterday, and the Nikkei average closed marginally higher on arbitrage buying, writes Emiko Terazono in Tokyo.

The Nikkei 225 closed up 50.01 at 19,796.36 after a high of 19,919.88 and a low of 19,724.44.

Dealers bought shares on the first trading day for November settlement, while overseas investors also supported prices.

Volume was 210m shares against 215m. The Tokyo index of all first section stocks gained 1.50 to 1,568.44 and the Nikkei 200 index up 0.54 to 287.14. Advances led declines by 479 to 461 with 221 issues unchanged.

In London, the ISE/Nikkei 50 index rose 2.30 to 1,292.90.

Japan Tobacco plunged 23.5 per cent from its public offering price to ¥1.1m. Early in the day, the stock failed to trade due to lack of buyers, but it changed hands in the afternoon at ¥1.19m. Traders said investors who had bought stock at the lower end of the pre-offer auction were trying to take profits. Investors who had bought the stock on margin were also forced to liquidate their holdings when the offered price fell below ¥1.3m.

Traders said the focus for market participants was on corporate earnings and the currency market now JT was listed. "We can now detach ourselves from JT," said Mr Yasuo Ueki at Nikko Securities.

Buying by overseas investors supported Nippon Telegraph and Telephone, which rose ¥6,000 to ¥892,000. But East Japan Railway, the railway group privatised last year, lost ¥3,000 to ¥490,000, and Japan Telecom fell ¥70,000 to ¥2,58m.

High-technology stocks were supported by prospects of strong profits. Sharp rose ¥10 to ¥1,790 and Toshiba ¥6 to ¥764. However, some issues fell on profit-taking, with Matsushita Electric Industrial down ¥10 to ¥1,580 and Mitsubishi Electric losing ¥2 to ¥723.

Steel shares were firmer: Nippon Steel rose ¥2 to ¥394 and Sumitomo Metal Indus-

tries added ¥10 to ¥354. Mitsubishi Oil lost ¥40 to ¥1,020 on profit-taking. The stock had been supported by speculative buying on hopes of its oil digging project in Vietnam.

In Osaka, the OSE average rose 13.27 to 21,965.36 in volume of 25.3m shares. Nintendo, the video game maker, rose ¥140 to ¥2,590.

Roundup

Commodities-based gains in Australia and a continued buyers' strike in the embattled Taiwan equity market were the main features in the region yesterday.

SYDNEY followed Australia's largest company, BHP, which reached an intra-day record high on the rosy outlook for mineral ores after the hull-rum in base metals found new impetus on the London Metal Exchange on Wednesday.

BHP rose 42 cents to A\$20.50 after peaking at A\$20.56. The All Resources index rose 18.4 to 1,422.9, towing the All Ordinaries to a gain of 14.6 at 2,032.2. Turnover was strong at A\$538.1m.

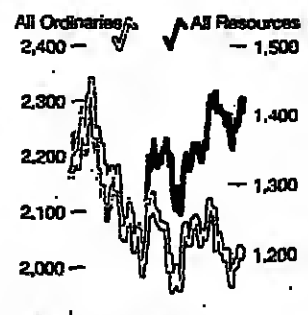
The copper price, which jumped US\$41 to a four-year high of US\$2,627 a tonne, was said to be the source of BHP's strength, but other large miners were firmer on the back of much stronger base metals prices, and on support from domestic investors. CRA rose 32 cents to A\$18.90, Western Mining climbed 13 to A\$3.37, and MIM advanced 5 to A\$2.90.

HONG KONG achieved a technical recovery but activity stayed thin, the Hang Seng index closing up 52.14 at 9,304.58, well off its 9,341.40 session high as turnover improved marginally from HK\$2.02bn to HK\$2.27bn.

Wednesday's successful test of 5,000 on the Hang Seng and for the Hang Seng's ability to avoid a heavy sell-off overnight, combined with news that Britain and China might be close to a financing agreement on Hong Kong's new airport boosted flagging sentiment.

Overseas buying boosted Hongkong Land, which rose 55 cents to HK\$19.10. Other property stocks also gained, with Henderson Land up 40 cents at HK\$48.50 and Cheung Kong by

Australia



30 cents to HK\$35.50.

WELLINGTON thanked Telecom, once again, for a 12 cents gain on continuing demand to NZ\$3.62 which accounted for around 13 points of a 21.10 rise to 2,090.42 in the NZSE-40

Index in turnover of NZ\$47m.

Fletcher Challenge also performed well, rising 5 cents to NZ\$4.36, and Fletcher Forest closed up 1 cent at NZ\$2.10 amid speculation about foreign demand.

COLOMBO's all share index recovered for the first time after Monday's assassination of an opposition leader, widespread blue chip buying taking it up 9.41 to 1,087.56. Turnover rose from Rs47.21m to Rs187.36m.

TAIPEI reversed small early gains to close sharply lower for the fourth consecutive session, and brokers expected the market to remain depressed. The weighted index lost 90.90 or 1.4 per cent to 6,594.97 in turnover of T\$44.4bn.

Financials led the fall with China Bills losing T\$2.70 or 5.6 per cent to T\$45.90.

Food and polyester shares performed relatively well, with Shinkong Synthetic Fibres gaining 30 cents to T\$26.90. President Enterprises rebounded after Wednesday's fall, gaining T\$1.50 to T\$58.

Hualon fell T\$1 to T\$18.70 after the prosecutor's office started to investigate a T\$3.35bn share payment default related to the group.

MANILA declined marginally ahead of a four-day holiday weekend, with Philippine National Bank leading the declines.

The composite index finished 18.01 lower at 3,080.25 in volume of 2.95bn shares worth 1.34bn pesos.

BNP, the country's largest commercial bank, fell 4.35 per cent to 385 pesos on news of a 28 per cent drop in its net profit to 1.2bn pesos in the first

nine months against 1.67bn in the same period last year.

Gainers were led by Jollibee Foods which advanced 3.6 per cent to 15.75 pesos followed by Bactan Cement which rose 4.6 per cent to 34 pesos.

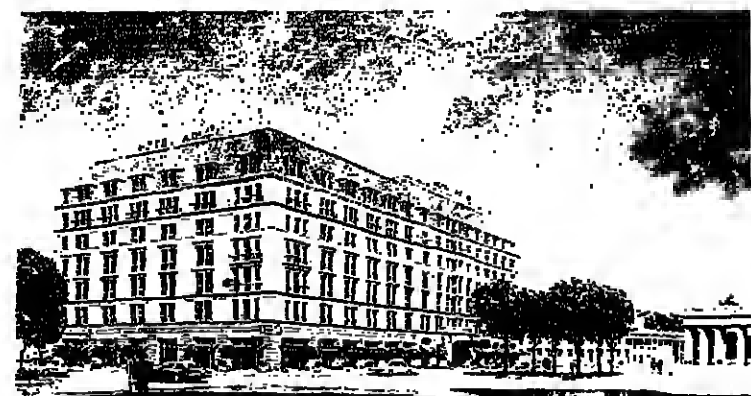
BANGKOK retreated but brokers expected the market to make headway today after the Bank of Thailand announced that inflation was under control and stringent monetary measures were now unnecessary. The SET index slipped 12.34 to 1,501.73 after fluctuating between 1,493.41 and 1,518.90 in turnover of B\$1.1bn.

Bank of Thailand officials said the bank was sticking to its earlier estimate of a 4.8 per cent growth in the consumer price index for 1994.

The finance sector was the biggest loser, falling 2.1 per cent on B\$1.2bn turnover.

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FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Ltd., Goldman, Sachs & Co. and NatWest Securities Ltd. in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS Figures in parentheses show number of lines of stock	WEDNESDAY OCTOBER 26 1994										TUESDAY OCTOBER 25 1994										DOLLAR INDEX		
	US Dollar Index	Day's Change %	Pct. Sterling Index	Yen Index	DM Index	Currency Index	Local % chg on day	Gross Div. Yield	US Dollar Index	Sterling Index	Yen Index	DM Index	Currency Index	52 week High	52 week Low	Avg. (approx)							
Australia (99)	171.30	0.5	155.59	105.07	133.17	153.47	-0.3	3.62	170.41	154.37	104.34	132.18	153.90	188.15	149.28	155.01							
Austria (118)	178.38	-0.3	153.44	110.40	130.92	140.38	0.0	1.18	150.82	153.33	110.53	140.05	140.08	188.89	157.48	177.28							
Belgium (55)	109.08	0.2	153.54	103.71	131.44	128.29	0.3	4.30	158.75	152.88	103.32	130.86	127.93	177.04	149.33	150.24							
Canada (103)	136.21	0.4	152.78	83.61	108.87	132.88	0.2	2.55	135.79	129.00	83.14	105.23	132.89	145.31	120.54	131.15							
Denmark (23)	257.41	0.5	252.41	157.86	169.81	204.14	0.7	1.45	255.76	221.88	158.59	188.29	202.08	275.79	230.27	239.26							
Finland (24)	198.71	0.9	180.45	121.89	134.48	189.15	0.8	0.74	187.01	178.48	120.62	152.31	187.58	200.40	118.85	124.16							
France (101)	168.38	0.1	151.07	102.04	129.33	133.55	0.3	3.25	158.16	150.52	101.73	128.89	133.17	155.37	128.34	170.79							
Germany (95)	142.86	1.5	128.84	87.70	111.15	111.15	1.7	1.86	140.86	127.60	86.34	108.28	129.26	150.40	128.37	132.20							
Hong Kong (59)	787.14	0.1	541.57	230.72	292.42	373.17	0.1	8.33	373.91	340.63	230.18	291.59	372.84	505.96	341.29	381.85							
Ireland (14)	207.19	0.7	158.12	127.87	161.05	180.80	0.7	3.50	205.86	186.32	125.92	155.54	179.31	216.60	171.86	172.59							
Italy (59)	77.08	0.3	68.87	47.26	59.80	87.82	0.4	1.79	78.79	68.56	47.02	58.58	87.78	87.78	87.78	87.78							
Japan (97)	142.86	0.3	147.08	93.33	125.93	165.80	-0.1	1.57	142.37	147.08	94.28	125.93	165.80	196.28	94.62	170.10							
Latvia (14)	254.50	-0.4	249.49	153.28	165.48	203.51	0.1	1.57	247.76	249.49	153.28	165.48	203.51	254.50	153.28	165.48							
Mexico (18)	2124.80	0.4	2102.49	1303.28	1291.79	795.83	-2.5	1.29	2175.18	1971.88	1332.65	1268.32	6157.87	2017.90	1606.98	1606.98							
Netherlands (18)	212.39	0.3	186.41	122.69	169.14	165.48	0.4	3.48	210.73	186.42	122.69	169.14	165.48	211.79	167.01	193.79							
Poland (14)	207.19	0.7	158.12	127.87	161.05	180.80	0.7	3.50	205.86	186.32	125.92	155.54	179.31	216.60	171.86	172.59							
Norway (53)	209.09	-0.2	174.17	126.41	160.21	181.81	0.0	1.82	206.44	187.00	126.39	160.13	181.81	209.09	89.22	66.11							
Singapore (44)	386.82	-0.1	370.17	243.28	306.54	266.14	0.1	1.57	386.91	359.56	243.28	306.54	266.14	386.82	298.00	298.00							
South Africa (14)	139.67	-0.1	128.83	85.87	108.59	131.74	0.1	1.29	139.67	128.83	85.87	108.59	131.74	139.67	85.87	85.87							
Spain (98)	139.67	-0.1	128.83	85.87	108.59	131.74	0.1	1.29	139.67	128.83	85.87	108.59	131.74	139.67	85.87	85.87							
Sweden (26)	241.76	0.3	218.54	148.09	167.88	252.98	0.5	1.58	241.06	218.54	147.69	166.88	251.81	241.76	148.09	167.88							
Switzerland (47)	182.98	-0.3	148.09	99.97	126.70	126.26	0.0	1.42	184.77	148.09	100.70	127.58	126.26	175.98	143.64	143.64							
Taiwan (23)	189.23	0.0	182.20	154.88	180.31	201.21	0.1	1.60	189.23	182.20	154.88	180.31	201.21	189.23	154.88	180.31							
USA (512)	189.34	0.3	171.48	115.83	148.60	188.64	0.2	2.98	189.33	170.80	115.83	148.60	188.63	198.04	179.95	180.15							
Australia (707)	171.48	0.1	155.72	105.19	133.30	148.48	0.2	3.18	171.31	155.19	104.99	132.68	148.08	176.88	154.78	161.00							
Canada (116)	232.28	0.2	216.84	143.09	181.39	206.81	0.1	1.42	232.32	210.45	142.24	181.39	206.81	232.28	143.09	181.39							
Pacific Basin (747)	171.04	-0.4	158.34	104.91	132.97	110.05	0.0	1.10	171.33	155.28	104.94	132.84	110.01	176.96	134.79	176.96							
Europe (204)	171.04	-0.4	158.34	104.91	132.97	110.05	0.0	1.10	171.33	155.28	104.94	132.84	110.01	176.96	134.79	176.96							
North America (618)	175.58	0.3	168.82	113.83	144.27	184.89	0.1	1.98	171.23	155.11	104.84	132.82	124.64	175.14	143.86	150.33							
Europe Ex UK (502)	152.94	0.3	138.88	93.81	118.69	125.25	0.5	2.57	152.44	137.97	93.83	118.61	124.56	152.94	93.83	93.83							
Pacific Ex Japan (279)	299.80	0.1	235.93	156.98	201.97	230.44	0.1	2.84	292.46	233.08	156.87	201.28	230.27	299.21	231.01	231.01							
World Ex Japan (174)	173.07	0.1	159.55	107.37	136.15	126.81	0.1	1.89	173.26	159.55	107.37	136.15	126.81	173.07	107.37	136.15							
World Ex UK (149)	175.15	0.1	159.05	107.07	136.15	126.81	0.1	1.89	175.15	159.05	107.07	136.15	126.81	175.15	107.07	136.15							
World Ex So. Afr. (209)	175.22	0.0	160.02	108.09	136.59	145.87	0.1	2.30	175.15	160.04	107.16	135.75	143.43	175.22	108.09	136.59							
World Ex Japan (168)	187.51	0.2	170.28	115.02	145.73	174.59	0.2	2.96	187.20	169.58	114.62	145.21	174.61	187.51	115.02	145.73							
World Index (2148)	177.27	0.0	160.98	106.73	137.81	147.05	0.1	2.30	177.20	160.62	106.60	137.43	146.86	180.80	158.88	160.36							
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